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8 SUPERIOR COURT OF THE STATE OF CALIFORNIA
9 CITY AND COUNTY OF SAN FRANCISCO

10 ELIEZER WILLIAMS, et al.,) Case No. 312 236
11)
12 Plaintiffs,) Hearing Date: October 16, 2000
13 vs.) Time: 9:00 a.m.
14)
15 STATE OF CALIFORNIA, DELAINE) Department: 414
EASTIN, State Superintendent)
16 Of Public Instruction, STATE) Judge: Hon. Peter J. Busch
DEPARTMENT OF EDUCATION, STATE)
17 BOARD OF EDUCATION,)
18 Defendants.)
_____)

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20
21 **MEMORANDUM OF POINTS AND AUTHORITIES**
22 **OF DEFENDANT STATE OF CALIFORNIA**
23 **IN SUPPORT OF MOTION TO STAY**
24

25 Defendant State of California ("State") has filed
26 simultaneously herewith its Demurrer to plaintiffs' First Amended
27 Complaint. As set forth in the Demurrer and the supporting
28

MEMORANDUM IN SUPPORT OF MOTION TO STAY

1 Memorandum of Points and Authorities, the problems with this case
2 are twofold.

3
4 First. Plaintiffs have not specified in a meaningful
5 way what their actual dispute is with the State. They have
6 alleged that the State has no standards applicable to teacher
7 credentialing, textbooks, and school facilities; and they have
8 alleged that the State must promulgate "adequate minimal
9 standards" in these areas and must take steps to enforce them.
10 In fact, there are standards in all of these areas. Plaintiffs
11 have not specified which of these standards they think are
12 unconstitutionally deficient; nor have they provided any
13 information as to the content of what different, alternative, or
14 additional standards they contend the State should promulgate.
15 From plaintiffs' First Amended Complaint, in other words, it is
16 impossible for the State to tell what dispute, if any, actually
17 exists here, much less what issues the State must respond to.

18
19 Second. Plaintiffs have a perfectly satisfactory
20 administrative remedy, which at least in principle could remedy
21 each of the specific issues raised in their First Amended
22 Complaint. California law requires exhaustion of administrative
23 remedies prior to a lawsuit against the public entity that has
24 provided those remedies; but plaintiffs not only have not
25 exhausted their remedies, they have affirmatively abandoned them.
26 Exhaustion of administrative remedies would reveal which of
27 plaintiffs' contentions are true, and would provide the Court and
28 the parties with a workable administrative record against which

1 to evaluate plaintiffs' substantive legal contentions -- whatever
2 those turn out to be.

3
4 The Memorandum filed in support of the State's Demurrer
5 sets forth why it makes theoretical and practical sense, before
6 the Court and the parties undertake a massive expense of time and
7 money on pleadings, motion practice and discovery, to require
8 plaintiffs to specify clearly what this case is about, and to
9 exhaust their administrative remedies so as to simplify the
10 issues and reduce the case to what is really in dispute. We
11 incorporate that Memorandum here by reference. For all the
12 reasons given in support of the State's Demurrer, it is also
13 appropriate to order a stay of proceedings until plaintiffs have
14 defined their claims and exhausted their administrative remedies.
15 Otherwise, the parties will waste their time and resources by
16 doing discovery before anyone knows what is actually in issue;
17 and by conducting factual investigations about matters which the
18 administrative process can, and in all probability will, resolve.
19 To conjure up an enormous lawsuit before anyone knows what the
20 real issues are would be an unforgivable waste of the resources
21 of the parties and the Court; it would be equally wasteful to
22 spend months or years investigating facts through depositions,
23 interrogatories, and discovery when an administrative process
24 exists which could get to the bottom of things promptly and
25 efficiently.

26
27 For all these reasons, a stay of proceedings until
28 plaintiffs have defined their claims and until administrative

1 remedies have been exhausted is sensible and practical. It will
2 avoid waste of the resources of the parties. It will avoid waste
3 of the time and energy of the Court. It will work no prejudice
4 to plaintiffs. It will conserve judicial resources and promote
5 judicial efficiency. A stay is the right thing to do, and the
6 Court should order a stay.

7
8 Moreover, there are reasons that justify a stay here in
9 addition to those set forth in the State's Memorandum in support
10 of its Demurrer. That paper rested on the need to have
11 plaintiffs clarify their claims, and on the requirement of
12 exhaustion of administrative remedies. But the practical
13 considerations that make a stay appropriate here continue to
14 exist even if the Court somehow concludes, as a technical matter,
15 that the Demurrer should not be sustained. The doctrine of
16 primary jurisdiction and the Court's general equitable
17 jurisdiction to order a stay in the interest of judicial economy
18 make a stay proper here pending completion of the administrative
19 process, whether or not exhaustion is technically required.

20
21 The doctrine of primary jurisdiction provides Courts
22 with discretion to stay judicial proceedings pending action by
23 the appropriate administrative agencies, even where exhaustion of
24 the applicable administrative procedures is not mandatory.
25 Farmers Ins. Exchange v. Superior Court, 2 Cal.4th 377, 393
26 (1992). "Just because a party is not absolutely required to
27 bring a claim to an administrative agency before suing in court
28 does not mean the claim *should* still not be heard by that agency

1 before a court gets it. Some common law claims, by their nature,
2 benefit from administrative expertise even though there is no
3 steadfast requirement that the claim be first adjudicated by an
4 administrative agency." Miller v. Superior Court, 50 Cal.App.4th
5 1665, 1676-77 (1996); see also State Farm Fire & Cas. Co. v.
6 Superior Court, 45 Cal. App. 4th 1093, 1112 (1996).

7
8 That is manifestly the case here. As shown in the
9 State's Memorandum in support of its Demurrer, the administrative
10 process has already resolved the majority of plaintiffs'
11 allegations as to the Ravenswood District. Those matters are
12 resolved; they have been dropped from plaintiffs' First Amended
13 Complaint; and neither the parties nor the Court will have to
14 deal with them ever again. Allowing the administrative process
15 to proceed with respect to plaintiffs' other allegations, and
16 with respect to the other districts involved in this case, would
17 result in a similar simplification. It would weed out the claims
18 plaintiffs make which are unfounded. It would place the
19 remainder of plaintiffs' claims in context. It would give the
20 Court the benefit of the expertise in education matters of the
21 local districts and of the State Board of Education. And it
22 would save the time of the Court and the parties. These are all
23 sound reasons to require exhaustion. But if, for some technical
24 reason, the Court should conclude that exhaustion is not
25 required, they are equally sound reasons to order a stay and
26 require resort to the administrative process under the doctrine
27 of primary jurisdiction. The practical benefits of the
28 administrative process do not depend on whether the relevant

1 doctrine is exhaustion or primary jurisdiction; the benefits are
2 the same in either case.

3
4 Indeed, the practical benefits of a stay here are such
5 that it would be proper to order a stay here under the Court's
6 general equitable powers, wholly apart from the doctrines of
7 either exhaustion or primary jurisdiction. A case in point is
8 Cheyney State College Faculty v. Hufstedler, 703 F.2d 732 (3d
9 Cir. 1983) (copy attached as Exhibit A). In that case, the Third
10 Circuit affirmed the trial court's decision to stay all
11 proceedings pending completion of certain proceedings pending
12 before the United States Department of Education. The Third
13 Circuit held that "the power to stay proceedings is incidental to
14 the power inherent in every court to control the disposition of
15 the causes on its docket with economy of time and effort for
16 itself, for counsel, and for litigants." 703 F.2d at 737,
17 quoting Landis v. North American Company, 299 U.S. 248, 254-55
18 (1936).

19
20 In Cheyney as here, plaintiffs' complaint sought relief
21 under Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d
22 et seq. The Court assumed that the administrative proceedings
23 before the United States Department of Education were not a
24 remedy that was required to be exhausted, and assumed further
25 that the doctrine of primary jurisdiction was inapplicable. All
26 this was because (unlike the Uniform Complaint Procedures of
27 California law) there was no provision for an individual private
28 plaintiff to file or actively participate in an administrative

1 proceeding. But even on that assumption, the Third Circuit
2 concluded that a stay was appropriate because "The issues raised
3 by the plaintiffs' suit are complex and not easily resolved. It
4 is possible that an appropriate solution for at least some of the
5 difficult problems may be obtained more easily through the
6 flexibility of the administrative process . . ." 703 F.2d at
7 738.

8
9 Those words are directly applicable here. A stay in
10 this case until the administrative process has been completed is
11 appropriate: (1) under the doctrine of exhaustion of remedies;
12 (2) under the doctrine of primary jurisdiction; and/or (3) under
13 the Court's general equitable powers. Whatever the applicable
14 legal doctrine, the practical considerations and considerations
15 of judicial economy are the same. A stay makes sense here, will
16 resolve many issues and will put many others in context. A stay
17 makes good sense, and the Court should order one.

18
19 **CONCLUSION**

20
21 For the reasons stated herein and in the State's
22 Memorandum of Points and Authorities in Support of Demurrer,
23 which is incorporated herein by reference, a stay of all
24 proceedings in this action should be ordered pending: (1)
25 plaintiffs' filing of an amended complaint; and (2) plaintiffs'
26 completion of the administrative process contained in the Uniform
27 Complaint Procedures.

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DATED: September 25, 2000

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*732 703 F.2d 732

10 Ed. Law Rep. 66

CHEYNEY STATE COLLEGE FACULTY and E. Sonny Harris and Arthur M. Bagley and Ernest Berry Plaintiffs I, individually and on behalf of others similarly situated and Will Tate and Diana Tracey and Eugene Jones and Stacey Shields and Sylvia White and Vernon Montague, Plaintiffs V, individually and on behalf of others similarly situated and Lisa Fordham, and Dennis Rucker, Plaintiff VI, individually and on behalf of others similarly situated and Christopher Hammon and Nathan L. Gadson, Plaintiffs VII, individually and on behalf of others similarly situated and Jacqueline Sheppard, Plaintiffs II, individually and on behalf of others similarly situated and Henry C. Dailey and Dorian G. Jackson and Leatrice J. Bennet and William Rosenthal, Plaintiffs III, individually and on behalf of others similarly situated and Jeffrey K. Hart, individually and as President of the Student Government Cooperative Association, Inc. on behalf of others similarly situated, Plaintiff IV and Charles Gamble, Elisha B. Morris and Carla Robertson, Plaintiffs VIII, individually and on behalf of others similarly situated and Edward Smith, Plaintiff IX, individually and on behalf of others similarly situated and Denise Scruggs, Plaintiff X, individually and on behalf of others similarly situated, Appellants,

v.

Shirley HUFSTEDLER, Secretary, U.S. Department of Education, Dewey Dodds, Director, Office of Civil Rights, U.S. Department of Education, Defendant I, Robert G. Scanlon,

Secretary, Pennsylvania Department of Educ., Clayton L. Sommers, Commissioner of Higher Education, Defendant II, Board of State Colleges and University Directors, Commonwealth of Pennsylvania, Defendant III, Board of Trustees of Cheyney State College, Defendant IV, Wade Wilson, President, Cheyney State College, Defendant V, Appellees.

No. 82-1282.

United States Court of Appeals,
Third Circuit.

Argued Jan. 13, 1983.

Decided March 30, 1983.

Class action was brought alleging that Pennsylvania operated a segregated system of higher education. The United States District Court for the Eastern District of Pennsylvania, John P. Fullam, J., entered order staying proceedings, and appeal was taken. The Court of Appeals, Weis, Circuit Judge, held that: (1) stay order was not appealable, and (2) District Court did not abuse its discretion in entering order staying proceedings, in that it was possible that an appropriate solution for at least some of the difficult problems could be obtained more readily through the flexibility of administrative process now in active progress.

Appeal dismissed.

1. FEDERAL COURTS k571
170B ----
170BVIII Courts of Appeals
170BVIII(C) Decisions Reviewable
170BVIII(C)2 Finality of Determination
170Bk571 Necessity in general.

[See headnote text below]

1. FEDERAL COURTS k593
170B ----
170BVIII Courts of Appeals
170BVIII(C) Decisions Reviewable
170BVIII(C)2 Finality of Determination
170Bk585 Particular Judgments, Decrees or Orders, Finality
170Bk593 Injunction or stay of proceedings.

C.A.Pa. 1983.

Courts of appeal normally review only final

decisions of the district courts, and a stay is not ordinarily a final decision; however, when a stay amounts to a dismissal of the underlying suit, an appellate court may review it. 28 U.S.C.A. Sec. 1291.

2. FEDERAL COURTS k559

170B ----

170BVIII Courts of Appeals

170BVIII(C) Decisions Reviewable

170BVIII(C)1 In General

170Bk554 Nature, Scope and Effect of Decision

170Bk559 Stay of proceedings.

C.A.Pa. 1983.

An indefinite stay order that unreasonably delays a plaintiff's right to have his case heard is appealable. 28 U.S.C.A. Sec. 1291.

3. FEDERAL COURTS k593

170B ----

170BVIII Courts of Appeals

170BVIII(C) Decisions Reviewable

170BVIII(C)2 Finality of Determination

170Bk585 Particular Judgments, Decrees or Orders, Finality

170Bk593 Injunction or stay of proceedings.

C.A.Pa. 1983.

Stay order, which was merely a temporary suspension of proceedings and required defendants to report within 90 days on progress of proceedings in the United States Department of Education, was not final, and thus it was not appealable. 28 U.S.C.A. Sec. 1291.

4. CIVIL RIGHTS k194

78 ----

78II Federal Remedies

78II(B) Civil Actions

78II(B)1 In General

78k194 Availability, adequacy, exclusivity, and exhaustion of other remedies.

Formerly 78k13.10

C.A.Pa. 1983.

Administrative exhaustion and primary jurisdiction do not apply as such to claims for declaratory and injunctive relief under the Civil Rights Act, and thus could not support stay order entered by the district court. 42 U.S.C.A. Secs. 1981, 1983; Civil Rights Act of 1964, Sec. 601 et seq., as amended, 42 U.S.C.A. Sec. 2000d et seq.

5. CIVIL RIGHTS k268

78 ----

78II Federal Remedies

78II(B) Civil Actions

78II(B)3 Judgment and Relief

78k262 Injunction

78k268 Preliminary injunction.

Formerly 78k13.2(4)

C.A.Pa. 1983.

District court did not abuse its discretion by imposing a moderate and actively monitored stay in class action alleging that Pennsylvania operated a segregated system of higher education, in that it was possible that an appropriate solution for at least some of the difficult problems could be obtained more readily through flexibility of administrative process now in active progress. 42 U.S.C.A. Secs. 1981, 1983; Civil Rights Act of 1964, Sec. 601 et seq., as amended, 42 U.S.C.A. Sec. 2000d et seq.

*733 *LeRoy S. Zimmerman*, Atty. Gen., *Louis J. Rovelli*, (argued), Deputy Atty. Gen., Harrisburg, Pa., for appellees.

Roland J. Atkins (argued), *O'Brien & O'Brien*, Philadelphia, Pa., for appellants.

Before WEIS, SLOVITER and BECKER, Circuit Judges.

OPINION OF THE COURT

WEIS, Circuit Judge.

The record in this case leads us to conclude that a stay order issued by the district court did not effectively terminate the litigation and hence is not appealable. Treating the matter as a petition for mandamus, we hold that the district court did not clearly abuse its discretion in delaying the suit pending the potential resolution of some important issues in ongoing administrative proceedings. Although the court relied on the doctrines of primary jurisdiction and exhaustion of administrative remedies, which we find inapplicable here, the stay was nevertheless a reasonable exercise of the court's power to control its docket. Accordingly, we dismiss the appeal.

This suit was brought as a class action in 1980 by faculty, alumni, students, and prospective students of Cheyney State College, alleging violations of Title VI of the Civil Rights Act of 1964, 42 U.S.C.

Secs. 2000d et *734 seq., as well as 42 U.S.C. Secs. 1981 and 1983. Plaintiffs originally named the Secretary of the United States Department of Education and the Regional Director of its Office for Civil Rights as defendants, but agreed to dismiss them when they renewed enforcement efforts against the other parties. The district judge then concluded that the administrative proceedings in the U.S. Department of Education might obviate at least part of the controversy and stayed further judicial proceedings.

Plaintiffs contend that Pennsylvania operates a *de jure* segregated system of higher education. As a result, they allege, the faculty and student body of Cheyney are largely black; its library, facilities, course offerings, and budget are not on a par with other state-owned schools; and its teaching staff was singled out for layoffs.

The amended complaint requests declaratory and injunctive orders against officials of the U.S. Department of Education and the Pennsylvania Department of Education, the Pennsylvania Board of State Colleges and University Directors, the Board of Trustees of Cheyney State College, and the school president. Plaintiffs sought relief that declares the Commonwealth System of Higher Education functions on a dual and segregated basis by race; directs the U.S. Department of Education to undertake enforcement proceedings pursuant to Title VI; requires the Pennsylvania Department of Education to develop and implement a constitutional plan assuring equal opportunity in higher education; enjoins the Department from violating federal desegregation guidelines; and prohibits Cheyney from terminating the employment of faculty members.

In 1969, eleven years before this suit was filed, the U.S. Department of Health, Education and Welfare determined that Pennsylvania was one of ten states operating a racially segregated system of higher education in violation of Title VI. (FN1) Pennsylvania soon submitted a plan for desegregating its schools, but the agency found it unacceptable.

In 1973, the United States District Court for the District of Columbia ordered HEW to commence enforcement proceedings against the states that were not in compliance with Title VI. *Adams v. Richardson*, 356 F.Supp. 92, 94 (D.D.C.), *aff'd as modified*, 480 F.2d 1159, 1165 (D.C.Cir.1973)

(ordering HEW to direct the states to submit desegregation plans, and granting an additional period of time before the agency must initiate compliance proceedings against those states whose plans are unacceptable). The agency accepted a revised plan submitted by Pennsylvania in 1974, and the state then intervened in the *Adams* litigation to defend the adequacy of its proposal. In 1977, the court directed HEW to notify six states that their plans were inadequate. The court made no findings with respect to Pennsylvania and exempted it from the order, pending settlement negotiations then in progress. *Adams v. Califano*, 430 F.Supp. 118, 120 (D.D.C.1977).

In 1981, after the suit at hand was filed, the U.S. Department of Education, successor to HEW, notified Pennsylvania that the 1974 plan was inadequate. The state was ordered to submit a new proposal. Plaintiffs *735 then dismissed the federal defendants from this suit because the relief sought from them had been obtained, and petitioned to intervene in the *Adams* litigation.

The remaining defendants urged the district court to either dismiss the complaint or abstain. The court concluded that plaintiffs were required to exhaust administrative remedies under Title VI, and that the U.S. Department of Education had primary jurisdiction. The court stayed the suit until further order and directed defendants to report within 90 days on the progress of the administrative proceedings.

Plaintiffs appeal from the stay order, asserting jurisdiction under 28 U.S.C. Sec. 1291. (FN2)

I. APPEALABILITY

[1] Courts of appeal normally review only "final decisions" of the district courts, 28 U.S.C. Sec. 1291, and "a stay is not ordinarily a final decision for purposes of Sec. 1291." *Moses H. Cone Memorial Hospital v. Mercury Construction Corp.*, --- U.S. ---, --- n. 11, 103 S.Ct. 927, 934 n. 11, 74 L.Ed.2d 765 (1983). When a stay amounts to a dismissal of the underlying suit, however, an appellate court may review it. *Id.* at ---, 103 S.Ct. at 934. See also, *Baltimore Bank for Cooperatives v. Farmers Cheese Cooperative*, 583 F.2d 104, 109 (3d Cir.1978) (abstention in deference to state administrative scheme is "for all intents and purposes a final disposition of the case within the meaning of 28 U.S.C. Sec. 1291"); In re Grand

Jury Proceedings (U.S. Steel-Clairton Works), 525 F.2d 151, 155-56 (3d Cir.1975) (indefinite stay causing the proceedings to "grind to a halt" has the practical effect of a dismissal and is final for purposes of Sec. 1291). Cf. *Haberern v. Lehigh & New England Ry.*, 554 F.2d 581, 584 (3d Cir.1977) (stay order of "indefinite length" that frustrates a congressional policy to permit certain actions to proceed without delay appealable as a collateral order).

[2] An indefinite stay order that unreasonably delays a plaintiff's right to have his case heard is appealable. Here, the district court stayed the suit until further order. But as we pointed out in *Brace v. O'Neill*, 567 F.2d 237, 242 (3d Cir.1977), "determination of the finality--and therefore the appealability--of the [district court order] first requires that we determine the substance of what was intended." This approach contrasts with the usual situation in which we first ascertain that jurisdiction exists and only then proceed to the merits.

The stay in this case does not have the practical effect of a dismissal. Nothing in the district court's opinion or order intimates that the stay was intended to "deep six" the suit. Plaintiffs have not been put "effectively out of court." *Idlewild Liquor Corp. v. Epstein*, 370 U.S. 713, 715 n. 2, 82 S.Ct. 1294, 1296 n. 2, 8 L.Ed.2d 794 (1962). Nor is the case "rife with special circumstances which bring it outside the general rule and so limit its precedential value as to not measurably weaken our continued aversion to piecemeal appeals." *Haberern v. Lehigh & New England Ry.*, 554 F.2d at 584.

[3] The specific references made by the trial court to the administrative action pending in the U.S. Department of Education and the Adams litigation still underway in the District of Columbia convince us that this stay is merely a temporary suspension of proceedings. (FN4) Moreover, the stay order by its terms requires defendants to *736 report within 90 days on the progress of the proceedings in the U.S. Department of Education. The district court's determination to reconsider its order on that date shows that the stay is simply a tentative step toward final disposition of the merits. See *Rodgers v. U.S. Steel Corp.*, 508 F.2d 152, 159 (3d Cir.), cert. denied, 423 U.S. 832, 96 S.Ct. 54, 46 L.Ed.2d 50 (1975). We also construe the court's order as stating an intention to monitor the stay periodically.

We conclude that the stay order is not final under 28 U.S.C. Sec. 1291, and therefore is not appealable. (FN4)

II. MANDAMUS

The courts of appeals may issue writs of mandamus in aid of their jurisdiction under the All Writs Act, 28 U.S.C. Sec. 1651. On infrequent occasions when no other remedy was available, a petition for this extraordinary writ has been granted to review a stay order issued in a clear abuse of discretion. See, e.g., *Texaco, Inc. v. Borda*, 383 F.2d 607, 608 (3d Cir.1967). A court may also treat an attempted appeal of a stay order as a petition for mandamus. *Hackett v. General Host Corp.*, 455 F.2d 618, 626 (3d Cir.), cert. denied, 407 U.S. 925, 92 S.Ct. 2460, 32 L.Ed.2d 812 (1972) See 9 Moore's Federal Practice p 110.28 at 316. We choose to do so here.

In granting the stay in this case, the district court relied on the closely allied, yet distinct, doctrines of primary jurisdiction and exhaustion of administrative remedies. Both doctrines are concerned with promoting proper relationships between courts and administrative agencies, but each comes into play under different circumstances. *U.S. v. Western Pacific R.R.*, 352 U.S. 59, 63-64, 77 S.Ct. 161, 164-165, 1 L.Ed.2d 126 (1956).

Primary jurisdiction applies when decision-making is divided between courts and administrative agencies. It calls for "judicial abstention in cases where protection of the integrity of a regulatory scheme dictates preliminary resort to the agency which administers the scheme." *U.S. v. Philadelphia Nat'l Bank*, 374 U.S. 321, 353, 83 S.Ct. 1715, 1736, 10 L.Ed.2d 915 (1963) See also, 3 K. Davis, *Administrative Law Treatise* Sec. 19.01 at 2 (1958) ("The doctrine of primary jurisdiction determines whether the court or the agency should make the initial decision.").

Cases involving closely regulated enterprises such as utilities and railroads provided the first vehicles for application of primary jurisdiction. Some opinions, such as *U.S. v. Western Pacific R.R.*, supra, based the doctrine in part on deference to purported administrative expertise. See L. Jaffee, "Primary Jurisdiction," 77 Harv.L.Rev. 1037, 1043-47 (1964). It is now generally accepted, however, that the principal justification is the need for an orderly and sensible coordination of the work

of agencies and courts. 3 K. Davis, *Administrative Law Treatise* Sec. 19.01 at 5.

In contrast, exhaustion of administrative remedies governs the timing of an appeal to a court from agency action. *Id.* at 2. Since a court will not intervene until the administrative process has run its course, *U.S. v. Western Pacific R.R.*, 352 U.S. at 63, 77 S.Ct. at 164, exhaustion is a defense to premature judicial review of administrative action deemed incomplete. See *Jaffe*, 77 *Harv.L.Rev.* at 1037.

The original application of primary jurisdiction to essentially regulatory matters has been expanded by legislative developments. A species of the doctrine may be found in certain civil rights statutes requiring that complainants first resort to the conciliation efforts of an administrative agency before turning to the courts for relief. See, e.g., Title VII of the Civil Rights Act of 1964, 42 U.S.C. Sec. 2000e-5; Age Discrimination in Employment Act of 1967, 29 U.S.C. Sec. 626. *737 Since an individual must first apply for administrative relief, it follows that primary jurisdiction lies with the agency. (FN5)

[4] Plaintiffs in this case base their claims for declaratory and injunctive relief on Title VI of the Civil Rights Act of 1964, 42 U.S.C. Sec. 2000c et seq., as well as 42 U.S.C. Secs. 1981 and 1983. Administrative exhaustion and primary jurisdiction do not apply as such to these controversies, and therefore cannot support the stay entered here.

N.A.A.C.P. v. Medical Center, Inc., 599 F.2d 1247, 1250 n. 10 (3d Cir.1979), held that Title VI creates a private right of action for plaintiffs who seek relief other than funding termination, and that preliminary recourse to agency remedial procedures is not required. In *Chowdhury v. Reading Hospital & Medical Center*, 677 F.2d 317, 322 n. 13 (3d Cir.1982), petition for cert. filed, 51 U.S.L.W. 3120 (U.S. Aug. 24, 1982) (No. 82-201), we observed that administrative exhaustion is not a prerequisite to a private suit under Title VI because "the termination of federal funding, which is the only real administrative weapon under Title VI, is completely inadequate for providing relief to individual complainants."

As the Supreme Court explained in *Rosado v. Wyman*, 397 U.S. 397, 406, 90 S.Ct. 1207, 1214, 25 L.Ed.2d 442 (1970), "neither the principle of

'exhaustion of administrative remedies' nor the doctrine of 'primary jurisdiction' has any application" to a situation where the agency lacks procedures for complainants to "trigger and participate in" the administrative process. See also *Cannon v. University of Chicago*, 441 U.S. 677, 707 n. 41, 99 S.Ct. 1946, 1962 n. 41, 60 L.Ed.2d 560 (1979). Under Title VI, "private parties are normally precluded from advancing their ... rights before the administrative agency," *N.A.A.C.P. v. Medical Center, Inc.*, 599 F.2d at 1254, and there is "no provision for a remedy for the victim of the discrimination, such as injunctive relief." *Chowdhury v. Reading Hospital & Medical Center*, 677 F.2d at 320. Because of the nature of the individual's role in the Title VI enforcement scheme, we cannot say that primary jurisdiction over this dispute lies with the Department of Education. Cf. *Lloyd v. Regional Transportation Authority*, 548 F.2d 1277, 1287 (8th Cir.1977) (administrative exhaustion and primary jurisdiction do not apply to a private suit under Sec. 504 of the Rehabilitation Act, whose enforcement scheme was patterned after Title VI).

Thus neither administrative exhaustion nor primary jurisdiction supports the stay of the Title VI phase of this case. Similar considerations apply to the counts brought under 42 U.S.C. Secs. 1981 and 1983. Since no federal agency has even been authorized to review such claims, an attempt to obtain administrative relief cannot be a prerequisite to action in the district court. See *Patsy v. Florida Board of Regents*, --- U.S. ---, --- n. 4, 102 S.Ct. 2557, 2561 n. 4, 73 L.Ed.2d 172 (U.S. June 22, 1982). Cf. *Young v. International Telephone & Telegraph Co.*, 438 F.2d 757 (3d Cir.1971) (resort to conciliation efforts by Equal Employment Opportunity Commission not a jurisdictional prerequisite to a Sec. 1981 suit charging employment discrimination).

[5] Although the doctrines of primary jurisdiction and administrative exhaustion do not apply here, it does not follow that the district court erred in ordering the stay. In *Landis v. North American Company*, 299 U.S. 248, 254-255, 57 S.Ct. 163, 165-166, 81 L.Ed. 153 (1936), the Supreme Court said "the power to stay proceedings is incidental to the power inherent in every court to control the disposition of the causes on its docket with economy of time and effort for itself, for counsel, and for litigants. How this can best be done calls for the exercise of judgment, which must weigh competing

*738. interests and maintain an even balance." The Court emphasized the need to adapt judicial processes to varying conditions, and said that in cases of exceptional public interest, individual litigants might be required to "submit to delay not immoderate in extent and not oppressive in its consequences." *Id.* at 256, 57 S.Ct. at 166.

We recognize that plaintiffs are dissatisfied with the progress of Pennsylvania's efforts to desegregate its system of higher education and with the progress of this litigation to date. But we are also cognizant that the issues raised by desegregation of higher education, where attendance is voluntary, differ from those in the primary and secondary fields where attendance is compulsory. Moreover, the proper allocation of a state's resources is never an easy matter, even in the best of times.

The issues raised by the plaintiffs' suit are complex and not easily resolved. It is possible that an appropriate solution for at least some of the difficult problems may be obtained more readily through the flexibility of the administrative process now in active progress. Under these circumstances, we cannot say that the district court abused its discretion by imposing a moderate and actively monitored stay.

We emphasize that Landis approved stays of moderate length, and not those of indefinite duration which require a party to take affirmative steps for dissolution. 299 U.S. at 257, 57 S.Ct. at 167. As we divine the district court's intention, defendants must report at 90-day intervals on the progress of the administrative proceedings. That provision for oversight will enable the court to gauge whether the stay has produced fruitful results or mere delay. If it is the latter, we are confident that the court will terminate the stay and proceed forthwith.

Finding no clear abuse of the district court's discretion, we deny issuance of a writ of mandamus. The appeal will be dismissed.

FN1. Section 601 of Title VI of the Civil Rights Act of 1964, 42 U.S.C. Sec. 2000d, states:

No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

Section 602, 42 U.S.C. Sec. 2000d-1, provides the

administrative mechanism by which funding agencies must enforce the ban on discrimination in Sec. 601:

Each Federal department and agency which is empowered to extend Federal financial assistance to any program or activity ... is authorized and directed to effectuate the provisions of section 2000d of this title ... by issuing rules, regulations, or orders of general applicability.... Compliance with any requirement adopted pursuant to this section may be effected (1) by the termination of or refusal to grant or to continue assistance under such program ... or (2) by any other means authorized by law: Provided, however, That no such action shall be taken until the department or agency concerned ... has determined that compliance cannot be secured by voluntary means.

FN2. The district court denied plaintiffs' application for a preliminary injunction against faculty layoffs a few days before it stayed the suit, and the notice of appeal filed by plaintiffs cites both actions. In their brief to this court, however, plaintiffs do not raise the injunction as an issue or include it within the statement of relief sought. Instead, plaintiffs describe the layoff issue as "moot." We conclude, therefore, that plaintiffs have abandoned their appeal from the denial of the injunction. Accordingly, jurisdiction does not lie under 28 U.S.C. Sec. 1292(a)(1).

FN3. We note that the Pennsylvania Department of Education submitted a revised enhancement plan for Cheyney State College to the U.S. Department of Education on January 17, 1983--four days after the argument in this appeal. The plan was not satisfactory, and the state has submitted another proposal calling for a substantial increase in funding. The situation thus is fluid, suggesting that progress will be made at the administrative level.

FN4. Nor does an appeal lie under 28 U.S.C. Sec. 1292(a)(1), which authorizes review of interlocutory orders of the district courts granting or denying injunctions. Stays pending the outcome of federal administrative proceedings are not ordinarily within the scope of the statute. *Day v. Pennsylvania R.R.*, 243 F.2d 485 (3d Cir.1957). See generally 9 J. Moore, B. Ward & J. Lucas, *Moore's Federal Practice* p 110.20 [4.-3] (1982).

FN5. There is a substantial difference between cases

of this type and those in the regulatory field. In the latter area, court enforcement may be inhibited by restricted standards of review even when judicial intervention is sought. See U.S. v. Philadelphia Nat'l Bank, 374 U.S. at 354, 83 S.Ct. at 1736. In the civil rights conciliation cases, however, the suits in federal court are de novo.