|    | Page 1   |
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| 1  | IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA |
| 2  | IN AND FOR THE COUNTY OF SAN FRANCISCO           |
| 3  |  |
| 4  | ELIEZER WILLIAMS, a minor, by                    |
|    | Sweetie Williams, his guardian ad litem,         |
| 5  | et al., each individually and on behalf          |
|    | of all others similarly situated,                |
| 6  | Plaintiffs,                                      |
|    | vs. No. 312236                                   |
| 7  | STATE OF CALIFORNIA, DELAINE EASTIN,             |
|    | State Superintendent of Public                   |
| 8  | Instruction, STATE DEPARTMENT OF                 |
|    | EDUCATION, STATE BOARD OF EDUCATION,             |
| 9  | Defendants.                                      |
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| 10 |  |
| 11 |  |
| 12 |  |
| 13 | Deposition of                                    |
| 14 | PAMELA LYNNE ATKINSON                            |
| 15 | Wednesday, May 9, 2001                           |
| 16 |  |
| 17 |  |
| 18 |  |
| 19 |  |
| 20 |  |
| 21 |  |
| 22 |  |
| 23 | Reported by:                                     |
| 24 | TRACY LEE MOORELAND                              |
| 25 | CSR No. 10397                                    |

Page 2 Page 4 1 **APPEARANCES** 1 INDEX 2 2 Examination by: Page 3 For the Plaintiffs Eliezer Williams, et al.: 3 Ms. Lhamon 5,182 4 ACLU FOUNDATION OF SOUTHERN CALIFORNIA 4 Mr. Choate 133.195 5 BY: CATHERINE E. LHAMON, ESQ. 5 Mr. Seferian 178 6 1616 Beverly Boulevard EXHIBITS 6 7 Los Angeles, California 90026 7 Plaintiffs' Page 8 8 Merced-1 Tenaya Middle School Music 9 For the Defendant State of California: 9 Department handbook, 10 **O'MELVENEY & MYERS LLP** 10 SC-ME-TM 00143 - SC-ME-TM 00145 95 11 BY: PETER L. CHOATE, ESQ. Tenaya Warrior Band & 11 Merced-2 400 South Hope Street 12 12 Color Guard Handbook 1998/99. 13 Los Angeles, California 90071 SC-ME-TM 00148 - SC-ME-TM 00155 98 13 14 14 Tenaya Middle School Music Merced-3 15 For the Defendant Delaine Eastin, State Superintendent 15 Department Mission Statement, of Public Instruction, State Department of Education, 16 16 SC-ME-TM 00146 - SC-ME-TM 00147 98 17 State Board of Education: 17 Merced-4 Advanced Band Grading Policy 18 DEPARTMENT OF JUSTICE 18 1998 first quarter, 19 OFFICE OF THE ATTORNEY GENERAL 19 SC-ME-TM 00156 108 20 BY: ANTHONY V. SEFERIAN, ESQ. 20 Merced-5 Participation in Extracurricular 21 1300 I Street, Suite 1101 21 Activities, SC-ME-TM 00018 -22 Sacramento, California 95814 SC-ME-TM 00019 22 114 23 / 23 Merced-6 Policy No. BP6145 145 24 / 24 25 / 25 Page 3 Page 5 1 APPEARANCES, CONT. 1 BE IT REMEMBERED, that on Wednesday, May 9, 2 2 2001, commencing at the hour of 10:03 a.m., thereof, at 3 3 the Law Offices of Morrison & Foerster LLP, 400 Capitol For Tenava Middle School and Pamela Lynne Atkinson: 4 ATKINSON, ANDELSON, LOYA, RUUD & ROMO 4 Mall, Suite 2300, Sacramento, California, before me, 5 5 TRACY LEE MOORELAND, a Certified Shorthand Reporter in BY: JAMES SCOT YARNELL, ESQ. 555 Capitol Mall, Suite 645 the State of California, there personally appeared 6 6 7 7 Sacramento, California 95814 PAMELA LYNNE ATKINSON, 8 8 called as a witness herein, who, having been duly sworn 9 9 to tell the truth, the whole truth, and nothing but the 10 truth, was thereupon examined and interrogated as 10 hereinafter set forth. 11 11 12 ----000----12 EXAMINATION BY MS. LHAMON 13 13 Q. Good morning, Ms. Atkinson. 14 14 15 15 A. Hi. 16 16 Q. I'm Katherine Lhamon. How are you doing? 17 17 A. Just fine. 18 18 Q. Okay. Will you please state your name and spell it for the record. 19 19 20 Complete name? 20 A. 21 Q. Please. 21 22 22 A. Pamela Lynne Atkinson, P-a-m-e-l-a, L-y-n-n-e, 23 23 Atkinson, A-t-k-i-n-s-o-n. 24 24 0. Thank you. I assume your attorney has reviewed 25 with you before coming what will take place here today, 25

|     | Page 6   |     | Page 8   |
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| 1   | but I want to go over a few things first to make sure    | 1   | had the flu or food poisoning or something like that.    |
| 2   | we're all clear.   | 2   | If I ask to leave, it's just the remnants of that.       |
| 3   | First I want to tell you a little bit about              | 3   | Q. Fair enough. Thanks for letting me know.              |
| 4   | what the suit is about. The plaintiff schoolchildren,    | 4   | On that note, if you at any point need to take           |
| 5   | whom I represent, have sued the State of California, the | 5   | a break for any reason, for that one or another one,     |
| 6   | State Superintendent of Public Instruction, the State    | 6   | just let me know and we can accommodate you.             |
| 7   | Department of Education, and the State Board of          | 7   | A. Great.  |
| 8   | Education concerning State oversight of delivery of      | 8   | Q. If you don't understand a question that I ask         |
| 9   | public education in California. The plaintiffs have not  | 9   | or you'd like me to clarify it, please let me know. If   |
| 10  | sued any school districts or schools or principals,      | 10  | you don't ask me to clarify it, I'm going to assume that |
| 11  | including you. The suit concerns only the question       | 11  | you did understand the question and the record will      |
| 12  | whether the State appropriately supports schools in the  | 12  | reflect that understanding also.                         |
| 13  | difficult task of providing education.                   | 13  | Is that okay with you?                                   |
| 14  | I'm going to ask you questions today concerning          | 14  | A. That's fine.  |
| 15  | information that might be relevant to our lawsuit        | 15  | Q. I'd like you to be as accurate as you can in          |
| 16  | against the State.                                       | 16  | response to my questions, but I don't want you to make   |
| 17  | A. Okay.   | 17  | any guesses. So you can tell me you don't know           |
| 18  | Q. Have you ever been deposed before today?              | 18  | something and that's a fair answer, but I'd like you to  |
| 19  | A. No.   | 19  | try to be as accurate and complete as you can be if      |
| 20  | Q. Okay. This deposition is going to be taken            | 20  | that's okay with you.                                    |
| 21  | under oath, and the court reporter is writing down what  | 21  | A. Okay.   |
| 22  | I'm saying and what you're saying.                       | 22  | Q. Thanks. You may hear some objections from your        |
| 23  | After the deposition, she'll send you a                  | 23  | attorney today to questions that I ask. You should go    |
| 24  | transcript for you to review. You'll have a chance to    | 24  | ahead and answer my questions anyway, unless your        |
| 25  | make changes if you want to, but you should know that I  | 25  | attorney instructs you not to answer them.               |
|     |  |     |  |
|     | Page 7   |     | Page 9   |
| 1   | and the other attorneys will be free to draw any         | 1   | A. Okay.   |
| 2   | inferences from changes that you make, so you should try | 2   | Q. Thanks. Have you discussed this case with your        |
| 3   | to be careful today to say everything that you have to   | 3   | attorney? I don't want to know the contents of the       |
| · · |  | · · |  |

- 4 say.
- 5 A. Okay.
- 6 Q. She can't take down a gesture or a nod, so
- 7 you'll need to give full answers, which you're doing
- 8 already, which I appreciate.
- 9 A. All right.
- 10 Q. Thanks. You need to know that you're
- 11 testifying today as if you were in court and under all
- 12 the pains and penalties of perjury as if we were in
- 13 court, and your testimony can be used at trial also. So
- 14 even though we're in something of an informal setting,
- 15 the procedure is like we're in court. Okay?
- 16 A. Okay.
- 17 Q. Okay. Do you have any reason that you think we
- 18 should not go forward today?
- 19 A. No.
- 20 Q. Okay. Are you feeling okay today?
- 21 A. I am.
- 22 Q. Good. Have you taken any medication or any
- 23 drugs or anything that would impair your ability to
- 24 remember?
- 25 A. No. But you do need to know that yesterday I

- 4 discussion.
- 5 A. Yes.
- 6 Q. Have you discussed this case with anyone else?
- 7 A. Yes.
- 8 Q. Okay. Have you discussed the case with other
- 9 attorneys, or who were the other people that you
- 10 discussed it with?
- 11 A. I've discussed it with obviously my
- 12 superintendent and with Mr. Choate.
- 13 Q. Okay. Have you discussed it with anyone else?
- 14 A. The teachers on my staff.
- 15 Q. Okay.
- 16 A. Most of my staff.
- 17 Q. Okay. Can you think of anyone else?
- 18 A. Family members. But other than that, that's --
- 19 Q. That's about it?
- 20 A. Right. Parents that have asked, if they've
- 21 asked a question, because it made it in the newspaper.
- 22 Q. It sure did. I saw those too.
- And you haven't discussed it with anybody from
- 24 the Attorney General's office?
- 25 A. No.

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| <ol> <li>Q. And no other lawyers?</li> <li>A. No.</li> <li>Q. Okay. I don't want to know content, again<br/>any of the discussions you've had with lawyers, by<br/>your meetings with your lawyer, was anyone else<br/>at the meetings?</li> <li>A. Superintendent.</li> <li>Q. Okay. I appreciate that. Thanks.</li> <li>A. Uh-huh.</li> <li>Q. I'd like to know a little bit about your<br/>educational background before we start, if you do<br/>mind.</li> <li>So could you tell me?</li> <li>A. Sure. I attended Brigham Young University<br/>had a brief period of time where I thought maybe<br/>didn't want to go into education and actually wer<br/>court reporting school, and found out that I really<br/>couldn't keep up with that.</li> <li>Q. People like me speaking too quickly.</li> <li>A. And so finished my education at Brigham</li> <li>University, taught for a number of years. Got my<br/>master's through Chapman University and my<br/>administrative credential Tier II through St. Mary<br/>Q. You said your administrative credential T</li> </ol> | , of 3<br>ut in 4<br>present 5<br>6<br>7<br>8<br>9<br>n't 11<br>12<br>13<br>ty, and 14<br>I 15<br>t into 16<br>17<br>18<br>Young 20<br>21<br>22<br>'s. 23   | <ul> <li>Merced.</li> <li>Q. You know what, we should probably spell the names of those schools for the court reporter.</li> <li>A. Jackling was J-a-c-k-l-i-n-g. Schaffer, S-c-h-a-f-f-e-r. Ada Givens, two names, A-d-a and Givens, G-i-v-e-n-s. Rivera, R-i-v-e-r-a.</li> <li>Q. And where was that one?</li> <li>A. And that one was with Merced City Schools. That was a middle school.</li> <li>Q. Okay. And could you tell me, do you remember approximately what years you were teaching at those schools? Is that fair to ask you?</li> <li>A. Let's see. If I work backwards. I was at Givens '85, '86 no, I'm sorry, '86, '87; Schaffer, '85, '86; and Jackling the seven years prior to that, whatever that equals out.</li> <li>Q. Okay.</li> <li>A. And then '87 until '92 I believe at Rivera.</li> <li>Came in as assistant principal in '92.</li> <li>Q. At Rivera?</li> <li>A. At Rivera. Was an assistant principal there for one year.</li> </ul> |
| <ol> <li>A. Uh-huh, Tier I through Chapman, Tier II through St. Mary's.</li> <li>Q. I'm a little slow, so I'm going to walk you</li> <li>back through that again.</li> <li>A. That's okay.</li> <li>Q. The Chapman was your MA, and then your T</li> <li>was through St. Mary's? That's wasn't an MA or it is</li> <li>MA?</li> <li>A. It's not an MA. It's not. I don't know how to</li> <li>explain it. It's just another credential.</li> <li>Q. Okay. And that was an administrative</li> <li>credential?</li> <li>A. Yes. It's the second half of your</li> <li>administrative credential.</li> <li>Q. Do also hold a teaching credential?</li> <li>A. Yes, I do.</li> <li>Q. What kind of teaching credential do you hold</li> <li>A. I hold the elementary ed multiple subject.</li> <li>Q. And when you were teaching, were you teach</li> <li>elementary school?</li> <li>A. I have taught at Jackling Elementary in Utah,</li> <li>Schaffer Elementary in Atwater, Ada Givens Elemet</li> </ol>  | 2<br>3<br>4<br>5<br>ier II 6<br>5 an 7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>2<br>17<br>18<br>ing 19<br>20<br>19<br>20<br>19<br>20<br>19<br>20<br>21<br>21<br>21<br>22<br>23<br>24 | <ul> <li>little bit I was on an emergency credential from '85 until about '90, I believe. I think it's a five-year</li> <li>emergency credential, but I'm not positive on that. And then I think I went to the Clear credential at that</li> <li>time.</li> <li>Q. And at each of those schools were you teaching</li> <li>the same grades, not the middle school?</li> <li>A. No. At Jackling, I taught 5th grade, 6th grade</li> <li>and a 4, 5, 6 combination.</li> <li>Q. Okay.</li> <li>A. At Givens I taught second grade. At Schaffer I believe it was a 5th grade, and at Rivera I taught 7th grade.</li> <li>Q. Also now did you get the MA from Chapman, had you gotten that before you started teaching, or was</li> </ul>   |

|   | Page 14  |   | Page 16  |
|---|--|---|--|
| 1   | A. That's something that I got later. Don't ask  | 1   | training separate from the Tier I and the Tier II on how   |
| 2   | me exact dates, but I was working on that when I was at  | 2   | to be a principal?   |
| 3   | Rivera.  | 3   | A. There is a course that's called CSLA, and it  |
| 4   | Q. Okay. Was that in administration also,  | 4   | is it's kind of like an in-service in helping you  |
| 5   | education administration?  | 5   | become a better administrator.   |
| 6   | A. Curriculum and instruction. I did a double,   | 6   | Q. Do you know what CSLA stands for?   |
| 7   | curriculum and instruction and administrative Tier I,  | 7   | A. I knew you were going to ask that. No, I  |
| 8   | but my master's is in curriculum and instruction.  | 8   | don't.   |
| 9   | Q. Bet that's helpful now.   | 9<br>10   | Q. Okay. Do you know where I might find out what it stands for?  |
| 10<br>11  | <ul><li>A. Yes.</li><li>Q. Did you decide to go back to school because you</li></ul>   | 10  | A. Sure, just about any educational group that you   |
| 12  | were thinking about becoming a principal?  | 12  | call would have the letters to it, the meaning of the  |
| 13  | A. Yes, I was.   | 12  | acronym. I couldn't even tell you if it's put out by   |
| 14  | Q. What made you become a principal?   | 14  | the State.   |
| 15  | A. I wanted to see if I could help influence   | 15  | Q. Okay. Where did you take it?  |
| 16  | instruction on a larger level, and I had a principal at  | 16  | A. Turlock.  |
| 17  | the time who was very encouraging, wanted me to go into  | 17  | Q. Okay. At the community college?   |
| 18  | that pathway, and I took his advice and went.  | 18  | A. Yes.  |
| 19  | Q. That's good. Are you glad you did it?   | 19  | Q. Okay. And you're not sure who offered it?   |
| 20  | A. Most days.  | 20  | A. No.   |
| 21  | Q. How about today?  | 21  | Q. Okay. And when did you take that?   |
| 22  | A. There are days where you start to say classroom   | 22  | A. Long time ago. I would say probably   |
| 23<br>24  | looks a lot better. No, most days it's great.<br>Q. That's really good. Good.  | 23<br>24  | probably started in '90, and you take it off and on<br>throughout. It's a series of workshops that you can   |
| 24  | Do you find that your day-to-day work is   | 24<br>25  | sign up and take.  |
| 23  | Do you find that your duy to duy work is   | 23  | sign up and ake.   |
|   |  |   |  |
|   | Page 15  |   | Page 17  |
| 1   | Page 15<br>consistent with what you were learning at Chapman?  | 1   | Page 17<br>O Okay And are they two-week workshops are  |
| 1<br>2  | Page 15<br>consistent with what you were learning at Chapman?<br>A. Yes.   | 1 2   | Q. Okay. And are they two-week workshops, are  |
|   | consistent with what you were learning at Chapman?   | 1<br>2<br>3   | Q. Okay. And are they two-week workshops, are they weekends, are they evenings?  |
| 2   | consistent with what you were learning at Chapman?<br>A. Yes.  | 2   | Q. Okay. And are they two-week workshops, are they weekends, are they evenings?  |
| 2<br>3<br>4<br>5  | <ul><li>consistent with what you were learning at Chapman?</li><li>A. Yes.</li><li>Q. Okay. Good. Had you held any previous jobs before you went into teaching?</li><li>A. Yes.</li></ul>  | 2<br>3<br>4<br>5  | <ul><li>Q. Okay. And are they two-week workshops, are they weekends, are they evenings?</li><li>A. Generally they are some weekends, but usually you take a workday.</li><li>Q. Okay.</li></ul>  |
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|          | Page 18  |          | Page 20  |
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| 1        | Q. Okay. So it's not something that's mandatory                        | 1        | Q. Okay. And to what extent is it optional, is it  |
| 2<br>3   | for being<br>A. No.  | 2<br>3   | optional because you might not be able to attend, or are   |
| 3<br>4   | Q. Other than the Tier I and II and the CSLA                           | 4        | you told that there's a certain percentage that you have to attend?  |
| 5        | course, have you had any other training for being a                    | 5        | A. No, just that you might be able to attend.  |
| 6        | principal?   | 6        | Q. But it's otherwise expected that you would go?  |
| 7        | A. Outside of keeping my credential and everything                     | 7        | A. Yes.  |
| 8        | current by taking other workshops, no, just workshops                  | 8        | Q. And that's something that's true for all  |
| 9        | that are offered and services that are offered through                 | 9        | principals in the district?  |
| 10       | the district.  | 10       | A. Yes.  |
| 11       | Q. Okay. I'm going to step back for a second.                          | 11       | Q. Do you know if that's true for all principals   |
| 12       | You told me that you have a clear credential for                       | 12       | in the state?  |
| 13       | teaching. My understanding of a clear credential is                    | 13       | A. I don't know.   |
| 14       | that you don't have to do anything after that, is that                 | 14       | Q. The only district that you've been a principal  |
| 15       | right?   | 15       | in is the Merced district?   |
| 16       | A. No, that's not right.   | 16       | A. Yes, it is.   |
| 17       | Q. Educate me, please.   | 17       | Q. Have you received any training from the State   |
| 18       | A. You have to take 150 hours of CE-type credits                       | 18       | for how to be a principal?   |
| 19       | every five years.  | 19       | A. Just through the tier. I'm sure State   |
| 20       | Q. Okay. Is there something similar you have to                        | 20       | accredited the Tier I and the Tier II programs.  |
| 21       | do for the Tier I and the Tier II?                                     | 21       | Q. Okay. But you don't receive in the mail,  |
| 22       | A. No. But if I want to keep my teaching                               | 22       | brochures or fliers or newsletters from the State about  |
| 23       | credentials current, then I continue to take those                     | 23       | how to be a principal?   |
| 24       | classes.   | 24       | A. No.   |
| 25       | Q. Okay. For the administrative credential, you                        | 25       | Q. Okay.   |
|          | Page 19  |          | Page 21  |
| 1        | are current?   | 1        | A. It's not a State thing. But I'll go back to   |
| 2        | A. Right.  | 2        | the question you asked prior to that.  |
| 3        | Q. Okay. That's good to know. Thank you.                               | 3        | Q. Thank you.  |
| 4        | So you haven't received any training from the                          | 4        | A. The universities sometimes send out mailers,  |
| 5        | district, for example, on how to be a principal?                       | 5        | and I know that UC Merced had a principals seminar, if   |
| 6        | A. I'm not sure what you're asking. For                                | 6        | you will, last year, and I attended that.  |
| 7        | in-service and stuff, they offer in-services, yes.                     | 7        | Q. Okay. And how long was that?  |
| 8        | Q. Okay.   | 8        | A. It was a week.  |
| 9        | A. Specific classes where I could sit down and                         | 9        | Q. And what was the subject matter?  |
| 10       | give you the names, no, it's just in-services.                         | 10       | A. Each day was a different type of agenda. Once   |
| 11<br>12 | Q. Okay. And when you say "in-service," what do you mean by that?      | 11<br>12 | again, legal issues facing educators, working with staff<br>members in conflict. Like I said, each day was a |
| 12       | A. When the district has a set of meetings, for                        | 12       | different topic similar to those.  |
| 14       | example, they'll bring in a guest speaker and have them                | 13       | Q. And what made you choose to attend that   |
| 15       | talk to us on legal issues facing the educators.                       | 15       | seminar?   |
| 16       | Q. I support that.   | 16       | A. I'm a partner with UC Merced and they this  |
| 17       | A. Yes.  | 17       | is a new program they're trying to get off the I   |
| 18       | Q. That's great. And how often are the                                 | 18       | can't think of cliches right now just trying to get  |
| 19       | in-services offered?   | 19       | rolling here, and they offered to pay for a good bit of  |
| 20       | A. Probably once or twice a year.                                      | 20       | the school gave a scholarship on it, and I would be  |
| 01       |  |          |  |
| 21       | Q. Okay. And do you go to every one?                                   | 21       | stupid not to take that kind of an opportunity.  |
| 22       | <ul><li>Q. Okay. And do you go to every one?</li><li>A. Yes.</li></ul> | 21<br>22 | stupid not to take that kind of an opportunity.<br>Q. Did you enjoy it?                                      |
|          | Q. Okay. And do you go to every one?                                   | 21       | stupid not to take that kind of an opportunity.  |

- Okay. Are you required to go to every one? Not required to go to all of them, but you are Q. 23
- 24 A.
- 25 required to go to most of them.

6 (Pages 18 to 21)

Q. And what other kinds of things that you tookfrom it that were new to you that you can think of

|   | Page 22   |   | Page 24  |
|---|---|---|--|
| 1   | today?  | 1   | to various classes the teachers are offering or a dance.   |
| 2   | A. Actually, I don't think there was a whole lot  | 2   | Q. And how often are there Warrior Days?   |
| 3   | that was new. It was more like a refresher course.  | 3   | A. Once a month.   |
| 4   | Q. Were there principals from schools outside of  | 4   | Q. That's great.   |
| 5   | the Merced district that were there?  | 5   | Do you send out a calendar in those twice  |
| 6   | A. Yes, there were.   | 6   | monthly updates?   |
| 7   | Q. Was that helpful to you, to interact with them?  | 7   | A. My secretary sends out a calendar once a month.   |
| 8   | A. The networking is always good.   | 8   | Q. Okay. Do you send out notices about upcoming  |
| 9   | Q. Did you learn from other principals about  | 9   | events in that update?   |
| 10  | techniques or the things that they do?  | 10  | A. In the update, yeah.  |
| 11  | A. Yes.   | 11  | Q. Do you send out notices about policies at the   |
| 12  | Q. Sounds like you are taking a lot of initiative   | 12  | school or changes in policies at the school?   |
| 13  | too in figuring out what you should be doing for your   | 13  | A. Occasionally, yes.  |
| 14  | school. That's great.   | 14  | Q. What makes you decide when to do that?  |
| 15  | A. Thanks.  | 15  | A. Basically it depends on if it is a policy   |
| 16  | Q. Can you tell me about your duties as the   | 16  | that's just for a small group, then I just send a memo   |
| 17  | principal.  | 17  | to that group or call a meeting and ask them in. If  |
| 18  | A. We work with a master schedule, work with  | 18  | it's something that the whole staff needs to hear, then  |
| 19  | keeping class size at a within our contracted level,  | 19  | it will go into the update or into the daily bulletin.   |
| 20  | obviously working with all of the different groups that   | 20  | Q. Okay. What kinds of things would be something   |
| 21  | help make a school run, custodians and their staff, the   | 21  | that the whole staff would need to hear?   |
| 22  | classified staff, the certificated staff, working with  | 22  | A. Basically, for example, the sexual harassment.  |
| 23  | parents, and most importantly working with the students.  | 23  | And with sexual harassment, that's a policy that they  |
| 24  | Q. It's a full day.   | 24  | would all be dealing with and thus we would meet with  |
| 25  | A. Very full.   | 25  | all of them on it.   |
|   |   |   |  |
|   |   |   |  |
|   | Dage 22   |   | Dage 25  |
| 4   | Page 23   | -   | Page 25  |
| 1   | Q. Do you have to review everything that goes out   | 1   | Q. And you send out an update describing the   |
| 2   | Q. Do you have to review everything that goes out about your school? What's your oversight?   | 1 2 2   | Q. And you send out an update describing the policy and then you hold a meeting, is that how it  |
| 2<br>3  | <ul><li>Q. Do you have to review everything that goes out about your school? What's your oversight?</li><li>A. I don't have to review everything that goes out</li></ul>  | 3   | Q. And you send out an update describing the policy and then you hold a meeting, is that how it works?   |
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|                 | Page 26   |                 | Page 28   |
|-----------------|---|-----------------|---|
| 1               | A. No. The parent handbook is sent out by the           | 1               | Q. Okay. But the district, nobody from the              |
| 2               | district and, no, I don't review that one. The staff    | 2               | district asks you about what should go into the parent  |
| 3               | handbook I review. The student handbook I review.       | 3               | handbook?   |
| 4               | Q. Okay. Do you update that both those                  | 4               | A. We were consulted on the discipline portion of       |
| 5               | handbooks every year?                                   | 5               | it.   |
| 6               | A. Yes.   | 6               | Q. Did you make any recommendations for changes         |
| 7               | Q. Okay. Do you do the initial writing, or do you       | 7               | that should be made to the discipline portion?          |
| 8               | just edit the handbooks?                                | 8               | A. I asked for some clarification to have it made       |
| 9               | A. Little bit of both.                                  | 9               | a little bit more clear so the parents understood.      |
| 10              | Q. You do it all at your school.                        | 10              | Q. And did that happen?                                 |
| 11              | What goes I guess maybe I'll start with the             | 11              | A. Yes.   |
| 12              | student handbook. What goes into the student handbook?  | 12              | Q. So there was a fair level of back and forth          |
| 12              | A. Student handbook overs requirements for              | 12              | between you and the district?                           |
| 14              | graduation, covers dress code requirements, discipline  | 14              | A. Yes.   |
| 15              | procedures, sexual harassment statement, things that    | 15              | Q. Who at the district did you communicate with         |
| 16              | they're allowed to bring and not allowed to bring.      | 16              | about the parent handbook?                              |
| 17              | Q. Okay. Have you gotten complaints from the            | 17              | A. For that portion it would have been Tom Grave.       |
| 18              | students about anything in the handbook?                | 18              | Q. And what does he do?                                 |
| 19              | A. No.  | 19              | A. He's the director over student services.             |
| 20              | Q. Not ever?  | 20              | Q. Okay. I asked you if your staff is answerable        |
| 20              | A. No.  | 20              | to you, but I didn't ask you to whom you answer.        |
| $\frac{21}{22}$ | Q. Wow.   | $\frac{21}{22}$ | A. I answer to the superintendent, the directors        |
| 22              | A. Have I gotten complaints about rules, but about      | 23              | at the district office, and ultimately the board.       |
| 23              | what's in the handbook, no.                             | 23              | Q. And when you say "the superintendent" and "the       |
| 24              | Q. How about the staff handbook, how does it            | 24              | board," you're talking about the Merced City Elementary |
| 25              | Q. The about the start handbook, now does it            | 23              | board, you're taiking about the Werced City Elementary  |
|                 |   |                 |   |
|                 | Page 27   |                 | Page 29   |
| 1               | differ from the student handbook?                       | 1               | School  |
| 2               | A. It covers things like emergency procedures,          | 2               | A. Yes.   |
| 3               | lock-down procedures, duty rosters, responsibilities of | 3               | Q. Does the district school board have greater          |
| 4               | the various groups.                                     | 4               | oversight over you than does the superintendent?        |
| 5               | Q. And the parent handbook that's sent out by the       | 5               | A. Yes, they do.  |
| 6               | district, have you ever seen it?                        | 6               | Q. Do you have a lot of interaction with them?          |
| 7               | A. Yes.   | 7               | A. No, I don't.   |
| 8               | Q. But you don't review it?                             | 8               | Q. Is that unnerving?                                   |
| 9               | A. I don't have a lot of input into it, what's put      | 9               | A. Depends on the moment.                               |
| 10              | into it.  | 10              | Q. Yeah. Do you have a lot of interaction with          |
| 11              | Q. Okay. Are you familiar with it?                      | 11              | the superintendent?                                     |
| 1 1 / 1         | $\Lambda = V_{22}$                                      | 1 1 / 1         |   |

12 A. Yes.

13 Q. Okay. What's in it that's different from the

- 14 student and the staff handbooks?
- 15 A. It's very similar to the student handbook. It
- 16 has the rules, it has a little bit more information,
- 17 like if they wanted to have a school of choice, the
- 18 procedures they would follow for that.
- 19 Q. Do you agree with the material that's in the
- 20 parent handbook from the district?
- 21 A. I can't think of anything I disagree with.
- 22 Q. Okay. Have you ever disagreed with anything
- that was in it, in any of the yearly handbooks for the
- 24 parents?
- 25 A. No.

- 12 A. Yes, I do.
- 13 Q. Okay. How regularly do you meet with the
- 14 superintendent?
- 15 A. I would say we probably either talk on the
- 16 phone or see each other at least once a week. Twice a
- 17 month we have principals council with the
- 18 superintendent.
- 19 Q. Do you always attend the principal council
- 20 meetings?
- 21 A. Unless I'm ill or out of town.
- 22 Q. And that's all principals?
- 23 A. Yes.
- 24 Q. And what goes on at those meetings?
- 25 A. It's like a -- it's a general staff meeting,

| 1  | Fage 50   |  | rage 52   |
|--|---|--|---|
| 1<br>2<br>3<br>4<br>5  | updates of what's happening in the district, covering<br>any issues or concerns that principals or the district<br>may have.<br>Q. Okay. Did you discuss this case at one of<br>those meetings?   | 1<br>2<br>3<br>4<br>5  | <ul><li>Q. Okay. Is the superintendent answerable to anybody else?</li><li>A. Well, I'm sure I don't really know the answer to that one. I'm sure that it's like anybody with a credential, you're answering to the credentialing</li></ul>   |
| 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23 | <ul> <li>A. Yes, I did.</li> <li>Q. Okay. What other kinds of things, when you're not talking about this case, would you be talking about at those meetings?</li> <li>A. Budget issues. We discuss issues that may be occurring on all of the sites, for example, when the law came out about fingerprinting, those types of things.</li> <li>Q. Do the principals give each other advice and counsel about how they're dealing with issues on their campuses at those meetings?</li> <li>A. Yes, they do.</li> <li>Q. Do you interact with the other principals other than at those meetings?</li> <li>A. Yes.</li> <li>Q. At what kinds of settings?</li> <li>A. We have a middle school principals meeting where we try to get together about once a month. We have different socials and things like that where we get</li> </ul> | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23 | <ul> <li>commission.</li> <li>Q. Thanks for telling me too that you don't know the answer. You should absolutely let me know at any point. If you don't know the answer to a question, that's the best answer.</li> <li>A. Okay.</li> <li>Q. I'd like to talk to you about Tenaya also. Do you know how many students go to Tenaya?</li> <li>A. We fluctuate between about 813, 830 depending on the day.</li> <li>Q. That's this school year?</li> <li>A. Yes.</li> <li>Q. That's a pretty accurate number. How do you know</li> <li>A. We do a Friday enrollment every Friday.</li> <li>Q. Okay. And for what purpose do you do that?</li> <li>A. The State asks for enrollment, ADA.</li> <li>Q. What accounts for the difference in numbers,</li> </ul> |
| 24<br>25   | together and talk. We say we aren't going to talk shop, but we do.  | 24<br>25   | students absent for illnesses, or is there some other reason?   |
| 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9  | <ul> <li>Page 31</li> <li>Q. Understandable. Who sets the middle school principal meetings, is that something that the district sets or is that something that you all set?</li> <li>A. Basically the middle school principals set it.</li> <li>Q. Do you know if there's a similar elementary school principals meeting and a similar high school principals meeting?</li> </ul>   | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8   | Page 33<br>A. No, that would be in enrollment, so students<br>moving to another school district or students moving<br>into ours.<br>Q. Does it fluctuate a lot week to week?<br>A. No, it stays pretty well within that 15-student<br>range.<br>Q. Has Tenaya been roughly that same size the   |
| 10<br>11<br>12<br>13<br>14<br>15<br>16   | <ul> <li>A. I'm not sure.</li> <li>Q. How many middle school principals are there?</li> <li>A. In Merced?</li> <li>Q. In Merced.</li> <li>A. We have four in the city school district.</li> <li>Q. Okay. Four including you?</li> <li>A. Yes.</li> <li>Q. We said that you were answerable to the district superintendent and to the board. I'm going to</li> </ul>   | 8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16   | <ul> <li>whole time you've been there?</li> <li>A. For about the last six years, yes.</li> <li>Q. You've been there a little bit longer than six years.</li> <li>A. I was an assistant principal there for one year, so I've been there for seven years. I didn't really pay any addition to enrollment my assistant principal year.</li> <li>Q. The students are in 6th through 8th grades?</li> </ul>   |

|    | Page 34  |    | Page 36   |
|----|--|----|---|
| 1  | Q. Do you know what percent do?                        | 1  | the superintendent, or if you maybe went and looked at            |
| 2  | A. No. Middle school kids aren't real good about       | 2  | the newspaper first to read the article?                          |
| 3  | going in and eating.                                   | 3  | A. I read the article first.                                      |
| 4  | Q. True enough. Some lawyers aren't either.            | 4  | Q. Okay. And then you called the superintendent.                  |
| 5  | Do you know the racial breakdown of the student        | 5  | Was it you who told the superintendent about                      |
| 6  | population at Tenaya?                                  | 6  | the case or had the superintendent already heard                  |
| 7  | A. I can give you ballpark figures.                    | 7  | already?  |
| 8  | Q. Okay.   | 8  | A. I believe he'd already heard.                                  |
| 9  | A. We have about 7 and 8 percent African-American,     | 9  | Q. What did he say to you about it?                               |
| 10 | about 13 percent Caucasian, in the 30s, 33, 34 percent | 10 | A. He was not real happy either.                                  |
| 11 | Asian, about 45 percent Hispanic.                      | 11 | Q. Yeah. Okay. Did he talk to you about what to                   |
| 12 | MR. YARNELL: What was that last percentage?            | 12 | do next?  |
| 12 | THE WITNESS: About 45 percent Hispanic.                | 12 | A. He let me know that he would be contacting                     |
| 14 | Q. BY MS. LHAMON: I'm going to start asking you        | 14 | Scot's office.  |
| 15 | about this case a little bit.                          | 15 | Q. Okay. Was that the extent of that                              |
| 16 | Do you remember how you first heard about this         | 16 | conversation?   |
| 17 | case?  | 17 | A. Uh-huh.  |
| 18 | A. Yes, I heard about it in the newspaper.             | 18 | Q. Is there anything else that you discussed?                     |
| 19 | Q. Was that upsetting?                                 | 19 | <ul><li>A. Wanted to know he was the new superintendent</li></ul> |
| 20 | A. Yes.  | 20 | and he wanted to know just what fees were charged by              |
| 20 | Q. I'm sure it was. I apologize for that.              | 21 | everybody.  |
| 22 | Did you read the newspaper, or did somebody            | 22 | Q. Everybody at Tenaya, or everybody in the                       |
| 23 | point the newspaper out to you?                        | 23 | district?   |
| 24 | A. Somebody pointed it out to me.                      | 24 | A. District.  |
| 25 | Q. Do you remember who that was?                       | 25 | Q. Okay. Did you know the answer to that                          |
| 25 | 2. Do jou follolloof who und was.                      | 25 | 2. Shaji Dia jou know the unswer to that                          |

No. One of my staff. question? 1 A. 1 2 2 Q. So it was a teacher or it was --A. I knew what Tenaya was doing. 3 3 What did you tell him about what Tenaya was A. Teacher. Q. 4 4 doing? Q. Okay. What did the teacher say to you about 5 it, do you remember? 5 A. I told him that we charged fees for cooking and 6 that we charged -- he asked about the baseball hats, and A. They were very angry. 6 7 Q. Okay. At whom were they angry? 7 I told him that we charged for the baseball hats because 8 8 A. They were angry at the State -- not the State, the kids kept the baseball hats. 9 Did you tell him anything else? ACLU. 9 Q. 10 10 Q. We're not often confused with the State. A. I probably did, but I don't have a photographic A. They were angry at the person who made the or a perfect memory. 11 11 charges. 12 12 Q. Neither do I. Totally understandable. 13 Okay. What did you say to that teacher? 13 Do you remember if you talked to him about any Q. 14 A. I told the teacher that I was upset that I 14 other fees that were charged at the school for any other 15 15 found out about it the way I found out about it. classes or programs? 16 Q. Sure. 16 A. Woodshop was brought up. A. 17 Q. Okay. And what did you say about woodshop? 17 And that while I understood where he was coming from, that I did not agree with what he did. 18 A. That they were charged for the extra program --18 19 19 extra projects that they made. Q. Okay. And what did you do next? Okay. Can you think of anything else? 20 A. I can't tell you exactly what next. Talked to 20 Q. 21 the superintendent probably, was probably the next one, 21 A. We have the band fees and we talked about that, 22 22 say, okay, this is where we are. I called your office. and we talked about why Tenaya didn't have a booster 23 23 0. I remember. club. 24 24 Okay. Do you remember if the next thing you Q. Okay. I want to ask you about that in a second. I want to stay on the fees for just one minute 25 did in response to knowing about the case was to call 25

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|   | Page 38  |   | Page 40  |
|---|--|---|--|
| <ul> <li>3 superintendent, and here I'r</li> <li>4 first conversation, did you t</li> <li>5 fees that you thought of the</li> <li>6 the school or did he ask above</li> <li>7 A. I don't believe so, but</li> <li>8 sure.</li> <li>9 Q. Okay. That's fair. I</li> <li>10 And that conversation</li> <li>11 that you heard about the law</li> <li>12 A. Probably the next da</li> <li>13 Q. Okay. So that would</li> <li>14 2000?</li> <li>15 A. Was when it came of</li> <li>16 Whenever it came out in the</li> <li>17 Q. Okay. You know w</li> <li>18 because I think we added T</li> <li>19 have been in August 2000.</li> <li>20 A. That sounds</li> <li>21 Q. Was it hot?</li> </ul> | ng that conversation with the<br>n just talking about that<br>alk to him about any other<br>in that were being charged at<br>out any other fees?<br>It I don't remember for<br>t's been a while.<br>In took place maybe the day<br>wout being filed?<br>Ny.<br>I have been sometime in May<br>ut in the newspaper?<br>e newspaper.<br>hat, I'm remembering that<br>enaya second, so that would<br>nds more close to the<br>about it at the end of the<br>at way to start the year. | $\begin{array}{c} 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ 18 \\ 19 \\ 20 \\ 21 \\ 22 \\ 23 \end{array}$ | <ul> <li>program?</li> <li>A. The fund-raising dropped off, yes.</li> <li>Q. When that happened, did you have to change any of your practices with respect to band?</li> <li>A. No.</li> <li>Q. Okay. So you lost some contribution of funds?</li> <li>A. Yes.</li> <li>Q. But you were able to still produce the same program?</li> <li>A. We just tried to figure out other ways to do fund-raisers. It could not be done without the fund-raisers or the donations that were made.</li> <li>Q. When you say "it could not be done," what couldn't be done?</li> <li>A. Going to the various field shows.</li> <li>Q. So the same program could not have been run without some extra funds?</li> <li>A. Right.</li> <li>Q. Okay. I'm going to ask you more about that later. Want to go back to that conversation with the superintendent.</li> <li>A. Okay.</li> <li>Q. Do you remember if you talked about anything else after you talked to him about what the fees were and about why Tenaya didn't have a booster club?</li> </ul>  |
| <ul> <li>7 up?</li> <li>8 A. In his previous distripping</li> <li>9 clubs and he asked about the current participation and the current band teacher to that had had a major disa</li> <li>13 booster president, and it just death or an unnatural deat</li> <li>15 Q. Was that while you was that while you was that while you was that while it was that while it was a space.</li> <li>18 Q. Okay. And that booster the band?</li> <li>20 A. Right.</li> <li>21 Q. Okay. Do you know booster club had been?</li> <li>23 A. To fund-raise.</li> </ul>  | ees, the woodshop fees and<br>talked about why Tenaya<br>at that or did you bring that<br>at that or did you bring that<br>at that or did you bring that<br>at that or did you bring that<br>a natural death, did the  | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23<br>24                          | <ul> <li>A. I don't think so.</li> <li>Q. Okay. After you hung up with before you hung up with him, did you make a plan to talk again, was he going to call Mr. Yarnell's office, was he going to call anybody else and then call you back?</li> <li>A. Yes.</li> <li>Q. What was he going to do?</li> <li>A. Basically he was going to<br/>MR. CHOATE: I'll object. That calls for speculation.</li> <li>MS. LHAMON: That's fair. I'll restate the question.</li> <li>Q. Did he tell you what he was going to do?</li> <li>A. He told me that he was going to check with our attorneys.</li> <li>Q. Okay. Did he call you back or meet with you after he had met with the attorneys?</li> <li>A. He let me know that he had contacted the attorneys and that they would be contacting me.</li> <li>Q. So then the next thing after that for you was contacting the attorneys?</li> <li>Men I say the next thing after that, I mean with respect to this case.</li> <li>A. I am not real good at remembering the order of things and what happened when, but I can tell you that,</li> </ul> |

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|  | Page 42  |   |  | Page 44  |
|--|--|---|--|--|
| <ul> <li>Q. Oka</li> <li>chronologia</li> <li>A. Oka</li> <li>chronologia</li> <li>Q. Weil</li> <li>be there for</li> <li>A. Oka</li> <li>Q. Weil</li> <li>be there for</li> <li>A. Oka</li> <li>Q. Doy</li> <li>your staff, in</li> <li>to talk about</li> <li>A. I met</li> <li>met with the</li> <li>Q. Why</li> <li>teachers?</li> <li>A. To be</li> <li>a politic</li> <li>R. The</li> <li>probably be</li> <li>A. The</li> <li>policy chara</li> <li>Q. And</li> <li>A. I doi</li> <li>Q. So re</li> </ul> | orneys did contact me.<br>y. Well, I'll try to help you to do it<br>cally.<br>y. Because I'm not good at remembering<br>cally.<br>1 have that on the record too, so it will<br>you.<br>y.<br>you remember if you also had a meeting with<br>naybe the next regularly-held staff meeting<br>at the fees issues or talk about the lawsuit?<br>t with my electives teachers, and then I<br>e staff after that.<br>y did you meet first with the electives<br>et them know that there was probably going<br>cy change.<br>y had you made the decision that there would<br>e a policy change?<br>superintendent said that there would be a<br>ge.<br>did he say that in that first call?<br>n't think so.<br>haybe he said that after he met with | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | Q.Okay.principal, havsuperintenderA.No.Q.Who dA.Don DQ.WhenA.He hadQ.Okay.not very goodwhen he had tA.I'm notQ.WhenA.I'm notQ.WhenA.I'm notQ.WhenA.I shoulIon't.Q.Q.Okay.SuperintenderA.Yes.   | d an interim superintendent.<br>And the whole time that you've been<br>e you always had that interim<br>it until this<br>id you have before that?<br>eLong before that, and he had a stroke.<br>was that?<br>I a stroke about two-and-a-half years ago.<br>I'm trying to do chronology, which I'm<br>at. That would have been roughly in 1997<br>the stroke?<br>sure.<br>he had the stroke, the next superintendent<br>m superintendent?<br>correct.<br>was his name?<br>Taylor.<br>y-1?<br>d know how to spell his name, but I<br>And he was the same interim<br>it until you got your current one? |
| 25 Mr. Yarnel  | l's office, or later on, or you don't  | 25  | Q. What's  | the name of your current superintendent?   |
|  | Page 43  |   |  | Page 45  |
| <ul> <li>3 Q. I'm j</li> <li>4 A. In factor</li> <li>5 started when</li> <li>6 superintend</li> <li>7 Q. Was</li> <li>8 about the su</li> <li>9 A. Yes.</li> <li>10 Q. Okay</li> <li>11 A. He's</li> <li>12 since he first</li> <li>13 Q. Okay</li> <li>14 A. I'm m</li> <li>15 even been to</li> <li>16 Q. Are y</li> <li>17 A. School</li> <li>18 school year?</li> <li>21 A. Right</li> <li>22 Q. All co</li> <li>23 A. Yes.</li> </ul>   | <ul> <li>When did he come on staff?</li> <li>ot sure. Two years ago no, it hasn't wo years. It's been about a year. you thinking in school years, or ol years. So he was here for part of last</li> <li>e was here for part of '99/2000 school</li> <li>t.</li> <li>f 2000/2001 so far?</li> <li>before that you had a different</li> </ul>  | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>Q. Do you</li> <li>A. R-a-s-s</li> <li>Q. And he school year?</li> <li>A. Correc</li> <li>Q. Do you part of the year</li> <li>A. No.</li> <li>Q. Would midway throu</li> <li>A. I'm not all of you star</li> <li>Q. Unfort</li> <li>You we sidetracked on hat Allen Raswhole time he A. Yes.</li> <li>Q. Do you</li> <li>A. Yes.</li> <li>Q. Do you</li> <li>A. Becaus nadn't been chone after anot Q. Okay.</li> </ul> | a remember roughly what months or what   |

|  | Page 46  |   | Page 48  |
|--|--|---|--|
| 1  | changed?   | 1   | why is he still eligible to play on the team, then we  |
| 2  | A. Number of different ways. It either can be an   | 2   | give the copy out to all of the teachers.  |
| 3  | issue that's going up, but he also just goes through the   | 3   | Q. Okay. That makes sense.   |
| 4  | policy book.   | 4   | And how about the parents, did they get notices  |
| 5  | Q. And does he let you and the other principals  | 5   | of the policy change?  |
| 6  | know at the principals council meeting that that's what  | 6   | A. I'm not sure.   |
| 7  | he's doing?  | 7   | Q. Did you send them notices?  |
| 8  | A. Yes.  | 8   | A. I didn't send them notices of policy change,  |
| -  |  | 8<br>9  | · · ·  |
| 9  | Q. Is there another setting in which he lets you   |   | no.  |
| 10   | know?  | 10  | Q. Is that because it's the district's   |
| 11   | A. He lets the board know, so we receive board   | 11  | responsibility to let them know?   |
| 12   | minutes and those of us that are good at reading the   | 12  | A. (Witness nods head.)  |
| 13   | board minutes will know.   | 13  | Q. Did you let the students know that there was a  |
| 14   | Q. Are you good at reading them?   | 14  | policy change at Tenaya?   |
| 15   | A. Not really, no.   | 15  | A. Which policy change?  |
| 16   | Q. A lot of other things to do.  | 16  | Q. I'm sorry, about the eligibility for athletics.   |
| 17   | A. That's right.   | 17  | A. Not really, no.   |
| 18   | Q. What kinds of policies has he been changing?  | 18  | Q. Okay. So if I were a student at Tenaya and I  |
| 19   | Can you think of any others?   | 19  | got a "D" in a class, I wouldn't know whether I would be   |
| 20   | A. There was a policy on the YEPs.   | 20  | eligible or not now?   |
| 21   | Q. What's YEP?   | 21  | A. The coaches let the kids know about their   |
| 22   | A. It's a kind of district daycare center. I know  | 22  | eligibility.   |
| 23   | that that one's been looked at. The sports for middle  | 23  | Q. Okay. I'd hope I wouldn't get a "D" in a class  |
| 24   | schools eligibility, that's another policy that's been   | 24  | too but  |
| 25   | changed. There's been a number of them.  | 25  | Can you think of an approximate number of  |
|  |  |   |  |
|  |  |   |  |
|  |  |   |  |
|  | Page 47  |   | Page 49  |
| 1  | Page 47<br>Q. Okay. And when he changed let's take the   | 1   | policies that Superintendent Rassmussen has changed?   |
| 1<br>2   | Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy,  | 1<br>2  | policies that Superintendent Rassmussen has changed?<br>A. I really don't have any idea.   |
|  | Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy, how did he let the principals know?  | 1<br>2<br>3   | <ul><li>policies that Superintendent Rassmussen has changed?</li><li>A. I really don't have any idea.</li><li>Q. Okay. Would you say it was more than five?</li></ul>  |
| 2  | <ul><li>Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy, how did he let the principals know?</li><li>A. At principal council meetings.</li></ul>  |   | <ul><li>policies that Superintendent Rassmussen has changed?</li><li>A. I really don't have any idea.</li></ul>  |
| 2<br>3   | Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy, how did he let the principals know?  | 3   | <ul><li>policies that Superintendent Rassmussen has changed?</li><li>A. I really don't have any idea.</li><li>Q. Okay. Would you say it was more than five?</li></ul>  |
| 2<br>3<br>4  | <ul><li>Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy, how did he let the principals know?</li><li>A. At principal council meetings.</li></ul>  | 3<br>4  | <ul> <li>policies that Superintendent Rassmussen has changed?</li> <li>A. I really don't have any idea.</li> <li>Q. Okay. Would you say it was more than five?</li> <li>A. Probably.</li> <li>Q. Okay.</li> <li>A. I really don't know.</li> </ul>   |
| 2<br>3<br>4  | <ul> <li>Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy, how did he let the principals know?</li> <li>A. At principal council meetings.</li> <li>Q. And did he give you a new written policy, or</li> </ul>  | 3<br>4<br>5   | <ul><li>policies that Superintendent Rassmussen has changed?</li><li>A. I really don't have any idea.</li><li>Q. Okay. Would you say it was more than five?</li><li>A. Probably.</li><li>Q. Okay.</li></ul>  |
| 2<br>3<br>4<br>5<br>6  | <ul><li>Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy, how did he let the principals know?</li><li>A. At principal council meetings.</li><li>Q. And did he give you a new written policy, or did he tell you?</li></ul>   | 3<br>4<br>5<br>6  | <ul> <li>policies that Superintendent Rassmussen has changed?</li> <li>A. I really don't have any idea.</li> <li>Q. Okay. Would you say it was more than five?</li> <li>A. Probably.</li> <li>Q. Okay.</li> <li>A. I really don't know.</li> </ul>   |
| 2<br>3<br>4<br>5<br>6<br>7   | <ul> <li>Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy, how did he let the principals know?</li> <li>A. At principal council meetings.</li> <li>Q. And did he give you a new written policy, or did he tell you?</li> <li>A. Any time a policy is changed, the new policy is</li> </ul>   | 3<br>4<br>5<br>6<br>7   | <ul> <li>policies that Superintendent Rassmussen has changed?</li> <li>A. I really don't have any idea.</li> <li>Q. Okay. Would you say it was more than five?</li> <li>A. Probably.</li> <li>Q. Okay.</li> <li>A. I really don't know.</li> <li>Q. So it's not helpful for me to keep asking numbers?</li> <li>A. No.</li> </ul>  |
| 2<br>3<br>4<br>5<br>6<br>7<br>8  | <ul> <li>Q. Okay. And when he changed let's take the sports eligibility policy. When he changed that policy, how did he let the principals know?</li> <li>A. At principal council meetings.</li> <li>Q. And did he give you a new written policy, or did he tell you?</li> <li>A. Any time a policy is changed, the new policy is sent to my secretary and my secretary puts it in the</li> </ul>  | 3<br>4<br>5<br>6<br>7<br>8  | <ul> <li>policies that Superintendent Rassmussen has changed?</li> <li>A. I really don't have any idea.</li> <li>Q. Okay. Would you say it was more than five?</li> <li>A. Probably.</li> <li>Q. Okay.</li> <li>A. I really don't know.</li> <li>Q. So it's not helpful for me to keep asking numbers?</li> </ul>  |
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| 1 A That the face policy was hefere it at  |  |
| 1 A. That the fees policy was before it sta<br>2 that if the child kept what it had, you know, the   |  |
| × •  | 5  |
|  | 4 Q. That's Mr. Ensminger, Mr. E-n-s-m-i-n-g-e-r,  |
| <ul> <li>4 believe it says that no fees will be charged.</li> <li>5 Q. Okay. And that's your memory that</li> </ul>  |  |
|  | 6 A. Yes.  |
| <ul><li>6 like you're telling me what the policy is now.</li><li>7 A. Right.</li></ul>   | 7 Q. Okay. You've mentioned drama twice. I don't   |
| 8 Q. And I mean to be asking you what you  |  |
| 9 about a conversation with the superintendent   |  |
| 10 change that he thought he might make to the   |  |
| 11 A. Oh, did he hold a personal conversatio   |  |
| 12 about that, no.   | 12 A. Let me go over them. Woodshop, cooking, drama,   |
| 13 Q. Okay. So what you knew is that the   | 13 art, computers. What am I forgetting? I think that's  |
| 14 superintendent was looking at the policy?   | 14 it.   |
| 15 A. Yes.   | 15 Q. You mentioned band also.   |
| 16 Q. And that there might be a policy change  |  |
| 17 A. Yes.   | 17 Q. Okay. That's all the electives at Tenaya?  |
| 18 Q. But you didn't know the details?   | 18 A. Uh-huh.  |
| 19 A. No.  | 19 Q. Okay. So you had this meeting with the   |
| 20 Q. Okay. That's good to know.   | 20 elective teachers and the P.E. teachers, except the   |
| 21 I'm going to go back to our chronology,   |  |
| 22 know is painful. Having learned about the la  |  |
| <ul><li>the newspaper, you had a conversation with -</li></ul>   |  |
| 24 one conversation with the superintendent abo  | <b>J</b> =   |
| 25 lawsuit?  | 25 A. No.  |
|  |  |
|  |  |
|  |  |
|  | Page 51 Page 53  |
| 1 A. Right.  |  |
| 8  | 1 Q. And you held that in your office?   |
| <ol> <li>A. Right.</li> <li>Q. You had a conversation with your elective 3 teachers?</li> </ol>  | 1 Q. And you held that in your office?<br>2 A. Yes.  |
| 2 Q. You had a conversation with your elective   | 1 Q. And you held that in your office?<br>2 A. Yes.  |
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| <ul> <li>2 Q. You had a conversation with your elective 3 teachers?</li> <li>4 A. Yes.</li> <li>5 Q. And then you had a conversation with you 6 entire staff?</li> <li>7 A. Yes.</li> <li>8 Q. I want to ask you about the conversation y</li> <li>9 had with the elective teachers.</li> <li>10 A. Okay.</li> <li>11 Q. Was that a meeting that you held someplate 12 the school just with the teachers, the elective 13 teachers?</li> <li>14 A. In my office.</li> <li>15 Q. How many elective teachers are there, do y</li> <li>16 know?</li> <li>17 A. We've got woodshop, band, drama. The d</li> <li>18 teacher wasn't there. She was new. That was aft</li> <li>19 that. Five electives teachers. I also had the P.E.</li> <li>20 teachers in there.</li> <li>21 Q. Okay. There's five elective teachers, and y</li> <li>22 went through woodshop, band and drama. Are th</li> <li>23 A. Yes. Computers. Did I say cooking?</li> </ul>   | 1Q.And you held that in your office?2A.Yes.3Q.What did you say at that meeting?4A.Basically I just explained what I knew aboutr5the lawsuit and asked them to clarify just exactly what6they do with fees, make sure that my understanding was7their understanding.ou8Q.9A.Uh-huh.10Q.And each one of them spoke separately about11what was happening with fees?12A.I talked to each of the teachers, yeah. We all13talked collectively, but14Q.I should take a step back and make sure that15we're on the same page. When I use a word "fees" or16"school fees," what do you understand those terms to17mean?18A.I understand it to be the amount of money that19we ask students to pay if they are able to.20Q.Okay. That works for me. We'll use that as a21definition.22A.Okay.23Q.So back to that meeting. Why don't we go  |
| <ul> <li>2 Q. You had a conversation with your elective 3 teachers?</li> <li>4 A. Yes.</li> <li>5 Q. And then you had a conversation with you 6 entire staff?</li> <li>7 A. Yes.</li> <li>8 Q. I want to ask you about the conversation y</li> <li>9 had with the elective teachers.</li> <li>10 A. Okay.</li> <li>11 Q. Was that a meeting that you held someplate</li> <li>12 the school just with the teachers, the elective</li> <li>13 teachers?</li> <li>14 A. In my office.</li> <li>15 Q. How many elective teachers are there, do y</li> <li>16 know?</li> <li>17 A. We've got woodshop, band, drama. The d</li> <li>18 teacher wasn't there. She was new. That was aft</li> <li>19 that. Five electives teachers. I also had the P.E.</li> <li>20 teachers in there.</li> <li>21 Q. Okay. There's five elective teachers, and y</li> <li>22 went through woodshop, band and drama. Are th</li> <li>23 A. Yes. Computers. Did I say cooking?</li> <li>24 Q. No. Is that all the electives that are offered</li> </ul>   | 1Q.And you held that in your office?2A.Yes.3Q.What did you say at that meeting?4A.Basically I just explained what I knew about5the lawsuit and asked them to clarify just exactly what6they do with fees, make sure that my understanding was7their understanding.8Q.And did they clarify it at that meeting?9A.Uh-huh.10Q.And each one of them spoke separately about11what was happening with fees?12A.I talked to each of the teachers, yeah. We all13talked collectively, but14Q.I should take a step back and make sure that15we're on the same page. When I use a word "fees" or16"school fees," what do you understand those terms to17mean?ter1818A.I understand it to be the amount of money that19we ask students to pay if they are able to.20Q.21A.22A.23Q.34So back to that meeting. Why don't we go24teacher by teacher at the meeting for what they said.   |
| <ul> <li>2 Q. You had a conversation with your elective 3 teachers?</li> <li>4 A. Yes.</li> <li>5 Q. And then you had a conversation with you 6 entire staff?</li> <li>7 A. Yes.</li> <li>8 Q. I want to ask you about the conversation y</li> <li>9 had with the elective teachers.</li> <li>10 A. Okay.</li> <li>11 Q. Was that a meeting that you held someplate 12 the school just with the teachers, the elective 13 teachers?</li> <li>14 A. In my office.</li> <li>15 Q. How many elective teachers are there, do y</li> <li>16 know?</li> <li>17 A. We've got woodshop, band, drama. The d</li> <li>18 teacher wasn't there. She was new. That was aft</li> <li>19 that. Five electives teachers. I also had the P.E.</li> <li>20 teachers in there.</li> <li>21 Q. Okay. There's five elective teachers, and y</li> <li>22 went through woodshop, band and drama. Are th</li> <li>23 A. Yes. Computers. Did I say cooking?</li> </ul>   | 1Q.And you held that in your office?2A.Yes.3Q.What did you say at that meeting?4A.Basically I just explained what I knew aboutr5the lawsuit and asked them to clarify just exactly what6they do with fees, make sure that my understanding was7their understanding.ou8Q.9A.Uh-huh.10Q.And each one of them spoke separately about11what was happening with fees?12A.I talked to each of the teachers, yeah. We all13talked collectively, but14Q.I should take a step back and make sure that15we're on the same page. When I use a word "fees" or16"school fees," what do you understand those terms to17mean?18A.I understand it to be the amount of money that19we ask students to pay if they are able to.20Q.Okay. That works for me. We'll use that as a21definition.22A.Okay.23Q.So back to that meeting. Why don't we go  |

|                            | Dage 54  |                            | Door 56  |
|----------------------------|--|----------------------------|--|
|                            | Page 54  |                            | Page 56  |
| 1                          | the art teacher also said anything at the meeting?   | 1                          | A. Six.  |
| 2                          | A. The art teacher explained his position.   | 2                          | Q. Now I'm confused, and I am bad at math. But   |
| 3                          | Q. Okay. And his position being?   | 3                          | there's four who are full-time P.E. teachers?  |
| 4                          | A. That he felt that the State should be paying  | 4                          | A. There's three who are full time. I have two   |
| 5                          | for all of these things, that it was not the   | 5                          | males, and then my female P.E. teacher is on a shared  |
| 6                          | responsibility of the school nor the students.   | 6                          | contract, and so that's where I was getting the four   |
| 7                          | Q. Okay. So then let's go through the other  | 7                          | because the four of them are there on a regular basis.   |
| 8                          | teachers. What did the woodshop teacher say?   | 8                          | And then I have one teacher who teaches a couple of  |
| 9                          | A. Woodshop teacher said that he charged for any   | 9                          | periods, and another teacher who teaches one period of   |
| 10                         |  | 10                         | P.E.   |
|                            | extra projects that the students may make, for example,  |                            |  |
| 11                         | if they wanted to make a Mother's Day present or   | 11                         | Q. Okay. That explained how we got to six.   |
| 12                         | something.   | 12                         | Thanks. Why don't we go through each of the six, what  |
| 13                         | Q. Okay. Did you say anything in response to   | 13                         | they said.   |
| 14                         | that, or did you just let everybody talk first?  | 14                         | A. I'm trying to remember if all six of them were  |
| 15                         | A. I just let everybody talk.  | 15                         | there. I can tell you what the group's basic thing was.  |
| 16                         | Q. So what did the band teacher say?   | 16                         | They were very upset about the hat piece of it, because  |
| 17                         | A. The band teacher talked about the basically   | 17                         | the boys wear their hats, they keep their hats, they   |
| 18                         | they all said the same thing. The band teacher talked  | 18                         | take their hats home, but no one was kept from being   |
| 19                         | about the trips that had to be they had to go to and   | 19                         | able to participate on the team without the hats. They   |
| 20                         | what the amount of money was.  | 20                         | were very upset about that. They talked about and  |
| 21                         | Q. What was the amounts of money?  | 21                         | that was basically their part of it was the hats.  |
| 22                         | A. I want to say \$45.   | 22                         | Q. Did they tell you about any other fees that   |
| 23                         | Q. Okay.   | 23                         | were charged for P.E. or for sports at the school?   |
| 24                         | A. And she made it very clear that it was stated   | 24                         | A. Not at that meeting, no.  |
| 25                         | in her handbook that it was not mandatory to being in  | 2 <del>4</del><br>25       | Q. Okay. So the P.E. teachers who teach or who do  |
| 25                         | In her handbook that it was not mandatory to being in  | 25                         | Q. Okay. 50 the F.E. teachers who teach of who do  |
|                            |  |                            |  |
|                            | Page 55  |                            | Page 57  |
| 1                          | the class, and all of the other teachers said the same   | 1                          | sports other than baseball didn't tell you about any   |
| 2                          | thing, that it was not mandatory to their being in the   | 2                          | other charges for any other athletics at the school?   |
| 3                          | class, it did not have any reflection on their grades or   | 3                          | A. No.   |
|                            | anything.  | 4                          |  |
| 4<br>5                     |  | 4<br>5                     |  |
| -                          |  |                            | else that any of the teachers said at that meeting?  |
| 6                          | A. Computer teacher does not have any fees.  | 6                          | A. This was clear back at the beginning of the   |
| 7                          | Q. Did the teacher say anything about the fee  | 7                          | year, you guys. But that's basically the things that   |
| 8                          | issue at the meeting?  | 8                          | were talked about.   |
| 9                          | A. She understood where Mr. Ensminger was coming   | 9                          | Q. Okay. After they spoke, did you say anything  |
| 10                         | from, and also felt that the State should pay for it.  | 10                         | to them?   |
| 11                         | Q. Okay. How about the cooking teacher, what did   | 11                         | A. I just told them that I would keep them updated   |
| 12                         | the cooking teacher say?   | 12                         | on what was happening, and if I needed them to change  |
| 13                         | A. She was not in attendance at that meeting. Her  | 13                         | anything that they were doing, that I would let them   |
| 14                         | I I  | 14                         | know.  |
|                            | husband had just died. So I talked to her separately,  |                            |  |
| 15                         | and she basically said the same thing, that kids that  | 15                         | Q. Did you share any thoughts with them about what   |
| 15<br>16                   | and she basically said the same thing, that kids that<br>could not pay for it were not required to pay for it.   | 15<br>16                   | they thought about what fees could be charged or about   |
| 15<br>16<br>17             | <ul><li>and she basically said the same thing, that kids that could not pay for it were not required to pay for it.</li><li>Q. Okay. And the P.E. teacher? Is there just one</li></ul>   | 15<br>16<br>17             | they thought about what fees could be charged or about the   |
| 15<br>16<br>17<br>18       | <ul><li>and she basically said the same thing, that kids that could not pay for it were not required to pay for it.</li><li>Q. Okay. And the P.E. teacher? Is there just one P.E. teacher or more than one?</li></ul>  | 15<br>16<br>17<br>18       | <ul><li>they thought about what fees could be charged or about the</li><li>A. They basically already told me what they</li></ul> |
| 15<br>16<br>17<br>18<br>19 | <ul><li>and she basically said the same thing, that kids that could not pay for it were not required to pay for it.</li><li>Q. Okay. And the P.E. teacher? Is there just one P.E. teacher or more than one?</li><li>A. No, there's four P.E. teachers.</li></ul>   | 15<br>16<br>17<br>18<br>19 | they thought about what fees could be charged or about<br>the<br>A. They basically already told me what they<br>thought.         |
| 15<br>16<br>17<br>18       | <ul> <li>and she basically said the same thing, that kids that could not pay for it were not required to pay for it.</li> <li>Q. Okay. And the P.E. teacher? Is there just one</li> <li>P.E. teacher or more than one?</li> <li>A. No, there's four P.E. teachers.</li> <li>Q. Okay. What did each of them say?</li> </ul> | 15<br>16<br>17<br>18       | <ul><li>they thought about what fees could be charged or about the</li><li>A. They basically already told me what they</li></ul> |
| 15<br>16<br>17<br>18<br>19 | <ul><li>and she basically said the same thing, that kids that could not pay for it were not required to pay for it.</li><li>Q. Okay. And the P.E. teacher? Is there just one P.E. teacher or more than one?</li><li>A. No, there's four P.E. teachers.</li></ul>   | 15<br>16<br>17<br>18<br>19 | they thought about what fees could be charged or about<br>the<br>A. They basically already told me what they<br>thought.         |

23

24 Q.

25

A.

said?

- 21 There's four full-time P.E. teachers, but we А.
- 22 also have a couple of P.E. teachers that teach a period
- 23 or two, so we've got -- and one who shares a contract,
- 24 so there's more teachers than that.
- 25 How many total are there? Q.

15 (Pages 54 to 57)

I'm pretty good at sharing my opinions on

But you can't remember sitting here what you

things, so I'm sure I probably did.

|    | Page 58  | Page 60  |
|----|--|--|
| 1  | A. No.   | 1 Q. Then I won't.   |
| 2  | Q. Can you remember the gist of what you said?           | 2 A. No, I won't hate you, but will I be able to           |
| 3  | A. The gist of it was like I already told you,           | 3 answer you, no. And I wouldn't be able to tell you       |
| 4  | that I was upset with it, that I did not think that it   | 4 which teacher asked what. That's all kind of blurred     |
| 5  | was fair, that I did not think that what we had done was | 5 together.  |
| 6  | illegal, and I know we talked about what do we tell      | 6 Q. I just looked at my watch. We've been going           |
| 7  | parents.   | 7 about an hour and 15. Do you want to take a break, or    |
| 8  | Q. Uh-huh. What did you say about what to tell           | 8 do you want to keep going. Are you okay?                 |
| 9  | parents?   | 9 A. I'm okay.   |
| 10 | A. Basically just tell them like it was. They            | 10 Q. Let's talk about what you remember about the         |
| 11 | knew more than I knew. It was already in the newspaper.  | 11 conversations with the teachers. Let's start with       |
| 12 | They knew way more than I did.                           | 12 individual conversations. How many people did you speak |
| 13 | Q. Okay. Then after you had that meeting, you had        | 13 to individually?  |
| 14 | a meeting with all the teachers on your staff?           | 14 A. I would say on the whole there was probably          |
| 15 | A. Yes.  | 15 only about eight or nine staff members that wanted to   |
| 16 | Q. Can you describe that meeting for me?                 | 16 talk. Many of them were people we had already talked    |
| 17 | A. That meeting wanted to be a hostile meeting.          | 17 with before, but they were still upset and they needed  |
| 18 | Q. Who wanted it to be a hostile meeting?                | 18 to air their feelings about the issue.                  |
| 19 | A. The teachers. They were very angry.                   | 19 Q. Okay. And when you say "staff members," are          |
| 20 | Q. Who were they angry with?                             | 20 you referring only to teachers?                         |
| 21 | A. Keith. And Keith asked if he could speak at           | 21 A. No, it could be anybody on the staff. I know         |
| 22 | that meeting and I gave him the floor, and other         | 22 that there were some secretaries that wanted to know.   |
| 23 | teachers wanted to they wanted to be angry, they         | 23 Q. Okay. Do you remember who that eight or nine         |
| 24 | wanted to say their part, and I shut it off and did not  | 24 people were?  |
| 25 | allow it to go on.                                       | 25 A. Not specifically.                                    |
|    |  |  |
|    |  |  |

MR. YARNELL: Is it clear on the record that 1 1 2 2 her reference to Keith, I believe, is to Mr. Ensminger? 3 3 MS. LHAMON: It is now, and I appreciate it. A. 4 4 Q. How come you shut off the meeting, so that the 5 5 teachers wouldn't be angry? Q. 6 I couldn't shut off the anger, but I shut off 6 A. 7 them directing their anger towards a person who felt

8 that he was doing what was right consciencewise.

9 Q. Did any of the teachers say anything to you 10 about that?

11 A. About me shutting it off, oh, yeah.

12 Q. But you felt good about that decision?

13 A. That's my prerogative as an administrator.

14 Q. I agree with you.

15 How long did that meeting last, the one that 16 was with all the teachers?

17 A. It was a regular beginning of the year staff

18 meeting, and so it was probably a couple of hours long.

19 That portion of it was a couple of minutes long.

20 Q. Did you have any other conversations with

21 teachers either individually or collectively about --

22 A. Yes.

23 Q. Will you hate me if I ask you to try to do it

- 24 chronologically?
- 25 A. Yes.

Page 61

Q. Okay. You can't picture in your mind how those

2 conversations went?

- 3 A. Basically it was -- I became a broken record.
- 4 I told them what I knew and listened to their concerns.
- 5 Q. Okay. Did each of the eight or nine people
- 6 have essentially the same concerns, or did anybody have7 a different set?

8 A. They were basically the same, that they were

- 9 angry, they didn't think it was fair.
- 10 Q. Okay. I take it I wouldn't be very popular
- 11 among your staff.
- 12 A. No.
- 13 Q. Okay.
- 14 A. Not you personally, but your group.
- 15 Q. Thank you. Did you have any other group
- 16 conversations?
- 17 A. I did meet with the band parents.
- 18 Q. Do you remember when that was?
- 19 A. Sometime in September or early October. I'm
- 20 not really sure.
- 21 Q. Okay. And where was that meeting?
- 22 A. In the band room.
- 23 Q. Okay. And was that in the evening?
- 24 A. Early afternoon, early evening -- I mean, late
- 25 afternoon, early evening.

|   | Page 62  |  | Page 64  |
|---|--|--|--|
| 1   | Q. Had you scheduled that meeting, or did the  | 1  | A. Yes.  |
| 2   | parents schedule the meeting?  | 2  | Q. Did the band teacher say anything at the  |
| 3   | A. We scheduled the meeting.   | 3  | meeting?   |
| 4   | Q. "We" being Tenaya Middle School?  | 4  | A. She just went over what we had planned to do  |
| 5   | A. The band teacher and I.   | 5  | this year and band rules, and we did it as a whole band  |
| 6   | Q. Okay. And how come you did that?  | 6  | class meeting, kind of like your back-to-school type of  |
| 7   | A. Because we'd had a couple of parents call and   | 7  | a meeting, so she went over that kind of stuff. I'm the  |
| 8   | ask about the newspaper article, and we needed to let  | 8  | only one that talked to the lawsuit.   |
| 9   | them know that we were not going to be charging any fees   | 9  | Q. Okay. Did each of the 30 adults speak about   |
| 10  | and what could happen to the program by not charging any   | 10   | the lawsuit?   |
| 11  | fees.  | 11   | A. No.   |
| 12  | Q. Okay. And what did you say could happen?  | 12   | Q. Okay. How many people did?  |
| 13  | A. That all of the road trips would not be able to   | 13   | A. I would say probably five or six.   |
| 14  | occur, and that we used the money for dry cleaning their   | 14   | Q. Okay. And each of them had essentially the  |
| 15  | uniforms and buying the team's the band t-shirts, and  | 15   | same views?  |
| 16  | that those were things that we would have to try and   | 16   | A. Uh-huh.   |
| 17  | find other funding for.  | 17   | Q. Okay. Did you hold similar meetings with any  |
| 18  | Q. You said all the road trips would not be able   | 18   | of the athletic program parents and kids?  |
| 19  | to occur. By that do you mean none of them would occur,  | 19   | A. No.   |
| 20  | or not all of them would occur?  | 20   | Q. Okay. Did you hold similar meetings with the  |
| 21  | A. We didn't see how at that point in time, not  | 21   | cooking class parents and kids?  |
| 22  | knowing what fund-raisers would be able to bring in, if  | 22   | A. No.   |
| 23  | we would be able to hold any of them at all. And I was   | 23   | Q. Okay. Did you hold any other meetings like  |
| 24  | just real honest with them, I told them that we didn't   | 24   | that?  |
| 25  | know what we could and could not do, that it would   | 25   | A. No.   |
|   |  |  |  |
|   |  |  |  |
|   |  |  |  |
|   | Page 63  |  | Page 65  |
| 1   | Page 63 depend upon the fund-raisers.  | 1  | Q. Okay. Did you hear from parents or kids about   |
| 2   | <ul><li>depend upon the fund-raisers.</li><li>Q. Did the parents say anything in response to</li></ul>   | 2  | Q. Okay. Did you hear from parents or kids about any of the other programs other than the band?  |
| 2<br>3  | <ul><li>depend upon the fund-raisers.</li><li>Q. Did the parents say anything in response to that?</li></ul>   | 2<br>3   | <ul><li>Q. Okay. Did you hear from parents or kids about any of the other programs other than the band?</li><li>A. I had one note from one parent in cooking that</li></ul>  |
| 2<br>3<br>4   | <ul><li>depend upon the fund-raisers.</li><li>Q. Did the parents say anything in response to that?</li><li>A. The parents wanted to know they didn't think</li></ul>   | 2<br>3<br>4  | <ul><li>Q. Okay. Did you hear from parents or kids about any of the other programs other than the band?</li><li>A. I had one note from one parent in cooking that said because of the newspaper article, they would not be</li></ul>   |
| 2<br>3  | <ul><li>depend upon the fund-raisers.</li><li>Q. Did the parents say anything in response to that?</li><li>A. The parents wanted to know they didn't think it was fair either and wanted to know what they could</li></ul>   | 2<br>3<br>4<br>5   | <ul><li>Q. Okay. Did you hear from parents or kids about any of the other programs other than the band?</li><li>A. I had one note from one parent in cooking that said because of the newspaper article, they would not be paying the cooking fees. And I had two phone calls</li></ul>  |
| 2<br>3<br>4<br>5<br>6   | <ul><li>depend upon the fund-raisers.</li><li>Q. Did the parents say anything in response to that?</li><li>A. The parents wanted to know they didn't think it was fair either and wanted to know what they could do, and I told them that we would just really have to</li></ul>   | 2<br>3<br>4<br>5<br>6  | <ul><li>Q. Okay. Did you hear from parents or kids about any of the other programs other than the band?</li><li>A. I had one note from one parent in cooking that said because of the newspaper article, they would not be paying the cooking fees. And I had two phone calls asking about the program, so out of 800-and-some people,</li></ul>   |
| 2<br>3<br>4<br>5<br>6<br>7  | <ul><li>depend upon the fund-raisers.</li><li>Q. Did the parents say anything in response to that?</li><li>A. The parents wanted to know they didn't think it was fair either and wanted to know what they could do, and I told them that we would just really have to become very active in trying to get as many fund-raisers</li></ul>  | 2<br>3<br>4<br>5<br>6<br>7   | <ul><li>Q. Okay. Did you hear from parents or kids about any of the other programs other than the band?</li><li>A. I had one note from one parent in cooking that said because of the newspaper article, they would not be paying the cooking fees. And I had two phone calls asking about the program, so out of 800-and-some people, three phone calls.</li></ul>  |
| 2<br>3<br>4<br>5<br>6<br>7<br>8   | <ul><li>depend upon the fund-raisers.</li><li>Q. Did the parents say anything in response to that?</li><li>A. The parents wanted to know they didn't think it was fair either and wanted to know what they could do, and I told them that we would just really have to become very active in trying to get as many fund-raisers as we could. One parent was very upset, didn't have the</li></ul>  | 2<br>3<br>4<br>5<br>6<br>7<br>8  | <ul> <li>Q. Okay. Did you hear from parents or kids about any of the other programs other than the band?</li> <li>A. I had one note from one parent in cooking that said because of the newspaper article, they would not be paying the cooking fees. And I had two phone calls asking about the program, so out of 800-and-some people, three phone calls.</li> <li>Q. That's not so bad.</li> </ul>  |
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| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23        | <ul> <li>depend upon the fund-raisers.</li> <li>Q. Did the parents say anything in response to that?</li> <li>A. The parents wanted to know they didn't think it was fair either and wanted to know what they could do, and I told them that we would just really have to become very active in trying to get as many fund-raisers as we could. One parent was very upset, didn't have the time for fund-raisers, could I just make a flat-out donation, and I said, absolutely, all donations are accepted.</li> <li>Q. Sure. Okay. How many parents were at that meeting?</li> <li>A. I don't think we did a sign-in thing on it. I would guesstimate that there was probably about 30 adults in there.</li> <li>Q. Okay. Were there any students at the meeting?</li> <li>A. There weren't as many students. I would say about 10, 15 maybe.</li> <li>Q. Okay. Were they with parents?</li> <li>A. Yes.</li> </ul>          | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23 | <ul> <li>Q. Okay. Did you hear from parents or kids about<br/>any of the other programs other than the band?</li> <li>A. I had one note from one parent in cooking that<br/>said because of the newspaper article, they would not be<br/>paying the cooking fees. And I had two phone calls<br/>asking about the program, so out of 800-and-some people,<br/>three phone calls.</li> <li>Q. That's not so bad.</li> <li>A. It was real surprising.</li> <li>Q. The two calls asking about the program, what<br/>were they asking?</li> <li>A. They wanted to know if other schools charged<br/>fees, and I told them, yes. And why was it okay for all<br/>of the other schools to charge fees and them not to<br/>charge fees. They remembered paying fees when they were<br/>kids, and basically it was calls of support.</li> <li>Q. What did you say to them when they asked why it<br/>was okay for other schools to charge fees?</li> <li>A. I said I had the same question.</li> <li>Q. Okay. Did you have any meetings or<br/>conversations with your staff or with parents or with<br/>kids that you can think about today?</li> <li>A. No, I don't think there were any others.</li> </ul> |

|                | Page 66   |                | Page 68   |
|----------------|---|----------------|---|
| 1              | Q. Uh-huh.  | 1              | saying what are you going to be doing next, these are                           |
| 2              | A. Yeah, they would ask for update, but I did not   | 2              | some documents that we need, this is what you need to                           |
| 3              | hold any other meetings specifically for that purpose.  | 3              | get, this is what I need to get, that type of                                   |
| 4              | Q. Okay. When you've updated your staff, what   | 4              | conversation.   |
| 5              | have you said?  | 5              | Q. Okay. Did you have further conversations after                               |
| 6              | A. Let them know that we had a lawyer working with  | 6              | the first one, about whether it was okay for Tenaya                             |
| 7              | us on the case, let them know that I had the  | 7              | Middle School to charge the fees that Tenaya Middle                             |
| 8              | conversation with you. I didn't realize that it was   | 8              | School had been charging, with the superintendent?                              |
| 9              | with you, but   | 9              | A. I can't remember if it was the first or the                                  |
| 10             | Q. But it was.  | 10             | second time where we just agreed with everything that                           |
| 11             | A. That's right. Let them know that I was coming  | 11             | was going on, that we weren't going to charge fees.                             |
| 12             | here today. So those kinds of updates.  | 12             | Q. Okay.  |
| 13             | Q. Okay. Have you had any other meetings or   | 13             | A. The cooking fees had already been done, but                                  |
| 14             | conversations with your superintendent about the lawsuit  | 14             | everything else was stopped.  |
| 15             | after that first one?   | 15             | Q. Did you refund the money from the cooking fees?                              |
| 16             | A. Yes.   | 16             | A. No.  |
| 17             | Q. Do you know how many total you've had?   | 17             | Q. So for the current school year you have taken                                |
| 18             | A. No. I think we've both kind of kept each other   | 18             | in money for the cooking fees?  |
| 19             | updated on different things that are going on. I would  | 19             | A. Yes.   |
| 20             | say probably maybe five or six times.   | 20             | Q. Okay. What's the fee for the cooking class?                                  |
| 21             | Q. And those were telephone conversations?  | 21             | A. \$3.   |
| 22             | A. Right, or to set up times when I was going to  | 22             | Q. And that's \$3 per student in the class?                                     |
| 23             | meet with Scot.   | 23             | A. Right.   |
| 24             | Q. Okay. I asked you about your staff   | 24             | Q. And there's at least one parent who didn't pay                               |
| 25             | conversations also, but I don't think I was clear that I  | 25             | the fee?  |
|                | Page 67   |                | Page 69   |
| 1              | was also talking about your administrators at your  | 1              | A. Right. I'm sure there was a number that                                      |
| 2              | school, like the vice principal.  | 2              | didn't, because every year we have kids that can't and                          |
| $\frac{2}{3}$  | Have you had any separate conversations with  | 3              | don't, and we don't follow up on it, we don't ask them                          |
| 4              | them?   | 4              | about it, we just take what we can get and don't follow                         |
| 5              | A. Separate meaning yes, when I met with my two   | 5              | up on what we can't.  |
| 6              | assistant principals when we have our administrative  | 6              | MR. CHOATE: I'm sorry, are we talking about                                     |
| 7              | meetings, probably right at the very beginning, told  | 7              | money that was collected in the past? What time frame                           |
| 8              | them what I was going I can't say that for sure. I'm  | 8              | are you talking about?  |
| 9              | assuming, because that's what my general practice would   | 9              | Q. BY MS. LHAMON: The question was about this                                   |
| 10             | be, that I was telling them what I'd be saying in the   | 10             | year. Did you understand that?  |
| 11             | next meeting.   | 11             | A. Right.   |
| 12             | Q. Okay. Do you remember what they said to you?   | 12             | Q. Other than the cooking fees for this school                                  |
| 13             | A. Basically the same thing, that they didn't   | 13             | year, you haven't collected any other fees?                                     |
| 14             | understand it and thought it was not fair. Some had   | 14             | A. No.  |
| 15             | stronger terms than others.   | 15             | Q. And that's because the band fee hadn't been                                  |
| 16             | Q. Of the two of them?  | 16             | collected yet when you made a decision?   |
| 17             | A. No. No, of all of the people we've talked to.  | 17<br>18       | A. Right.   |
| 18<br>19       | Q. I appreciate your sanitizing that version.<br>You had five or six total conversations with   | 18<br>19       | Q. And the woodshop fees hadn't been collected yet?                             |
| 20             | the superintendent?   | 20             | A. He doesn't collect woodshop fees, he just                                    |
|                | are supermututuent.   |                | 1 5   |
| 21             | A. Uh-huh.  | - 21           | conects for projects mat mey regoing to do mai s                                |
| 21<br>22       | <ul><li>A. Uh-huh.</li><li>O. Can you remember the substance of those</li></ul>   | 21<br>22       | collects for projects that they're going to do that's over and above the thing. |
| 21<br>22<br>23 | <ul><li>A. Uh-huh.</li><li>Q. Can you remember the substance of those conversations after the first one? And we don't have to</li></ul> | 21<br>22<br>23 | over and above the thing.<br>Q. When you say "over and above the thing," you    |

- 24 do them in order.25 A. Right. No, I think basically it was just

18 (Pages 66 to 69)

The class requirements.

25 A.

|   | Page 70   |   | Page 72   |
|---|---|---|---|
| 1   | Q. Do you intend to return the fee to the students  | 1   | Q. Okay. Is he the only person who has  |
| 2   | from cooking?   | 2   | complained?   |
| 3   | A. It hasn't been discussed.  | 3   | A. Yes.   |
| 4   | Q. When I say you, I mean you. Have you created a   | 4   | Q. Okay. Has he complained to you orally or in  |
| 5   | new policy for Tenaya Middle School about the school  | 5   | writing, or both?   |
| -   | fees?   | 6   | •   |
| 6   |   |   | A. I don't think he's ever done it in writing.  |
| 7   | A. I follow the district policy that says no fees.  | 7   | I'm trying to think if he's ever sent me an e-mail on   |
| 8   | Q. Is that policy in writing anywhere?  | 8   | it. He may have sent me an e-mail on it, but basically  |
| 9   | A. Yes, it is.  | 9   | it is orally. I know that he sent a letter to you folks   |
| 10  | Q. It is?   | 10  | a couple of years ago about field trips.  |
| 11  | A. It's in the district policy.   | 11  | Q. How do you know that?  |
| 12  | Q. Okay. And that's in the district policy book?  | 12  | A. Because I dealt with the repercussions of it.  |
| 13  | A. Uh-huh.  | 13  | Q. What were the repercussions of the letter?   |
| 14  | Q. Okay. If I wanted to get a copy of it, how   | 14  | A. We basically had to go to a lot more of a  |
| 15  | would I go about doing that?  | 15  | donation type of thing. That was a few years ago.   |
| 16  | A. Just give the superintendent a call and he's   | 16  | Q. Okay. When you said "you folks," who did you   |
| 17  | got board policy copies.  | 17  | mean by that?   |
| 18  | MR. YARNELL: You could ask me for it.   | 18  | A. ACLU.  |
| 19  | MS. LHAMON: Thanks. I think I will.   | 19  | Q. Thanks. Every once in a while I like to be   |
| 20  | Q. Do you know what the policy guide actually   | 20  | associated with the ACLU.   |
| 20  | says?   | 20  | The repercussions were that you changed your  |
| $\frac{21}{22}$   |   | $\frac{21}{22}$   |   |
|   |   |   | policy, is that what you were saying?   |
| 23  | Q. Is the gist of it there will be no fees charged  | 23  | A. No, we yeah, I guess you would say we  |
| 24  | for anything?   | 24  | changed the policy.   |
| 25  | A. Yes.   | 25  | Q. I didn't mean to tell you what to say. I   |
|   |   |   |   |
| 1   | Page 71<br>O Do you know if the policy guide makes a  | 1   | Page 73<br>for got what you said and I should have asked the court  |
| $\frac{1}{2}$   | Q. Do you know if the policy guide makes a  | 1 2   | forgot what you said, and I should have asked the court   |
| 2   | Q. Do you know if the policy guide makes a distinction between academic and extracurricular   | 2   | forgot what you said, and I should have asked the court reporter to read it back for me.  |
| 2<br>3  | Q. Do you know if the policy guide makes a distinction between academic and extracurricular subjects, or any distinctions?  | 2<br>3  | forgot what you said, and I should have asked the court<br>reporter to read it back for me.<br>A. At that time we asked students to help us pay   |
| 2<br>3<br>4   | <ul><li>Q. Do you know if the policy guide makes a distinction between academic and extracurricular subjects, or any distinctions?</li><li>A. I don't think it makes any distinctions.</li></ul>  | 2<br>3<br>4   | forgot what you said, and I should have asked the court<br>reporter to read it back for me.<br>A. At that time we asked students to help us pay<br>for field trips.   |
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| 2<br>3<br>4<br>5<br>6   | <ul> <li>Q. Do you know if the policy guide makes a distinction between academic and extracurricular subjects, or any distinctions?</li> <li>A. I don't think it makes any distinctions.</li> <li>Q. Okay.</li> <li>A. I don't think so.</li> </ul>   | 2<br>3<br>4<br>5<br>6   | <ul><li>forgot what you said, and I should have asked the court reporter to read it back for me.</li><li>A. At that time we asked students to help us pay for field trips.</li><li>Q. "At that time" being before</li><li>A. Before the letter.</li></ul>   |
| 2<br>3<br>4<br>5<br>6<br>7  | <ul> <li>Q. Do you know if the policy guide makes a distinction between academic and extracurricular subjects, or any distinctions?</li> <li>A. I don't think it makes any distinctions.</li> <li>Q. Okay.</li> <li>A. I don't think so.</li> <li>Q. When you've sent out your updates to your staff</li> </ul>   | 2<br>3<br>4<br>5<br>6<br>7  | <ul> <li>forgot what you said, and I should have asked the court reporter to read it back for me.</li> <li>A. At that time we asked students to help us pay for field trips.</li> <li>Q. "At that time" being before</li> <li>A. Before the letter.</li> <li>Q. Okay.</li> </ul>  |
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| <ul> <li>Page 74</li> <li>Page 74</li> <li>Q. Okay. And who told you that?</li> <li>Isn't this fun?</li> <li>A. No, because I'm feeling real stupid.</li> <li>Q. You're not. You're doing really well.</li> <li>A. I want to say that it was the superintendent,</li> <li>and at that time that would have been Don DeLong.</li> <li>Q. Okay. Just so you know, you're being real</li> <li>clear when you don't know something for sure, and you</li> <li>don't look stupid and you don't sound stupid, and you're</li> <li>not going to think you're stupid when you read this</li> <li>transcript.</li> <li>A. Thank you.</li> <li>Q. And I'm certainly not going to.</li> <li>So you heard a couple of years ago, probably</li> <li>from the superintendent, that there was a letter from</li> <li>the ACLU about the school fees?</li> <li>A. Not about school fees?, about field trip fees.</li> <li>Q. Okay. You had a conversation with the</li> <li>superintendent. To the best of your memory, did the</li> <li>superintendent tell you something to do in response?</li> <li>A. This was once again, me personally, no, with</li> <li>the middle school principals, and if I remember</li> <li>correctly, it was with all of the principals, and if I remember</li> <li>G. Okay. But not the high school principals?</li> <li>Page 75</li> </ul>  |
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| 25    Q.    Okay. But not the high school principals?    25    \$5, any amount. Stated how much money we were short in  |
|   |
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| Page 75 Page 77   |
|   |
| 1 A. It's not a unified district. 1 our fund-raising abilities to be able to have this  |
| 2 Q. I forgot that. Thank you. 2 graduation trip paid for.  |
| 3 So your memory is the superintendent, probably 3 Q. My college is not asking for \$5, I'll tell you   |
| 4 Don DeLong, talked to all of the principals? 4 that.  |
| 5 A. Yes. 5 What was the response, or have you had much   |
| 6Q.About the field trip fees?6response in the last two weeks to that letter?  |
| 7 A. Right. 7 A. We have had about \$200 come in.   |
| 8 Q. Assuming it was Don DeLong, what did he tell 8 Q. That is enough to be able to   |
| 9 you to do?<br>9 A. We're short \$2,000.   |
| 10 A. It would have been actually, Don DeLong was 10 Q. In addition to the are you now short 1,800?   |
| 11 the superintendent at the time, Judy Doyle was the 11 A. We're now short \$1,800.  |
| 12 assistant superintendent, and she got advice from<br>12 Q. Okay.<br>13 A This has had agricus impact on heing ship to  |
| 13counsel that helped us state our letters in a way that13A.This has had serious impact on being able to14let parents know that it was not required, but that if14provide opportunities for our students to do what   |

- 14 let parents know that it was not required, but that if15 they could help us out so that we could have these field16 trips.
- 17 It was basically the same thing, but we just
- 18 wanted to make sure that the wording was such that the
- 19 parents knew for sure that it was not required, that it
- 20 was -- we just needed help if this field trip was going
- 21 to be taken.
- 22 Q. Okay. Do you still word the letters in the
- 23 same way?
- 24 A. We asked for donations.
- 25 Q. Do you have copies of those letters now?

- 14 provide opportunities for our students to do what
- 15 they've done in the past.

16 Q. And when you say this has had "serious impact,"

- 17 what do you mean?
- 18 A. At the time of the field trips, you know,
- 19 asking for fees and not being able to get them.
- 20 Q. I'm going to want to ask you more about this
- 21 impact, but I want to wait for a few minutes, or
- 22 probably longer than a few minutes, actually. Your
- 23 counsel is laughing.
- 24 But to go back to the field trips. You do have
- a letter that says, in short, that a donation would be

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|--|--|
| 1 appreciated?   | 1 a student to be able to go on a field trip, would you  |
| 2 A. Yes.  | 2 have considered that to be part of the school fees   |
| 3 Q. I don't think that's your words, but that's the   | 3 issue?   |
|  | 4 A. No.   |
| 4 message?   |  |
| 5 A. Yes.  | 5 Q. Or would it still have seemed separate?   |
| 6 Q. Okay. Do you send letters about anything else   | 6 A. It would still stay separate.   |
| 7 at the school that say similarly that donations would be   | 7 Q. Why is that?  |
| 8 appreciated?   | 8 A. Well, first off, it was taken care of years   |
| 9 A. Besides for field trips?  | 9 before this even came in, and at that time it wasn't   |
| 10 Q. Uh-huh.  | 10 considered a fee, it was an extra trip that we were   |
| 11 A. Not that I can think of. Not that I'm aware  | 11 taking kids on, and if they in order for those  |
| 12 of.   | 12 opportunities to arrive, we needed help in funding them,  |
| 13 Q. I worded that question unbelievably unclearly,   | 13 and if they could help, great, if they couldn't help,   |
| 14 so I'm going to make it clearer now.  | 14 then we would try to figure out if we could get enough  |
| 15 Not just you personally, but do you know if any   | 15 help that the trip could still go on. We found ways to  |
| 16 teacher sent home letters asking for donations?   | 16 get donations and sponsors for those kids who couldn't.   |
| 17 A. Besides for field trips?   | 17 Q. That makes a lot of sense.   |
| 18 Q. Besides for field trips.   | 18 Okay. I'm going to ask you about the impact on  |
| 19 A. I don't believe so.  | 19 the districts now and then I'm going to get to my other   |
| 20 Q. Do you know if any administrators sent home  | 20 questions.  |
| 21 letters asking for donations besides for field trips?   | 21 Å. Okay.  |
| 22 A. Not that I'm aware of.   | 22 Q. You've said that this issue, the issue of the  |
| 23 Q. Okay. And when I refer to teachers, I also was   | 23 school fees and the not being able to charge them has   |
| 24 including the coaches to the extent that they may differ  | 24 had a serious impact on the district's ability to do the  |
| 25 from the P.E. teachers.   | 25 things kids would like to do?   |
|  |  |
|  |  |
| Page 79  | Page 81  |
| Page 79  | Page 81  |
| 1 A. They have fund-raisers for their different  | 1 A. I said it had a serious impact on Tenaya's  |
| <ol> <li>A. They have fund-raisers for their different</li> <li>things, but I don't believe that they're asking for</li> </ol>   | <ol> <li>A. I said it had a serious impact on Tenaya's</li> <li>ability. Yes, it has.</li> </ol>   |
| <ol> <li>A. They have fund-raisers for their different</li> <li>things, but I don't believe that they're asking for</li> <li>donations.</li> </ol>   | <ol> <li>A. I said it had a serious impact on Tenaya's</li> <li>ability. Yes, it has.</li> <li>Q. Can you talk to me about what that impact is?</li> </ol>   |
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classes.

Q.

A.

to cut that in order for us to offset the cooking

which you've had to cut it per teacher?

Okay. Do you know what the dollar figure is by

I'm still working on that budget, so, no. I'm

thinking that in each of the departments I'll probably

cut a couple hundred dollars from each department.

- 19 separate from the field trips issue?
- 20 A. Yes.
- 21 Q. Okay. Why is that?
- 22 A. Because field trips haven't been brought up.
- 23 Q. Uh-huh. Let me ask it a different way. If you
- 24 were still asking for not a donation, if the school were
- 25 still saying a parent needs to pay some sum of money for

21 (Pages 78 to 81)

|  | Page 82  |  | Page 84   |
|--|--|--|---|
| 1  | Q. Okay. How much revenue had Tenaya been taking   | 1  | participate in baseball if we can't get enough money to   |
| 2  | in for the school fees for, let's say, this year, how  | 2  | buy the baseball hats. Just those kinds of programs, if   |
| 3  | much?  | 3  | we can't find additional resources, we aren't going to  |
| 4  | A. For cooking?  | 4  | be able to do them.   |
| 5  | Q. For cooking.  | 5  | Q. Those programs that you're worried about maybe   |
| 6  | MR. CHOATE: I'm going to object to the   | 6  | having to cut, do you think those are important for   |
| /  | question. It's unclear as to what revenue you're asking  | 7  | kids?   |
| 8  | about.   | 8  | A. That's what causes kids to hook into one to be   |
| 9  | Q. BY MS. LHAMON: Did you understand my question?  | 9  | in school, gives them opportunities outside of the  |
| 10   | A. Asking how much money we took in for cooking  | 10   | straight academics. It also gives, especially students  |
| 11   | fees?  | 11   | in my school who have parents who are very limited  |
| 12   | Q. Uh-huh.   | 12   | income parents and so or second-language learners who   |
| 13   | MR. CHOATE: I'm sorry.   | 13   | have not had enough concrete opportunities to build   |
| 14   | MS. LHAMON: It's okay. You can go ahead and  | 14   | experiences onto, have that foundation and language that  |
| 15<br>16   | answer.<br>THE WITNESS: The exect amount no. I can't   | 15   | comes. You know that all of that comes from the   |
| 10   | THE WITNESS: The exact amount, no, I can't tell you. But if you figure say, it was at 800  | 16   | opportunities that they get. If you can't have those  |
| 17   | students times \$3. You're look at a couple thousand   | 17<br>18   | opportunities, then, in my opinion, this is just<br>Atkinson's opinion, it lowers motivation, but it also   |
| 10   | dollars there, \$2,400 that could have been used to help   | 18<br>19   | has an impact on their learning.  |
| 20   | with that area.  | 20   |   |
| 20   | Q. BY MS. LHAMON: Does every student at Tenaya   | 20   | Q. Uh-huh. And what kind of impact does it have on their learning?  |
| 21   | take cooking?  | 21   | A. They don't have as much of a foundation to be  |
| 23   | A. At one time or another, unless they are taking  | 22   | able to pull from. If you've never seen the ocean, if   |
| 24   | band or chorus, which are year-long courses. Sometime  | 23   | you are doing purely academics and you don't get to   |
| 25   | between their 7th and 8th grade year they will probably  | 25   | participate in a cooking class, academics are already   |
|  |  | _  |   |
|  |  |  |   |
|  | Dage 83  |  | Dage 85   |
| 1  | Page 83  | 1  | Page 85   |
| 1  | take a cooking class, unless they took band or chorus.   | 1  | pushing or and it should, but you're saying we're   |
| 2  | take a cooking class, unless they took band or chorus.<br>Q. That is because Tenaya students have a  | 2  | pushing or and it should, but you're saying we're losing too many programs, we're losing music programs,  |
| 2<br>3   | <ul><li>take a cooking class, unless they took band or chorus.</li><li>Q. That is because Tenaya students have a particular fascination with the culinary arts?</li></ul>  | 2<br>3   | pushing or and it should, but you're saying we're<br>losing too many programs, we're losing music programs,<br>we're losing our programs, we're losing electives  |
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А.

of things do you mean?

The field trips, being able to, if we can, to

enough money, then maybe we aren't going to be able to

do it fund-raisingwise. If fund-raisings don't give

22

23

24

25

- I wouldn't say we had to spend a lot of time, 21 А.
- 22 but, yes, we've had to spend time.
- 23 Q. How much time have you had to spend?
- To be real honest, I think it's the same amount 24 A.
- 25 of time as we're -- we're doing the same things, it's

| 1 just we've got more participants, but we're doing the 1 figures again.  |
|---|
| 1 just we've got more participants, but we're doing the 1 figures again.  |
| 2 same stuff. I'd have to prepare for you as I would have 2 Q. Uh-huh.  |
| 3 to prepare for them. 3 Å. We do six band reviews a year. The band review  |
| 4 Q. Okay. And what does your attorney charge per 4 fees generally are about \$125 to \$250 depending on the  |
| 5 hour? 5 review. Then you have to pay for one to two buses to  |
| 6 A. I don't know. 6 get the kids to and from the band reviews. Obviously a   |
| 7 Q. That's okay. Do you know what the district has 7 band participating in these reviews, participating in   |
| 8 had to pay so far to Mr. Yarnell's office? 8 these concerts is an integral part of the program, and   |
| 9 A. I know what the superintendent has told me what 9 so it's about \$600 3 to \$600 depending on how far  |
| 10 it could come up to. The superintendent has said that 10 away the band review is for the buses, for  |
| 11it could cost up to about \$50,000.11transportation, and then another couple of hundred   |
| 12Q.50 or 15?12dollars for each of the reviews.   |
| 13A.I'm sorry?13And then you have dry cleaning fees, you have   |
| 14Q.Did you say 5 0?14uniform fees, the costs that it costs us to I think   |
| 15 A. 50, \$50,000. 15 the last set of uniforms that we purchased cost between  |
| 16Q.The cooking fees were presumably a lot less166 and \$9,000 for the uniforms and the alterations that  |
| 17 than that. 17 have to be done as a new student comes into those  |
| 18 A. Yes. 18 uniforms.   |
| 19 Q. So that's money that you might have preferred<br>20 to have spent at the school on other things?  |
| 20 to have spent at the school on other things?20 A.Very expensive.21 A.Any money that the district has to spend on21 Q.Okay. You said a little while ago that the  |
| 22 legal fees could have gone into the general fund if<br>22 cooking fees were your largest concern right now. Is   |
| <ul> <li>22 regar rees could have gone into the general fund in</li> <li>23 those legal fees did not have to be spent.</li> <li>23 that because you're doing</li> </ul>   |
| 24 Q. Okay. If you had some portion of those funds,<br>24 A. Well, that's the one it's because I'm doing  |
| <ul> <li>25 let's say how many schools are there in the Merced</li> <li>25 the budget right now.</li> </ul>   |
|   |
| Page 87 Page 8  |
| 1 district? 1 Q. Are you concerned about your ability to run the  |
|   |
| 2A.Fourteen, I believe.2band the way that the school has been running it in the   |
| 3 Q. So if you had a fourteenth of the \$50,000, what 3 past next year?   |
| 3Q.So if you had a fourteenth of the \$50,000, what3past next year?4would be the things that you would put that money4A.Our fund-raising is not bringing in all of the  |
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- Q. BY MS. LHAMON: Do you know how much money you 23
- need to run the band? 24
- Not really, no. I can give you ballpark 25 A.

25 A. Not that I'm aware of. I think we've been able

| Page 90 |  |
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|   | Page 90   |  | Page 92  |
|---|---|--|--|
| 1   | to augment it.  | 1  | year of outright donations?  |
| 2   | Q. Okay. That's lucky.  | 2  | A. No, I don't.  |
|   |   | 3  |  |
| 3   | A. Real lucky.  |  |  |
| 4   | Q. What are the fund-raisers that you used for the  | 4  | to what the fees had been?   |
| 5   | band this year?   | 5  | A. Yes, they have.   |
| 6   | A. The dentists love us because we've sold tons of  | 6  | Q. Have there been any large donations?  |
| 7   | candy. Basically it has been candy. I think they did a  | 7  | A. Not that I'm aware of. But I don't do the band  |
| 8   | pizza fund-raiser. I can't remember if it was this year   | 8  | booster stuff, so I don't have as much a feel for it as  |
| 9   | or not. They do car washes.   | 9  | I have in the past.  |
| 10  | Q. Did they do did the students and the band  | 10   | Q. And that's because you have a new band booster  |
| 11  | A. Band-a-thons.  | 11   | program now?   |
| 12  | Q. I'm sorry, I didn't mean to cut you off.   | 12   | A. That's correct.   |
|   | · · · ·   | 12   | Q. Who does the band booster stuff now?  |
| 13  | A. That's okay.   |  | -  |
| 14  | Q. Are you done now?  | 14   | A. The band booster president, and I can get the   |
| 15  | A. Yes.   | 15   | name for you, but I can't remember the name.   |
| 16  | Q. Did the students in the band do those kinds of   | 16   | Q. It's a woman?   |
| 17  | fund-raisers last year also, in addition to the school  | 17   | A. Yes.  |
| 18  | fees?   | 18   | Q. Is she a parent at the school?  |
| 19  | A. Yes, so that they could take more trips. And   | 19   | A. Yes.  |
| 20  | we are just doing the six trips.  | 20   | Q. Does she have a child who is going to be at the   |
| 21  | Q. So actually maybe last year they did get to  | 21   | school next year also?   |
| 22  | take more trips than they're taking this year?  | 22   | A. I'm not sure if she's an 8th grader or not.   |
| 23  | MR. CHOATE: Object to the question.   | 23   | Q. So you might lose her?  |
| 24  | MS. LHAMON: You can answer it anyway.   | 24   | A. Might lose her.   |
| 25  | THE WITNESS: I need to clarify a little bit   | 25   | MS. LHAMON: I'm looking at my watch again, and   |
|   |   | _  |  |
|   |   |  |  |
|   |   |  |  |
|   | Dago 01   |  | Daga 02  |
|   | Page 91   |  | Page 93  |
| 1   | Page 91<br>and go back two years. They're having to do less than  | 1  | Page 93<br>we're close to noon. Do you want to keep going for a  |
| 1<br>2  | •   | 1<br>2   |  |
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|   |   |   | r ugo yo  |
|---|---|---|---|
| 1   | instructional materials for their classes or anything   | 1   | A. Uh-huh.  |
| 2   | else for the school?  | 2   | Q. Can you tell me what Exhibit 1 is?   |
| 3   | A. They aren't required to pay anything. They are   | 3   | A. It's the she calls it her handbook, but it's   |
| 4   | asked to pay for some things. We have P.E. uniforms,  | 4   | basically the classroom requirements for her class and  |
| 5   | and they can purchase the P.E. uniforms or a gray   | 5   | information for the band students.  |
| 6   | t-shirt and blue shorts.  | 6   | Q. When you say "she," who are you referring to?  |
| 7   | Q. If they don't purchase the P.E. uniform from   | 7   | A. Cynthia Kiaunis (ph.), the band teacher.   |
| 8   | the school, where else could they get the clothes for   | 8   | Q. Is she the current band teacher?   |
| 9   | P.E.?   | 9   | A. Yes, she is.   |
| 10  | A. Anywhere that they can get a gray shirt and  | 10  | Q. Do you know if this let's call it a handbook   |
| 11  | blue shorts.  | 11  | since that's what she calls it if this handbook is  |
| 12  | Q. Has that always been the policy since you've   | 12  | the current handbook?   |
| 13  | been the principal?   | 13  | A. I was just looking to see. I don't see a date  |
| 14  | A. It was the policy this year, and in talking  | 14  | on the was there a cover that went with this also?  |
| 15  | with my P.E. teachers, they gave that option in the past  | 15  | Q. This is all I got, and I didn't see a date   |
| 16  | as well.  | 16  | either.   |
| 17  | Q. Okay. Did they give that option last year?   | 17  | A. Let me read a little more closely and then I   |
| 18  | A. Yes.   | 18  | can tell you. This is this year's, I believe, either  |
| 19  | Q. Okay. Is there anything else that you can  | 19  | this year's or last year's because it has choral chorus,  |
| 20  | think of that students are asked to pay for at the  | 20  | and we didn't have that before.   |
| 20  | school?   | 20  | Q. Okay. Thanks.  |
| $\frac{21}{22}$   | A. They have the opportunity to purchase the lock.  | 21  |   |
|   |   | 22  | Have you seen this document before?<br>A. Uh-huh.   |
| 23  |   | 23<br>24  |   |
| 24  |   | 24<br>25  | Q. Is this something that you review before it's sent out to the students?  |
| 25  | Q. Okay. So the lock goes on the locker holding   | 23  | sent out to the students?   |
|   |   |   |   |
|   |   |   |   |
|   | Dage 05   |   | Page 07   |
|   | Page 95   |   | Page 97   |
| 1   | the P.E. uniforms?  | 1   | A. No.  |
| 2   | the P.E. uniforms?<br>A. Yes.   | 2   | <ul><li>A. No.</li><li>Q. Okay. In what circumstances have you seen it?</li></ul>   |
|   | <ul><li>the P.E. uniforms?</li><li>A. Yes.</li><li>Q. Okay. If they don't purchase that lock?</li></ul>   | 2<br>3  | <ul><li>A. No.</li><li>Q. Okay. In what circumstances have you seen it?</li><li>A. I usually get it at the same time that it's</li></ul>  |
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| 2<br>3<br>4<br>5<br>6<br>7  | <ul> <li>the P.E. uniforms?</li> <li>A. Yes.</li> <li>Q. Okay. If they don't purchase that lock?</li> <li>A. Then they get the school lock.</li> <li>Q. Okay. Is there anything else that students are asked to pay for?</li> <li>A. I can't think of anything right now.</li> </ul>  | 2<br>3<br>4<br>5<br>6<br>7  | <ul> <li>A. No.</li> <li>Q. Okay. In what circumstances have you seen it?</li> <li>A. I usually get it at the same time that it's sent out to the students, I get a copy of it as well.</li> <li>Q. If you turn to the third page, which is 00145 of Exhibit 1, do you see where it says in all capitals textbook toward the top of the page?</li> </ul>  |
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|    | Page 98  |    | Page 100  |
|----|--|----|---|
| 1  | Q. You're good.  | 1  | for students in advanced band?                          |
| 2  | A. I was going to say that the teacher goes over         | 2  | A. Basically it's the same thing that I told you        |
| 3  | that with the kids.                                      | 3  | on Exhibit 1. Exhibit 1 has the same names of two of    |
| 4  | Q. Okay. I'm going to give you a similar document        | 4  | the books that is asked for here.                       |
| 5  | that I'll mark as Exhibit Merced-2.                      | 5  | Q. Okay. What's your understanding of the term          |
| 6  | (Exhibit Merced-2 was marked.)                           | 6  | "required" as used in Exhibit 3?                        |
| 7  | MS. LHAMON: While you take the time you need             | 7  | A. That they need to have the book.                     |
| 8  | to review it, I'm just going to say for the record that  | 8  | Q. Okay. Okay. So at the beginning of last              |
| 9  | the document is titled Tenaya Warrior Band and Color     | 9  | school year, the '99/ 2000 school year, students were   |
| 10 | Guard Handbook 1998/99, and it's Bates stamped in the    | 10 | required to buy textbooks to be able to be in the       |
| 11 | bottom right SC-ME-TM 00148 through 00155.               | 11 | advanced band at Tenaya Middle School?                  |
| 12 | Having done that, I see that I'm ahead of                | 12 | MR. SEFERIAN: Objection. Misstates the                  |
| 13 | myself in my notes and I've given you the wrong exhibit, | 13 | witness' testimony.                                     |
| 14 | but we can use that one later so hold onto it.           | 14 | MR. CHOATE: Join.                                       |
| 15 | We're going to mark as Exhibit 3 a document              | 15 | THE WITNESS: It sure does.                              |
| 16 | that I'm handing to you now, and it is Bates numbered in | 16 | Q. BY MS. LHAMON: How would you say it?                 |
| 17 | the bottom right, SC-ME-TM 00146 through 147.            | 17 | A. I would say that this is the textbook that is        |
| 18 | (Exhibit Merced-3 was marked.)                           | 18 | used, and if they want to write in the textbook, then   |
| 19 | Q. BY MS. LHAMON: Have you had a chance to review        | 19 | they could purchase it at these stores.                 |
| 20 | it?  | 20 | Q. Okay. Thank you. I want to turn back to              |
| 21 | A. Uh-huh.   | 21 | Exhibit 1 also. Turn to the last page of Exhibit 1. If  |
| 22 | Q. Do you recognize what is Exhibit 3?                   | 22 | you look at the top where it says instruments, do you   |
| 23 | A. Yes, I do.  | 23 | see where there are two asterisks and then it says,     |
| 24 | Q. What is it?   | 24 | beginning band percussion players, colon, you will need |
| 25 | A. Similar to the last exhibit, it's another             | 25 | to purchase a tuneable drum practice pad, they are      |
|    |  |    |   |
|    | Page 99  |    | Page 101  |
| 1  | classroom information sheet that's signed by the         | 1  | available at any music store in Merced?                 |
| 2  | parents.   | 2  | A. Yes, I do.   |
| 3  | Q. When you referred to the last exhibit, were you       | 3  | Q. What's your understanding of "you will need to       |

- 4 referring to Exhibit 2 or Exhibit 1, or both?
- 5 A. Exhibit 1.
- 6 0. Okay. Thank you. Do you know if this
- Exhibit 3 is the classroom handbook from this current 7 8 school year?
- 9 A. No, it's not. This was from the very beginning
- 10 of last year with a teacher that we only had for a few months. 11
- 12 Q. And that was in the '99/2000 school year?
- 13 A. Yes.
- 14 0. Do you see that on the second page, which is
- 00147 of Exhibit 3 where it says textbooks at the top of 15
- 16 the page?
- 17 A. Yes.
- And it says, the textbook that is required for 18 Q.
- all students in advanced band is and it names the 19
- 20 textbook.
- 21 A. Yes.
- 22 And then it says, these books are available at Q.
- 23 several Merced music stores.
- 24 A. Yes.
- 25 Q. Do you know if that textbook is still required

- 4 purchase" as used in Exhibit 1?
- 5 It's very similar to the reeds that the A.
- 6 students have to purchase for their band uniforms and
- things like that, it helps them with their -- with their 7
- 8 practice and stuff.
- 9 MR. CHOATE: Excuse me, could you read back the
- 10 witness' answer, please. 11
  - (Record read.)
- THE WITNESS: I'm sorry, band instruments, not 12
- 13 uniforms.
- 14 О. BY MS. LHAMON: Is your understanding of this
- document, this document being Exhibit 1, the text of it 15
- 16 is saying that students need to make purchases to
- participate in the band? 17
- Not to participate in, but it is asking for 18 A.
- them to make purchases. If they were not able to make 19
- 20 these purchases, we would find a way to help them so
- 21 that they could be in the program.
- 22 Q. Okay. No student has ever been turned away
- 23 from the program?
- 24 No. And if you look down further underneath A.
- 25 that, it's underlined, and it's stated in every handbook

| 1   | Page 102  |   | Page 104  |
|---|---|---|---|
|   | going back as long as I remember, no student will be<br>turned away because of not having the money to pay.   | 1<br>2  | <ul><li>Q. Okay. And she could wear her own socks?</li><li>A. Yes.</li></ul>  |
| 2<br>3  | Q. That is important to you?  | 2<br>3  | <ul><li>Q. Okay. Are there any other sports for which</li></ul>   |
| 4   | A. That's very important to me.   | 4   | students have to make any purchases, like maybe   |
| 5   | Q. Why is that?   | 5   | football?   |
| 6   | A. Because every child should have the  | 6   | A. We don't have a football program.  |
| 7   | opportunity, whether they have money available or not,  | 7   | Q. Okay. So no?   |
| 8   | and we'll find a way to help them.  | 8   | A. No.  |
| 9   | Q. That's something you've been committed to the  | 9   | Q. Do you have water polo?  |
| 10  | whole time you've been a principal at Tenaya?   | 10  | A. No.  |
| 11<br>12  | <ul><li>A. Yes, I have.</li><li>Q. Why is it you think that every child should</li></ul>  | 11<br>12  | <ul><li>Q. Do you have soccer?</li><li>A. Yes.</li></ul>  |
| 12  | have an opportunity? I know why I think it, I just want   | 12  | <ul><li>Q. Do they have to make any purchases for soccer?</li></ul>   |
| 14  | to hear what you think.   | 14  | A. No.  |
| 15  | A. I think it just that every child deserves  | 15  | Q. Okay. Do you have a golf team?   |
| 16  | has that right, deserves to be able to.   | 16  | Ă. No.  |
| 17  | Q. If you wouldn't mind just articulating for me  | 17  | Q. I'm happy to hear that.  |
| 18  | why you think a child deserves that right or should have  | 18  | Do you have basketball?   |
| 19  | that opportunity.   | 19  | A. Yes.   |
| 20  | A. Because that helps their learning process.   | 20  | Q. Okay.  |
| 21<br>22  | Q. Okay. Thank you. After looking at Exhibits 1, 2 and 3, can you think of any other programs at this   | 21<br>22  | A. And they have no purchases they have to make.  |
| 22  | school that ask students to pay for any books or any  | 22<br>23  | <ul><li>Q. Neither the girls nor the boys?</li><li>A. No.</li></ul>   |
| 23  | instructional materials or anything else for the school,  | 23  | Q. This is terrible. I'm not very good at sports,   |
| 25  | whether or not those students are required to make those  | 25  | so it's hard for me to think.   |
|   | -   |   |   |
|   |   |   |   |
|   | Page 103  |   | Page 105  |
| 1   | •   | 1   | · · · · ·   |
| 1<br>2  | Page 103<br>purchases?<br>A. We talked about the locks.   | 1<br>2  |   |
|   | purchases?<br>A. We talked about the locks.<br>Q. Uh-huh.   |   | <ul><li>A. We have a volleyball team, and they don't have to do anything for the volleyball team.</li><li>Q. So it's just the baseball and the softball kids</li></ul>  |
| 2<br>3<br>4   | <ul><li>purchases?</li><li>A. We talked about the locks.</li><li>Q. Uh-huh.</li><li>A. And P.E. uniforms and the hats.</li></ul>  | 2<br>3<br>4   | <ul><li>A. We have a volleyball team, and they don't have to do anything for the volleyball team.</li><li>Q. So it's just the baseball and the softball kids and the cheerleaders for a few things too?</li></ul>   |
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| 2<br>3<br>4<br>5<br>6   | <ul><li>purchases?</li><li>A. We talked about the locks.</li><li>Q. Uh-huh.</li><li>A. And P.E. uniforms and the hats.</li><li>Q. The hats were for baseball, is that what you're thinking of?</li></ul>  | 2<br>3<br>4<br>5<br>6   | <ul> <li>A. We have a volleyball team, and they don't have to do anything for the volleyball team.</li> <li>Q. So it's just the baseball and the softball kids and the cheerleaders for a few things too?</li> <li>A. Uh-huh.</li> <li>Q. Are the softball girls buying their own hats</li> </ul>   |
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|    | Page 106   |                | Page 108   |
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| 1  | Q. Okay. Thank you. Can you think of any I               | 1              | A. It was a different teacher.                           |
| 2  | know that we already talked about how extracurricular    | 2              | Q. Okay. Has the different teacher seen the              |
| 3  | or the electives are not really elective at Tenaya.      | 3              | "contribution of love" phrase?                           |
|    |  |                |  |
| 4  | Can you think of any of the elective courses             | 4              |  |
| 5  | that have students pay for anything else other than the  | 5              | Q. Okay. I'm going to show you a new exhibit,            |
| 6  | fee for the course or the instructional materials we've  | 6              | which will be Merced-4.                                  |
| 7  | already talked about for band?                           | 7              | (Exhibit Merced-4 was marked.)                           |
| 8  | A. No.   | 8              | MS. LHAMON: And this is a one page Merced-4              |
| 9  | MR. CHOATE: I'm just going to object to the              | 9              | is a one-page document that's titled advanced band       |
| 10 | extent that the question implies that students are being | 10             | grading policy 1998, first quarter, and at the bottom of |
| 11 | charged fees for courses right now.                      | 11             | the page it's Bates numbered SC-ME-TM 00156.             |
| 12 | Q. BY MS. LHAMON: I want you to turn, if you             | 12             | Take your time to review it.                             |
| 13 | will, to Exhibit 2.                                      | 13             | MR. CHOATE: Counsel, can I ask you, is this,             |
| 14 | A. That was the Aguilar one?                             | 14             | what you have, Exhibit 4, was this submitted as part of  |
| 15 | Q. It's the one that says Tenaya Warrior and Color       | 15             | the Exhibit 2 that was produced by the district to       |
| 16 | Guard Handbook at the top. If you'll look at the page    | 16             | pursuant to the plaintiff's records subpoena?            |
| 17 | that's numbered 00153 at the bottom, do you see midway   | 17             | MS. LHAMON: The document was submitted by the            |
| 18 | through the page where it says payment of fees?          | 18             | district pursuant to our records subpoena. I'm not sure  |
| 19 | A. Yes.  | 19             | that it is actually a part of Exhibit 2.                 |
| 20 | Q. In that sentence it says there is a \$40              | 20             | Q. Have you had a chance to review Exhibit 4?            |
|    | contribution of love that is needed from all members of  | 20             | A. Yes, I have.  |
| 21 |  |                |  |
| 22 | the marching band and color guard to cover the costs of  | 22             | Q. Have you seen it before today?                        |
| 23 | band shirts, uniforms, dry cleaning, shoes, and travel   | 23             | A. Yes, I have.  |
| 24 | expenses, this fee is due immediately.                   | 24             | Q. In what context have you seen it before today?        |
| 25 | A. Uh-huh.   | 25             | A. I believe it was in one of Scott's policy             |
|    |  |                |  |
|    | Page 107   |                | Page 109   |
| 1  | Q. Do you think that the phrase let me start             | 1              | books.   |
| 2  | again.   | 2              | Q. And Scott is the band teacher?                        |
| 3  | What is your understanding of the phrase                 | 3              | A. Yes.  |
| 4  | "contribution of love"?                                  | 4              | Q. Do you see at the top of the page where it            |
| 5  | A. If you knew the teacher, you'd understand that        | 5              | says, points will be given for the following, and then   |
| 6  | phrase. Basically it is a contribution.                  | 6              | midway or at the bottom of that section it says,         |
| 7  | Q. Okay. Do you think that the phrase                    | 7              | turning in forms, money, uniforms, fund-raising,         |
| 8  | "contributions of love" makes people feel more obligated | 8              | permission slips, or other things in on time             |
| 9  | to make that contribution?                               | 9              | A. Yes.  |
| 10 | MR. SEFERIAN: Objection. Calls for                       | 10             | Q 200 points?  |
| 11 | speculation.   | 11             | A. Yes.  |
| 12 | MR. CHOATE: I join in that objection.                    | 12             | Q. What's your understanding of that language in         |
| 13 | MS. LHAMON: You can answer it anyway.                    | 13             | this document?   |
| 14 | THE WITNESS: No, simply because I read the               | 14             | MR. SEFERIAN: Objection. No foundation.                  |
| 15 | rest of the paragraph where it says that if you can't do | 15             | MR. CHOATE: Join in that objection.                      |
| 16 | it, you won't be required to.                            | 16             | MS. LHAMON: You can answer it anyway.                    |
| 17 | Q. BY MS. LHAMON: Okay. And we should look at            | 17             | MR. CHOATE: Calls for speculation.                       |
| 18 | Exhibit 1. See on page 00145 where it says, midway       | 18             | THE WITNESS: My understanding is that if you             |
| 19 | through the page, payment of fees, and then it says,     | 19             | do turn things in on time, if you're doing fund-raising  |
|    | still on Exhibit 1 there is a \$40 assessment fee that   | $\frac{1}{20}$ | and you turn those monies in on time, if you turn your   |

- 20 still on Exhibit 1, there is a \$40 assessment fee that
- is needed for all members of the marching band, et 21
- 22 cetera?
- 23 A. Yes.
- Do you know why the phrase "contribution of 24 Q.
- love" has been changed to "assessment fee"? 25
- 23 Q. BY MS. LHAMON: Okay. Do you read that
- language, still on Exhibit 4, to equate fund-raising 24
- 25 with money in that phrase, or do you see those as

- and you turn those monies in on time, if you turn your 20
- uniform in on time, if you turn your forms in on time, 21
- 22 you're going to get 200 points.

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|   | Page 110  |   | Page 112  |
|---|---|---|---|
| 1<br>2<br>3<br>4<br>5<br>6<br>7   | separate?<br>MR. SEFERIAN: Objection. No foundation.<br>THE WITNESS: I can't read Scott's mind on<br>that.<br>Q. BY MS. LHAMON: But as you read it, how do you<br>read it?<br>MR. SEFERIAN: Objection. No foundation.   | 1<br>2<br>3<br>4<br>5<br>6<br>7   | Page 112<br>teacher let me step back.<br>Is the band teacher still going to be at the<br>school in 2001/2002?<br>A. Yes, she is.<br>Q. Have you had any conversations with the band<br>teacher about how she will communicate to her students<br>the change in policy about school fees for the 2001/2002   |
| 8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23<br>24<br>25    | <ul> <li>Calls for speculation.</li> <li>THE WITNESS: I read it just like I told you,</li> <li>with the fund-raising and everything, because I know</li> <li>what the policy is. So when I give you my answer here,</li> <li>I know what my policy is and I know that points would</li> <li>not have been taken away any other way, so it's all part</li> <li>of any raising of any monies.</li> <li>MR. SEFERIAN: I'll also object to the question</li> <li>on the grounds of no foundation and calls for</li> <li>speculation.</li> <li>Q. BY MS. LHAMON: Did you see this document in</li> <li>the 1998 school year when it was given out or at any</li> <li>point during that school year?</li> <li>A. I don't think so. Well, I may have, but it</li> <li>would have been turned in with all of the other teachers</li> <li>who turned theirs in, and I can't remember. But I would</li> <li>assume, yes, that I did.</li> <li>Q. I just want to make sure that I'm clear, so I</li> </ul> | 8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23<br>24<br>25    | <ul> <li>school year?</li> <li>A. No, I haven't.</li> <li>Q. I asked you before we took our break whether the school had refunded the money from this school year for the cooking fees. <ul> <li>Has the school refunded money for anything else to the students this school year or to the students and their parents, to the families?</li> <li>A. We have refunded if they made a donation for a field trip and then said that they wouldn't be able to go. We have refunded if they lost a book, paid for it, found the book.</li> <li>Q. That's very generous of you. I know a number of school that don't do that. <ul> <li>Can you think of anything else? I didn't mean to cut you off. Can you think of anything else that you've refunded this year?</li> </ul> </li> </ul> </li> </ul>   |
| _   | Page 111  |   | Page 113  |
| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\end{array} $ | <ul> <li>want to check again. When you see this document, and presumably any time you've seen the document, the phrase that I read to you, the turn in forms, money, uniforms, fund-raising, permission slips or other things in on time, would not raise a red flag for you</li> <li>A. No, it wouldn't.</li> <li>Q because you know what the policy is?</li> <li>A. Yes.</li> <li>Q. So you know that the Tenaya policy is that no student should be what, should be required to pay money for a grade?</li> <li>A. Exactly. Should they be held accountable for their fund-raising and stuff like that, yes. Should they be kept from doing something or get a grade because they do not have the means to help in our fund-raising activities, no.</li> <li>Q. Okay. Thank you. Do you anticipate that the band teacher will produce another handbook for 2001/2002 school year?</li> <li>A. Yes, I do.</li> <li>Q. Okay. Do you have you had any conversations</li> </ul>                  | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\end{array} $ | <ul> <li>Q. And you haven't refunded the parents and the students for fees that they had to pay for last year or for any other year?</li> <li>A. No, we haven't.</li> <li>Q. Okay. Do you keep records of the payments for the softball caps for the girls or for the cheerleading panties and socks, for want of a better phrase? MR. YARNELL: You mean her personally, or somebody else? MS. LHAMON: Thank you. I mean the school.</li> <li>Q. Does the school keep records?</li> <li>A. The school keeps receipts, either individual receipts or a general receipt.</li> <li>Q. I saw from the documents that were produced from the District that the school keeps pretty detailed receipts for the baseball caps and for the cooking fees and for some other issues. Why it is that the school keeps those receipts and such detailed records?</li> <li>A. It's the regulations that our auditors recommendations our auditors have given to our district</li> </ul> |

| Page  | 1 | 1 | 4 |
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|   | Page 114   | Page 116  |
|---|--|---|
| 1   | A. Yes.  | 1 activities board policy?  |
| 2   | Q. I'm going to ask you about that in a few  | 2 A. We've received it. I have not read it yet.   |
| 3   | minutes, but not just yet. I want to show you also   | 3 Q. Okay. When was this a current statement of   |
| 4   | another document. This will be Merced-5.   | 4 board policy?   |
| 5   | (Exhibit Merced-5 was marked.)   | 5 A. In 97 was when it was last revised.  |
| 6   | MS. LHAMON: While you're referring it, it's a  | 6 Q. And you know that because?   |
| 7   | two-page document and it's Bates stamped SC-ME-TM 00018  | 7 A. Because it's dated at the bottom of the policy   |
| 8   | through 19.  | 8 statement.  |
| 9   | Q. Have you reviewed it?   | 9 Q. Okay. And you're looking at page 2 of Exhibit  |
| 10  | A. Uh-huh.   | 10 5?   |
| 11  | Q. What is Exhibit 5?  | 10 <i>S</i> .<br>11 A. Yes, I am.   |
| 12  | A. It's the board policy for participation in  | 12 Q. Okay. Do you know if this was a current policy  |
| 13  | extracurricular activities.  | 13 statement for the '99/2000 school year?  |
| 14  | Q. And you know it's the board policy because it   | 14 A. For the '99/2000 school year I believe it was   |
| 15  | says at the top BP 6145?   | 15 still the policy.  |
| 16  | A. That's correct.   | 1 5   |
| 17  | Q. Does that refer to the school board for the   |   |
|   | Merced City Elementary School District?  |   |
| 18<br>19  | A. No, it's just the it's kind of like a page  | 18 change until this 2000/2001 year.  |
|   |  | 19 Q. Okay. Do you know if there's any board policy   |
| 20  | number, it's where it falls in the booklet.  | 20 for the district about participation in academic   |
| 21  | Q. I wasn't clear. I meant, when you say it's the  | 21 activities or classes?   |
| 22  | board policy, which board are you talking about?   | 22 A. I'm not really sure what you're asking.   |
| 23  | A. Merced City School District Board.  | 23 Q. This board policy is titled participation in  |
| 24  | Q. Okay. Thanks.   | 24 extracurricular activities, and it has a policy  |
| 25  | Is this a current policy statement?  | 25 statement about whether students may be charged fees for   |
|   |  |   |
| 1   | Page 115<br>A. I believe that this year another change has   | Page 117<br>1 participation in extracurricular activities. And I'm  |
| 1<br>2  |  |   |
|   | A. I believe that this year another change has   | 1 participation in extracurricular activities. And I'm  |
| 2   | A. I believe that this year another change has been made to it, talking about the whether or not you   | <ol> <li>participation in extracurricular activities. And I'm</li> <li>wondering if there's a policy statement from the board</li> </ol>  |
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| 2<br>3<br>4   | <ul><li>A. I believe that this year another change has been made to it, talking about the whether or not you can get a "U" or an "N" for participation.</li><li>Q. Okay.</li></ul>   | <ol> <li>participation in extracurricular activities. And I'm</li> <li>wondering if there's a policy statement from the board</li> <li>that you know of about charging fees for participation</li> <li>in academic programs?</li> <li>A. I believe that the former I'm not really</li> </ol>  |
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| $\begin{array}{c} 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ 18 \\ 19 \\ 20 \\ 21 \\ 22 \end{array}$ | <ul> <li>A. I believe that this year another change has been made to it, talking about the whether or not you can get a "U" or an "N" for participation.</li> <li>Q. Okay.</li> <li>A. And the grade.</li> <li>Q. Do you see at the top of the page where it says extracurricular activities?</li> <li>A. Yes.</li> <li>Q. Above that do you see the sentence that says, students may be charged fees in order to participate in extracurricular activities, however, a student will never be excluded because of an inability to pay the fee?</li> <li>A. Yes.</li> <li>Q. Is that still the current statement of board policy? MR. SEFERIAN: Objection. No foundation.</li> <li>Calls for speculation. MR. CHOATE: I join in that objection. MS. LHAMON: You can answer it anyway. THE WITNESS: I know that it was changed in the regular board policy. I would assume that it's been</li> </ul> | <ol> <li>participation in extracurricular activities. And I'm</li> <li>wondering if there's a policy statement from the board</li> <li>that you know of about charging fees for participation</li> <li>in academic programs?</li> <li>A. I believe that the former I'm not really</li> <li>sure. I don't know that it speaks to specifics on the</li> <li>other board policy that was just changed.</li> <li>Q. What's that board policy that you're thinking</li> <li>of?</li> <li>A. It's just a board policy on fees and stuff like</li> <li>that.</li> <li>Q. Okay.</li> <li>A. You have a copy of that board policy as well, I</li> <li>believe. You have the old one. It was the one that you</li> <li>just that Mr. Yarnell said he could just get you the</li> <li>other copy of.</li> <li>Q. That would be great. I don't think I have a</li> <li>copy of it now. I would show it to you if I had it.</li> <li>I'm not asking you to speculate just because I'm mean.</li> <li>I actually don't think I have it.</li> <li>But you are referring to</li> <li>A. A different board policy, and I don't know the</li> </ol> |

- 23 title of that board policy.
  24 Q. And it's written down?
  25 A. Yes.

|  | Page 118  |   | Page 120   |
|--|---|---|--|
| $\begin{array}{c}1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array}$ | <ul> <li>Q. Okay. Thank you. Has anyone from the State ever contacted you, Ms. Atkinson, not you the district or you the school, you, Ms. Atkinson, about charging fees at Tenaya Middle School?</li> <li>A. From the school board, I mean the State School Board.</li> <li>Q. That's one source. Has the State School Board ever contacted you?</li> <li>A. No.</li> <li>Q. Has anyone from the State Department of Education ever contacted you?</li> <li>A. No.</li> <li>Q. Has anyone from the State Superintendent of Public Instruction's office ever contacted you?</li> <li>A. No.</li> <li>Q. Okay. Has anyone from any other area of state government contacted you about charging fees at Tenaya Middle School?</li> <li>A. The State's lawyer.</li> <li>Q. Okay. And that was in the context of this case?</li> <li>A. No.</li> <li>Q. Just so I'm clear, before that happened, no one</li> </ul> | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>A. The school district undergoes an audit every year, and the district chooses various sites for informal audit, and then we have the formal audit also.</li> <li>Q. Okay. The formal audit</li> <li>A. The formal audit, they'll pull a couple of pieces out of our student body accounts and stuff like that. Do they always choose Tenaya, no, in the formal audits.</li> <li>Q. Is there a regular schedule for when they do choose Tenaya?</li> <li>A. No. If that was the case, we would probably be extra no, that's not true. No, they don't let us know.</li> <li>Q. I'm assuming that you would be as careful no matter what, as you are now.</li> <li>A. I believe that that's the only way to do it. But that's why auditors don't tell you.</li> <li>Q. Right. How many times has Tenaya been audited either formally or informally since you have been a principal?</li> <li>A. Our student body books are audited, at least informally, every year.</li> <li>Q. Okay. And that's because you ask for that informal audit?</li> <li>A. No, it's just the practice of our district.</li> </ul> |
|  |   |   |  |
|  | Page 110  |   | Page 121   |
| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\end{array} $                  | Page 119<br>else from the State had contacted you?<br>A. No.<br>Q. Okay. Did anyone from the State ever ask<br>whether Tenaya was charging fees?<br>A. No.<br>Q. Okay.<br>A. Not of me.<br>Q. Not of you. Do you know if anyone from the<br>State has ever asked anyone whether Tenaya was charging<br>fees?<br>MR. SEFERIAN: Objection. Calls for<br>speculation.<br>MR. CHOATE: Join.<br>THE WITNESS: Not that I'm aware.<br>Q. BY MS. LHAMON: Do you know if anyone from the<br>State has ever contacted anyone from your district<br>concerning the fees at Tenaya Middle School?<br>A. No. Prior to this lawsuit.<br>A. No.  | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\end{array} $                     | <ul> <li>Page 121</li> <li>Q. And what is the distinction between an informal and a formal audit?</li> <li>A. The informal audit is done by our fiscal department.</li> <li>Q. "Our" is the district?</li> <li>A. The district's fiscal department. And then the formal is done by the auditors that are hired by the district.</li> <li>Q. Okay. So the district conducts an informal audit of Tenaya, the student body books, is that what you said?</li> <li>A. Yes.</li> <li>Q. What falls within student body books, or what's not covered by that informal audit?</li> <li>A. The student body accounts actually, an audit is done of all levels.</li> <li>Q. Every year?</li> <li>A. But that's done on a district level for reports that we've turned in to the site. The student body</li> </ul>  |

22 Q.

23

24 A.

25 Q.

- When you say "no," do you mean, no, you don't 21 Q. 22 know or --
- 23 No, that I'm not aware of any. A.
- 24 Q. Okay. You mentioned an audit a while ago.
- Does Tenaya undergo an audit every year? 25

Okay. And that's what's audited every year,

Okay. Who performs that informal audit?

the funds that you raise through student?

Yes.

|   | Page 122   |   | Page 124  |
|---|--|---|---|
| 1   | A. Someone from the fiscal department.   | 1   | A. Someone from the fiscal department during one  |
| 2   | Q. Of the district?  | 2   | of the principals council meetings, and it was a general  |
| 3   | A. Of the district. And then the district also   | 3   | statement saying that year was a really good year, none   |
| 4   | has a the informal audits are done by the district.  | 4   | of the sites had had any dings, if you will.  |
| 5   | Q. Okay. Do you see the results of the informal  | 5   | Q. Okay. And when you say the fiscal services   |
| 6   | audit every year?  | 6   | department, you're referring to the department in   |
| 7   | A. It's given in a board statement. If Tenaya is   | 7   | A. The city school direct.  |
| 8   | named with specific you know, if they specifically   | 8   | Q. Okay. In that formal audit, the auditors   |
| 9   | say Tenaya in something, then, yes, we receive a copy of   | 9   | let me step back.   |
| 10  | anything that the auditors have stated about Tenaya.   | 10  | Is a formal audit performed by an external  |
| 11  | Q. Have you ever received any information from the   | 11  | audit company?  |
| 12  | results of the informal audit concerning the school fees   | 12  | A. External audit company.  |
| 13<br>14  | or the charging of money to students for any activities at school?   | 13<br>14  | <ul><li>Q. Who is the external audit company?</li><li>A. I'm not sure who it is now.</li></ul>  |
| 14  | A. No, I haven't.  | 14  | Q. Do you know who it was that year?  |
| 16  | Q. Okay. So no one from the district has ever  | 16  | A. I can't tell you for sure because I'm not sure   |
| 17  | before this lawsuit said anything to you as a result of  | 17  | whether it switched over. I don't know.   |
| 18  | the audit about the fees being charged to students for   | 18  | Q. Okay. But in any case, it's an external  |
| 19  | field trips or for anything else?  | 19  | company?  |
| 20  | A. No.   | 20  | A. It's an external audit.  |
| 21  | Q. Okay. Then let's turn to the formal audit.  | 21  | Q. And the only year since you've been principal  |
| 22  | How often since you've been principal has Tenaya been  | 22  | in which the external audit has been performed at Tenaya  |
| 23  | part of the formal audit for the district?   | 23  | was that school year?   |
| 24  | A. I'm really not sure how closely they look at  | 24  | A. Right.   |
| 25  | each. I'm sure that in a formal audit each school is   | 25  | Q. And the results of that school year did not  |
|   |  |   |   |
|   |  |   |   |
|   | Page 123   |   | Page 125  |
| 1   | looked at on a cursory and then on a really in-depth one   | 1   | include any statements saying that the students at  |
| 2   | looked at on a cursory and then on a really in-depth one<br>on a couple of schools in the district, and I believe  | 2   | include any statements saying that the students at<br>Tenaya should not be charged fees or should not be  |
| 2<br>3  | looked at on a cursory and then on a really in-depth one<br>on a couple of schools in the district, and I believe<br>Tenaya has had an in-depth look once.   | 2<br>3  | include any statements saying that the students at<br>Tenaya should not be charged fees or should not be<br>paying for things at school?  |
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| 2<br>3<br>4<br>5  | <ul><li>looked at on a cursory and then on a really in-depth one on a couple of schools in the district, and I believe Tenaya has had an in-depth look once.</li><li>Q. What year was that, do you remember?</li><li>A. That would have been I believe it was two</li></ul>  | 2<br>3<br>4<br>5  | <ul><li>include any statements saying that the students at Tenaya should not be charged fees or should not be paying for things at school?</li><li>A. That's correct.</li><li>Q. I think I'm done. I'm not done. I lied. I</li></ul>  |
| 2<br>3<br>4<br>5<br>6   | <ul><li>looked at on a cursory and then on a really in-depth one on a couple of schools in the district, and I believe Tenaya has had an in-depth look once.</li><li>Q. What year was that, do you remember?</li><li>A. That would have been I believe it was two years ago.</li></ul>   | 2<br>3<br>4<br>5<br>6   | <ul><li>include any statements saying that the students at<br/>Tenaya should not be charged fees or should not be<br/>paying for things at school?</li><li>A. That's correct.</li><li>Q. I think I'm done. I'm not done. I lied. I<br/>have a very few more questions which we can proceed</li></ul>  |
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| 2<br>3<br>4<br>5<br>6<br>7<br>8   | <ul> <li>looked at on a cursory and then on a really in-depth one on a couple of schools in the district, and I believe Tenaya has had an in-depth look once.</li> <li>Q. What year was that, do you remember?</li> <li>A. That would have been I believe it was two years ago.</li> <li>Q. So the '98/'99 school year?</li> <li>A. Yes.</li> </ul>  | 2<br>3<br>4<br>5<br>6<br>7<br>8   | <ul><li>include any statements saying that the students at<br/>Tenaya should not be charged fees or should not be<br/>paying for things at school?</li><li>A. That's correct.</li><li>Q. I think I'm done. I'm not done. I lied. I<br/>have a very few more questions which we can proceed<br/>with, or we can break for lunch. And it's up to you,<br/>how you're feeling.</li></ul>   |
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| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>Page 126</li> <li>A. CCR?</li> <li>Q. Uh-huh.</li> <li>A. I think it was in '98, the '98/'99 school year.</li> <li>Q. That was a bad year for you.<br/>Did you see the results of the CCR review?</li> <li>A. Yes, I did.</li> <li>Q. When you say it was the '98/'99 school year, was that the same year that you did your self-review?</li> <li>A. And the self-review.</li> <li>Q. So that would have been about '99/2000 school year for the CCR review?</li> <li>A. Right.</li> <li>Q. In your self-review process, did you identify or did the school identify a concern about school fees or payment of by students for any materials at school?</li> <li>A. I don't believe so.</li> <li>Q. Did you see the self-review of the CCR when it was performed?</li> <li>A. Yes, I did.</li> <li>Q. And your memory is that it didn't say anything about the fees or the payments?</li> <li>A. I don't even believe that there's a question that speaks to that on the CCR.</li> <li>Q. Okay. So no there wasn't anything to your</li> </ul> | <ul> <li>THE WITNESS: I follow the recommendations that</li> <li>are given to us. I want to be in compliance.</li> <li>Q. BY MS. LHAMON: Have you ever knowingly been</li> <li>out of compliance</li> <li>A. No.</li> <li>Q with any requirement from the State?</li> <li>A. No.</li> <li>MR. SEFERIAN: Objection. That's quite broad</li> <li>and calls for speculation.</li> <li>MS. LHAMON: You know, I appreciate that,</li> <li>actually. It's a good objection.</li> <li>Q. Have you ever, since you've been a principal at</li> <li>Tenaya Middle School, been knowingly out of compliance</li> <li>with any State requirement or regulation or guideline?</li> <li>A. No.</li> <li>Q. Have you ever, since you've been a principal at</li> <li>Tenaya, been out of compliance with any district</li> <li>regulation or guideline or requirement that you know of?</li> <li>A. Are we still talking fees, or are we talking</li> <li>any</li> <li>Q. Anything.</li> <li>A. No. When we found out on any of them, if we</li> <li>found out that we were not in compliance, we did</li> <li>everything that we could to come into compliance.</li> <li>Let me make sure I was clear too about the</li> </ul> |
| 25<br>1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18                     | <ul> <li>Q. Okay. So, no, there wasn't anything to your</li> <li>Page 127</li> <li>memory?</li> <li>A. No.</li> <li>Q. Do you remember for the CCR review, the one that was performed in '99/2000, if there was anything in that review that said anything about the school fees or payments?</li> <li>A. No.</li> <li>Q. And you saw that?</li> <li>A. Yes.</li> <li>Q. Has there been any other state review process, the CCR or anything else external to the audits, something different from the audits, I mean, that has noted the fee issue for field trips or for extracurricular activities or for academic activities or instructional materials, for anything?</li> <li>A. I've seen nothing that spoke to those issues.</li> <li>Q. If anybody from the CCR or at the state level had ever notified you that you shouldn't be charging</li> </ul>   | <ul> <li>Q. Let me make sure I was clear too about the</li> <li>Page 129</li> <li>previous question. Since you've been a principal at</li> <li>Tenaya, have you ever been out of compliance with any</li> <li>regulation or requirement or anything else, any</li> <li>regulation or requirement from the State that you knew</li> <li>of?</li> <li>A. We found that we were out of compliance, and</li> <li>then we remedied it.</li> <li>Q. And what are you thinking of there?</li> <li>A. ELD requirements.</li> <li>Q. How did you find that you were out of</li> <li>compliance?</li> <li>A. When we were doing the self-review, answering</li> <li>the specific question that was on the self-review, we</li> <li>saw that and said, no, we weren't in compliance with</li> <li>that, and so we remedied that and put in the ELD class,</li> <li>a separate period for ELD. And then someone came from</li> <li>IIUSP. We're on an underperforming thing and our</li> <li>external evaluator sent somebody in and they told us</li> </ul>  |
| 18<br>19<br>20<br>21<br>22  | fees to kids or kids shouldn't be told to buy<br>instructional materials for their classes, would you<br>have stopped charging the fees?<br>MR. SEFERIAN: Objection. Calls for  | <ul> <li>that it was supposed to be a 30-minute class. We were</li> <li>currently doing it 20 minutes. And we changed it and</li> <li>made it 30 minutes.</li> <li>Q. Okay. That was in the '99/2000 school year, or</li> </ul>   |

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| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>A. No, we made it 30 minutes this year due to the external evaluator coming in last year and telling us it was supposed to be 30 minutes, not 20 minutes.</li> <li>Q. And that external evaluator was from the CCR?</li> <li>A. No, IIUSP external evaluator.</li> <li>Q. I think there were two separate answers maybe in your answers, so I'll tell you what I heard and you can tell me what's wrong with what I heard. When you did your self-review process for the CCR</li> <li>A. Yes.</li> <li>Q you realized, the school realized that the school was out of compliance with ELD, which is the English language development aspect of the CCR?</li> <li>A. Yes.</li> <li>Q. Separate from that you had somebody from the IIUSP program come to the school during</li> <li>A. Later.</li> <li>Q '99/2000 school year; is that right?</li> <li>A. Yes.</li> <li>Q. And notify you that you were out of compliance with a separate issue also with respect to ELD kids?</li> <li>A. Right.</li> <li>Q. Moving to the first one in the CCR. You realized that did you personally figure out that the</li> </ul> | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>monitoring?</li> <li>A. Right.</li> <li>Q. You looked at that checklist, you and your staff looked at that checklist and realized that you were not in compliance with respect to that issue?</li> <li>A. That's correct.</li> <li>Q. As soon as you saw that, what did you do?</li> <li>A. We remedied it.</li> <li>Q. Okay. How long did it take you to remedy it?</li> <li>A. We had it up and going for the next school year.</li> <li>Q. Okay. Thanks. Do you think that if you were to get a checklist that included something saying you shouldn't be charging fees at the school, you would realize have realized without the benefit of a lawsuit that you were out of compliance and would have corrected it?</li> <li>MR. SEFERIAN: Objection. Calls for speculation, overly broad, vague and ambiguous. MR. CHOATE: Join. THE WITNESS: Yes.</li> <li>Q. BY MS. LHAMON: For the external audit for the IIUSP review, how did you come to realize that the school was out of compliance for the ELD kids for the 20 minute versus 30-minute classes?</li> </ul>      |
| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>Page 131</li> <li>school was out of compliance with respect to ELD kids, or did somebody else on your staff make that realization?</li> <li>A. It was done together as we were discussing it.</li> <li>Q. So you and who?</li> <li>A. The teachers that are doing ELD and my resource teachers Debbie Furtado.</li> <li>Q. How did you come to realize that the school was out of compliance?</li> <li>A. When you do a self-review, they give you all of the regs and you're sitting there reading them line by line, and as we were reading it, that's when we discovered that, no, it wasn't, we couldn't say yes to that reg.</li> <li>Q. When you say "they," you mean the CCR people, people from the CCR staff?</li> <li>A. Right.</li> <li>Q. So as a part of the self-review process, the CCR had given you a list of maybe a checklist, is that what it is</li> <li>A. Yes.</li> <li>Q. okay. To see if you're in compliance with respect to a particular issue that the CCR was</li> </ul>  | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>A. The external evaluator sent in an expert in the area of ELD, and while we were going over our program and telling them the changes that we made, she stated that it was supposed to be a 30-minute program.</li> <li>Q. And when you said "we" were going over the changes, do you mean you and the auditor or you and somebody else and the auditor?</li> <li>A. The evaluate the external evaluator, myself and my resource teacher.</li> <li>Q. And so that's three people?</li> <li>A. Yes.</li> <li>Q. Three people together realized that Tenaya had a compliance issue. What did you do after you had that conversation?</li> <li>A. We had changed our master schedule to go the 30 minutes.</li> <li>Q. And how quickly did you change that?</li> <li>A. We found out at the end of the last year, and we had it up and going for the school year.</li> <li>M.S. LHAMON: Thank you very much. I really am done now.</li> <li>(Lunch recess was taken.)</li> <li>(EXAMINATION BY MR. CHOATE</li> <li>Q. Good afternoon, Ms. Atkinson.</li> <li>A. Hello.</li> </ul> |

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| $\begin{array}{c}1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array}$    | <ul> <li>Q. My name is Peter Choate. I'm an attorney for the State of California. I represent the State in this lawsuit.</li> <li>I'm going to ask you some questions about the allegations concerning Tenaya Middle School just as Ms. Lhamon did, and I just ask that you give me your most complete and truthful answer.</li> <li>Have you had any alcohol while you had lunch?</li> <li>A. No, I haven't.</li> <li>Q. Is there any other reason why you can't answer truthfully the questions I'm going to ask you today?</li> <li>A. No.</li> <li>Q. I think you indicated that you became principal at Tenaya in 1995?</li> <li>A. Uh-huh.</li> <li>Q. Who was the principal before you?</li> <li>A. Tom Parker.</li> <li>Q. And how long was he the principal at Tenaya?</li> <li>A. I'm not sure. Around 10 years.</li> <li>Q. Who is the vice principal at Tenaya right now?</li> <li>A. I have two, Steve Kuykendall,</li> <li>K-u-y-k-e-n-d-a-1-1. And Rojelio Gutierrez,</li> <li>R-o-j-e-1-i-o, G-u-t-i-e-r-re-z.</li> <li>Q. And Mr. Kuykendall, what is his does he have a certain title?</li> </ul>                               | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>A. I believe so. I can't remember if this is his third or fourth year, but I think it's his fourth. Yes.</li> <li>Q. Do you know that Theresa Ensminger is a plaintiff in this lawsuit?</li> <li>A. Yes, I do.</li> <li>Q. And Theresa Ensminger is a student at Tenaya Middle School?</li> <li>A. Yes, she is.</li> <li>Q. What grade is she in?</li> <li>A. She's an 8th grader.</li> <li>Q. Describe for me your relationship to her.</li> <li>A. I'm her principal.</li> <li>Q. Do you have any other interactions with her other than in the sense that you're the principal of Tenaya Middle School?</li> <li>A. No. If I see her in the halls, I say hi, like I do to any other kind of kid.</li> <li>Q. Can you describe what kind of student she is? MR. YARNELL: I'll object to that as vague and ambiguous.</li> <li>Q. BY MR. CHOATE: Is she a good student?</li> <li>A. I've got 830 kids, so to give you specifics, I can't. She's not on my list of students who are in jeopardy of losing their graduation, and she's in our GATE program, but I don't know her current grades.</li> </ul> |
| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>Page 135</li> <li>A. Assistant principal.</li> <li>Q. He is in charge of a certain area of the school?</li> <li>A. They both have various responsibilities, but we all kind of go wherever we're needed. So does he have a specific title besides assistant principal, no.</li> <li>Q. Could you describe for me his responsibilities?</li> <li>A. Some of his basic responsibilities, he does discipline, he works with the parent functions, like parent education, parent/teacher/student club, student council.</li> <li>Q. Is that it?</li> <li>A. There's a whole list of different things all of us do, but those are his main.</li> <li>Q. And what about Mr. Gutierrez?</li> <li>A. Mr. Gutierrez does school site I'm sorry, student study teams, the IAP student special ed department, student body books and discipline.</li> <li>Q. How long have they been the assistant principals at Tenaya Middle School, if you know?</li> <li>A. This is Steve came on board about November of last year, and I believe this is Rojelio's fourth year.</li> <li>Q. So Mr. Rojelio came on in the 1997 to '98 school year?</li> </ul> | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>Page 137</li> <li>Q. And the GATE program is?</li> <li>A. GATE is for the gifted and talented education program.</li> <li>Q. Okay. Does she have any discipline problems?<br/>MR. YARNELL: I'll object and direct my client not to answer that question. That goes to a matter that that's a pupil's record. That's confidential information.</li> <li>Q. BY MR. CHOATE: Theresa's father is Ken Ensminger?</li> <li>A. Yes.</li> <li>Q. And he's an art teacher at Tenaya Middle School?</li> <li>A. Yes.</li> <li>Q. How long has he been a teacher at Tenaya Middle School, if you know?</li> <li>A. This is his second year teaching art.</li> <li>Q. Can you tell me when those were?</li> <li>A. He taught language arts core?</li> <li>A. He taught 6th grade, so that would be reading, writing and social studies.</li> </ul>   |

| Page 138   | Page 140   |
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| <ol> <li>Q. Okay. And how long did he teach that for, the</li> <li>language arts core?</li> <li>A. Since my six years as principal, he came on</li> <li>I want to say he came on the year after I started, so he</li> <li>taught that class for three years.</li> <li>Q. Would he have come on in the 1997 school year,</li> <li>does that sound accurate?</li> <li>A. That sounds accurate.</li> <li>Q. Do you know Theresa's mother?</li> <li>A. I know who she is.</li> <li>Q. Do you have frequent interactions with her?</li> <li>A. No, I don't.</li> <li>Q. Can you describe for me the extent to which</li> <li>parents are involved in the school's activities at</li> <li>Tenaya Middle School?</li> <li>A. They're welcome to come to all of their</li> <li>children's activities. We have an open-door policy.</li> <li>They're welcome to, and they know that they can observe</li> </ol> | <ul> <li>Page 140</li> <li>meetings are held quarterly?</li> <li>A. Quarterly.</li> <li>Q. What is a PTSE?</li> <li>A. Parent teacher student club.</li> <li>Q. I'm sorry, it's PTSC?</li> <li>A. Yes.</li> <li>Q. What does the PTSC do?</li> <li>A. It's more a fund-raising organization, and</li> <li>basically this group has basically run our student skate</li> <li>nights, which we have on the first Tuesday of every</li> <li>month. They provided a luncheon for the teachers or</li> <li>helped with a luncheon for the teachers at the beginning</li> <li>of the school year. They help with graduation things.</li> <li>They do the school dances.</li> <li>Q. When you say they do the school dances, you</li> <li>mean they organize</li> <li>A. They organize them in conjunction with our</li> <li>student council.</li> <li>Q. Can you describe for me the extent to which</li> <li>parents are involved in the PTSC?</li> <li>A. We don't have a large PTSC. We have a</li> <li>president and two assistants, and she works real hard to</li> <li>get volunteers to come out to the dances, but that's</li> <li>about as involved as parents are in that particular</li> <li>organization.</li> </ul> |
| <ul> <li>Page 139</li> <li>and visit the school, they just need to check in at the</li> <li>office and then we make arrangements to talk to them,</li> <li>see them, let them visit, whatever they want.</li> <li>Q. Okay. And you indicated that the school site</li> <li>council is comprised of the parents, teachers and</li> <li>students?</li> <li>A. Yes.</li> <li>Q. What does a school site council do?</li> <li>A. School site council, it's main authority is</li> <li>over categorical funding, but I use it as a vehicle to</li> <li>talk over any issues that are going on at Tenaya at the</li> <li>time and get their feedback on it.</li> <li>Q. Excuse me if you've already answered this</li> <li>question earlier, but did you discuss the issues in this</li> </ul>   | <ul> <li>25 organization.</li> <li>Page 141</li> <li>1 Q. What's the president's name?</li> <li>2 A. Tanya Chadwell, I think it's T-a-n-y-a,</li> <li>3 C-h-a-d-w-e-l-l.</li> <li>4 Q. Is there a PTA at</li> <li>5 A. That's the same thing. Middle school level</li> <li>6 they involve the students. Instead of calling it an</li> <li>7 association, they call it council.</li> <li>8 Q. Are there any other type of</li> <li>9 parent/teacher/student organizations other than the PTSC</li> <li>10 at Tenaya Middle School?</li> <li>11 A. No.</li> <li>12 Q. Do any of the departments or classes at Tenaya</li> <li>13 Middle School hold planning meetings attended by</li> <li>14 parents?</li> <li>15 A. No.</li> <li>16 Q. Okay. Do they hold planning meetings?</li> <li>17 A. Yes.</li> <li>18 Q. And are those attended by teachers and staff at</li> <li>19 the school?</li> <li>20 A. Basically by the teachers in the departments</li> <li>21 depending on when they hold them. If we're on lunch</li> <li>22 duty, then obviously the administrators don't get out</li> <li>23 there, we're doing lunch duty. But if it's held before</li> </ul>  |

| Page 142  | Page 144  |
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| <ol> <li>Q. And at these planning meetings do the teachers</li> <li>discuss in general issues that are affecting their</li> <li>department?</li> <li>A. Yes. And they also discuss well, that's</li> <li>team meetings. We have grade level meetings as well,</li> <li>and they discuss what the Warrior Day is going to be</li> <li>and</li> <li>Q. I'm sorry, what the</li> <li>A. Warrior Day, what the responsibilities of the</li> <li>various teachers will be at that, and they discuss any</li> <li>field trips that they're raising funds for.</li> <li>Q. Okay. When does the school year at Tenaya</li> <li>begin?</li> <li>A. The end of August.</li> <li>Q. When does it end?</li> <li>A. The end of the first week in June, or this year</li> <li>it's the 8th of June, I believe.</li> <li>Q. When does the first semester end?</li> <li>A. In January, mid, end of January.</li> <li>Q. Okay. I think you indicated earlier that the</li> <li>electives taught at Tenaya include band, cooking,</li> <li>woodshop, drama, computers and art?</li> </ol>   | <ul> <li>A. Yes, it is.</li> <li>Q. Is that a separate class that students take?</li> <li>A. Yes, it is. It's our 8th period class.</li> <li>Q. And do students receive a grade in that class?</li> <li>A. Yes, they do.</li> <li>Q. At Tenaya Middle School is there a procedure strike that.</li> <li>8 Is there a procedure or practice by which the</li> <li>9 school district, the Merced City Elementary School</li> <li>10 District informs principals at schools within the</li> <li>11 district of the district's official policies?</li> <li>12 A. We each have a copy of the board policy book</li> <li>13 that's about that thick. I don't know how you write</li> <li>14 that down. And if a new policy is being changed, we</li> <li>15 receive it in the district mail and delete you know,</li> <li>16 take those pages out of your booklet, and put these</li> <li>17 pages in.</li> <li>18 Q. Are part of your responsibilities as principal</li> <li>19 at Tenaya Middle School to assure that the district's</li> <li>20 policies are implemented and enforced?</li> <li>21 A. Yes.</li> <li>22 Q. Okay. Could you describe for me how as</li> <li>23 principal you assure that the district's official</li> <li>24 policies are implemented and enforced at Tenaya Middle</li> <li>25 School?</li> </ul> |
| <ul> <li>Page 143</li> <li>1 Q. Is that right?</li> <li>2 A. Yes.</li> <li>3 Q. Okay. And students receive and students in</li> <li>4 band, do they receive a grade for their participation in</li> <li>5 the class?</li> <li>6 A. Yes, they do.</li> <li>7 Q. Okay. Are there different levels of band</li> <li>8 classes at Tenaya?</li> <li>9 A. Yes, we have a beginning, intermediate and</li> <li>10 advanced band.</li> <li>11 Q. And students receive grades in each of those?</li> <li>12 A. Yes.</li> <li>13 Q. All right. The marching band, how does that</li> <li>14 relate to the other band classes?</li> <li>15 A. Marching band is called a co-curricular</li> <li>16 program, which means that generally they're an advanced</li> <li>17 band, and part of their advanced band grade is the</li> <li>18 participation in the marches.</li> <li>19 Q. How many marches do they do a year?</li> <li>20 A. This year they're doing six, six parades, I</li> <li>21 believe.</li> <li>22 Q. I think you mentioned that there was I think</li> <li>23 you mentioned chorus?</li> <li>24 A. Yes.</li> <li>25 Q. Is that part of the music program?</li> </ul> | <ul> <li>Page 145</li> <li>A. Well, basically I read the policies, see</li> <li>that and depends on what kind of a policy it is, and</li> <li>just do what it says.</li> <li>Q. Okay. Do you have meetings with teachers to</li> <li>A. If the policy relates to something that they</li> <li>do.</li> <li>Q. Okay. If you find strike that.</li> <li>If you were to find that a policy was not being</li> <li>enforced at your school, what would you do?</li> <li>A. Change it, remedy it, make sure that it gets</li> <li>enforced.</li> <li>Q. Okay. Would you have any communications with</li> <li>the school district about the situation, and by "the</li> <li>situation" I mean that the policy was not being</li> <li>enforced?</li> <li>A. Generally that's probably how I would find out</li> <li>that the policy CCR, if you will. And as you can see by</li> <li>that answer speaks for itself.</li> <li>MS. LHAMON: I'd like to mark as Exhibit 6 a</li> <li>document.</li> <li>(Exhibit Merced-6 was marked.)</li> <li>D. BY MS. LHAMON: Have you seen this document</li> </ul>   |

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| 1  | A. Yes, I have.  | 1  | Q. Okay. Prior to January 2001, are you aware of   |
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| 2  | Q. Okay. Can you tell me what this is?   | 2  | any students who have been excluded from participating   |
| 3  | A. This is board policy 6145, the newest version,  | 3  | in band for the reason of not paying a fee?  |
| 4  | updated January 16th, 2001.  | 4  | A. I'm not aware of any student.   |
|  |  |  |  |
| 5  | Q. Okay. Would you look in the first paragraph   | 5  | Q. Okay. Would you take a look, please, at   |
| 6  | and read for me the second the second to the last  | 6  | Exhibit 1, which I think that you testified earlier that   |
| 7  | sentence in the first paragraph?   | 7  | Exhibit 1 is the music department handbook for the   |
| 8  | A. Students may not be charged fees for  | 8  | current 2000 to 2001 school year?  |
| 9  | participation in athletic teams, dramatic productions,   | 9  | A. Yes.  |
| 10   | vocal, music groups, instrumental groups or  | 10   | Q. Is band a yearlong class, or is it a semester   |
|  | cheerleading.  | 11   | class?   |
| 11   | e  |  |  |
| 12   | Q. What is your understanding of that?   | 12   | A. Yearlong class.   |
| 13   | A. We don't charge fees.   | 13   | Q. Is it your understanding that this document was   |
| 14   | Q. Okay. Do you understand this policy to mean   | 14   | provided to students at the beginning of the school  |
| 15   | that students at Tenaya Middle School are not to be  | 15   | year?  |
| 16   | charged fees for classes as well as extracurricular  | 16   | A. Yes.  |
| 17   | activities?  | 17   | Q. Okay. Would you turn to page 00145, please.   |
|  |  |  |  |
| 18   | A. Yes, I do.  | 18   | Do you see where it says there's a \$40 assessment fee is  |
| 19   | Q. I'd like to ask you some questions about the  | 19   | needed?  |
| 20   | band class.  | 20   | A. Yes.  |
| 21   | A. Okay.   | 21   | Q. Were students ever required to pay \$40 to take   |
| 22   | Q. And I'd like you to focus on the period from  | 22   | band?  |
| 23   | January 2001 onward.   | 23   | A. No, they weren't.   |
| 24   | A. Okay.   | 24   | Q. Are you aware of any students who were excluded   |
|  |  |  |  |
| 25   | Q. During that period, have students been charged  | 25   | from participating in band because they did not pay \$40?  |
|  |  |  |  |
|  |  |  |  |
|  | Page 147   |  | Page 149   |
| 1  |  | 1  |  |
| 1  | fees for participation in band?  | 1  | A. No, they weren't. In fact, I'll direct you to   |
| 2  | fees for participation in band?<br>A. No, they haven't.  | 2  | A. No, they weren't. In fact, I'll direct you to the asterisk section where it says, no student will be  |
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| 2<br>3<br>4<br>5<br>6<br>7   | <ul> <li>fees for participation in band?</li> <li>A. No, they haven't.</li> <li>Q. Okay. Have students been required to pay any fees to participate in band?</li> <li>A. No, they haven't.</li> <li>Q. Have you ever told a student that the student would be excluded from band if the student did not pay a</li> </ul>   | 2<br>3<br>4<br>5<br>6<br>7   | <ul><li>A. No, they weren't. In fact, I'll direct you to the asterisk section where it says, no student will be turned away because of not having the money to pay this assessment.</li><li>Q. In band class in the first semester, prior to the school board's official policy, could a student decide not to pay a \$40 assessment and still take band?</li></ul>  |
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|   |  | 1  |   |
|---|--|--|---|
|   | Page 150   |  | Page 152  |
| 1   | well as Tenaya funding, and so the band teacher can use  | 1  | class at Tenaya Middle School been required to pay a fee  |
| 2   | both of those fundings to get copies of the books.   | 2  | to take the cooking class?  |
| 3   | Q. Okay.   | 3  | A. No, they have not.   |
| 4   | A. Both of those funds.  | 4  | Q. During that period January 2001 to the present,  |
| 5   | Q. Are students required to purchase those books   | 5  | have students been told that they cannot participate in   |
| 6   | at a store in order to participate in band?  | 6  | the cooking class unless they pay a fee?  |
| 7   | A. No, they're not.  | 7  | A. No, they have not.   |
| 8   | Q. Okay. Are students provided with instruments  | 8  | Q. During that period are you aware of any  |
| 9   | in band class?   | 9  | students who have been excluded from taking cooking   |
| 10  | A. Those students who don't have an instrument are   | 10   | because they have not paid a fee?   |
| 11  | provided instruments. We don't have a large supply, but  | 11   | A. No, I'm not.   |
| 12  | what they basically are told is these are the  | 12   | Q. Prior to the period of January 2001, have  |
| 13  | instruments we have available, if you'd like to learn on   | 13   | students in the cooking classes at Tenaya Middle School   |
| 14  | one of these instruments, you're welcome to join.  | 14   | been required to pay a fee to take cooking classes?   |
| 15  | Q. Do students have to pay to use instruments at   | 15   | A. They've been asked to, but not required to.  |
| 16  | Tenaya Middle School?  | 16   | Q. So students have not been required to pay a  |
| 17  | A. In order to participate?  | 17   | fee?  |
| 18  | Q. Yeah.   | 18   | A. No, they have not.   |
| 19  | A. No.   | 19   | Q. Prior to January 1st, 2001, have students  |
| 20  | Q. Are students required to buy a tuneable drum  | 20   | been strike that.   |
| 21  | practice pad in order to participate in the band   | 21   | Prior to January of 2001, have any students   |
| 22  | classes?   | 22   | been told that they cannot participate in the cooking   |
| 23  | A. No, they're not. Basically this is for parents  | 23   | class unless they pay money in some form?   |
| 24  | who don't want their tables used as drums, because you   | 24   | A. No, they have not.   |
| 25  | can't carry the drums back and forth from school.  | 25   | Q. Okay. Are you aware of any occasions during  |
|   |  |  |   |
| 1   | Page 151   | 1  | Page 153  |
| 1   | Q. So it sounds like a child could use a table as  | 1  | the per are you aware of any occasions during any   |
| 2   | Q. So it sounds like a child could use a table as a tuneable drum practice pad in lieu of an actual pad?   | 2  | the per are you aware of any occasions during any period in which students have not been allowed to take  |
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| <ol> <li>Q. I believe that you indicated that you had a</li> <li>meeting with teachers in the elective classes after you</li> <li>found out about this lawsuit?</li> <li>A. Yes.</li> <li>Q. And I think you indicated that the cooking</li> <li>teacher was not at that meeting?</li> <li>A. That's correct.</li> <li>Q. And I'm not sure if you indicated or not, so</li> <li>forgive me if I'm asking you again, but have you had a</li> <li>conversation with the cooking teacher about the school</li> <li>district's policy that students may not be charged fees?</li> <li>A. Yes, I have.</li> <li>Q. What did you tell the cooking teacher?</li> <li>A. I told her that we would not be charging fees</li> <li>for the cooking class anymore.</li> <li>Q. Okay. When you just referred to "fees," I'm</li> <li>assuming that you're still referring to fees in the</li> <li>sense that is an amount of money that students are asked</li> <li>for, but not required to pay?</li> <li>A. Yes.</li> <li>Q. Okay. I'd like to talk to you about woodshop.</li> <li>A. Okay.</li> <li>Q. Who is the woodshop teacher?</li> <li>A. Jim Briggs, B-r-i-g-g-s.</li> <li>Q. Focusing on the period from January 2001</li> </ol> | <ol> <li>goes with the lesson, yes.</li> <li>Q. So for those class-related projects that are</li> <li>part of a curriculum in woodshop, Tenaya Middle School</li> <li>provides, free of charge, wood to the woodshop students?</li> <li>A. That's correct.</li> <li>Q. I think you indicated that there may be</li> <li>occasions on which students in woodshop are allowed to</li> <li>make projects kind of outside the normal scope of the</li> <li>class?</li> <li>A. That's correct.</li> <li>Q. Okay. And can you describe for me how that</li> <li>process may work?</li> <li>A. If a student chooses to make a project that's</li> <li>not one of the required projects, there's a the</li> <li>woodshop teacher has a catalog that they can choose</li> <li>mirrors and clocks and different things like that, and</li> <li>if they would like to make one of those, then they pay a</li> <li>fee for that.</li> <li>We have a lot of kids right before Christmas</li> <li>that want to make their Christmas presents for their</li> <li>family. Mother's Day is coming up right now. We have a</li> <li>number of mirrors that kids want to make for Mother's</li> <li>Day projects. And a lot of times they'll come in at</li> <li>lunchtime and other times besides their class time, and</li> </ol> |
| Page 155  | Page 157   |
| <ol> <li>onward, have students in woodshop been required to pay a</li> <li>fee to participate in woodshop?</li> <li>A. No, they have not.</li> <li>Q. Have students in woodshop ever been told that</li> <li>they cannot participate unless they pay a fee?</li> <li>A. No.</li> <li>Q. Students in woodshop ever been told that to</li> <li>avoid paying a fee they have to follow some procedure or</li> <li>seek the permission of someone at Tenaya Middle School</li> <li>or the district?</li> <li>A. No, they have not.</li> <li>Q. Can you describe for me the activities that</li> <li>take place in the woodshop class?</li> <li>A. They learn how to measure, cut wood, make</li> <li>projects. They learn how to measure, cut metal, make</li> <li>projects.</li> <li>Q. Does Tenaya Middle School provide students with</li> <li>wood to make projects?</li> <li>A. Yes, we do.</li> <li>Q. Does Tenaya Middle School provide students with</li> <li>wood free of charge to make projects?</li> <li>A. So long as it's a class-related project that</li> </ol>   | <ol> <li>projects.</li> <li>Q. And are these projects that they are allowed to<br/>keep and take home?</li> <li>A. Yes, they are.</li> <li>Q. Students, however, are not required to pay a<br/>fee to do special projects?</li> <li>A. No, they are not.</li> <li>Q. In fact, can you tell strike that.</li> <li>Does the woodshop teacher actually go out of<br/>his way to well, if a student wants to create a</li> <li>special project, what does a student do?</li> <li>A. Talks to the teacher about it, teacher shows</li> <li>them one of the catalogs, and they choose it from the<br/>catalog.</li> <li>Q. Okay.</li> <li>A. And because the teacher can get it for<br/>wholesale, he'll usually do the order for them.</li> <li>Q. Okay. Have you spoken with the woodshop<br/>teacher about the school district's official policy</li> <li>against charging fees?</li> <li>A. He was in the meeting when we discussed that.</li> <li>Q. All right. I'd like to ask you let me ask<br/>you another question about woodshop. If a student wants<br/>to make a special project that the student keeps and<br/>takes home, can you tell me how much, if you know, a</li> </ol>   |

|                 | Page 158   |                 | Page 160   |
|-----------------|--|-----------------|--|
| 1               | · · · · ·  | 1               |  |
| 1               | student would generally pay for this special project?                        | 1               | A. That's correct.                                       |
| 2               | A. I really don't know. It would vary on the                                 | 2               | Q. Okay. Are students at Tenaya Middle School            |
| 3               | scope of the project.  | 3               | required to purchase P.E. locks?                         |
| 4               | Q. But, in general, do you have any  | 4               | A. No, they're not.                                      |
| 5               | A. Probably between I really don't know. I                                   | 5               | Q. Does Tenaya Middle School provide locks free of       |
| 6               | can't even make a guess.   | 6               | charge to students who want to use them?                 |
| 7               | Q. Okay. But it wouldn't be a large amount of                                | 7               | A. Yes, we do.   |
| 8               | money?   | 8               | Q. If a student wants to purchase his or her own         |
| 9               | A. No.   | 9               | lock, are they allowed to do that?                       |
| 10              | MR. YARNELL: What's large? Sorry, you asked                                  | 10              | A. As long as it's from the school so that we have       |
| 11              | the question.  | 11              | the master key.  |
| 12              | MR. CHOATE: I asked for it.  | 12              | Q. And is that for safety reasons?                       |
| 13              | Q. Could it be under \$10?   | 13              | A. Yes, it is.   |
| 14              | A. I would say it probably would run in the \$10                             | 14              | Q. Okay.   |
| 15              | range at Tenaya. I know that there's other woodshops                         | 15              | A. Students have a great tendency of forgetting          |
| 16              | that have bigger laths that charge you know, if they                         | 16              | their combination. We have the key and we can get the    |
| 17              | want to make bigger projects, they can.                                      | 17              | lock off without destroying the lock.                    |
| 18              | Q. Are you talking about other schools?                                      | 18              | Q. Okay. Students ever been strike that.                 |
| 19              | A. Other schools in other districts.   | 19              | Have you or any other teachers at Tenaya Middle          |
| 20              | Q. Let me ask you some questions about P.E.                                  | 20              | School ever told students at Tenaya Middle School that   |
| 20              | clothes.   | 20              | they cannot participate in P.E. unless they purchase a   |
| $\frac{21}{22}$ | A. Okay.   | $\frac{21}{22}$ | lock for their P.E. locker from the school?              |
| 22              | 5  | 22              |  |
|                 | Q. Are students at Tenaya required to purchase P.E. clothes from the school? |                 | A. No, I haven't or nobody else has that I know of.      |
| 24<br>25        |  | 24<br>25        |  |
| 23              | A. No, they're not.  | 23              | Q. Okay. I'd like to ask you some questions about        |
|                 |  |                 |  |
|                 | Page 159   |                 | Page 161   |
| 1               | Q. Okay. But Tenaya does have a dress code for                               | 1               | the athletic teams at Tenaya. Focusing on the periods    |
| 2               | P.E.?  | 2               | from January 2001 to the present, have students at       |
| 3               | A. Yes, we do.   | 3               | Tenaya Middle School ever been required to pay a fee in  |
| 4               | Q. Okay. And I think that the you indicated                                  | 4               | order to participate on an athletic team?                |
| 5               | that the dress code consisted of blue shorts and a gray                      | 5               | A. No, they have not.                                    |
| 6               | shirt?   | 6               | Q. Students at Tenaya Middle School ever told            |
| 7               | A. That's correct.   | 7               | that strike that.  |
| 8               | Q. Are students free to wear I'm going to                                    | 8               | Were students at Tenaya Middle School ever told          |
| 9               | strike that question.  | 9               | by you or anyone else, to your knowledge, that they      |
| 10              | Are students allowed to wear their own clothes                               | 10              | would not be allowed to participate on a sports team for |
| 11              | to P.E.?   | 11              | reason of not paying a fee?                              |
| 12              | A. Yes, as long as they're blue shorts and gray                              | 12              | A. No.   |
| 12              | shirts.  | 12              | Q. Are you aware of any students at Tenaya Middle        |
| 14              | Q. Okay. Have students at Tenaya ever been told                              | 14              | School who have been excluded from participating on an   |
| 14              | that they can't participate in P.E. unless they purchase                     | 14              | athletic team because of an inability strike that.       |
| 16              | clothes from the school?   | 16              | Prior to January 2001, have students at Tenaya           |
| 17              | A. No, they've not.  | 17              | Middle School ever been required to pay a fee to         |
| 17              | Q. Do you know of any students who have ever been                            | 17              | participate on an athletic team?                         |
|                 | U. DU YOU KHOW UI AILY SUUCHUS WHO HAVE EVEL DEEH                            | 10              | participate on an autore team:                           |

19

20

21

22

23 A.

24

25

A.

Q.

Q.

team?

No, they have not.

No, they have not.

Have students at Tenaya Middle School ever been

Have students at Tenaya Middle School ever been

required to pay a fee to participate on the baseball

required to pay a fee to participate on the softball

- Do you know of any students who have ever been 18 Q.
- 19 excluded from P.E. class because they chose not to
- purchase clothes from the school? 20 21 A. No, I don't.
- 22 Q. Okay. I'll ask you a couple of questions about
- 23 P.E. locks. I think you indicated that students use
- 24 P.E. locks to lock their belongings in P.E. lockers
- 25 while they're participating in P.E.?

41 (Pages 158 to 161)

|    |  | 1  |  |
|----|--|----|--|
|    | Page 162   |    | Page 164   |
|    |  |    | -  |
| 1  | team?  | 1  | softball or the baseball coaches have provided hats to   |
| 2  | A. No, they have not.                                    | 2  | students who chose not to purchase them?   |
| 3  | Q. Does Tenaya Middle School provide school              | 3  | A. Yes, and the principal.   |
| 4  | uniforms to students who participate on the athletic     | 4  | Q. And the principal has also done that?   |
| 5  | teams?   | 5  | A. Yes.  |
| 6  | A. Yes, they do.   | 6  | Q. If a student wanted to purchase a baseball hat,   |
| 7  | Q. Can you tell me for what teams Tenaya Middle          | 7  | how much would that cost?  |
| 8  | School provides uniforms?                                | 8  | A. It varies on the style that they choose, but  |
| 9  | A. We provide uniforms for the volleyball team,          | 9  | it's generally between 8 and \$13.   |
| 10 | the basketball team, boys and girls soccer, boys and     | 10 | Q. Okay. And if a student chose not to purchase a  |
| 11 | girls softball, wrestling.                               | 11 | baseball cap, they could still participate on the  |
| 12 | Q. Anything else?  | 12 | baseball team?   |
| 13 | A. I think that's it.                                    | 13 | A. Yes, they could.  |
| 14 | Q. Do you have a track team?                             | 14 | Q. Or the softball team?   |
| 15 | A. Yes, track team.                                      | 15 | A. Yes, they could.  |
| 16 | Q. Do you provide uniforms to your track students?       | 16 | Q. And somebody would provide them with a hat?   |
| 17 | A. Yes, we do.   | 17 | A. Yes.  |
| 18 | Q. Are uniforms provided to students free of             | 18 | Q. That somebody being the coaches or perhaps  |
| 19 | charge?  | 19 | yourself?  |
| 20 | A. Yes, they are.  | 20 | A. Sponsors that will help with hats.  |
| 21 | Q. Do students turn the uniforms back in to the          | 21 | Q. Okay. I believe you indicated earlier that you  |
| 22 | school at the end of the season?                         | 22 | have spoken with the athletic coaches at Tenaya Middle   |
| 23 | A. Yes, they do.   | 23 | School and informed them of the school district's  |
| 24 | Q. I want to make sure that I have a clear               | 24 | official policy against charging fees for participation  |
| 25 | response to that. Do the students turn their athletic    | 25 | in athletic events?  |
|    | <b>k</b>   |    |  |
|    | Page 163   |    | Page 165   |
|    |  |    | •  |
| 1  | uniforms back in to the school at the end of the season? | 1  | A. Yes, we did, I did.   |
| 2  | A. Yes, they do.   | 2  | Q. So if I understand this correctly, at no time   |
| 3  | Q. Focusing on the period from January 2001 to the       | 3  | while you've been principal at Tenaya Middle School have   |
| 4  | present, have students on the girls softball team ever   | 4  | any students been required to pay any fee to participate   |
| 5  | been required to purchase a softball cap in order to     | 5  | in any classes or extracurricular activities?  |
| 6  | play on the softball team?                               | 6  | A. No.   |
| 7  | A. No, they have not.                                    | 7  | MR. SEFERIAN: Can you clear that up, because I   |
| 8  | Q. Have boys ever been required to purchase a cap        | 8  | think the way she answered that it might have been a double protection. To clorify the record will |
| 9  | in order to participate on the boys baseball team?       | 9  | double-negative question. To clarify the record will   |
| 10 | A. No, they have not.                                    | 10 | you  |
| 11 | Q. Have you or, to your knowledge, have any other        | 11 | Q. BY MR. CHOATE: Was your answer that students  |
| 12 | teachers or administrators at Tenaya Middle School ever  | 12 | have not, in fact, ever been required to pay a fee to  |
| 13 | told students that they had to purchase a baseball cap   | 13 | participate in a class or extracurricular activity?  |
| 14 | or softball strike that. I'm sorry. That was a bad       | 14 | A. Students have not been required to pay a fee.   |

14 or softball -- strike that. I'm sorry. That was a bad question. 15

16 Have you or any other administrators or

- teachers at Tenaya, to your knowledge, told students 17
- that unless they purchased a baseball or softball cap, 18
- 19 they had to apply for a special waiver?
- 20 A. No.
- 21 Q. Okay. Are you aware of any students who have
- 22 been denied an opportunity to play on the softball or
- 23 baseball teams because they've not bought a hat?
- 24 A. No, I'm not.
- Are you aware of any occasions on which the 25 Q.

- A. Students have not been required to pay a fee.
- 15 Q. At any time while you've been principal?
- 16 A. While I've been principal.
- Okay. I'd like to ask you some questions about 17 Q.
- 18 how you fund extracurricular activities at Tenaya Middle
- 19 School.
- 20 A. Okay.
- 21 Q. Can you describe for me how extracurricular
- 22 activities are funded?
- 23 The activities themselves, the uniforms? A.
- 24 Well, why don't we start with the activities. Q.
- 25 A. Our student body fund pays a -- how to explain

|   | Page 166  |   | Page 168   |
|---|---|---|--|
| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>this succinctly. We have an athletic director that every two years the school chooses one of the assistant principals to be an athletic director, and he or she runs the account for or collects the school fees for paying for referees and that kind of thing, and that money is usually taken out of our student body fund account.</li> <li>Q. You said she collects the school fees for certain items?</li> <li>A. Well, someone has to pay for the refs and the umpires and things like that, and so those monies come out of our student body account, so through fund-raising.</li> <li>Q. And it's money generated through fund-raising that goes into the student body account?</li> <li>A. Correct.</li> <li>Q. Okay. Could you describe for me some of the types of fund-raising activities that are used to raise money for the student body accounting fund?</li> <li>A. Sure. We have a fall fund-raiser that is generally selling products. We go with a company that has a bunch of products that you can sell. I know that kids have come to your door with this little catalog of items that you can purchase, so that's one of our fund-raisers, and we sell candy. We have basically</li> </ul> | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>Q. Okay. Are fund-raising activities discussed at parent meetings? I think you mentioned the PTSC meeting.</li> <li>A. The PTSC basically discusses their fund-raising events and generates parent support that way. Band talks to the parents, softball talks to the softball parents. And then at the beginning of the school year when we talk about the various programs, I encourage parents to volunteer in as many different areas and clubs as they can, as well as schoolwide activities.</li> <li>Q. Have parents ever complained to you about fund-raising?</li> <li>A. They get tired of fund-raising and ask if he they can make a direct donation to avoid fund-raising.</li> <li>Q. Okay. Parents ever complain to you, though, that they think fund-raising is a is an improper thing for students to be doing?</li> <li>A. Tve had some parents say that.</li> <li>Q. Is Keith Ensminger one of those parents?</li> <li>A. Yes, he is.</li> <li>Q. In general, however, are parents supportive of fund-raising efforts?</li> <li>A. In six years as principal I can count on two hands the parents that have complained about the fund-raising to me.</li> </ul> |
|   |   |   |  |
|   | D 1/7   |   | <b>D</b> 1/4   |
| 1<br>2<br>3<br>4<br>5   | Page 167<br>that's just about it. The candy fund-raisers and the<br>it's not magazines, but little catalog items.<br>Q. Other than selling candy and<br>A. And we also have I just thought of one.<br>Sorry. We sell an activity sticker which gives students   | 1<br>2<br>3<br>4<br>5   | Page 169<br>Q. Okay. Where do the fund-raising activities<br>take place?<br>A. Variety of places. We try to keep most of them<br>as close to campus as possible, but I know they've done<br>bowl-a-thons and they've done skate-a-thons at the local   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9  | <ul> <li>that's just about it. The candy fund-raisers and the</li></ul>   | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9  | <ul> <li>Q. Okay. Where do the fund-raising activities take place?</li> <li>A. Variety of places. We try to keep most of them as close to campus as possible, but I know they've done bowl-a-thons and they've done skate-a-thons at the local skating rink. Candy's sold too much around our area.</li> <li>Q. Do the fund-raising activities take place after school?</li> <li>A. After school, before school, Saturdays.</li> </ul>   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8   | <ul> <li>that's just about it. The candy fund-raisers and the</li></ul>   | 2<br>3<br>4<br>5<br>6<br>7<br>8   | <ul><li>Q. Okay. Where do the fund-raising activities take place?</li><li>A. Variety of places. We try to keep most of them as close to campus as possible, but I know they've done bowl-a-thons and they've done skate-a-thons at the local skating rink. Candy's sold too much around our area.</li><li>Q. Do the fund-raising activities take place after school?</li></ul>   |

|  | Page 170   |  | Page 172   |
|--|--|--|--|
| 1  | student's grades are affected by their decision to   | 1  | Q. Have you heard of the Busy Bees?  |
| 2  | participate or not in fund-raising?  | 2  | A. No.   |
| 3  | A. No.   | 3  | Q. Are you aware of any occasion on which the 6th  |
| 4  | Q. Are students and their parents allowed to   | 4  | grade students at Tenaya Middle School took a trip to  |
| 5  | contribute money to Tenaya Middle School?  | 5  | Oakland to see a baseball game?  |
| 6  | A. Yes.  | 6  | A. Oh, yes.  |
| 7  | Q. Do you think that's wrong?  | 7<br>8   | Q. Can you describe for me kind of what that was about?  |
| 8<br>9   | <ul><li>A. In the perfect world they shouldn't have to.</li><li>Q. Are students required to contribute money?</li></ul>  | 0<br>9   | A. The students took a this is I believe   |
| 10   | <ul><li>Q. Are students required to contribute money?</li><li>A. No, they're not.</li></ul>  | 10   | it's their third field trip. All year long their   |
| 11   | Q. Are students' grades in their classes affected  | 11   | curriculum is geared towards baseball and they do  |
| 12   | by a decision to contribute or not contribute money?   | 12   | baseball in math, they read baseball biographies and   |
| 13   | A. The grades are not affected by it. There's  | 13   | study the history of baseball, everything is kind of the   |
| 14   | other ways to gets points, if points are I know  | 14   | theme. And they earn money throughout the year and they  |
| 15   | earlier you gave me this sheet here, and on that sheet   | 15   | take the whole 6th grade to a major league baseball  |
| 16   | it also shows other ways to get points. That is one way  | 16   | game.  |
| 17   | to get points.   | 17   | Q. Was that paid for through fund-raising  |
| 18   | I'd also like to point out on that same sheet  | 18   | activities?  |
| 19   | that you gave to me that the section that says these   | 19   | A. Yes, it was.  |
| 20   | actions are so horrible, points will be taken away, you  | 20   | Q. Do you think students got an educational  |
| 21<br>22   | do not see anywhere in that section that it says that<br>points will be taken away if they do not contribute to  | 21<br>22   | benefit from that trip?<br>A. Absolutely.  |
| 22   | fees, it does not say points will be taken away if they  | 23   | Q. Why?  |
| 23   | do not perform in fund-raising.  | 23   | A. Because they got to see first-hand the thing  |
| 25   | Q. Let me ask you some questions about do you  | 25   | that they've been studying all long. And most kids   |
|  |  |  |  |
|  |  |  |  |
|  | Page 171   |  | Page 173   |
| 1  | Page 171<br>think that the opportunities which children at Tenaya  | 1  | Page 173<br>don't have any opportunity to participate in that, at  |
| 1<br>2   | think that the opportunities which children at Tenaya<br>Middle School have because of fund-raising, do you think  | 2  | don't have any opportunity to participate in that, at least my students would never have that kind of an   |
| -  | think that the opportunities which children at Tenaya<br>Middle School have because of fund-raising, do you think<br>those opportunities are important to children's   | 2<br>3   | don't have any opportunity to participate in that, at<br>least my students would never have that kind of an<br>opportunity. They've been averaging baseball scores and   |
| 2<br>3<br>4  | think that the opportunities which children at Tenaya<br>Middle School have because of fund-raising, do you think<br>those opportunities are important to children's<br>education?   | 2<br>3<br>4  | don't have any opportunity to participate in that, at<br>least my students would never have that kind of an<br>opportunity. They've been averaging baseball scores and<br>learning averages. This was a real-life thing to show  |
| 2<br>3<br>4<br>5   | <ul><li>think that the opportunities which children at Tenaya</li><li>Middle School have because of fund-raising, do you think</li><li>those opportunities are important to children's</li><li>education?</li><li>A. Yes, I do.</li></ul>  | 2<br>3<br>4<br>5   | don't have any opportunity to participate in that, at<br>least my students would never have that kind of an<br>opportunity. They've been averaging baseball scores and<br>learning averages. This was a real-life thing to show<br>what those baseball averages do.  |
| 2<br>3<br>4  | <ul><li>think that the opportunities which children at Tenaya</li><li>Middle School have because of fund-raising, do you think</li><li>those opportunities are important to children's</li><li>education?</li><li>A. Yes, I do.</li><li>Q. Can you explain for me why that is?</li></ul>   | 2<br>3<br>4<br>5<br>6  | don't have any opportunity to participate in that, at<br>least my students would never have that kind of an<br>opportunity. They've been averaging baseball scores and<br>learning averages. This was a real-life thing to show<br>what those baseball averages do.<br>Students are often asked to write essays based  |
| 2<br>3<br>4<br>5<br>6<br>7   | <ul> <li>think that the opportunities which children at Tenaya</li> <li>Middle School have because of fund-raising, do you think those opportunities are important to children's education?</li> <li>A. Yes, I do.</li> <li>Q. Can you explain for me why that is?</li> <li>A. Because it gives them it motivates them, it</li> </ul>  | 2<br>3<br>4<br>5<br>6<br>7   | don't have any opportunity to participate in that, at<br>least my students would never have that kind of an<br>opportunity. They've been averaging baseball scores and<br>learning averages. This was a real-life thing to show<br>what those baseball averages do.<br>Students are often asked to write essays based<br>on experiences as well, and kids that come from limited   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8  | <ul> <li>think that the opportunities which children at Tenaya</li> <li>Middle School have because of fund-raising, do you think those opportunities are important to children's education?</li> <li>A. Yes, I do.</li> <li>Q. Can you explain for me why that is?</li> <li>A. Because it gives them it motivates them, it makes them connect with their school. And when a child</li> </ul>   | 2<br>3<br>4<br>5<br>6<br>7<br>8  | don't have any opportunity to participate in that, at<br>least my students would never have that kind of an<br>opportunity. They've been averaging baseball scores and<br>learning averages. This was a real-life thing to show<br>what those baseball averages do.<br>Students are often asked to write essays based<br>on experiences as well, and kids that come from limited<br>backgrounds don't have a reservoir of things to write  |
| 2<br>3<br>4<br>5<br>6<br>7   | <ul> <li>think that the opportunities which children at Tenaya</li> <li>Middle School have because of fund-raising, do you think those opportunities are important to children's education?</li> <li>A. Yes, I do.</li> <li>Q. Can you explain for me why that is?</li> <li>A. Because it gives them it motivates them, it</li> </ul>  | 2<br>3<br>4<br>5<br>6<br>7   | don't have any opportunity to participate in that, at<br>least my students would never have that kind of an<br>opportunity. They've been averaging baseball scores and<br>learning averages. This was a real-life thing to show<br>what those baseball averages do.<br>Students are often asked to write essays based<br>on experiences as well, and kids that come from limited<br>backgrounds don't have a reservoir of things to write<br>from. I can tell you that every one of our 6th graders  |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9   | <ul> <li>think that the opportunities which children at Tenaya</li> <li>Middle School have because of fund-raising, do you think</li> <li>those opportunities are important to children's</li> <li>education?</li> <li>A. Yes, I do.</li> <li>Q. Can you explain for me why that is?</li> <li>A. Because it gives them it motivates them, it</li> <li>makes them connect with their school. And when a child</li> <li>is motivated and connected to their school, they perform</li> </ul>  | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9   | don't have any opportunity to participate in that, at<br>least my students would never have that kind of an<br>opportunity. They've been averaging baseball scores and<br>learning averages. This was a real-life thing to show<br>what those baseball averages do.<br>Students are often asked to write essays based<br>on experiences as well, and kids that come from limited<br>backgrounds don't have a reservoir of things to write  |
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|  | Page 175   |   | Page 177  |
| 2 A.<br>3 first<br>4 proj<br>5<br>6<br>7<br>8 Und<br>9 Q.<br>10 A.<br>11 Q.<br>12 A.<br>13 Q.<br>14 A.<br>15 Q.<br>16 of H<br>17 A.<br>18 Q.<br>19 A.<br>20 Q.   | gram?<br>Last year was the pilot year. This year is our<br>official year in it. We have one more year on the<br>gram next year.<br>MR. YARNELL: What was the name of the program?<br>THE WITNESS: IIUSP.<br>MR. CHOATE: IIUSP, Immediate Intervention<br>lerperforming Schools Program.<br>Has Tenaya hired an external evaluator?<br>Yes, we have.<br>Who is it?<br>Pullia (ph.).<br>Has an action plan been prepared?<br>Yes, it has.<br>Has it been submitted to the State Department<br>Education?<br>Yes, it has and approved.<br>When was it approved?<br>Last year for this year.<br>What's the current status of your participation<br>hat program?<br>None.<br>Are you implementing any strategies to<br>Yes, we are.<br>make your school a better school?  | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>supplies budget for various departments?</li> <li>A. That's correct.</li> <li>Q. Is there a policy or practice at Tenaya Middle School or procedure or practice at Tenaya Middle School for obtaining instructional supplies for the classrooms or departments?</li> <li>A. The teachers are given a budget, and then they turn in their order forms to my secretary who orders the stuff and distributes it to them.</li> <li>Q. Does your secretary order the supplies from the district?</li> <li>A. Some from the district, some from companies, you know, educational companies.</li> <li>Q. How is the instructional supplies budget at Tenaya Middle School determined?</li> <li>A. Basically I receive the amount that we are being allocated from the district, and based on past years' practice try to divvy it up as close as possible to what they've received in the past.</li> <li>That's taken to leadership, which is a committee made up of teachers representing the various departments and grade levels, and then they recommend whether it be accepted or not, and then I take it to the staff.</li> <li>Q. The teachers in the various departments</li> </ul> |

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| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\end{array} $     | <ul> <li>Page 178</li> <li>recommend</li> <li>A. They choose their leadership team. That<br/>leadership team takes a look at my budget, makes any<br/>suggestions, whatever, and then approves it or<br/>disapproves it, recommends it or won't recommend it, and<br/>then I take their recommendations to the staff.</li> <li>Q. To the staff at your school?</li> <li>A. Right, the full staff versus just the<br/>leadership team.</li> <li>Q. And what happens then?</li> <li>A. Then if everybody's in agreement that that's<br/>the best way to spend those monies, then we put it in<br/>practice and spend it.</li> <li>Q. Do you know how the district determines how<br/>much money you are allocated for</li> <li>A. Based on ADA, attendance of the students.</li> <li>Q. Is that like the average daily attendance?</li> <li>A. Right.<br/>MR. CHOATE: Okay. All right. I don't think I<br/>have any questions at this moment.<br/>EXAMINATION BY MR. SEFERIAN</li> <li>Q. I represent the State Board of Education and<br/>the State Department of Education and the Superintendent<br/>of Dublia Instruction. I'd like to as know on form.</li> </ul>  | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\end{array} $          | <ul> <li>Page 180</li> <li>attorneys or representatives who were representing the plaintiffs in this lawsuit that you're aware of?</li> <li>A. Did I talk to any lawyers for the Ensmingers or for</li> <li>Q. After speaking with Ms. Lhamon the first time, did you ever speak with anyone else who you understood was representing the Ensmingers or the ACLU?</li> <li>A. I don't believe so.</li> <li>Q. Are you aware of what fees Theresa Ensminger has paid or her parents have paid while she's been a student at Tenaya?</li> <li>A. 800-and-some kids, I can't tell you specifically who paid what, no.</li> <li>Q. Did Mr. Ensminger ever tell you that any fees that he had paid for his daughter at Tenaya were a financial hardship to him?</li> <li>A. No, he did not.</li> <li>Q. Are you aware of I'll withdraw that. Has any student at Tenaya Middle School ever had their grade affected by failure to pay any fee for any activity or class?</li> <li>A. Not that I'm aware of. MR. CHOATE: Counsel, are you still using "fee" in the user that Drineing Attingent defined it action?</li> </ul>  |
| 24<br>25  | of Public Instruction. I'd like to ask you a few questions.   | 24<br>25   | in the way that Principal Atkinson defined it earlier?<br>MR. SEFERIAN: Yes.  |
| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>A. Okay.</li> <li>Q. After you first learned about the lawsuit, did you have a telephone call with Ms. Lhamon?</li> <li>A. Yes, I did.</li> <li>Q. And what did you tell her in that telephone conversation?</li> <li>A. Basically I asked her questions, what it meant and what was going to happen with it, and I told her that I was upset and that my constituents were upset.</li> <li>Q. When you told her you were upset, why were you upset at that time regarding the lawsuit?</li> <li>A. I was upset that Tenaya was being singled out when I know that the practices we've discussed today were practices that occurred at just about every school in the state, and I was upset that I found out about it in the newspaper and not prior to it being published in the newspaper, and I did not feel that we had done anything illegal.</li> <li>Q. And what do you recall that Ms. Lhamon told you in that conversation?</li> <li>A. She was very good at calming me down and reassuring me. She did state that Tenaya and Tenaya's principal were not being sued, but it was the State.</li> <li>Q. After that conversation you had with Ms. Lhamon on the telephone, did you ever speak with any other</li> </ul> | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22<br>23<br>24 | <ul> <li>Q. When you were discussing the fees that were charged to students who performed extra woodshop projects, is it your understanding that those extra woodshop projects were not part of the student's grade for that course?</li> <li>A. Yes.</li> <li>Q. Are you aware of any parents or students who have ever asked for a refund of any monies that were paid for a cooking class at Tenaya Middle School?</li> <li>A. Only if they moved or were moving and wouldn't be there for the full period or something like that.</li> <li>Q. What about are you aware of any other parents or students who have requested a refund of any monies paid for any other type of activity at Tenaya Middle School besides cooking, such as sports activities or woodshop, who requested a refund other than if they were moving?</li> <li>A. No.</li> <li>Q. Are you aware of any student at Tenaya Middle School who has ever been denied a textbook or other type of instructional material for failure to pay a fee?</li> <li>A. No. I need to preface that. If a child has lost a textbook and not paid for that textbook, then they can't take a textbook out of the classroom.</li> <li>Q. But other than the circumstance where a child</li> </ul> |

| 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17 | Page 182<br>has lost a textbook, you're not aware of any student at<br>Tenaya Middle School who has ever been denied a textbook<br>or other type of instructional material<br>A. No.<br>Q for failure to pay a fee; is that right?<br>A. That's correct.<br>MR. SEFERIAN: I don't have any other<br>questions.<br>MS. LHAMON: I have a few more questions. It<br>won't take long. I need to take a bathroom break first.<br>(Recess taken.)<br>FURTHER EXAMINATION BY MS. LHAMON<br>Q. Ms. Atkinson, when Mr. Choate was asking you<br>questions, you said to him something like in a perfect<br>world, parents wouldn't have to contribute money to<br>schools.<br>A. Yes. | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17 | <ul> <li>Page 184</li> <li>funds.</li> <li>Could you tell me if the school provides the textbooks for the students in the band classes?</li> <li>A. It doesn't come out of my funds, no.</li> <li>Q. Okay. So does that mean that you don't know if the teacher provides the textbooks?</li> <li>A. I know that she has ordered textbooks. Is there enough for every student, that I don't know.</li> <li>Q. Okay. Thank you. Now I'm ready to turn to the exhibits. So if you'll turn to Exhibit 3.</li> <li>A. Okay.</li> <li>Q. If you look at the second page of Exhibit 3 where it says textbook and it says that the textbook is required for all students in advanced band, it doesn't say in this document that if a student doesn't have the textbooks, that the textbook will be provided otherwise, does it?</li> </ul> |
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| 15  |   | 15  |  |
| 16  | schools.  | 16  |  |
| 17  | A. Yes.   | 17  | does it?   |
| 18  | Q. Is that roughly accurate?  | 18  | A. No, it doesn't.   |
| 19  | A. Yes.   | 19  | Q. Do you think that a parent or a student reading   |
| 20  | Q. Why in a perfect world would parents not have  | 20  | this document would know that the student could get the  |
| 21  | to contribute money to schools?   | 21  | textbook if the student didn't purchase the textbook him   |
| 22  | MR. SEFERIAN: Objection. Overly broad, vague.   | 22  | or herself?  |
| 23  | MR. CHOATE: I'll join the objection.  | 23  | MR. SEFERIAN: Objection. No foundation.  |
| 24  | MS. LHAMON: I'll rephrase it.   | 24  | Calls for speculation.   |
| 25  | Q. What did you mean by that?   | 25  | MR. CHOATE: Join that.   |
|   | Page 183  |   | Page 185   |

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|    | Page 183  |    | Page 185   |
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| 1  | MR. SEFERIAN: Same objections.                          | 1  | THE WITNESS: Yes, because the teacher talks to           |
| 2  | MS. LHAMON: I'm not rephrasing. Go ahead.               | 2  | the students in class about it.                          |
| 3  | THE WITNESS: I really believe that education,           | 3  | Q. BY MS. LHAMON: Okay. And do you know that the         |
| 4  | as much as possible, that it should be provided, but    | 4  | teacher talks to the students in class because you're    |
| 5  | that's in a perfect world, and there isn't the money    | 5  | there in class?  |
| 6  | that is needed for that.                                | 6  | A. No, because I've been told.                           |
| 7  | Q. BY MS. LHAMON: When you say "there isn't the         | 7  | Q. And you've been told by the teacher?                  |
| 8  | money that's needed for that," do you mean in your      | 8  | A. Yes.  |
| 9  | district there's not enough money?                      | 9  | Q. If you didn't have any external knowledge, so         |
| 10 | A. I think in education in general.                     | 10 | if you weren't Principal Atkinson and you didn't know    |
| 11 | Q. Okay. So anywhere in the nation there's not          | 11 | the policies at the school and you were reading          |
| 12 | enough money for that?                                  | 12 | Exhibit 3 and you looked at the paragraph that refers to |
| 13 | A. (Witness nods head.)                                 | 13 | textbooks, would you know that a textbook is available   |
| 14 | Q. Okay. And why do you think that, that there's        | 14 | to you?  |
| 15 | not enough money?                                       | 15 | A. I'd ask my child.                                     |
| 16 | A. Because it's a government agency. Just like          | 16 | MR. SEFERIAN: Objection. Hypothetical                    |
| 17 | everything else, it's based on what the taxpayers pay,  | 17 | question. Calls for speculation.                         |
| 18 | and there isn't enough money.                           | 18 | MR. CHOATE: Join.  |
| 19 | Q. Okay. Thank you. I'm going to direct your            | 19 | THE WITNESS: I can only talk for me. I would             |
| 20 | attention to a couple of exhibits again. Let's turn     | 20 | ask my child, what has your teacher said about this.     |
| 21 | back to Exhibit 3 first.                                | 21 | And if my child said, if I want to write in the book,    |
| 22 | Before we turn to the exhibits, actually,               | 22 | then I need to buy it, that's how I'd know.              |
| 23 | Mr. Choate asked you if Tenaya provides the textbooks   | 23 | Q. BY MS. LHAMON: Okay. Thanks. Is it your               |
| 24 | for students in the band classes, and you answered that | 24 | experience that the students at Tenaya are all exemplary |
| 25 | the band teacher receives district funds and school     | 25 | listeners in their classes?                              |
| 1  |   | 1  |  |

|  | Page 186  |   | Page 188   |
|--|---|---|--|
| 1  | A. No, it is not my experience.   | 1   | MR. CHOATE: Objection. Mischaracterizes her  |
| 2  | Q. I'm not trying to trap you, I'm not trying to  | 2   | testimony. Assumes that students are being charged fees  |
| 3  | get you to say something that you don't want to say, but  | 3   | right now for their courses. That's not what   |
| 4  | I am concerned about the possibility that some students   | 4   | Ms. Atkinson has testified to.   |
| 5  | might not hear the teacher, and I wonder whether it   | 5   | MS. LHAMON: You know, I hadn't finished my   |
| 6  | would be a better practice for the document, Exhibit 3,   | 6   | question. And I also wasn't characterizing your  |
| 7  | to say that if a textbook if a student doesn't buy a  | 7   | testimony. But I appreciate your yes answer and I'll go  |
| 8  | textbook, then the teacher would provide the textbook to  | 8   | forward with the rest of my question.  |
| 9  | the student? Do you think that would be a   | 9   | Q. Do you keep those receipts for the purpose of   |
| 10   | MR. SEFERIAN: Objection.  | 10  | turning them in to an auditor?   |
| 11<br>12   | MS. LHAMON: I hadn't finished.  | 11<br>12  | A. Yes.  |
| 12   | Q. Do you think that that would be a better practice?   | 12<br>13  | Q. Okay. Do you turn in is it the Tenaya<br>Middle School practice to turn in all of those receipts  |
| 13   | MR. SEFERIAN: Objection. Hypothetical   | 13  | every year to the informal auditor?  |
| 15   | question. Calls for speculation. Vague.   | 15  | A. Yes.  |
| 16   | MR. CHOATE: And ambiguous.  | 16  | Q. Do you know of any year since you have been   |
| 17   | MS. LHAMON: You can go ahead and answer.  | 17  | principal at Tenaya when receipts, a category of   |
| 18   | THE WITNESS: Yes.   | 18  | receipts, I don't mean an individual receipt that's  |
| 19   | Q. BY MS. LHAMON: I'm just going to turn to one   | 19  | missing, a category of receipts was not turned in to the   |
| 20   | more exhibit, which is Exhibit 1. If you look at what   | 20  | informal auditor?  |
| 21   | is the third page of Exhibit 1, it's Bates numbered   | 21  | A. I hope not. I don't know of any.  |
| 22   | 00145 in the bottom. Here where it refers to textbooks  | 22  | Q. And you don't know of any?  |
| 23   | in Exhibit 1 it also doesn't say anything about the   | 23  | A. No.   |
| 24<br>25   | textbooks being available to students if the students don't purchase them themselves, does it?  | 24<br>25  | Q. Is it the Tenaya Middle School practice to turn<br>in these receipts to the formal auditor when the formal  |
| 23   | don't purchase menn mennserves, does it?  | 23  | in those receipts to the formal auditor when the formal  |
|  |   |   |  |
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|  | Page 187  | _   | Page 189   |
| 1  | A. No, it does not.   | 1   | auditor comes to campus as well?   |
| 2  | <ul><li>A. No, it does not.</li><li>Q. Do you think, like in Exhibit 3, Exhibit 1</li></ul>   | 2   | auditor comes to campus as well?<br>A. We turn them in to the district and the   |
| 2<br>3   | <ul><li>A. No, it does not.</li><li>Q. Do you think, like in Exhibit 3, Exhibit 1</li><li>would be a better document if it did include a statement</li></ul>  | 2<br>3  | <ul><li>auditor comes to campus as well?</li><li>A. We turn them in to the district and the district turns to the district office, and the</li></ul>   |
| 2<br>3<br>4  | <ul><li>A. No, it does not.</li><li>Q. Do you think, like in Exhibit 3, Exhibit 1<br/>would be a better document if it did include a statement<br/>like that one?</li></ul>   | 2<br>3<br>4   | <ul><li>auditor comes to campus as well?</li><li>A. We turn them in to the district and the district turns to the district office, and the district office turns it over to the auditor.</li></ul>   |
| 2<br>3   | <ul><li>A. No, it does not.</li><li>Q. Do you think, like in Exhibit 3, Exhibit 1</li><li>would be a better document if it did include a statement</li></ul>  | 2<br>3  | <ul><li>auditor comes to campus as well?</li><li>A. We turn them in to the district and the district turns to the district office, and the</li></ul>   |
| 2<br>3<br>4<br>5   | <ul> <li>A. No, it does not.</li> <li>Q. Do you think, like in Exhibit 3, Exhibit 1<br/>would be a better document if it did include a statement<br/>like that one?<br/>MR. SEFERIAN: Objection.</li> </ul>   | 2<br>3<br>4<br>5  | <ul><li>auditor comes to campus as well?</li><li>A. We turn them in to the district and the district turns to the district office, and the district office turns it over to the auditor.</li><li>Q. And how do you know that the district office</li></ul>   |
| 2<br>3<br>4<br>5<br>6  | <ul> <li>A. No, it does not.</li> <li>Q. Do you think, like in Exhibit 3, Exhibit 1</li> <li>would be a better document if it did include a statement like that one?</li> <li>MR. SEFERIAN: Objection.</li> <li>MR. CHOATE: Same objections.</li> </ul>   | 2<br>3<br>4<br>5<br>6   | <ul> <li>auditor comes to campus as well?</li> <li>A. We turn them in to the district and the district turns to the district office, and the district office turns it over to the auditor.</li> <li>Q. And how do you know that the district office turns it over to the auditor?</li> <li>A. Basically because of the reports we get.</li> <li>Q. Okay. Is it your expectation that all of the</li> </ul>   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9   | <ul> <li>A. No, it does not.</li> <li>Q. Do you think, like in Exhibit 3, Exhibit 1<br/>would be a better document if it did include a statement<br/>like that one?</li> <li>MR. SEFERIAN: Objection.</li> <li>MR. CHOATE: Same objections.</li> <li>THE WITNESS: Yes.</li> <li>Q. BY MS. LHAMON: My last set of questions for<br/>you. I talked to you when I was first asking you</li> </ul>  | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9  | <ul> <li>auditor comes to campus as well?</li> <li>A. We turn them in to the district and the district turns to the district office, and the district office turns it over to the auditor.</li> <li>Q. And how do you know that the district office turns it over to the auditor?</li> <li>A. Basically because of the reports we get.</li> <li>Q. Okay. Is it your expectation that all of the receipts in your possession for cooking fees for last</li> </ul>   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10   | <ul> <li>A. No, it does not.</li> <li>Q. Do you think, like in Exhibit 3, Exhibit 1<br/>would be a better document if it did include a statement<br/>like that one?</li> <li>MR. SEFERIAN: Objection.</li> <li>MR. CHOATE: Same objections.<br/>THE WITNESS: Yes.</li> <li>Q. BY MS. LHAMON: My last set of questions for<br/>you. I talked to you when I was first asking you<br/>questions today, if you can remember back that long ago,</li> </ul>  | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10  | <ul> <li>auditor comes to campus as well?</li> <li>A. We turn them in to the district and the district turns to the district office, and the district office turns it over to the auditor.</li> <li>Q. And how do you know that the district office turns it over to the auditor?</li> <li>A. Basically because of the reports we get.</li> <li>Q. Okay. Is it your expectation that all of the receipts in your possession for cooking fees for last school year were turned over to the informal auditor?</li> </ul>   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11   | <ul> <li>A. No, it does not.</li> <li>Q. Do you think, like in Exhibit 3, Exhibit 1</li> <li>would be a better document if it did include a statement<br/>like that one?</li> <li>MR. SEFERIAN: Objection.</li> <li>MR. CHOATE: Same objections.<br/>THE WITNESS: Yes.</li> <li>Q. BY MS. LHAMON: My last set of questions for<br/>you. I talked to you when I was first asking you<br/>questions today, if you can remember back that long ago,<br/>about the audit process.</li> </ul>  | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11  | <ul> <li>auditor comes to campus as well?</li> <li>A. We turn them in to the district and the district turns to the district office, and the district office turns it over to the auditor.</li> <li>Q. And how do you know that the district office turns it over to the auditor?</li> <li>A. Basically because of the reports we get.</li> <li>Q. Okay. Is it your expectation that all of the receipts in your possession for cooking fees for last school year were turned over to the informal auditor?</li> <li>A. Yes.</li> </ul>  |
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|    | Page 190   |    | Page 192  |
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| 1  | -  | -  | •   |
| 1  | set of conversations or a conversation with Mr. Choate | 1  | charged and who I charged the fees with.                |
| 2  | before today?  | 2  | Q. Did you bring any documents to that meeting?         |
| 3  | A. Yes.  | 3  | A. Yes, I did.  |
| 4  | Q. How many conversations have you had with him?       | 4  | Q. Do you remember what those documents were?           |
| 5  | A. One.  | 5  | A. A lot of the same documents you have. I don't        |
| 6  | Q. When did that conversation take place?              | 6  | think there was anything that you don't have.           |
| 7  | A. You're getting me chronologically again.            | 7  | Q. Okay. Do you know, for example, if Exhibit 6         |
| 8  | Q. Sorry. It's just one though.                        | 8  | is one of the documents you brought to that meeting?    |
| 9  | A. Couple of months ago.                               | 9  | A. Which one is 6?                                      |
| 10 | Q. Do you remember                                     | 10 | Q. It's the policy BP 6145, the current board           |
| 11 | A. I don't remember the date. I'd have to look at      | 11 | policy.   |
| 12 | my calendar, and I don't have it with me.              | 12 | A. I don't believe so. I think that I didn't have       |
| 13 | Q. Okay. Do you think it was before or after           | 13 | that copy yet. I didn't have it with me.                |
| 14 | January?   | 14 | Q. Okay. Let's try to think about what the              |
| 15 | A. Yes.  | 15 | documents were from that meeting, and I apologize       |
| 16 | Q. Which one?  | 16 | because I know there's probably a lot.                  |
| 17 | A. After.  | 17 | A. I've just done so many meetings with                 |
| 18 | Q. After January. Okay. Thanks.                        | 18 | actually, not so many meetings. Just trying to remember |
| 19 | Was that conversation on the telephone?                | 19 | everything here.  |
| 20 | A. No.   | 20 | Receipts, band policies. I brought in the               |
| 21 | Q. It was in person?                                   | 21 | various letters that I've received. I didn't show those |
| 22 | A. Yes.  | 22 | with you though, but I had them with me in my           |
| 23 | Q. Where did it take place?                            | 23 | possession.   |
| 24 | A. The district office, superintendent's office.       | 24 | Q. Can you think of anything else?                      |
| 25 | Q. And who set up that meeting?                        | 25 | A. A lot of the same things that are right here.        |
|    |  |    |   |
|    |  |    |   |
|    | Page 191   |    | Page 193  |
| 1  | A. I'm not sure who initiated it, but Mr. Yarnell      | 1  | Q. Okay. When you say the various letters that          |
| 2  | let us know when it was going to be, and I received a  | 2  | you've received, do you mean letters with respect to    |
| 3  | subpoena.  | 3  | this lawsuit?   |
| 4  | Q. For that conversation?                              | 4  | A. Yes.   |
| 5  | A. No, wait a minute. I'm sorry. Yours was the         | 5  | Q. And they are letters from whom?                      |
| 6  | subpoena.  | 6  | A. A letter that Keith Ensminger had received from      |
| 7  | Q. Probably received more than one subpoena for        | 7  | you explaining the State's position on it.              |
| 8  | today's deposition.                                    | 8  | Q. Okay. That's good to know, he's showing those        |
| 9  | A. Yes.  | 9  | around.   |
| 10 | Q. Do you know if you received a subpoena for any      | 10 | A. Yes.   |
| 11 | other conversations?                                   | 11 | Q. Are there any other letters?                         |
| 12 | A. I don't think so.                                   | 12 | A. Just letters requesting information, from my         |
| 13 | Q. Okay. I hope you haven't, because I didn't get      | 13 | lawyer.   |
| 14 | a copy of them.  | 14 | Q. Okay. And who sent that letter requesting the        |
| 15 | A. No, it was yours that I was confusing it with.      | 15 | information?  |
| 16 | Q. When you had the in-person conversation with        | 16 | MR. YARNELL: I believe she said from her                |
| 17 | Mr. Choate, how long did that last?                    | 17 | lawyer.   |
| 18 | A. About an hour.                                      | 18 | Q. BY MS. LHAMON: I thought it was somebody             |
| 19 | Q. Okay. Do you remember what was said?                | 19 | requesting information from your lawyer.                |
| 20 | A Just some questions about the case                   | 20 | A No. It was in response to your subposed and           |

20

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24

25

A.

Q.

- Okay. Do you remember what was said? 19 Q.
- 20 А. Just some questions about the case.
- 21 Q. Okay. Will you try to tell me more
- 22 specifically what you talked about? What questions do
- 23 you remember?
- 24 Questions very similar to the ones that were A.
- 25 being asked today about specifically which fees I

49 (Pages 190 to 193)

No. It was in response to your subpoena and

You shouldn't tell me anything else about it

MS. LHAMON: You can object. But thank you.

the information that was asked for.

MR. YARNELL: Thank you.

because it's privileged.

|   | Page 194   |   | Page 196  |
|---|--|---|---|
| $\begin{array}{c}1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array}$    | <ul> <li>It's the niceties of the legal process.</li> <li>Q. Can you think of any other letters that you had at that meeting?</li> <li>A. No.</li> <li>Q. Can you remember anything else about what was said at that meeting?</li> <li>A. Other than what I've told you, no.</li> <li>Q. At the meeting, present were you and</li> <li>Mr. Choate. Was anyone else present at the meeting?</li> <li>A. Superintendent.</li> <li>Q. The superintendent. And that's it?</li> <li>A. Yes.</li> <li>Q. Okay. Have you had any meetings with anybody from the State Department of Education?</li> <li>A. No, I haven't.</li> <li>Q. Okay. Have you had any meetings with any lawyers from the state agency defendants, which are the lawyers the other defendants in this case other than the state of California?</li> <li>A. No, I haven't.</li> <li>MS. LHAMON: Okay. That's all my questions.</li> <li>Thank you.</li> <li>THE WITNESS: Sure thing.</li> <li>MR. CHOATE: Just a couple questions.</li> </ul>  | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | <ul> <li>Fage 196</li> <li>transmittal letter to Mr. Yarnell to sign and correct the deposition, that Mr. Yarnell shall notify all parties in writing of any changes in the deposition, and if there are no such changes communicated or signature within that time, that the unsigned and uncorrected copy may be used for all purposes as signed and corrected?</li> <li>MS. LHAMON: Does the 15-day period work for the both of you?</li> <li>MR. YARNELL: I was going to suggest 30 days.</li> <li>I don't know when we're going to get it, and there is our school program coming up. I don't know what Pam THE WITNESS: Graduation coming up. MR. YARNELL: Pam's availability.</li> <li>MR. CHOATE: Okay. 30 days?</li> <li>MS. LHAMON: Okay. I'm prepared to stipulate. MR. SEFERIAN: So stipulated.</li> <li>(The deposition concluded at 3:31 p.m.)</li> <li>00</li> </ul> |
| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | Page 195<br>FURTHER EXAMINATION BY MR. CHOATE<br>Q. At the meeting that I attended with you you<br>were just recently referring to your lawyer<br>Mr. Yarnell was present, was he not?<br>A. Yes, he was.<br>Q. Students at Tenaya Middle School are not<br>charged fees to participate in classes or<br>extracurricular activities; is that true?<br>A. They are currently not charged fees, no.<br>MR. CHOATE: That's all the questions I have.<br>MS. LHAMON: Does anybody else have any<br>questions today?<br>MR. YARNELL: No.<br>MS. LHAMON: Thank you for your time.<br>THE WITNESS: Sure.<br>MR. CHOATE: Can we stipulate the copies and<br>documents attached to the deposition may be used as<br>originals?<br>MS. LHAMON: Yes.<br>MR. CHOATE: May we stipulate that the original<br>of this deposition be signed under penalty of perjury,<br>that the original be delivered to the office of<br>Mr. Yarnell, that the reporter is relieved of liability<br>for the original of the deposition, that the witness<br>will have 15 days from the date of the court reporter's | $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | Page 197 Please be advised that I have read the foregoing deposition. I hereby state there are: (check one)NO CORRECTIONS (check one)CORRECTIONS ATTACHED Date Signed Date Signed PAMELA LYNNE ATKINSON Case Title: Williams vs State Date of Deposition: Wednesday, May 9, 2001o0o   |

| Page 198         1       DEPONENTS CHANGES OR CORRECTIONS         2       Note: If you are adding to your testimony, print the exact words you want to add. If you are deleting from         3       your testimony, print the exact words you want to delete. Specify with "Add" or "Delete" and sign this         4       form.         5       DEPOSITION OF: PAMELA LYNNE ATKINSON CASE: WILLIAMS VS STATE         6       DATE OF DEPOSITION: WEDNESDAY, MAY 9, 2001         7       I,, have the following corrections to make to my deposition:         8       PAGE LINE CHANGE/ADD/DELETE         9  | Page 200         1       ESQUIRE DEPOSITION SERVICES<br>Certified Shorthand Reporters         2       1801 1 Street, Suite 100<br>Sacramento, California 95814         3       Pamela Lynne Atkinson         4       760 West 8th Street<br>Merced, CA 95340         5       Re:       Williams vs State         6       Date Taken:       Wednesday, May 9, 2001         7       Dear Ms. Atkinson:         Your deposition is now ready for you to read, correct,       9 and sign. The original will be held in our office for<br>30 days from the date of this letter.         10       If you are represented by counsel, you may wish to<br>11 discuss with him/her the reading and signing of your<br>deposition. If your attorney has purchased a copy of<br>2 your deposition, you may review that copy. If you<br>choose to read your attorney is copy, please fill out,<br>13 sign, and submit to our office the DEPONENT'S CHANGE<br>SHEET located in the back of your deposition.         14       If you choose to read your deposition at our office, it<br>15 will be available between 9:00 a.m. and 4:00 p.m.<br>Please bring this letter as a reference.         16       If you do not wish to read your deposition, please sign<br>17 here and return within 30 days of the date of this<br>letter.         18       PAMELA LYNNE ATKINSON DATE         19       PAMELA LYNNE ATKINSON DATE         20       Sincerely,         21       TRACY LEE MOORELAND, CSR         22       Catherine Lhamon, Esq. Peter Ch |
|---|---|
| Page 199         1       REPORTER'S CERTIFICATE         3       I certify that the witness in the foregoing         4       deposition,         5       PAMELA LYNNE ATKINSON,         6       was by me duly sworn to testify the truth, the whole         7       truth, in the within-entitled cause; that said         8       deposition was taken at the time and place therein         9       named; that the testimony of said witness was reported         10       by me, a duly certified shorthand reporter and a         11       disinterested person, and was thereafter transcribed         12       into typewriting.         13       I further certify that I am not of counsel or         14       attorney for either or any of the parties to said cause,         16       nor in any way interested in the outcome of the cause         18       named in said deposition.         19       IN WITNESS WHEREOF, I have hereunto set my hand         18       this 14th day of May, 2001.         19       TRACY LEE MOORELAND, CSR 10397         23       State of California         24       25 | Page 201 1 ESQUIRE DEPOSITION SERVICES Certified Shorthand Reporters 1 1801 1 Street, Suite 100 Sacramento, California 95814 3 4 MORRISON & FOERSTER ATTN: LOIS K. PERRIN, ESQ. 5 429 Market Street San Francisco, CA 94105-2482 6 Re: Williams vs State 7 Deposition of: Pamela Lynne Atkinson Date Taken: Wednesday, May 9, 2001 9 Dear Ms. Perrin: 10 We wish to inform you of the disposition of this 11 original transcript. The following procedure is being taken by our office: 12 14 15The witness has read and signed the 13 deposition. (See attached.) 14The witness has read and signed the 13 deposition. (See attached.) 14The times has avaived signature. 15The time for reading and signing has expired. 16The sealed original deposition is 17 being forwarded to your office. 18Other: 20 21 22 23 24 25  |