

School Reform Assistance

II/USP

Immediate Intervention/ Underperforming Schools Program

Request for funding April, 2000

Prepared by the educational community of

Central Junior High School 1201 Stoneman Avenue Pittsburg, California

California Den	· · · · · · · · ·	
District and Sci I	ertment of Education Audi Support Division	UE4 Cover Page Form 1 (CDE use only) [Applestor #]
lmmedi	iate Intervention/U	nderperforming Schools Program
		(II/USP) CATION FOR FUNDING
		ALL SCHOOLS
Mail original arki two copies	I to: District and California (721 Capitol	Morri Assistance Office Id School Support Division Department of Education Mall, 2 nd Floor to, California 95814
		SCHUL, KEFURM ASSISTANCE April 15, 2000
Name of Local E	Educational Agency (LEA):	schools:
Pittsburg Unifie County/Dispict C	ed School Distric	1
07-61788	, ULIU;	Dates of Project Duration: July 1, 2000 to June 30, 2002
· · · · · · · · ·		Date of local governing board approval:
District Superintendent:	Dr. Dohart News]	Oistrict
	Railroad Ave.	Address: 2000 Railroad ave.
<u>City: Pittsbu</u>	1rg Zip 94565	CHy Pittsburg Zpr 94565
(025) 473-42	30 (925) Fax: 473-4274	(925) Phono: 473-4288 E-mait akawazoe@pi
The superintende behall of all princi	int and governing board of ipals included in the applic	f the LEA submitting the application sign on cation.
Robert L. Ne printed or typed name	ewell 4/14/0	1. Intin al
	y 4/13/0 of board president date	20 Maisen Sully

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California Department of Education District and School Support Division	School Cover Page Form 2.3 (CDE use only) Accessed on a
Underperform	DOL APPLICATION IN USP Funding
Part I: Application Information: Comp	tele for school submitting accilcation for funding
Name of applicant school: Central Junior High	Total School Grant Amount Requested: \$377,600
County/Olstrict/School Code: 07-61788-6084966	Dates of Projec: Curation: July 1, 2000 to June 30, 2002
	External
Princical: Christopher Franklin	
Address: 1201 Stoneman Avenue	
City: Pittsburg Zlo: 94565 (925) (925) (925) Phone: 473-4450 Fax: 473-444	City: Oakland Zio: 94607 (510) (510) 54 Phone: 622-7707 E-mail: rblenterprises@accord.
Part II-Signatures 2 (Signatures Intest	
	ator submitting the application sign on behalf of all

Action Plan Team Members' Signature Page

The following members of the Action Plan Team certify involvement in the development of the school's Action Plan.

7

Typed or printed name and position	Signature
External Evaluator: Lois Hill	
Camille Jones	
Denise A. Hawke	Divise A Hawke 4/4/00
Lynn M. Hoggatt	Synn M. Hoggstt 4/4/10
Patricia H. Ramirez	Patinie N. Remin 4.1
Shelley Mahoney	Shelley Makapia 111
Christopher Franklin	Church Frankler 4-4
Monica Hoggatt	Monua Armoth 4/5/00
Kim Arcidiacino	hem circlibeno 4/4/00.
Estela Majlessi	Bet to Mallos a , it
Rosadelia Detwiler	Rosulation Detraile 4/12/100
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Central Junior High School Planning Calendar for PSAA-HUSP

January 31, 2000	2:30PM	Task Force Meeting	for interested Eaculty
February 16, 2000	6:30 P.M.	Action Team Meeting	for Committee Members
March 1, 2000	3:15 P.M.	Task Force Meeting	for interested baculty
March 15, 2000	8;00P.M.	PSAA HUSP Plan due	to board
March 30, 2000	3:15P.M.	REPORT TO STAFF (Final Plan)	For interested staff
March 30, 2000	7:00 P.M.	Report to action team Final Plan	For committee members interested others
April 24, 2000	3:15 P.M.	Follow up day Plan implementation	For interested Faculty Action Team Members
May 22, 2000	3:15 P.M.	Follow up day (Funding Status and Summer work plans)	For interested faculty Action Team Members interested Others

All meetings will be held in the Library at Central Junior High School.

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PUBLIC SCHOOLS ACCOUNTABILITY ACT OF 1999 IMMEDIATE INTERVENTION/UNDERPERFORMING SCHOOLS PROGRAM

CENTRAL JUNIOR HIGH SCHOOL COMMUNITY ACTION PLAN TEAM ROSTER

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Name - Address - Phone	Parent X	Staff	Teacher
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blic schools accountability act of 1999			

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CENTRAL JUNIOR HIGH SCHOOL

SCHOOL MISSION STATEMENT

The mission of Central Jr. High School is to create a positive climate where students can experience intellectual, social, and emotional growth in a safe, supportive environment.

There is a commitment to provide an integrated, articulated curriculum that fosters academic and social learning to ensure that students become responsible for their decisions as citizens in their community.

SCHOOL DESCRIPTION

Nestled in the foothills, at the base of Mt. Diablo, along the Delta, sits the city of Pittsburg, California. What began, as a sleepy fishing village, started by twelve families, is now a bedroom community of over fifty thousand inhabitants. The city was part of an industrial explosion in the late thirties and early forties, which flurried new residents to fill the labor needs of the Steel Mill, chemical plant, heavy industry, and other endeavors. In the late fifties and early sixties, these thriving industries downsized, closed, or relocated elsewhere, leaving a minor presence of what was once a "Boom Town."

Today, the city is part of a string of cities along the Delta, which provide labor for high technology, finance, and service industries in San Francisco, Alameda County, and other areas of Contra Costa County. Because of the reasonable housing cost, rapid transit, and freeway accessibility, Pittsburg is a very unique city.

Serving a population of 1,188 students in grades six through eight, Central Jr. High School has one of the most culturally and linguistically diverse schools in Pittsburg Unified School District. The student body consists of 4.7% Asian, 40% Hispanic, 31% African-American, 14.4% white, 7% Filipino, 2% Pacific Islander, and .09% other ethnic groups.

Students attend school for six hours and fifteen minutes per day, of which five hours and fifteen minutes are spent in students engaging in instruction. Literature, writing, history, and language arts comprise a block for sixth, seventh, and eighth graders. Math and science classes are blocked on alternating days. The primary organizational structure is through teams, and/or multi-grade level "houses." Electives are on a wheel basis for students not involved in instrumental music, leadership, or AVID courses. Computer literacy, Jobs 2000, art, home economics, office skills, and chorus are elective classes students enjoy on a quarterly basis.

Three resource teachers provide services to students for one to two periods per day. Three teachers assist students who need a more restrictive learning environment in Special Day Class programs.

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Sheltered and transitional classes are provided by bilingual and SDAIE trained teachers. ELD language development classes, levels one through five, are part of the instructional program. A Learning Opportunity class for high-risk students with behavioral and attendance problems is available

Central has two full-time guidance counselors who share a grade level, and have another grade level as part of their student load. Counselors provide individual and group counseling, teacher support, coordinate health testing, visitation to college campuses, and work with teachers and Vice Principal on Student Study Teams.

Library services are available through a full-time librarian, and library technician.

FUNDING AND GOVERNANCE

The governance of Central Jr. High School takes on a variety of forms: Grade level, curriculum departments program, and principal's cabinet. Title 1, Chapter 1, and ELAC programs are governed by a school level plan and a school site council. Parents of second language learners have an ELAC parent group at the site level, as well as a DELAC committee. A district advisory committee reflects representation from each school site council.

OUR HISTORY

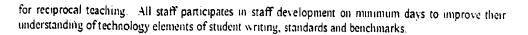
In 1985, Central Jr. High School had a student population of five hundred and twenty- five students, two administrators, two counselors, and thirty teachers. Over a fifteen year span, the school has grown to its current population of 1,188 students and forty-seven teachers. The district has purchased fourteen portables to accommodate student and teacher needs, as well as converting a wood shop into three Special Ed classrooms.

During the last ten years, we have addressed key concepts and ideas contained in "Caught in the Middle," as well as aligning curriculum based on state frameworks. There has been tremendous efforts made in teacher training through "Demonstration School Grants" in math, science, and language arts over the years. Teachers have been provided opportunities access ways of improving their instructional strategies and management skills with assistance from consultants from the Bay Area Math project, Bay Area Writing Project, West Ed, Susan Kovalick, Fred Jones, and Quest training. In addition, through the PQR, OCR, and CCR process, other areas have been addressed, such as testing students for their English levels. Assistance has also provided through the creation and use of writing rubrics. BTSA coaches have assisted with new staff.

Since 1995, there has been a complete turnover in the support staff and seventy-five percent change in the teaching staff. Some of this can be attributed to the evaluation process, some for personal reasons, but the majority of the existing is due to working conditions in the Pittsburg Unified School District. Pay is not comparable to neighboring districts, working environment isn't supportive, class size issues, and the politics of the district are some of the reasons for such a turnover.

Presently, new staff is provided support in curriculum, learning environment, assistance in classroom management, etc. through a New Teacher Roundtable. This group is composed of non-tenured staff, as a safety net. Each BTSA coach, mentor, and department chairperson provide training and address individual needs in their monthly meetings. Coaches visit rooms and provide opportunities

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Pittsburg Unified School District passed a school bond measure of thirty million dollars. The money is being used to update all schools in the district. At Central, and all other sites, the money is part of a plan for improved lighting, heat/air, electrical, flooring, painting, cable TV, doors, dustless boards, cabinets, plumbing, Internet access for all classrooms, and roofing. This is a three and a half million dollar endeavor for Central Jr. High School

USP GRANT

If funded, the money from the USP grant will be used for staff development in math and reading. Based on our API, data from surveys, etc., teachers will participate in training in the following areas: enhancement of classrooms and school learning environment, better use of technology as an instructional tool, parent education, curriculum alignment, improved school communication with our Spanish-speaking parents, and how to better access student learning and growth.

Public Schools Accountability Art Immediate Intervention/Underpertorming Schools Frouram (II/USE) Action Plan Content Checklist

The Action Flan document, messed is estimated as a september of protability of the PLA scale The Accent remains more than the second s Plan requirements (F.C. Sections Second Spiral Constants on patient). Define a syndrome Indicate the Action Flamping number where each of the processing statements of a processing the second statements of the (flore: Items) through 4 are required; 46th 4 store (propage)

1.	School and District Information Description of the school and distance in company operating in the school and distance in the school and distance in the school and the school and distance in the school and the school	I-II	I
		App.	
5	I LANDRENDOD OF DATABLES TO THE CONTRACT TO THE STREET	App.	_
	Identification of strategies to remove school and disclosing the	Арр. Арр.	
d.	Inclusion of school and district crime statistical Inclusion of disadgregated data and description of other in ticators for short-term Inclusion of disadgregated data and description of other in ticators for short-term		
e.	Inclusion of disadgregated data and description and a strange		G'

2. Short-Term Academic Objectives for Two Years

 Set annual growth targets at least as high as these plotter by the Sho	App.E
 and a second second starting in adaption of the start of the parts parts of the program	App.I
toward drowth targets as spectred in the Allederin. Return this India.	

3. Future Actions to Reach Objectives

ja.	Strategies for improvement of strategies a cleanter part of	1,2,4,5,6,9,10,14,19,23 14,17,26,27,28
h.,	Strategies to involve parents and guard and	14,17,20,27,20
Ċ.	Effective allocation of resources	III,V,VI Appendix H
11	Effortive management of the school	14,15,16,17,18
	Identification and development of solutions that take into causes for low performance by students 1, 4, 6, 7, 9, 10	1,11,17-21, 23,26,27,28

4. Expenditure Plan

A set of contractor at a set of the
4. a.	Expenditure Plan Inclusion of an expenditure plan not exceeding \$168 per student describing how Local, state, and other available funds are used to match the II/USP funds	APP. I	ł
์ ล.	Recommendations Description of student academic performance based on GFE adopted content Standards		
	Description of the cogagement of parents, characteristican programmal and parents, characteristican programma and provide starting of the Almos Plan.		
	Wat invested in the Contact provide of the osider principlition (b). "Recommended Describe other areas of identified need (c) osider principlition (b). "Recommended Format for Future Actions." Description of an overall evoluation plan	27-2 14-16	9

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Implementation Grant Budget Immediate Intervention/Underperforming Schools Program-State Funds Fiscal year 2000-2001

	chool: Central Jun :: 07-61788-60849				
Contrat -		F1-11		E-mail:	
Contact p	erson: Christopher	Pranklin	Phone: (925)473-4457	Chankburg K12.ca.us	Let as a second
	ource Code: 7255			1 K 12.ca.us	
	enue Code: 8590 Sincome Account	Code: 8590			
SACS Function	Object code		Description of Line Item	Amount of II/USP Funds	Amount of Matching Funds
	1000	Certif	icated Personnel Salaries		
	}		her Salary	\$7,000	\$7,000
			her Stipend	6,000	6,000
	2000	Classi	fied Personnel Salaries		
			etarial extra hours, not to exceed 70		
			Hours	\$2,000	\$2,000
		Pare	nt Coordinator extra hours, not to		
	<u> </u>		Exceed 50 hours	5(X)	500
	3000	Emplo	yee Benefits		
			ficated benefits	\$1,500	\$1,500
			affied benefits	1,000	1,000
	4000	P1			
	1000	Books, Book	Materials, Supplies	e30 (100)	e20.000
		1	s rials-assessment, etc.	\$30,000 20,000	\$30,000 20,000
		Suppl		5.000	5.000
	6400	Service	and Other Operating Expenses		
	5000		ling Travel)		
-		Trair	ung with consultants	\$50,000	\$50,000
		Conf	uing, lead by support providers erences/travel	30,000 10,000	30,000 10,000
			islator	10,000	1,000
	6400	Capita	Outlay (Equipment)	\$30,000	\$30,000

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Implementation Grant Budget Immediate Intervention/Underperforming Schools Program-State Funds Fiscal year 2001-2002

CDS Cod	School: Central Ju e: 07-61788-6084	nior High 966			
Contact p	erson: Christophe	r Franklin	Phone: (925)473-4457	E-mail:	i pat hugi
SACS Rev	ource Code: 7255 enue Code: 8590 fincome Account		I	Kl2.ca.us	
SACS Function code	Ohject code		Description of Line Item	Amount of 11/USP Funds	Amount of Matching Funds
	1000	Teach	icated Personnel Salaries Ier Salary Ier Slipend	\$7,000 6,000	\$7,000 6,000
	2000	Secre	ied Personnet Salaries tarial extra hours, not to exceed 70 Hours	\$2,000	\$2.000 [°]
		Paren	t Coordinator extra hours, not to Exceed 50 hours	500	500
	3000	Certif	ree Benefits icated benefits fied benefits	\$1,500 1,000	\$1,500 1.000
	4000	Books	als-assessment etc.	\$30,000 20,000	\$30,000 20,000
	5000	Services (Includi Traini	and Other Operating Expenses ng Travel) ng with consultants	5,000 \$50,000	<u>5,000</u>
•		Confe Trans	ng, lead by support providers rences/travel lator	30,000 10,000 1,000	30,000 10,000 1,000
	6-400	Capital	Outlay (Equipment)	\$30.000	\$30,000

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Action plan-Literacy, Reading

Action Plans

Topic: Literacy-Reading Measurable Objectives:

*Students will become more proficient readers *Students will show improved test scores because they are engaged in learning which increases skill development *Students will know the results of their standardized testing, and become focused on improving skills in areas where need is evident.

*Students will record their progress towards proficiency through the use of assess

Supporting Action Steps	Person(s) Responsible-	Professional Development	Timeline	Evaluation Plan	BUDGET Amount and
	Title				funding
riovide valued jeveis of	Language Arts	*Reciprocal	* All students will	*Diagnostic tecting	source
with students logning their	department	teaching strategies-	know and	tool is chosen	
entries to show proviness		modeling and	understand the	March 2001	
*Students will be taught to use	working in	experiencing what	results of their SAT	*Diagnostic testing	
reading response love		we expect/want our	9 testing.	is done, pre- and	
*Students will be envaged in	chair neineirai	students to do.	*A diagnostic tool	post- Scptember	
varied stratevies which support	diatrict local	"September 2000	will be used as both	and May	
and promote learning where		examine elements	a pre- and a post-	*Leveled reading	
Strone and structing readers	personner, and	of Keading for	lest to show	material is in all	
alike, are envaved in sitent and	consultant	Understanding,	students their	Language Arts	
oral reading, guestioning		particularly	reading levels.	classrooms.	
Summarizing and predicting		Academic	*Leveled reading	*Student recording	
·9····		Literacy" as a	material will be	tool is present	
		viable option for	purchased and	*Gather data on	
		moving forward	coded, then placed	student	
		with reading	in all Language	participation roles	
		literacy	Arts classrooms		

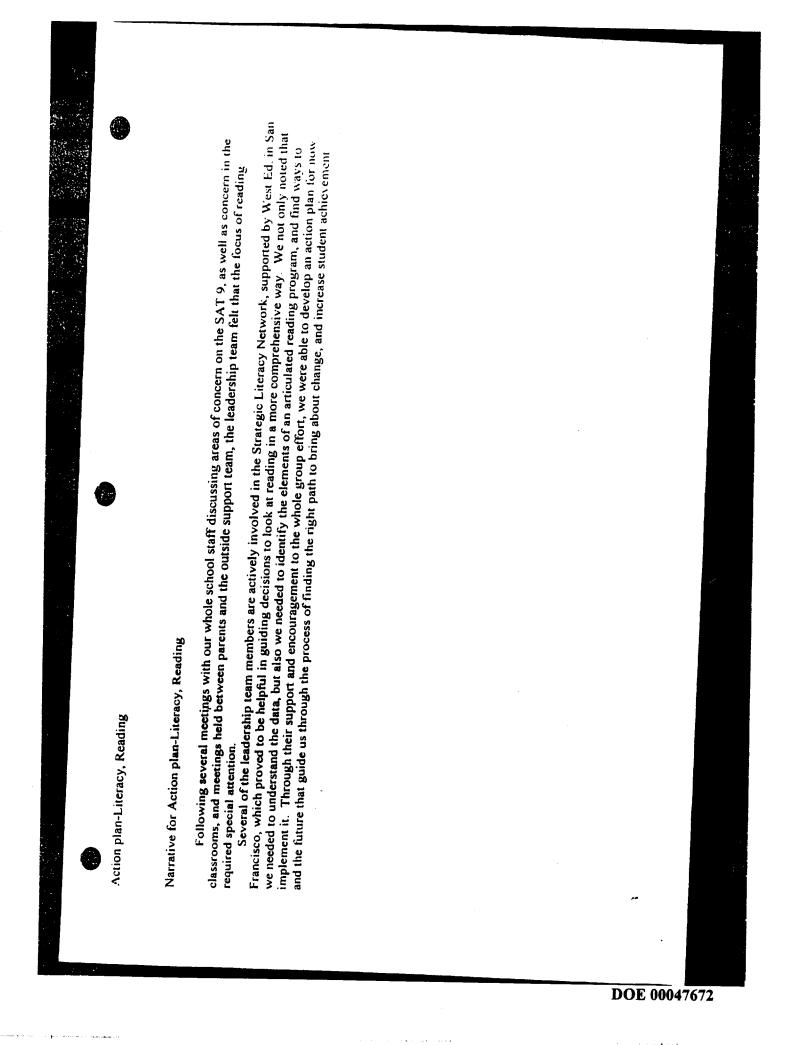
Reading
-Literacy, F
Action plan-Lit

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development by administering precourse and post test surveys about student beliefs, habits, attitudes about reading.	*A system is in place that shows teachers are receiving support in developing student reading proficiency *Students are moving ahead in their reading skills and showing improvement through their incremental reading assessments.
*A recording process has been established for students to keep track of their success with moving towards proficiency in reading. *October 2000 Pilot the use of Degrees of Reading Power to determine the reading levels of all students.	*Research and choose methods that will promote development of student proficiency in reading. *Instruction in ALL classrooms will support the development of proficient readers, using a variety of strategies that have been used successfully.
	Opportunity to develop the relationship between the curriculum and the Standards and Benchmarks, as well as what they look like when taught.
	personnel, principal, department chair people, teachers, consultant
*All students will have access	to grade level instruction in reading. *All students can relate their classroom learning to the State Framework, and the DOE Standards and Benchmarks.

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Action plan- Math, students

Action Plans

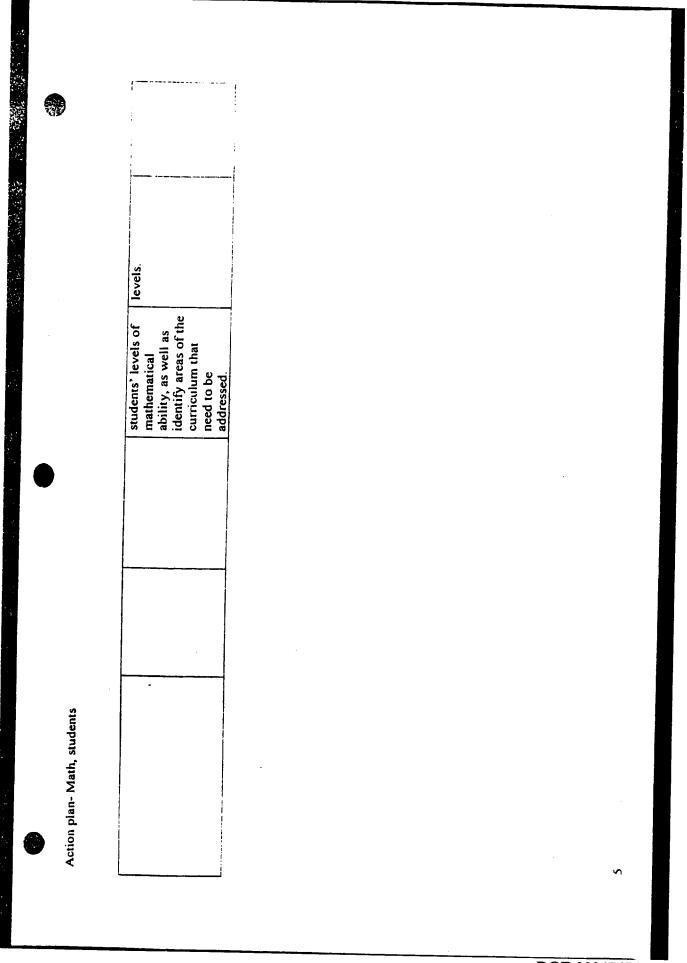
Topic: Math-Students Measurable Objectives:

*Students will progress towards proficiency in those skills particular to their grade level as outlined in the State Math Framework. and the DOE Standards and Benchmarks.

	lum will be availa	um will be available for all students.			
Supporting Action Steps	Person(s) Responsible- Tide	Professional Development	Timeline	Evaluation Plan	BUDGET Amount and funding
*All students will be given a	*District level	*Teachers will	* Year I	* Year I	source
where they are more to define	personnel,	learn how to use	Develop a	March-	
where they are mathematically.	department	diagnostic tests to	diagnostic testing	Diagnostic testing	
	ncad, classroom	develop students'	tool and train	tool has been	
-	leachers,	mathematical	teachers on how to	developed	
	consultant	knowledge and	use the information	May-All students	
		skills.	it supplies.	have been given the	
			Based on results of	pilot test and the	
			SAT 9	results have been	
			disaggregated	reviewed	
			information,	July-Revisions have	
			materials will be	been made of the	
			viewed and selected	diagnostic tool	
			which will address	* Year 2	
			the areas of need.	September-Mav	
			* Year 2	Diagnostic tool is	
			Administer and use	used as a "pre" and	
			diagnostic tool as	"post" test to	~~
			guide in developing	identify students	
			knowledge of	mathematical skill	

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*District level *Professional	personnel, development to The math Dec	department develop an department will	 now to use a system plan to show	ti situdent students progress	Progress, as well as through the skills	clop	proticiency in	Ś	 	-	 	 staff of the process. understanding of	what the outcomes	should look like as	well as how to	manage the plan	* Year 2	September-	Teachers are	tracking student	Progress in 2 major	areas of curriculum			-
*An assessment process will be established to show provines: an	well as proficiency in chille as	ber grade level requirements						-															*Disaggregated data from the	SAT 9 results will be given to	students and explained in order

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Action plan- Math, students

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Action plan- Math, students

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to provide them with an	consultant,	explain/understand	results to all	Letabliched h.
understanding of their progress	connselors	standardized tests		
		SIGNINGI CITECU LESIS.	students by	which students
-			September 2000.	would receive their
			* Year 2	test scores
			Fall and spring	Fall-Staff will
			review of prior	review with
			year's results and	students their past
			what they mean.	test scores and
				explain the
			-	importance of the
				scores
				* Year 2
				Fall/Spring-staff
				will go over test
				scores with students
				and explain the
				importance of the
*Materiale to enough children				scores.
	Main	*l'resentation to be	*Presentation in	*Students can be
learning will be reviewed and	department	made by publishers,	Fall 2000, with the	observed using
selected	members,	followed by support	selection/purchase	support materials in
	consultant,	in selecting	process completed	math classes
	district level	materials given by	by Spring 2001.	
	personnel	consultant and)	
		district level		
*A step-hy-step plan will be	*District level	*Teachers will	(See time line	
developed to increase student	personnel,	develop a repertoire	above with	
readiness for standardized	department	of ways to support	emphasis on test	
testing.	chair person,	student learning as	taking skills in	
	riseroom	and a dealer of them		

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			rs know that nowledged that This resource tudent progress have to meet th ver the curricula ills, concepts an		
			m, math teacher ints It was ack evious projects rs that hinder s the needs they ev need to deli oth targets in sk		
			in the classroo that math prese of the staff on pi fy several barrie the student and h the support th and setting grov		
	a Of		at is going on rel challenges of with some o able to identif e direction of t ding them with assessments a	·	
	their understanding of the language of tests and skills necessary to perform well on a variety of test measures.		In reviewing the SAT 9 scores and taking an honest look at what is going on in the classroom, math teachers know that students were not developing the skills necessary to meet the grade level challenges that math presents. It was acknowledged that outside support was needed, and a resource was found who had worked with some of the staff on previous projects. This resource has had time to meet with the teachers of math several times and has been able to identify several barriers that hinder student progress By writing this action plan, math will be addressed two ways; from the direction of the student and the needs they have to meet the grade level challenges, and from the direction of the teachers, in providing them with the support they need to deliver the curriculum in such a way that students do achieve and show progress. The use of assessments and setting growth targets in skills, concepts and applications will help us to stay focused.		
	consultant	Narrative for Literacy, Math for students and teachers	and taking an h i necessary to m ource was found nath several tim be addressed tw irection of the te and show progi cd.		
ents	con	Aath for stude	In reviewing the SAT 9 scores ar students were not developing the skills n outside support was needed, and a resou had time to meet with the teachers of ma By writing this action plan, math will be grade level challenges, and from the dire in such a way that students do achieve al applications will help us to stay focused.		
Action plan- Math, students		for Literacy, N	reviewing the rere not develc pport was need o meet with th o meet with th this action pl challenges, a vay that stude rs will help us		
Action pla		Narrative	In students w outside suj had time to By writing grade level in such a v applicatior		×

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Action plan-Math, teachers

Action Plans

Topic: Math, Teachers Measurable Objectives:

*All teachers of Mathematics will align their curriculum, by grade level, to the State Framework, and the DOE Standards and Benchmarks.

*Teachers of Mathematics will have opportunities for collegial dialogues at grade level, as well as between grade levels, in order to deliver a clearly cohesive mathematical program.

*Teachers' instructional skills of math will be refined through observation, peer coaching, and a variety of in-service opportunities. *Making the mathematical curriculum accessible for all students will be a priority for all teachers.

Amount and BUDGET funding source Evidence is found Evidence found in the school system in the record kept **Evaluation Plan** Mathematics for teaching of the Math department meetings To begin as soon as become woven into possible, before the new school year of possible, and then department level the routine of As soon as 2000-2001 Timeline Where are we in the Development Standards and Benchmarks? Professional What are the Framework personnel, math Responsible-District level department. department, consultant consultant principal. Person(s) Math Title the Math departments gathering curriculum to the Standards and the DOE, as well as to the State levels will be a regular part of Benchmarks, as published by articulation between grade *Collegial discussions and Supporting Action Steps *Teachers will align their Framework. time

gatherings

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*Teachers will have	*Principal,	*How to be an	*Before November,	*Year I	
- representation for a description of the set of the se	rlictring land	offontion manh	tearbers have	Inv October	
entheorem elements	provinced 1-1mh	Tummer Institute	the dit of annu hind	.1	
demonsitation lessons, and	department	to develop an	of support in the	on about summer	
feceive coaching from both the	members,	understand of what	area of peer	institute to be held	
consultant and their peers.	consultant	the curriculum	coaching.	between the school	
		looks like, and how	*Teachers have	vears 200-2001 and	
		to deliver it to the	been given the	201-2002	
		student population.	opportunity to	*By January, 2001	
_			assist in developing	-all Mathematics	
			the plan for the	teachers have	
			summer institute.	observed two of	
		-	*Teachers have had	their colleagues	
	-		an opportunity to be	teachine lessons	
			part of a coachine	-all teachers have	
			setting and heen in	had opportunity	
			colleanne's		
			concegue s	liave demonstration	
			Classrooms to	lessons taught in	
			observe	their classroom	
			*Demonstration	*Year 2	
			lessons have been	A system is in place	
			given either by the	that allows math	
	_	_	consultant, or other	teachers to have	
			Math department	monthly	
			members.	opportunities to	
				observe their	
		_		colleagues, with the	
				coaching element	
_				embedded in the	
_	_			process	
		-		*Demonstration	

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Action plan-Math, teachers

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Action plan-Math, teachers

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lessons in areas of major student need will be given several time during each quarter in order to further develop teacher skills in presentation.	Evidence will be found in teachers work plans, as well as notes made about any of the curriculum areas meetings, detailing discussions on how to make the connection to math valuable in their specific content area
	By June, 2001 all staff will know how to support math in their curriculum area
	Staff is shown how to embed Math into their various curriculum areas
	Principal, staff, district level personnel, consultant
-	School-wide, staff will support math in their curriculum.

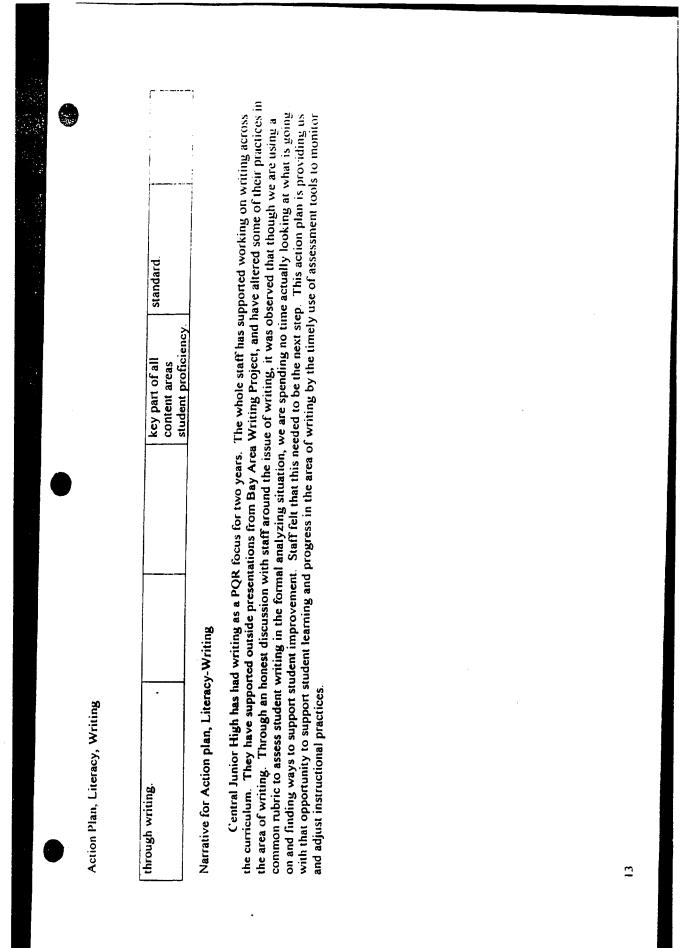
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Amount and *Students will have multiple opportunities to practice writing to a variety of genre, as laid out in the State Framework, across the BUDGET funding Source reveal that students recognize that they will show students **Evaluation Plan** *Self evaluation *Students will use a variety of assessment strategies to show their progress towards becoming proficient writers. variety of genre, rubric, or above and progressing are writing in a *Portfolios will standard on the students are at percentage of are gaining in writing skills proficiency. *A higher towards knowledge will be a *Common rubrics will be used across the curriculum to show student achievement in writing assist in developing *From the research, a common rubric in good writing styles chosen that support student proficiency *Teachers will use will be researched. *Writing to show materials will be and conventions order to support *Materials that achievement. in writing Timeline student Action Plans rubric to access that content areas, how improvement as a * How to support to use a common writing, how to support student Development Professional writing in all result of that assessment. *Students know the rubric that is used to assess their writing. Responsibledistrict level consultant, Person(s) personnel principal, All staff. Tide Students will be able to restate grade level and content area, a the rubrics in their own words, Action Plan, Literacy, Writing opportunities to develop ways conventions of writing and be *Students will understand the of expressing their thoughts *Writing is a key part of all able to apply them to their *Students will practice, by Supporting Action Steps Measurable Objectives: Topic: Literacy, Writing variety of writing genre. *Students will be given understanding of them. demonstrating a clear students' academic achievement. curriculum. writing.

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Action Plan-Organizational Structures

Action Plans

Topic: Organizational Structure Measurable Objectives: *To implement a system which provides students and staff alike institutionalized support to foster a more academic environment.

	Person(s)	Professional	Timeline	Evaluation Plan	BUDGE1 Amount and
	Responsible- Title	Development			funding source
"building capacity	Principal,	Team leadership	Spring 2000	Students schedules	
Reallocation of time, schedules le	leadership team,	development and		reflect sufficient	
and resources to effectively c	counselors	skills		time to focus on	
manage focused efforts in				Math and Language	
mathematics and language arts.				Arts	
*Programs	Principal, staff,		August, 2000		
Provide 2 hours a week for a d	department)		
teacher to monitor student	chair people,				
progress, check assessment	district				
tools, and align the program	personnel				
efforts in math and language	-				•• •• •
arts.					
_	Principal, staff,	Key test taking	Begin in October		•
<u>_</u>	key community	strategies	2000, but this will		
to the learning community test	members,		be an ongoing		
-	district		process.		
contribute to healthy	personnel, key		1		
environments, attitudes, and	parents, parent				
achievement in the testing	volunteer				- • •
process.	coordinator				

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Action Plan-Organizational Structures

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Solicit the support of data collection and analysis. Solicit the support of Curriculum and Instruction personnel to keep connected with the current educational research. Link the community resources (libraries, museums, community colleges and universities) with our focused efforts members of Central Junior High's learning community in order to achieve this seek out support nechanisms that will enhance opportunities	munity in our sed efforts
f working with f members of tion Central Junior ected High's learning ional order to achieve this community in order to achieve this coordination. d ocused chanisms trunities	sed efforts
f tion ected ional iseums, d ocused ocused runities	
ms, ms, ities	
d ms, ms, nisms ities	
ities it it is the second seco	
he community (libraries, museums, ity colleges and ies) with our focused ut support mechanisms enhance opportunities	
the community es (libraries, museums, mity colleges and ities) with our focused out support mechanisms I enhance opportunities	
es (libraries, museums, mity colleges and ities) with our focused out support mechanisms I enhance opportunities	
community colleges and universities) with our focused efforts. Seek out support mechanisms that will enhance opportunities	
universities) with our focused efforts. Seek out support mechanisms that will enhance opportunities	
efforts. Seek out support mechanisms that will enhance opportunities	
Seek out support mechanisms that will enhance opportunities	
that will enhance opportunities	
for equal access, in order to	
ensure program quality.	

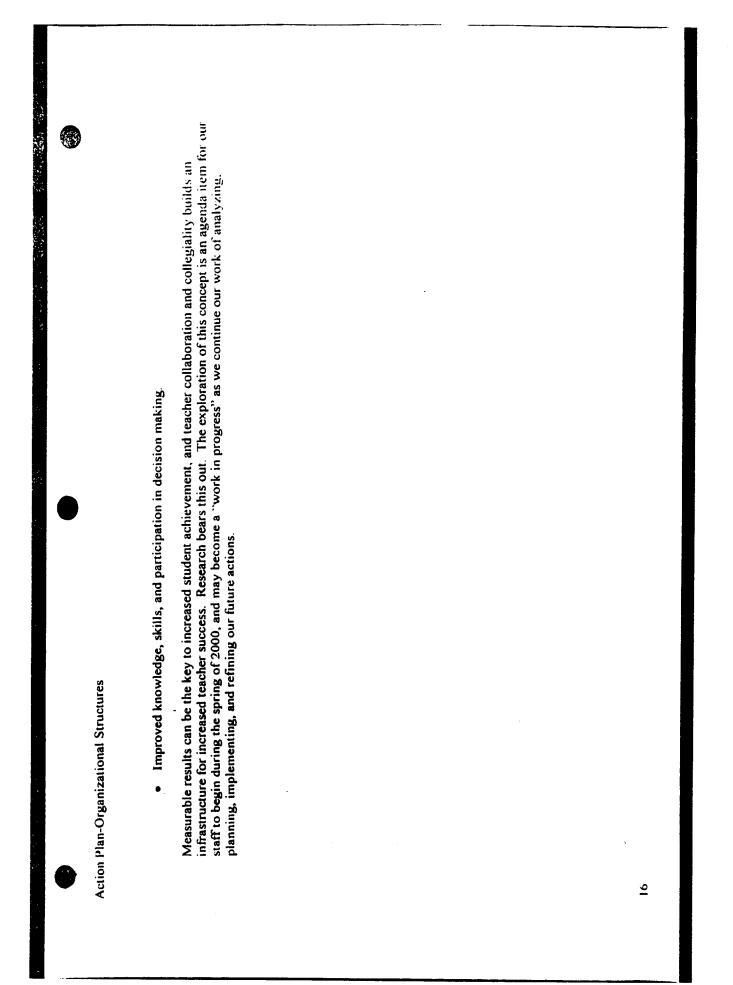
Description of an overall evaluation plan.

Time for teacher learning is one of the most important investments that the II/USP offers for an implementation phase An important part of teacher learning is collegial observation. The value of this practice does not occur overnight, but can become a valuable tool for an organization understanding roles, functions and accountability.

With the guidance of a school coach this process could become an anchor for sustainability of programs and projects in the school setting. The desirable outcomes would include, but not be limited to

- Cohesive efforts in addressing the II/USP
- Improved school, district, home communication
 - Improved utilization of available resources
 - Clarified school goals

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Action Plan-Governance

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Action Plans

Topic: School-wide Governance, Neasurable Objectives: *A plan will exist implement student, parent and community, and teacher voice in school governance issues.

Supporting Action Steps	Person(s) Responsible- Title	Professional Development	Timeline	Evaluation Plan	BUDGET Amount and funding source
Current practices of "student voice" will be reviewed and refined to include *A clear definition of student leadership roles *A pathway of information from the student body at large to student council to provide all students a voice in decisions which affect their learning community	Principal, staff, students		*As soon as possible, an investigation of ways a greater percentage of students can have an active role in the student decision- making process will be made. *Changes will be implemented that provide students with a voice in the school.	*A written plan will be in evidence laying out the roles students have in the decision making process at Central Junior High, and students have agreed to it.	
*Parents and community members are advised of the various opportunities for leadership they have in the school community, and are	Principal, staff		A comprehensive list of roles for parents and community members will he	Notices sent to the homes of students. Log of phone calls made by the parent	

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	coordinator in order to encourage parent particination	A written plan is in evidence.	I that these groups perceive the ent ways that each group can h the school. This plan will also
	developed and published.	As soon as possible, the development of a definition, process of selection, and roles and responsibilities, will be done.	ff and students it was learned loped to look at, and implem r understanding the work of ocess.
		Principal and staff	ve about this action plan Through discussions with the community, as well as with staff and students it was learned that these groups perceive they have ce" in school governance issues. This action plans was developed to look at, and implement ways that each group can have in the issues of governance and increase the opportunities for understanding the work of the school. This plan will also assist in connections that in turn are included in the total school process.
Action Plan-Governance	encourayed to participate	*A clear definition of teacher P leadership will be established st *A process will be developed to determine membership of the leadership team. *A clear definition will be established of the roles and responsibilities of teachers on the leadership team.	Narrative about this action plan Through discussions with the community, as well as with staff and students it was learned that these groups perceive they have no "voice" in school governance issues. This action plans was developed to look at, and implement ways that each group can have "voice" in the issues of governance and increase the opportunities for understanding the work of the school. This plan will also assist in making connections that in turn are included in the total school proces.

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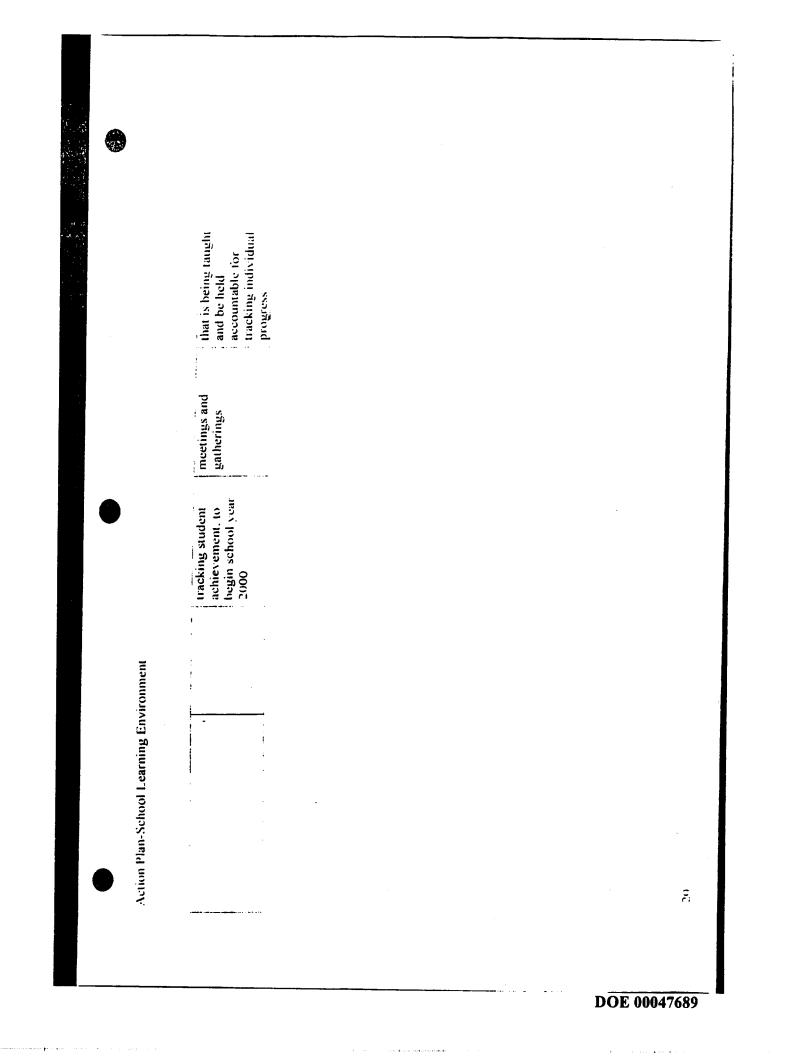
	Action Plans sks.	*Students will be able to explain what they are learning. •Students will exhibit respectful behavior in their interactions with members of the school community. •Students will be responsible for school performance and behavior. •Staff will be respectful of peers and students. •Members of the school learning environment will recognize, understand and appreciate cultural similarities and differences.	ProfessionalTimelineEvaluation PlanBUDGETe-Developmentfundingsourcesource	*Aligning the *All curriculum *Teachers planning	content areas in a lareas will align will highlight the content areas their curriculum to standard/benchmark	through a better the frameworks, as	understanding of well as the	and benchmarks as henchmarks during student "Faule	the school year	neans, 2000-2001 and	and what the 2001-2002. *Students will have different concents *Summer will he the brownledges to		on. doing this, through	inservice as well as	nd collegial sharing in	lectiniques for department standard/benchmark
	ingful tasks.	in what they are learning. Il behavior in their interactic or school performance and b rs and students. ng environment will recogni	ble-		students, and content	it, the	ษ์	Icad teacners what the	well as t	framew	and wns differen	look lik	content	*Classre	nianage	
Action Plan-School Learning Environment	Topic: School Learning Environment Measurable Objectives: *Students will be engaged in meaningful tasks.	*Students will be able to explain what they are learning. *Students will exhibit respectful behavior in their interactions with *Students will be responsible for school performance and behavior *Staff will be respectful of peers and students. *Members of the school learning environment will recognize, unde	Supporting Action Steps	*All students will be given	access to meaningtur, graue level content integrated through	their core classes.	*Students will be able to	articulate what they are learning in the classroom and why.								

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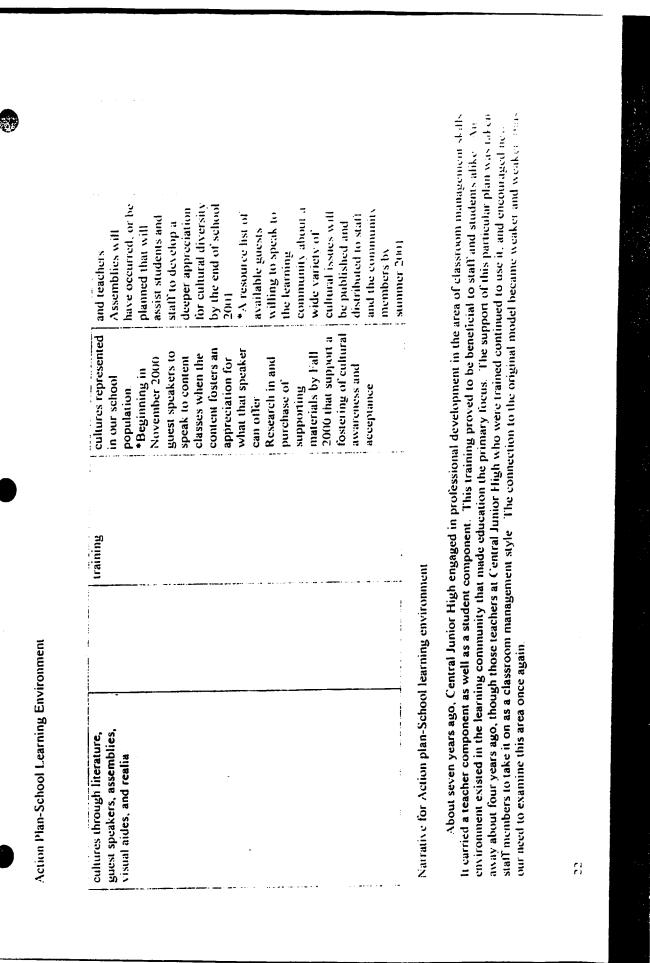
 Students will know and understand the lifeskills (<u>1.ifeskills</u> is a prescribed program of skills students use in order to succeed in the real world.) Students learn and practice skills in resolving issues between themselves and peers. Students understand and appreciate the role that adults plav in their lives. Staff will embrace the lifeskils in our whole school efforts. Teachers will practice lifeskills while interacting with students in and out of the classroom 	All staff, consultant	Training in understanding research of how students learn, and the compatible convironments necessary for that learning to happen, as welf as training in how to deliver the concept of lifeskills, and how to incorporate them into the learning community of Central Junior high	Providing that the labor action is completed, teachers will be able to begin training in this area before the 2000-2001 school year providing labor negotiations are completed Should the labor action continue into that school year, teachers will gain the training through the use of time after school, or minimum days *Staff will have opportunity to build rapport in a retreat setting, prior to the beginning of school year 2000-2001 and 2001-2002	Evidence will be seen throughout the school to show that expectations are built around the use of lifeskills, and all members of the tearning environment are expected to use them.	- · · · · ·
* The learning environment will be enhanced as a deeper appreciation of the wide variety of cultures represented in our school population. Students and stall learn more about these	*Counselors, staff, guest speakers, community members,	"Similiarities and differences in a Multicultural society-A way of life" (inservice) *Cultural diversity	Beginning in fall 2000 books for the classroom usage, as well as library usage covering the wide variety of	Evidence will be found that books have been purchased by June 2001 and are available to students, parents	

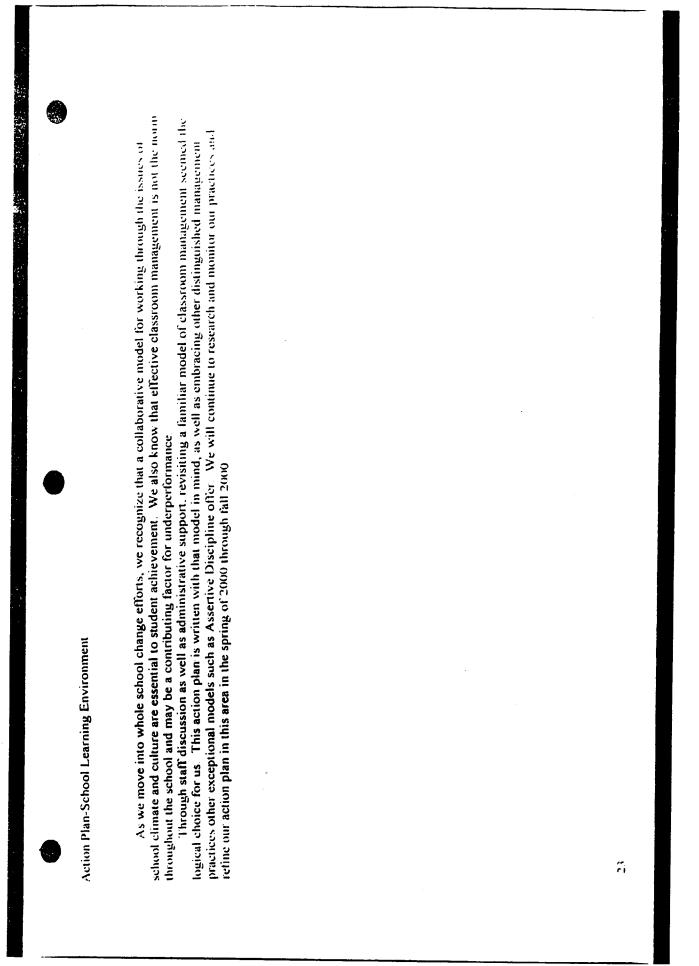
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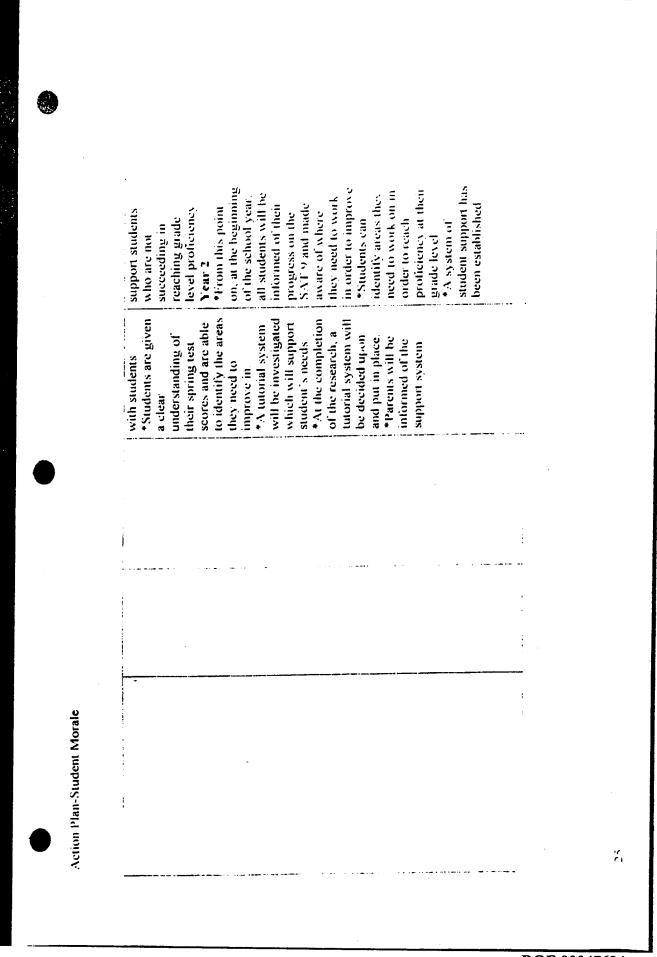
-		Action Plans	:		
 Topic: Student Morale Measurable Objectives: Students will experience higher tests scores Students will be able to articulate their curriculum All students will know what achievement is expected of them in order to reach grade level proficiency All students will know where they can go in order to receive help or support in any content area Within curricular areas, grade level articulation will happen on a regular hasis. 	er tests scores date their curricul achievement is ex they can go in or e level articulation	un sected of them in order der to receive help or si will happen on a regul	to reach grade kvel p apport in any content a ar basis.	oficiency irea	
Supporting Action Steps	Person(s) Responsible- Title	Professional Development	Timeline	Evaluation Plan	BUDGEA Amount and funding source
* Students will be coached in reading and understanding their SAT 9 test scores	District level personnel, staff, counselors,	*How to read and understand the results given for the	By December, teachers will receive guidance in	Year I December- *All students have seen their past	
*Students will be able to identify areas for improvement	consultant	SAT 9 *How to explain	looking at disaggregated	spring's test scores *Students can	
and areas of success. *Teachers will learn ways to		this to students so they understand	information from the SAT 9 in order	identify a connection between	
make test taking more available		and build	to see strengths and	their classroom	
to all students *Teachers will develop		connections to what achievement tests	weaknesses in student	work and their areas of	
(translate) the terminology of		are telling them	achievement At	improvement	
proficiency across the		 .	the same time, key	*By April, some	
curricular into suucin michary language			vocabulary and concepts will be	system of sludent support, "a safety	
			staff will address	net will be organized to	

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	Minutes/notes that are kept for the meetings	 Evidence found in the schedule of classes, information that goes out to the families, and the families, and the families, and the families, and the families, and the families and the plan that is in place for students who are not able to succeed in succeed in academics or in assistance 	proved achievement - through ey are, and showing them how they their efforts of achievement as we nonitoring their own progress
	Teachers will be responsible for learning what is going on across the grade level in their particular content area	A variety of different possibilities will be investigated and a decision will be made about the support that the school will be able to provide	arts are not buying into im ning students of where the ent growth and supporting hose skills necessary for n hose skills necessary for n
	Staff, by department, as well as teams of teachers	Counselors, outside assistance groups, staff, principal, district level personnel	ved student morale a result of staff feeling that students are not buying into improved achievement. Through that pointed to the idea of informing students of where they are, and showing them how th prion a system for following student growth and supporting their efforts of achievement. As lents who are unable to develop those skills necessary for monitoring their own progress
Action Plan-Student Morale	uss depa well	A strong, supportive "safety Counsel net" is established in order to outside support the wide variety of assistan student academic as well as princips social needs district person	Narrative for the action plan for improved student morale This action plan came about as a result of staff feeling that students are not buying into improved achievement. It hum the discussion as a staff, suggestions arose that pointed to the idea of informing students of where they are, and showing them how they can improve. This plan also sets in motion a system for following student growth and supporting their efforts of achievement as was as providing a safety net for those students who are unable to develop those skills necessary for monitoring their own progress. 20

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		Action Plans	•		
Topic: (`ulture and Climate/Parent Involvem Measurable Objectives:	Involvement		_		
*Parents will be aware of what their child is doing in class on a regular basis *Parents will be able to assist their child with his/her homework and/or proje *Parents will be visible members of, and partners in the learning community	t their child is doin their child with his ers of, and partners	d is doing in class on a regular basis with his/her homework and/or projects I partners in the learning community	basis projects unity	-	
A strong parent-student-teacher dialogue will be created to keep all members aware of the happenings of the school	ner dialogue will b	created to keep all me	embers aware of the ha	obbannes of the schoo	BUDG1-1
Supporting Action Steps	Person(s) Responsible- Title	Professional Development	Timeline	Evaluation Plan	Amount and funding source
• All school information will be translated to make it available to a greater number of parents	*Parent coordinator, translators. principal		Information will be available for translating one week prior to distribution	Information will go home translated	
*A quarterly parent newsletter will be written explaining what curriculum is being taught by grade and content area	* Principal, Counselors, key teachers, parents.		September 2000 parents will receive a quarterly newsletter discussing the curriculum their students will be dealing with for	The newsletter is on file	•
Family content Nights will be planned to give parents a closer connection to what students are doing in class. *Parent education classes and	Principal, dcpartment chairs, key teachers Principal,	Support given by math consultant in organizational strategies, etc Development of an	By September 2000 quarterly content nights will organized	School calendar will reflect the dates of the Family content Nights	

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			A list exists of parents who are
	All teachers will have voice mail. Online access and e-mail will be available once the school site is wired		In September 2000 a survey will be
understanding for parents of the use of rubrics. develop an understanding of the writing genre. and explain how a report is written. etc. so that parents will be able to support their students' learning This will be done in Spanish and tinglish, and other languages as populations' change		* Fraining of the school learning community in ways to support parents in their efforts to assist their students	Provide training for a core of volunteers
counselors, key teachers, parcnt coordinator, district parent coordinator	School and district computer technicians	District parent coordinator, principal, key teachers.	Parent volunteer coordinator.
seminars will be planned to increase parent awareness of their vital role in their child's education. These classes may also be used to educate parents on the topics being taught to their children, to increase their comfort in working with their children on their schoolwork.	*Faster access to homework and classwork for parents will be made via one or more of the following options: online, e- mail, or teacher voicemail.	*A stronger system of parent outreach for school events will be implemented by way of the District's parent coordinator	*Parent volunteers will be encouraged to support bilingual

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	willing to assist the school in communicating with parents		Developing a plan for creating an environment where parents are involved with their students' education has long been a goal staff at Central Junior High. Frustration in this area is high for staff and parents alike, because the connection is not being Parents participation in developing this action plan was essential, and their concerns were taken very seriously. with effect the stant to fold all their concerns and possible solutions into the plan. It is recognized that a critical piece of the work with and for parents will be opening the doors of understanding for the work with and for parents will be opening the doors of understanding for the work working on ways to strengthen parental understanding of the school through parent nights focused on literacy and math working on ways to strengthen parental understanding support for them through focus groups. An accountability framework will be a providing support for them through focus groups and math working ways to establish parental networking the progress of the school implementation plan. The school is looking for making the progress of the school input to the math working on ways to strengthen parental understanding of the school through parent nights focused on literacy and math working on ways to establish parental networking, as well as providing support for them through focus groups and math acting ways to establish parental networking the progress of the school implementation plan. It will the odd by, for and with teachers and parents as an staff development activity before the start of the 2000-2001 school vea	
	sent to parents regarding the areas they could support the school. This survey will be translated into Spanish.		wolved with their stude and parents alike, beca d their concerns were la s will be opening the de i.e. time, talent, and en i.through parent nights apport for them through ress of the school imple tivity before the start o	
•	that would provide specific opportunities for communication with parents who speak languages other than English.		g an environment where parents are involved with their students' education "rustration in this area is high for staft and parents alike, because the connec- ping this action plan was essential, and their concerns were taken very serie and possible solutions into the plan piece of the work with and for parents will be opening the doors of undersu is looking for parental contributions. i.e. time, talent, and energies, in order n parental understanding of the school through parent nights focus groups will be a process for making the progress of the school implementation plan will be a process for making the progress of the school implementation plan und parents as an staff development activity before the start of the 2000-200	
	principal, key teachers.	Involvement	ating an environme gh. Frustration in th eveloping this action erns and possible so fical piece of the we hool is looking for yothen parental unde arental networking, vork will be a proce ters and parents as a	
Action Plan-Parent Involvement	communication for the school, by being available at the beginning of the day and the end of the day on a regular basis to assist any parent needing to communicate with the teachers or school	Narrative for Action plan-Parent Involvement	Developing a plan for creating an environment where parents are involved with their students' education has long been a for the staff at Central Junior High. Frustration in this area is high for staff and parents alike, because the connection is not being made. Parents participation in developing this action plan was essential, and their concerns were taken very seriously, with effect being taken to fold all their concerns and possible solutions into the plan. It is recognized that a critical piece of the work with and for parents will be opening the doors of understanding for the work with a school is engaged in. The school is looking for parental contributions, i.e. time, takent, and energies, in order to do that we are working on ways to strengthen parental understanding of the school through parent nights focus groups. An accountability framework will be a process for making the providing support for them through focus groups developed by, for and with teachers and parents as an staff development activity before the start of the 2000-2001 school ved	20

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Appendix A

The accountability report card for this school site was not written by the Pittsburg Unified School District for the past few years. The report card for the district accountability is not complete at this point, but a draft has been enclosed.

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District Mission Statement

The mission of Pittsburg Unified School District-as the $\mathcal O$ heart of the Delta, continually shaping and energizing new realities from the wealth of our traditions towards a common aspiration-is to develop creative, ethical thinkers who have the ability to generate their own choices and determine their own future through a system characterized by advanced technology, cultural sensitivity, full community involvement, individualized learning and instruction, and the expectation of personal success.

Chittsburg Unified School District serves students in grades O preschool through adult education.

In the district, we have one preschool, seven elementary schools, two junior high schools, one high school, one continuation high school, and one adult education facility.

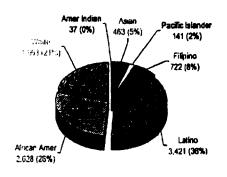
District Profile

The district enrollment in October, 1998, was 9,402. This was an increase of 52 students from the previous year.

Ethnic Breakdown

hown below is a visual representation of the rich ethnic Odiversity celebrated in Pittsburg's schools.

In 1998/99, 18% of the students were limited English proficient (LEP). In addition, 12% of our students were special education students who were included in regular classroom activitics.



The District has adopted the California State Content Standards \mathcal{O} in English/language arts, mathematics, social science, and science to guide teaching and instruction in these core subjects. Districtwide assessments in reading, writing, and mathematics at grades 1-5 were developed for implementation in 1999/2000 with possible assessments for grades 6-12 to be developed next year. Committed to providing each child with text materials for each n) on page 2

Climate for Learning

In this issue:

Offension for Learning	1	Expenditures and Services Offered
Community and Parent Involvement	5	School Facilities and Maintenance
District Mission and Profile	1	Scatting
Filixic Breakdown	1	Student Achievement and Services

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CHMATE FOR STHDERE LEARNING Continued from page 1

core subject area, the District allocates substantial funds each year to ensure that students have adequate resources for learning.

In addition to professional development during the school year, the District sponsors a Summer Institute providing extended professional development for teachers, aides, and parents to expand their learning and teaching strategies in literacy, English language development, effective math, science, and social science instruction, anger management, differentiated teaching, special education, and other topics. Teachers are paid for their participation in Summer Institute

elasses. Also, teachers seeking to complete credential requirements may be reimbursed tuition and additional costs through a special grant received by the District.

TIGINOLOG

Pittsburg Unified has approximately 1,200 computers in classrooms, computer labs, libraries, and offices throughout the district. All of the district's elementary schools have a small cluster of resource labs in their library with Internet access. Classrooms at all schools have been wired and have Internet access, with the exception of Highlands, Los Medanos, Central, and Hillview. Highlands and Los Medanos elementary schools have Internet in their libraries with small mini-labs. Both of the junior high schools have a large lab of 30 computers.

To ensure the educational success of every child requires a concerted effort from parents, teachers, administrators and the community at large V through collaboration.

Recognizing the importance of family and community support in student achievement, the district joined the National Network of Partnership 2000 Schools last school year. The Network provides a foundation and process for engaging parent and community involvement in schools.

Those sites that followed the model closely experienced a significant increase in the level of parent and community engagement in their schools. Back-to-School nights, Compacts (conferences), open houses, and Family Literacy and Math nights attracted a record number of family members.

The district has also joined with the City of Pittsburg, Los Medanos Community College, numerous community agencies, and the faith community to create the Pittsburg Partnership for Youth. The collaborative works together in planning,

Community and Parent Involvement

organizing, developing an implementing opportunities in our community which support student achievement. Activities include joint staff development, grant writing projects for after school and college preparation, enrichment activities for Alternative Education students and their parents, as well as a business compact designed to assess "what it would take to create a world class education system in Pittsburg."

School Facilities and Maintenance

The schools in Pittsburg Unified School District do not have an O asbestos abatement problem. The affidavit affirming this is on file in each principal's office.

There is a school site plan for emergencies such as fire, earthquake, chemical spills, and other civil disasters. A copy is also on file in each principal's office.

According to our State School Crime Report, our district is considered safe and secure for students and staff. This report is available upon request in the Student Services office at 2000 Railroad Avenue, Pittsburg, CA 94565.

The following is a summary of major facilities and maintenance projects accomplished during the 1998/99 school year:

		stall/repair portable buildings	485,
Installation of playground equipment	\$ 21,165 II	odernization increment and plan design	3,385,2
Repair/replacement of HVAC units	99,801 M	stall/replace security system	297,0
Repair/replacement of roofs	573,832 in 62,247 M	iscellancous repairs and upgrades	401,
Paint/upgrade building exteriors	23.776	International reports and 18	
Repair/replace irrigation and turf play areas	23,770 1		

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Student Achievement and Services

SAT 9 AND S.A.T.

Beginning in Spring, 1998, California required all public schools to test each student in grades 2-11 using the Stanford AchievementTest, ninth edition (SAT 9). Students in grades 2-8 were tested in reading, spelling, language, and mathematics. Students in grades 9-11 were tested in reading, language, mathematics, history/social science, and science. These charts represent the district averages by grade level for both Spring, 1998, and Spring, 1999.

Average Scholastic Assessment Test scores for high school seniors taking the exam for the most recent available three-year period are:

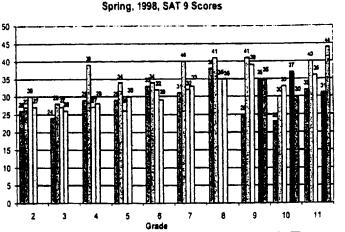
	1998	<u>1997</u>	<u>1996</u>
% Taking Exam	26 .7	38.4	38.4
Avg Verbal Score	462	446	461
Avg Math Score	477	472	461

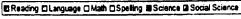
COUNSEEING AND STUDENT SUPPORT SERVICES

Chere are eight secondary counselors and one Opportunity Class counselor in the Pittsburg Unified School District. This represents a student/counselor workload of 585 to 1 for regular education students.

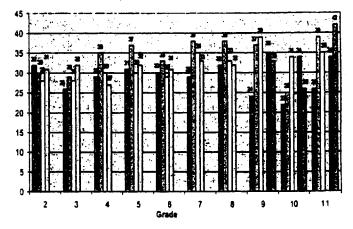
Students also receive services of:

- Speech and hearing specialist
- Resource specialist serving special education students
- Library technician
- ESL teacher serving students both in and out of classroom
- Psychologist
- Chapter I Instructional Aides
- Vice Principal
- Resource Manager
- Adaptive PE Specialist
- Special Day Class





Spring, 1999, SAT 9 Scores



STUDENT ATTENDANCI

Student average daily attendance for 1998/99 was 92.04%. (Note: With the passage of SB727 in 1997, absences are no longer factored into student attendance figures starting with the 1998/99 school year.

The drop-out rate for the district for 1997/98 was 2.4%. The state average drop-out rate for the same period was 2.9%.

HOMEWORK.

The District Homework Policy 6154 (Board adopted 1979) Dis:

Homework is considered advisable in order to further greater scholastic achievement. Homework should have a direct relationship to the instructional program and might be either of a driff or creative nature. At no time should homework be assigned as "busy work" or as punishment for misbehavior.

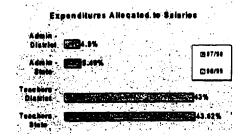
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DISTRICT GENERAL FUND

Expenditures and Services Offered



Gn 1998/99, the Pittsburg Unified School District had a General Fund budget of \$48,300,622, which converts to a per pupil expenditure of \$5,137. This represents an 8% increase in funding over the previous year. Expenditures are allocated as shown below, as well as the 1997/98 statewide average of the percentage of school district expenditures allocated for salaries of teachers and salaries of administrative personnel compared to 1998/99 district averages:



LOTTERY FUNDS

The District received \$1,185,741 in lottery funds which Oprovided such things as technology equipment and furniture for schools.

CATEGORICAL FUNDS

Ortsburg Unified School District received the following categorical funds:

- *litle 1:* \$1,697,453, which provided low achieving students with classroom instructional aides, instructional materials, and staff development.
- *litle II (lisenhower):* \$\$2,351, which provided the district with staff development in math and science.
- Title II' (Tobacco Use Prevention Falmation): \$48,244, which provided Youth Awareness and Parent Involvement programs.
- Title 17: \$65,436, which provided all students with new library books.
- State Compensatory Education: \$202,453, which provided two elementary schools with instructional materials, classroom materials, classroom aides, and staff development.

Leonomic Impact Aid (1 inited English Profesorie: \$472,390, which provided 1,707 limited English speaking students specialist teachers, classroom aides, and specialized materials for helping the students learn English.

School Improvement Program: \$563,823, which provided 6,889 students with a variety of services and activities to help upgrade the overall quality of the schools. Tenth Grade Gausseling: \$14,984, which provided "at risk" junior and senior high students with special counseling services (i.e., counseling advisory [booklets], home visitation for truant students, student information packets on career day, parent advisories in course and credit requirements).

Special Education: \$4,847,487, which provided 1,111 students with disabilities a variety of special education programs and services, including special day classes, resource specialist programs, speech therapy, adaptive physical education, non-public school services, transportation, and contracted occupational therapy and nursing services.

SUPPLEMENTAL CATEGORICAL FUNDS

In addition to the above, \$36,724 in supplemental categorical funds provided the following for the district:

- Gifted and Talented Program
- Classroom Music Instruction
- SB1882 California Professional Development Program (high school)
- Mentor Teachers
- Adaptive PE
- Counseling

CLASS SIZES

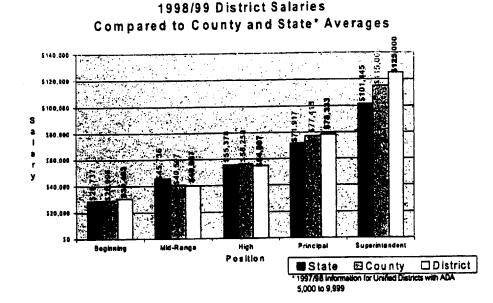
Kindergarten	31:1
1st - 3rd Grade	20:1
4th - 5th Grade	33:1
6th · 8th Grade	*33:1
9th - 12th Grade	*30:1
	*school average

- 4

SALARIUS



The Pittsburg Unified School District has the following comparisons of district salaries to the county and state averages:



STAFF ASSIGNMENTS

Nistrict staff consists of:

Tcachers: 468 (30 with	emergency credentials)
Secretaries: 19	Campus supervisors: 8
School derks: 19	Instructional aides: 65
Custodians: 42	Library Technicians: 8
Cafeteria workers: 28	Administrators: 17

1998/99 MENTOR TEACHERS

School Name Highlands Steve Ahonen Karen Barrett Stoneman Foothill Annie Clawson Jennifer Clough PHS Teresa D'Alfonsi Foothill Highlands Ralph deVries Sandi Dias Los Medanos Los Mexianos Cheryl Duran Central Bev Ervin Lauric Hailey Central Wendy Jones Los Medanos Hillview Jan Kuhl PHS Paul Lindeman Paula McNally Los Medanos Steve Porter Hillvicw Yvonne Ruiz-Hunter Parkside

Project New Teacher Support **ITI and New Teacher Support** New Teacher Support New Teacher Support Literacy Technology/Special Ed **Classroom Management** ITI/NewTeacher Support AVID/New Teacher Support Brain-based Learning NewTchr Support/PrepTchrs AVID/New Teacher Support New Teacher Support ITI/New Teacher Support New Teacher Support/Video New Teacher Support/ESL

TEACHER EVALUATION AND OPPORTUNITIES FOR PROFESSIONAL IMPROVEMENT

Child teachers and staff in the Pittsburg Unified School District are evaluated at least every two years by a supervising administrator. All probationary teachers (teachers with one to two years district experience) are evaluated once a year by their immediate supervisors. Permanent nonmanagement employees are evaluated every other year. Evaluation procedures cover four areas: (1) standards, (2) classroom management, (3) instructional techniques, and (4) interpersonal relationships.

Teachers who require improvement are given professional growth opportunities with the assistance of the site administrator.

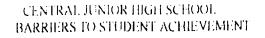
SUBSTITUTE TEACHER SERVICES

The district actively recruits substitutes. Currently, 42 Qualified substitutes are on the district roster. The unavailability of substitutes has occurred during periods of high teacher absence due to illness. On any given day, we try to limit our district wide staff development activities.

In situations where a substitute is not available to cover a particular assignment, the principal will arrange for coverage by other site level certificated personnel.

5

Appendix B



- Trying to do too much less well has diffused staff enthusiasm.
- School culture has been negatively impacted by the lack of consistent implementation of a schoolwide discipline plan.
- Parental apathy exists in our home-school connections. As a result, there is poor communication between parents and teachers.
- > The high rate of staff turnover contributes to inconsistency in program quality.
- > District/staff negotiations contribute to low staff morale.
- Vehicles for effective communication and opportunities for "voice" in the decision making process with the district about curriculum projects, practices and procedures are not clearly defined to support the work of the school.
- > Long-range district plans are not clearly articulated.
- Students are not taking responsibility for their own learning. Low levels of student voice may be a contributing factor to the lack of student motivation in accepting responsibility for their academic achievement.
- Staff attitudes and biases contribute to the gap in high expectations for "all" students.
- The use of standards and benchmarks across the school are not clearly articulated as a "best practice", and as a result content is not aligned.
- Assessment of academic achievement has been hindered by a lack of systems for accountability of students and staff.
- Understandings and knowledge of cultural differences, learning styles and individual needs contribute to the gaps in delivery of the instructional program.
- Organizational configurations of communities of learners are not effectively functioning; i.e. groups of students and their learnings and behaviors are not articulated from one community to the next.

II/USP 3/2000

Appendix C

The strategies to overcome the identified barriers can be found in our action plans. They address professional development, collaboration, data collection, assessment, multiple and varied instructional strategies, as well as partnerships that the site will join in with the parents, students and the community.

CENTRAL JUNIOR HIGH SCHOOL

Total Suspensions for 1998-99

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TOTAL SCHOOL																

School: CENTRAL JUNIOR HIGH	School Demographic Characteristics These data are from the October 1998 CBEDS data collection, the Spring 1999 R30-LC, and the 1999 Stanford 9 student header sheets	acteristics SDS data collection, the rd 9 student header shocts.
	Ethnic/Racial	Percent
CDS Code: 07-61788-6084966 School Type: MIDDLE	African American not Hispanic American Indian or Alaska Native	31 0
6661	Asian	ບາຮ
1999 1999 Similar 1999-2000 2000	Hispanic or Latino	41
1999 Statewide Schools Growth	Pacific Islander White not Hispanic	2 7
	English Language Learners	23
	Parent Education Level	
This percent is calculated by dividing the number of students tested by enrollment in grades tested as indicated on the October, 1998 CBEDS School Information from	20	92
concern minimum of 1 one. The API scale is 200-1000. Only scores for students in the district the prior school year are included in the calculation.	Not high school graduate High school graduate	22
Rankings are in deciles with 10 being the highest and 1 the lowest. Each decile contains 10% of all schools.	Some college	21
The growth largel is 5% of the difference between the 1999 API and the interim Statewide Performance Target of 800.	College graduate Graduate school	24
This is the sum of the 1999 API plus the 1999-2000 Growth Target.	• This number is the percentage of students tested who responded to the	is tested who responded to the
"A" means a number is not applicable or not available due to missing data.	liem on parent education.	Average
and and a second sec	Average Parent Education Level	2.58
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		Percent
	Participants in Free or	G
For more details about remorted numbers, see the Explanatory Notes.	Reduced Price Lunch	5
	ruly credentialied teachers	68
	Teachers with emergency credentials	28
	School Mobility This is the percentage of students who first attended this school in the current of the school of the School of the school in the	11 statended this school in the
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	Class Size	Average
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	departmentalized programs	53

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ndex (API) Grades 2-8, Page 1 of 2	Note: Data are reported only for numerically significant subgroups. Ethnic/racial and socioeconomically distativantaged subgroups meeting the following criteria are considered numerically significant: the group (1) contains at least 100 students with valid test scores OR (2) comprises at least 15% of the school population tested and contains at least 30 students with valid scores.	American Indian or Alasta Native Termen of Pupits in Each Band Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands Terremence Bands </th <th>Targets are 80% of the 1999-2000 Schoolwide Growth Target. Explanatory Notes.</th>	Targets are 80% of the 1999-2000 Schoolwide Growth Target. Explanatory Notes.
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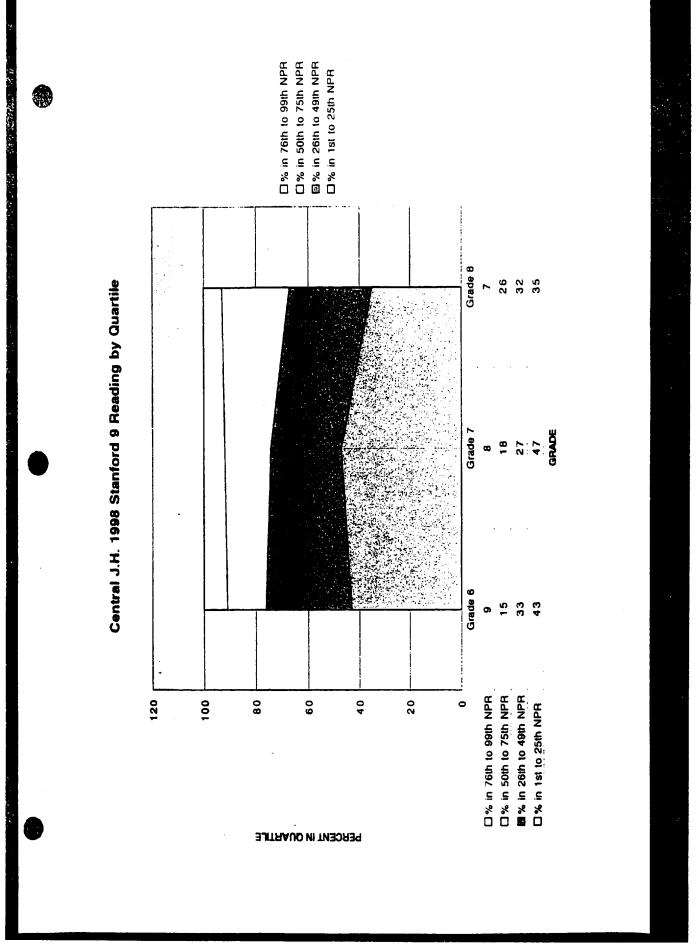
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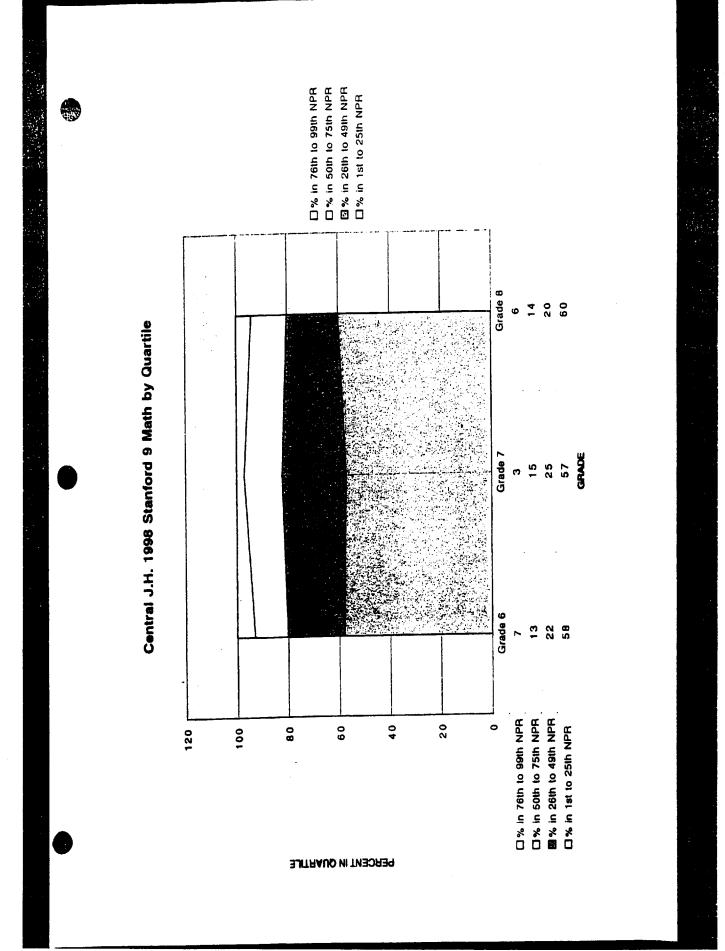
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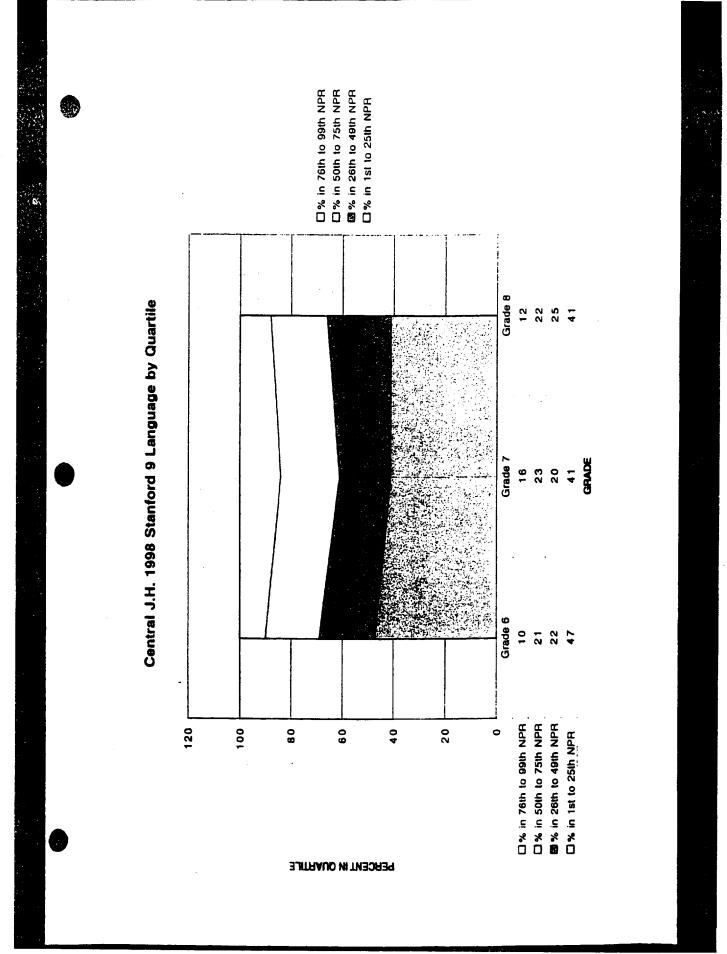
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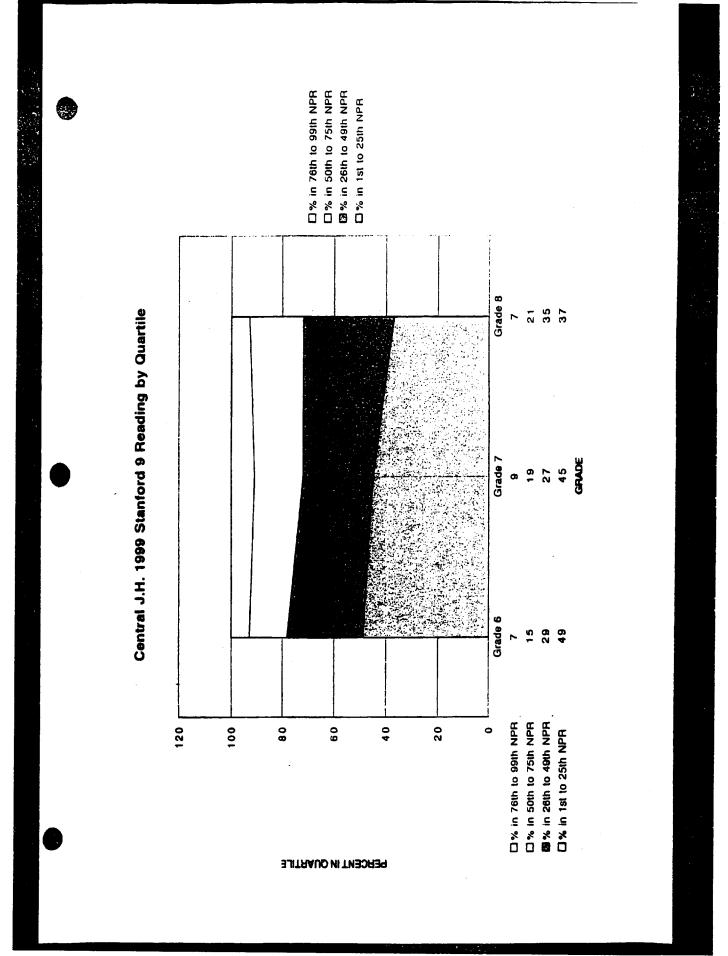
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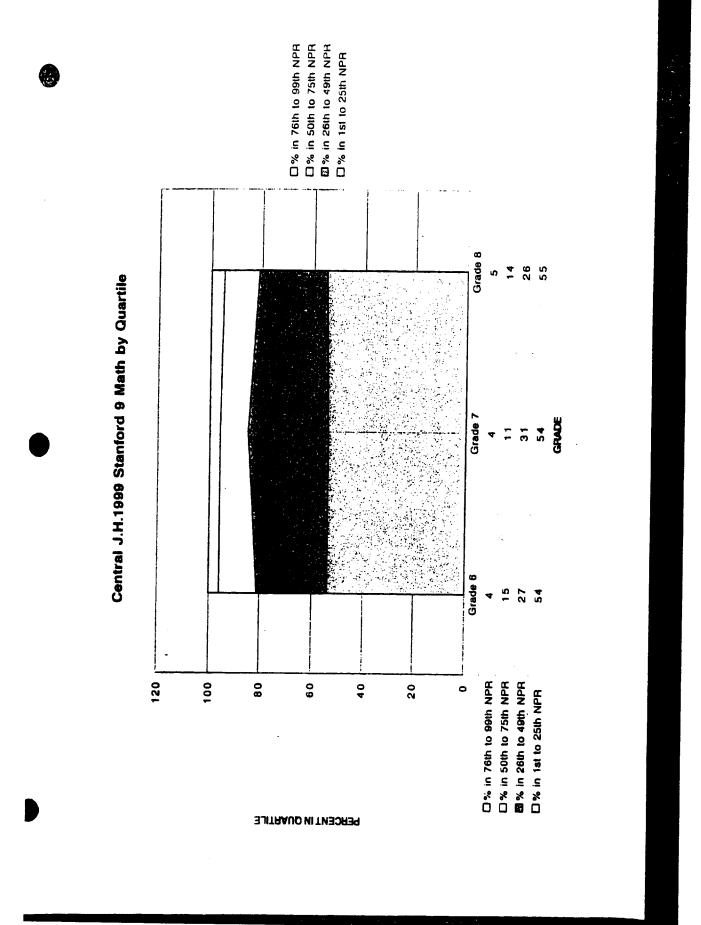


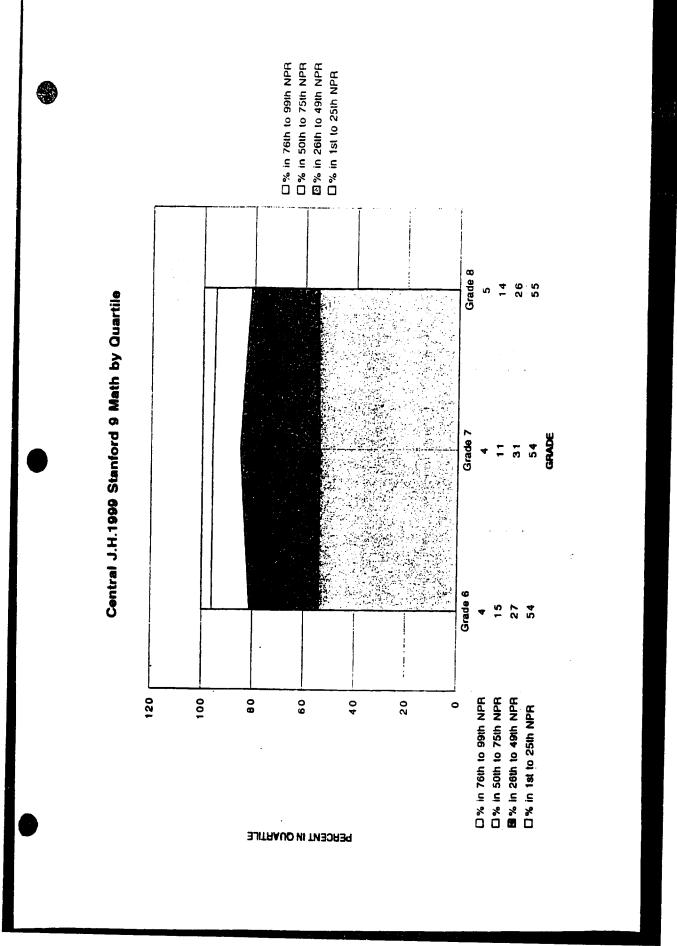


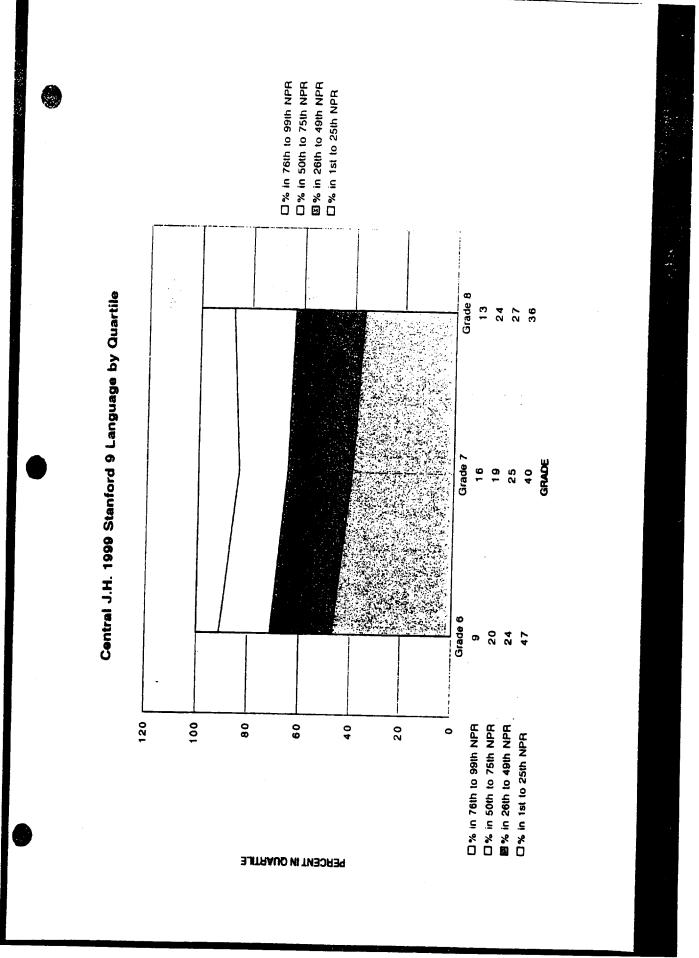
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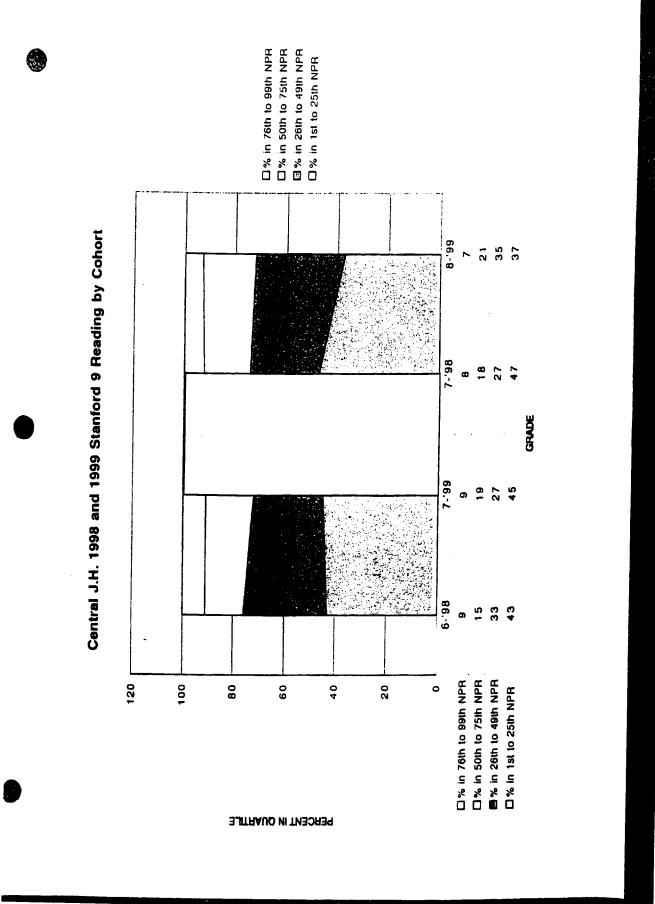
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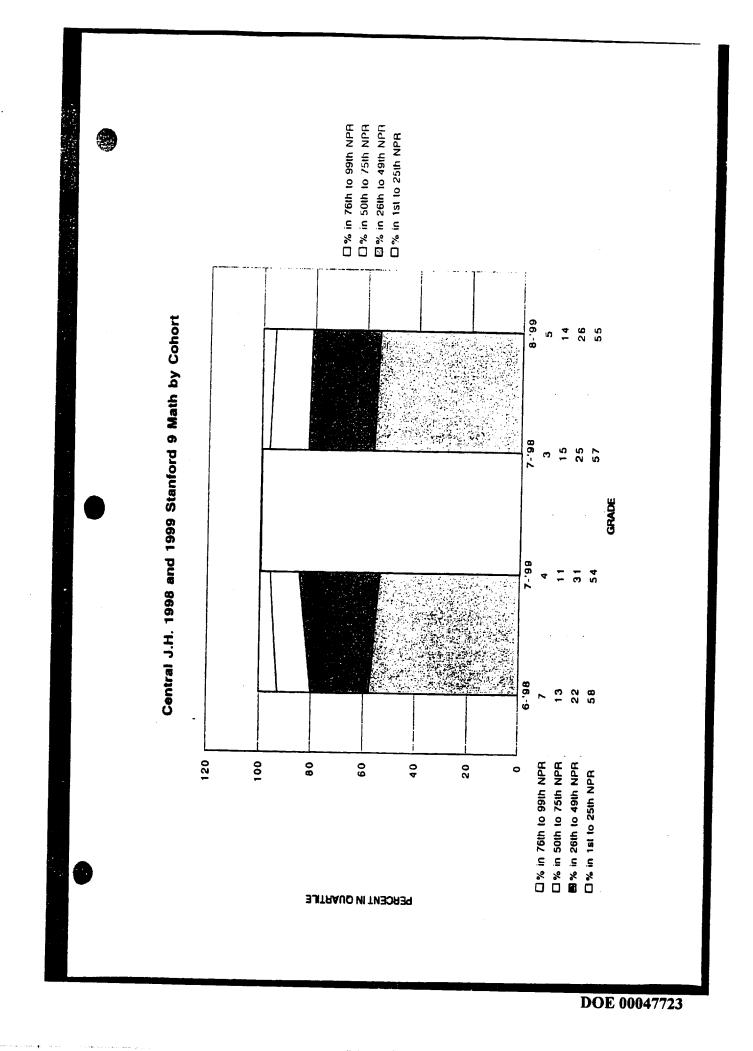
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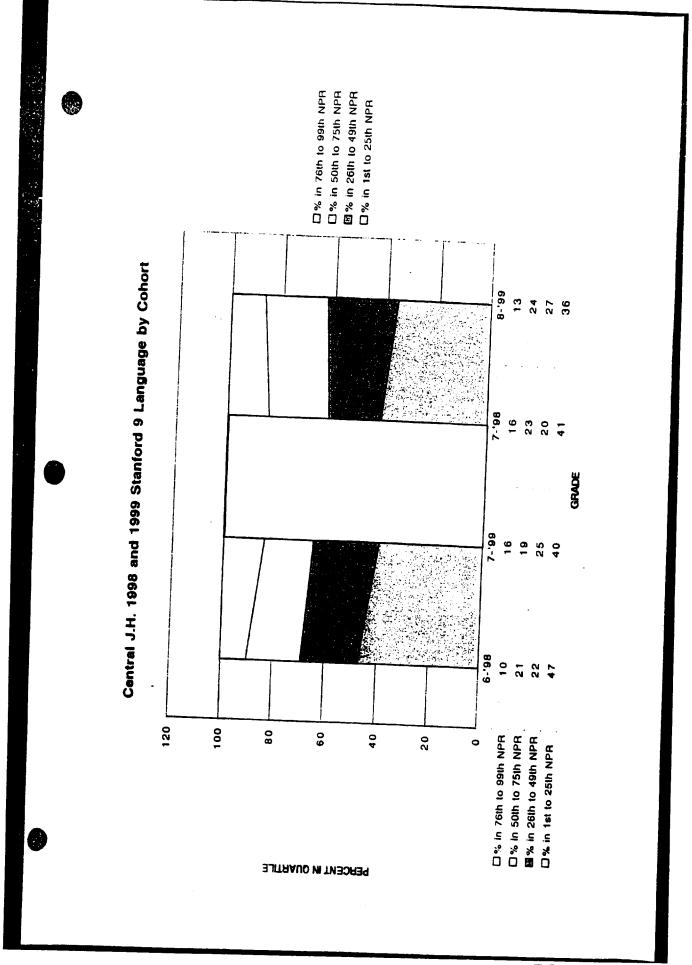


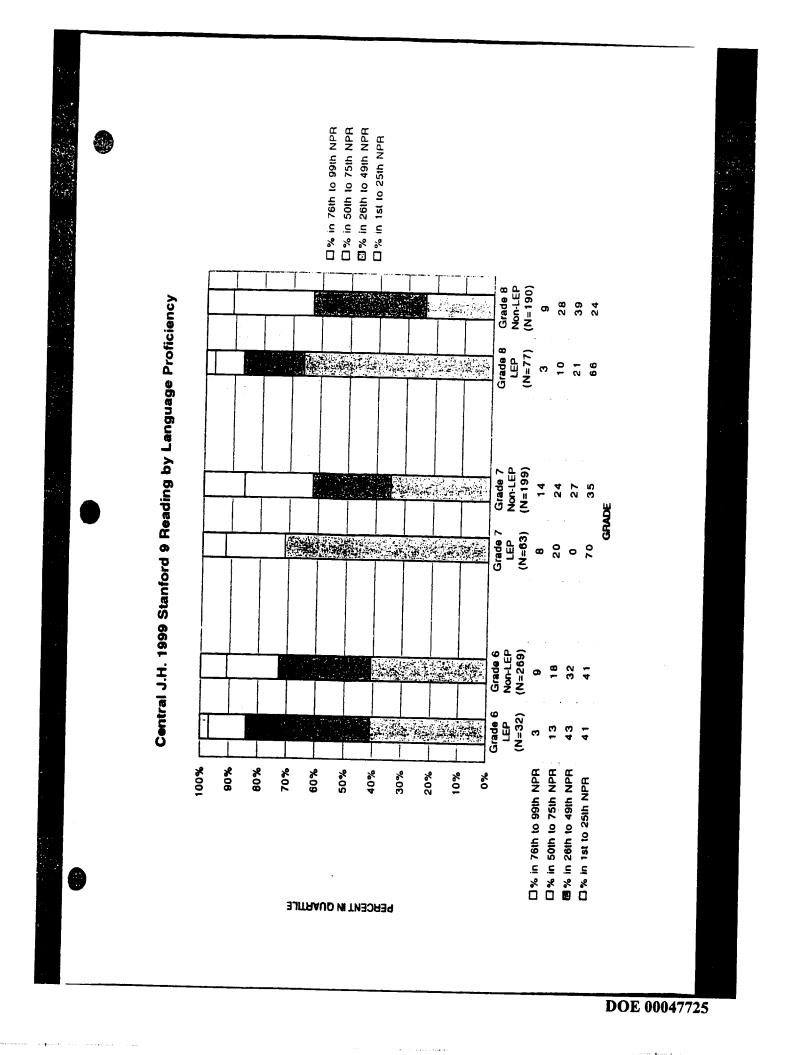


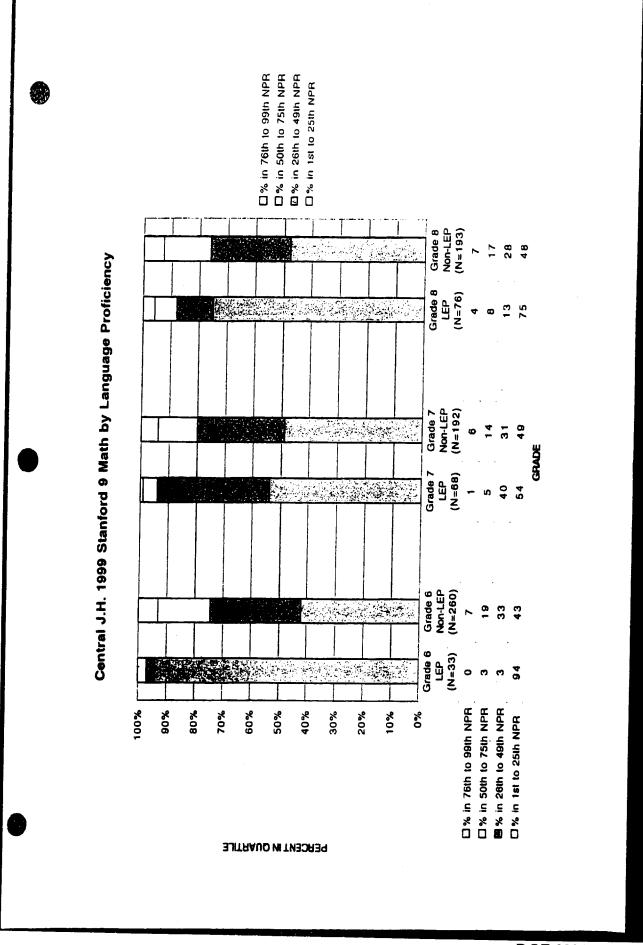




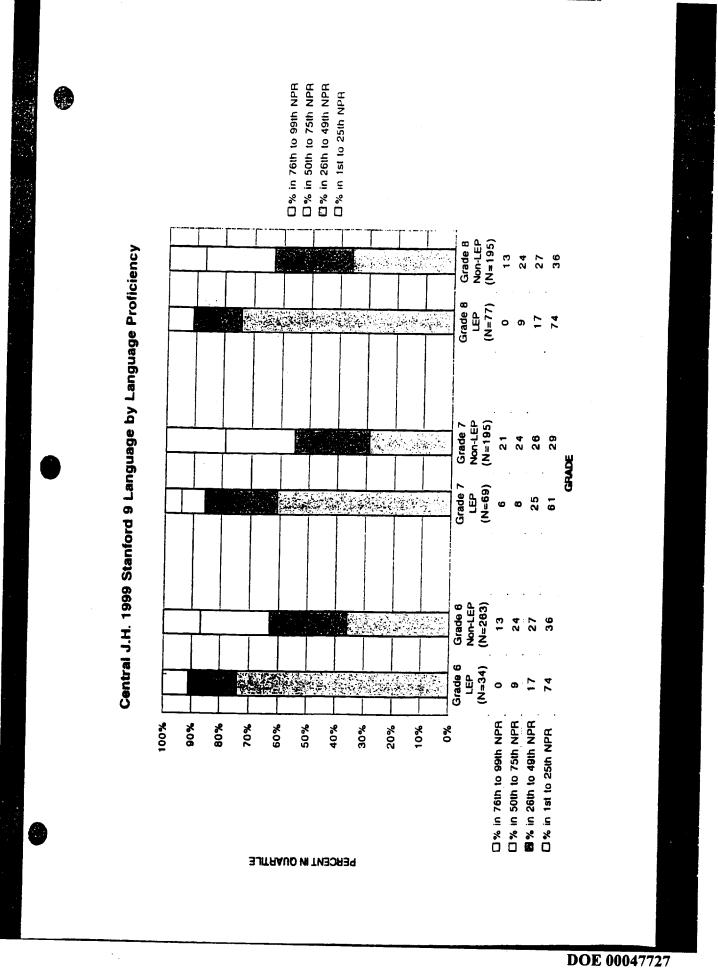




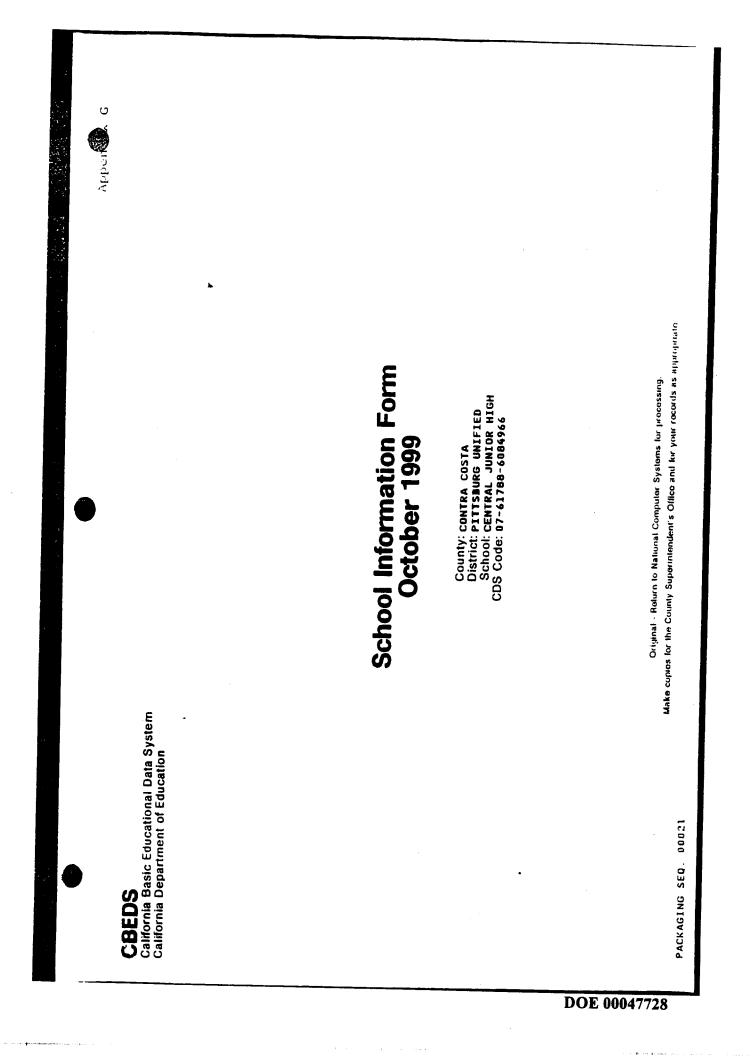




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GROUP REPORT

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Appendix H

Description of how local, state, and other funds will match the II/USP funds.

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The budget was prepared to show that in each category, Title One funds as well as some SIP and LEP funds will be used to match the funds the site is requesting. The funds will be used primarily to support professional development, stipends for teachers to attend training and workshops that will sustain the kind of change being looked at. The second greatest amount of funds will be used to purchase materials needed to make the change that is being anticipated. The final amounts of money are for staff to support the efforts towards change.

Applandix I

Description of short-term objectives that will assist in providing progress toward growth targets as specified in the Academic Performance Index

All students will improve their SAT 9 scores by 15 points over the two-year time, 2000-2001 and 2001-2002, due to

- Students becoming more proficient readers when measured against grade level expectations.
- Math proficiency of all students moving towards mastery as outlined in the Department of Education Standards and Benchmarks.
- All students becoming proficient writers, across the curriculum.

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			Arican Amarican Mile- Mite- Nile- Nile-	÷-		sludents with high 4			Entrance	1585							student only once - do not le							form over and	
	Maio		Filipino or Latino	(d) (e)					JC and/or CSU Entrance	quence of Courses		ades 9-12)	 				-filler			+				1	
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School Information Form					C. Graduates (1996-99) - Indude summer graduates (1996-19		High School Graduates	ze I weittin-grade graduates	High School Graduates Completing all Courses Required for UC	High School Graduates Completing a Vocational Education Seq. 26 Tweith-grade graduates	D. Enrollment in Selected u	The second man School Courses - (grades 9-12)	27 Intermediate Algebra/ Algebra II	28 Any other 3rd or 4th year	28 Chanter of the second secon	30 Dhuelon 1st year	E. VOCEUIONAL Education Enrollment - (prades 8-12) - Report 31 Number of students	F. Dropouts (1998-99)	22 Grade 7		34 Grade 9 35 Grade 10		37 Grade 12	PACKAGING SEQ. 00021 School Information Form - page 2 of 3	

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		COS	School: CENTRAL JUNIOR HIGH CDS Code: 07-61788-6084966
Alternative Education		I. K-3 Class Size Reduction	
All schools must complete this section if any type of alternative education is offered to their students. Students should be counted in each category that applies. Bludents reported under "Types of Programs' Educational Options" must also be reported in Section B.	in is offered to their students. Arted under "Types of Programs/	For each grade level, check the option(s) in which th some of the stirrtexts at a cost the option(s) in which th	e school participates even if only
Types of Programu/Educational Options	Enrollment	Option 1 and Option 2, check both boxes. See Administrative Manual for definitions.	ore grade level uses both Istrative Manuat for definitions.
(8)		Kindergarten A	Option 2
Continuation classes (see definition)	(0) (0)	Grade 1 Option 1	Option 2
Community/experience based		Ĺ	
Opportunity Manuel Brosse	18, 16	Grade 3	
Premanting rention (see definition)	1		
Independent Study (not adult)		J. Educational Calandar	
Other			
		1. Check the type of calendar on which your school operates	ol operates.
Number of graduates meeting high school roquirements through independent Study (1988-99)		Traditionat	Multhrack
Technology		 For single-track or multificack only, check one of the year-round call listed below: 	f the year-round calendars
How many computers does the school have that are used for instructionally-related purposes? If none, enter "0".	, og		Concept 6 Modified Concept 6
Of those computers in question number 1 above, how many have a CD-ROM? it none, enter "0". (Must be less than or equal to answer from crastion number - 5.000.	I60 ·	90/30 Cus	Custom Calendar
	unknown	K. Health Centers	
How many classrooms have access to the internet through at least one computer? In none, enter "0", (Must be less than or equal to answer from question number 1 above.)	3	1. Check here if your school has a achool-based health center (3BHC).	and health center (SBHC).
Of those classrooms in question number 3 above, how many are connected to a Wide Area Network (WANIT) If none, enter "0". (Must be less than or equal to answer from question number 3 above.)	3 Check If	2. Check here if your school has a school linked health center (SLHC) See administrative manual for definition	riked health center (6LHC).
me of person complexing form (please print) Christopher Franklin	Telephone 1-467	Certifications / hereby certify that the data reported on this formulate accurate and considered	d on
Principal			
PACKAGING SEQ. 00021		Hard a start	10-14-39

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