Confidential On-Site Justification Statement

For

Crenshaw High School

Date of On-Site Review: April 24, 2000

The review team was disappointed at the progress made by Crenshaw High School on the recommendations of the previous visiting team. The following observations were made:

- The school has suffered significantly from an ongoing change in leadership since the original visit. The principal in place at the time was replaced by an assistant principal, who stayed for only one year. She was replaced with the current principal, a man who once served as assistant principal at the school and later as principal of a middle school. The changes appear to have taken attention from the WASC process.
- The staff has not fully understood the potential of the WASC process to drive change. They have not used the recommendations or improvement plans as a stabilizing force in light of leadership changes. They have not taken affirmative steps to specifically address the recommendations or improvement plans. Rather, they have moved forward with improvement initiatives and then looked to see how they might have fit with the recommendation made by the original visiting committee. In the process, some of the most important recommendations, especially those related to staff development and improvement of instruction, have been addressed only incidentally.
- The performance of the school remains unchanged. Some students, including those in the magnet programs, achieve at high levels. The majority, however, do not.

At the time of the original visit, the committee struggled between recommending a three-year term of accreditation and a six-year term with a mid-term revisit. The committee opted for the latter in the belief and hope that the improvement efforts that had been begun and the growing proportion of the staff who were committed to systemic change would be encouraged. That hope has not been realized. For these reasons, the current committee recommends that an additional report and revisit be scheduled at the earliest reasonable opportunity.

David K. Hughes Committee Chair Judith Kissinger Committee Member