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          SUPERIOR COURT OF THE STATE OF CALIFORNIA
 2
               FOR THE COUNTY OF SAN FRANCISCO
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    ELIEZER WILLIAMS, et al., ) No. 312 236
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              Plaintiffs,
 6
    v.
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    STATE OF CALIFORNIA;
    DELAINE EASTIN, State
8
  Superintendent of Public
    Instruction; STATE
10
11 DEPARTMENT OF EDUCATION; )
12 STATE BOARD OF EDUCATION, ) VOLUME IV
               Defendants. ) Pages 685 - 796
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17
   DEPOSITION OF:
18
                     TRAVIS KIEL
19
                    THURSDAY, JULY 19, 2001
20
                     9:25 A.M.
21
22 Reported by:
23
             C. JANE HARMAN
24
             CSR No. 5266
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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Deposition of TRAVIS KIEL, the witness, taken on behalf of DEFENDANT STATE OF CALIFORNIA, at 9:25 A.M., THURSDAY, JULY 19, 2001, at 400 South Hope Street, Fifteenth Floor, Los Angeles, California, before c. jane harman, CSR No. 5266. APPEARANCES OF COUNSEL FOR PLAINTIFFS: ACLU FOUNDATION OF SOUTHERN CALIFORNIA BY: CATHERINE E. LHAMON, ESQ. 1616 Beverly Boulevard Los Angeles, California 90026-5752 213 977 9500 FOR DEFENDANT STATE OF CALIFORNIA: O'MELVENY & MYERS, LLP BY: SABRINA HERON STRONG, ESQ. 400 South Hope Street Fifteenth Floor Los Angeles, California 90071-2899 213 430 6000	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	IN D E X WITNESS EXAMINATION PAGE TRAVIS KIEL BY MS. LHAMON 690 BY MS. STRONG 769 INSTRUCTED NOT TO ANSWER Page 759 Line 6 INFORMATION REQUESTED (None)
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Page 687 APPEARANCES CONTINUED FOR CROSS-DEFENDANT AND INTERVENER LOS ANGELES UNIFIED SCHOOL DISTRICT: LOZANO SMITH BY: JAMES B. FERNOW, ESQ. 2800 28th Street Suite 240 Santa Monica, California 90405-2934 310 382 5300 ALOS PRESENT: JASLEEN KOHLI, ACLU Law Clerk	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	EXHIBITS No. Page Description 4 691 Textbook Certification form, 1 page 5 693 Map of Crenshaw High School, 1 page 6 770 Declaration of Valerie B. Shaw, 3 pages 7 786 Declaration of Margrit Cheeseboro, 2 pages

Page 690 Page 692 1 LOS ANGELES, CALIFORNIA talked about this issue, we talked about some 2 THURSDAY, JULY 19, 2001 2 substitute teachers. And I'm asking actually about 3 3 permanent teachers, so teachers who are hired at the 9:25 A.M. 4 -000-4 school to teach classes for the school year or 5 5 school semester. 6 TRAVIS KIEL. 6 And I'm asking whether there are any 7 7 of those teachers who teach classes outside the having been first duly sworn, was 8 examined and testified further as follows: 8 subject area in which they have credentials or 9 9 certification. 10 10 **EXAMINATION RESUMED** MS. STRONG: Okay. Objection. Calls for 11 speculation and --11 12 BY MS. LHAMON: 12 THE WITNESS: I can't think --13 Q. And, Mr. Kiel, we just re-swore you because 13 MR. FERNOW: And I'll join in that we have a new court reporter here. 14 14 objection as -- as to being vague. A. Okay. 15 THE WITNESS: I can't think of any 15 16 Q. So good morning. 16 permanent teachers at this time. A. Good morning. BY MS. LHAMON: 17 17 18 Q. Thank you for coming back today. 18 Q. Okay. Do any of the Crenshaw teachers 19 During your deposition on June 29th you 19 teach classes in more than one department? So, for talked about a textbook certification form that the 20 20 example, teaching in history or in math, or in any 21 district asks school principals, including you, to 21 other two departments? sign off on each year. MS. STRONG: Calls for speculation. 22 22 Do you remember that? 23 23 THE WITNESS: I know that in ESL they may 24 A. Yes, I do. 24 teach in -- in more than one department. They could 25 teach English and then in the ESL department. MS. LHAMON: I'm going to mark on as 25 Page 691 Page 693 Exhibit 4 and show you the textbook certification BY MS. LHAMON: form from the district. 2 Q. Okay. And that's the only instance that 2 3 Exhibit 4 is Bates stamped on the bottom 3 you can think of right now at Crenshaw in which that 4 DT-LA 01761. 4 would take place? 5 5 A. That's all I can think of right now. (The document referred to was marked by the 6 Reporter as Deposition Exhibit 4 for identification 6 O. Okav. Thanks. and is attached hereto.) 7 7 I'll mark as Exhibit 5 a campus map for 8 8 BY MS. LHAMON: Crenshaw High School. And Exhibit 5 has no Bates 9 Q. Do you recognize Exhibit 4? 9 stamp. 10 10 A. Yes, I do. At the top of the page it says in 11 Q. Is that the certification form that you 11 handwriting "Crenshaw H.S. Restrooms, 2001" -- well, 12 were referring to in the deposition? I'm sorry, it does have a Bates stamp, DT-LA 08021. 13 A. Yes, it is. It's midway through the page. 13 14 Q. Okay. Thank you. That's all I wanted to 14 (The document referred to was marked by the 15 know about it. I just wanted to make sure I had the Reporter as Deposition Exhibit 5 for identification 15 16 right form. 16 and is attached hereto.) 17 Does Crenshaw sometimes have permanent 17 BY MS. LHAMON: 18 teachers who are not substitutes teaching classes 18 Q. Do you recognize this campus map? outside the subject area in which they receive 19 A. Yes, I do. 20 certification? 20 Q. Is this your handwriting on the map? 21 MS. STRONG: Objection. Vague. 21 A. No, it's not.

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A. Yes.

O. Who's is it?

A. Mr. Pozzo.

Q. Do you know whose handwriting it is?

22

24 25 THE WITNESS: I'm sorry. I didn't quite

Q. Okay. I'm asking -- the last time when we

understand vour question.

BY MS. LHAMON:

Page 694 Page 696

- 1 Q. And that's POZZO?
- 2 A. That's correct.
- 3 Q. And he is the assistant principal, or one of them?
 - A. That's correct.
- 6 Q. Could you take a look at the map and see if it accurately reflects the female and male 7 8

bathrooms on campus in Crenshaw.

MR. FERNOW: Objection. Vague. Do you mean the location, or the size,

11 or --

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MS. LHAMON: Oh, thank you.

Q. I just mean the location. There are --13 14

there's some handwriting on the map that says

"female" and "male," and I'm assuming that refers to 15

16 the bathrooms on campus. And I'm asking -- well,

first, does it refer to the bathrooms on campus, the 17

18 handwriting?

19 A. Yes, the handwriting refers to the

20 bathrooms.

21 O. And does -- do the handwritten words

"female" and "male" on the map accurately reflect 22

the general location of the -- of the bathrooms on 23

24 campus?

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25 A. Yes. 1 A. Right.

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2 O. Mr. Kiel, could you tell me which of the

bathrooms identified "female" and "male" on the map

4 are bathrooms in which there is also a faculty

5 bathroom if you enter through that door.

6 And if you like, I'm going to give you 7 a blue pen and you could write on that map those

bathrooms.

A. Yeah.

10 Bathrooms that -- that is connecting students and faculty is usually the ones on the --11

in the hallways on the second and third floor in the 12

200s and 300s. 13

> If you look on the -- what did you -- I'm sorry, what did you ask me to write on here? Just indicate?

Q. I just want you to indicate that those are 17

18 also faculty bathrooms.

19 A. Okay. 20

Q. In any bathroom where that was true.

21 A. (Drawing.)

22 Okay.

23 Q. Thank you.

24 And am I correct that you've marked all of

25 the bathrooms -- all the student bathrooms on the

Page 695

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Q. Does it accurately reflect the number of female and male student bathrooms on campus?

MS. STRONG: Objection. May call for speculation.

THE WITNESS: Yes.

6 BY MS. LHAMON:

O. And then is it correct that the words

"female" and "male" on this map refer only to

9 student bathrooms and not to faculty bathrooms?

10 A. In some instances the faculty bathrooms and

11 the student bathrooms are the same --

12 O. Okav.

13 A. -- on the same floor, in the same area.

14 You go through the door, it says -- it says

"faculty" and then "students." 15

Q. Okay.

17 MS. STRONG: As a point of clarification,

there are some "Fs" on here and I don't know -- were 18

you just referring to female -- where it says

20 "female" for the women's bathrooms as opposed to

where it says "F"? 21

22 MS. LHAMON: Well, the top of the map says

23 "F. faculty."

24 Q. Is that correct, that "F" is for faculty

25 bathrooms only? second and the third floors at Crenshaw as also

2 faculty bathrooms?

3 A. That's correct.

4 Q. Okay. Thank you.

Can I take my pen back from you?

A. (Drawing.)

Q. Oh, no.

8 MR. FERNOW: Did you bring an extra pen?

MS. LHAMON: I did.

10 (Laughter.)

THE WITNESS: (Handing.) 11

BY MS. LHAMON:

13 Q. Thank you.

14 A. I'm sorry. There was one missing on the

second floor. There was one bathroom missing on 15

16 the second floor and I -- and I indicated it here

17 (indicating).

18 Q. There's -- so you've drawn another bathroom 19 onto the map; is that correct?

20

A. Yes.

21 Q. And was that a faculty bathroom or a

22 student bathroom?

A. It's a combination.

24 Q. Okay. So the second floor actually has

25 three -- three bathrooms that -- each of which is

Page 698 Page 700

1 both faculty and student?

2 A. Right. 3

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12

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MR. FERNOW: Do you -- do you want him to

4 indicate the male/female?

MS. LHAMON: Yes.

6 MR. FERNOW: And so it can be consistent

7 with the other.

8 MS. LHAMON: Yes, that would be great.

9 MR. FERNOW: Okay. Why don't you do that.

10 MS. LHAMON: Thank you.

THE WITNESS: (Drawing.) 11

Okay. So it was just on the "A" wing it

was missing, that one was missing. 13

BY MS. LHAMON: 14

15 Q. Okay. Thank you.

And there are no other bathrooms that are

missing on campus? 17

18 A. I don't see any.

19 Q. Okay. Thanks.

20 You testified during your last day of

deposition that there are two bathrooms by the front 21

entrance to the school and another two bathrooms by 22

23 the lunch area that are always open at Crenshaw.

24 Could you please mark on the map to show me which

25 bathrooms are the bathrooms that are always open. the girls' bathrooms that are always open?

2 MS. STRONG: Calls for speculation. 3

THE WITNESS: No. No. I don't.

BY MS. LHAMON: 4

Q. Okay. On the -- I believe you testified

6 that there are about eight stalls in the open

7 bathrooms. And I was unclear about whether you

8 meant that that was a total number, or if that was a

number in a particular bathroom. 9 10

MR. FERNOW: Objection. Calls for

11 speculation.

5

12 THE WITNESS: I don't know whether --

13 whether you're referring to both of the bathrooms

or one of the bathrooms. 14

BY MS. LHAMON: 15

16 Q. I'm asking you, actually, if you know,

how many stalls there are in any one of the four 17

18 bathrooms that are always open on Crenshaw's campus. 19

A. No, I don't.

Q. Okay. And do you know how many total

toilets there are in the four bathrooms that are 21

22 always open?

23 A. No.

20

24 O. Okay. Thank you. 25

Other than the time that you told us about

Page 699

And I can give you my blue pen back. 1

(Handing.)

3 A. Okay.

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(Drawing.)

5 Q. And you've drawn a circle around the

6 bathrooms that are always open by the front

entrance: is that correct? 7

8 A. That is correct.

Q. Thank you.

10 And then could you also draw a circle

11 around the bathrooms by the lunch area that are

12 always open at Crenshaw.

13 A. (Drawing.)

14 Q. So now -- so that I understand you

correctly, there's a -- there's a female and a male 15

bathroom that's always open next to Thompson Hall by

17 the lunch area?

A. Yes.

19 O. Is that correct?

20 And there's also one female and one male

21 bathroom that's always open by the front entrance to

22 the school that you've circled on the map?

A. That's correct.

24 Q. Okay. Thank you.

Do you know how many stalls there are in

during your first day of deposition when you heard

that rats had come on campus when the city was 2

3 trimming trees in the Crenshaw area, can you think

4 of any other time when you've heard about rats being

5 on the campus at Crenshaw?

6 MS. STRONG: Objection. Asked and

7 answered.

8 THE WITNESS: No. No. I don't know of ...

9 of any other situation with rats.

10 BY MS. LHAMON:

11 Q. Okay. And do you know of any other

12 situation with mice?

13 A. No.

14

18

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21

Q. Okay. Thank you.

15 And you testified that if there were mice

16 or rat infestation on campus, you would know about

17 it: is that right?

MS. STRONG: Objection. Misstates

19 testimony.

MR. FERNOW: Join.

THE WITNESS: I don't remember saying that

I would know about it. I would say that if it was

reported to me -- it wouldn't necessarily be

24 reported to me.

25

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1 BY MS. LHAMON:

2 O. Okay.

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9 10

Okay. Do you make it a point to check in with the plant manager about the presence of vermin on campus?

6 A. Not just necessarily vermin, report with 7 the -- I do meet with the plant manager and talk 8 about the plant itself.

Q. So about all of the duties that the plant manager has; is that correct?

11 MR. FERNOW: Objection. Asked and 12 answered.

13 THE WITNESS: Yes.

14 BY MS. LHAMON:

Q. Has the plant manager had any conversations 15 16 with you about the presence of vermin on campus during your time as principal at Crenshaw? 17

18 MS. STRONG: Objection. Asked and

19 answered, I believe.

20 THE WITNESS: I don't recall any.

21 BY MS. LHAMON:

22 Q. Okay. Does an exterminator come to the 23 school on a regular basis?

24 A. No.

25 MS. STRONG: Objection. Vague and trying to do that.

2 MR. FERNOW: Join.

3 BY MS. LHAMON:

4 O. You can answer.

5 A. No.

8

6 Q. Do you know what areas the exterminator 7 serves on campus when the exterminator does come?

MS. STRONG: Vague and ambiguous.

9 MR. FERNOW: Join.

10 THE WITNESS: Usually the areas that is requested by the plant manager, wherever there is a 11 12 problem.

13 BY MS. LHAMON:

14 Q. Okay. Does the district offer Crenshaw any 15 assistance with campus pest problems?

16 MS. STRONG: Objection. Asked and 17 answered.

18 MR. FERNOW: And calls for speculation.

19 THE WITNESS: We -- the district has its 20 own maintenance and operations. And so when we

21 request, I would consider that as support from the

22 district.

23 BY MS. LHAMON:

24 O. Because you're requesting it from the 25

district?

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ambiguous. 1

2 MR. FERNOW: And only if you know.

3 BY MS. LHAMON:

Q. And your answer was "no"; is that right? 4

5 A. That's correct.

6 Q. Does an exterminator come -- strike that.

Do you know if anyone ever called an

8 exterminator to come to the campus?

A. Yes.

7

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10 Q. "Yes," you know, and "yes," they do, or ...

11 A. Yes, I know, and yes, they do.

12 Q. Do you know what the exterminator does when

13 called to campus? 14

MR. FERNOW: Objection. Vague.

THE WITNESS: Well, it depends on what 15

they're looking for. If they're looking for water 16

bugs or fleas or ... they spray. 17

18 BY MS. LHAMON:

19 Q. Okay. So there's not a consistent

20 thing that the exterminator would do every time

21 the exterminator comes to campus?

22 MR. FERNOW: Objection. Calls for

23 speculation.

24 MS. STRONG: Vague and ambiguous. And may

25 misstate the prior testimony to the extent you're

A. Yes. 1

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O. And it is the district who sends the

3 exterminator to campus?

MR. FERNOW: Objection. It calls for speculation.

THE WITNESS: That's correct.

BY MS. LHAMON:

8 Q. The plant manager doesn't call the

9 exterminator himself; is that correct? 10 MS. STRONG: Objection. Vague and

11 ambiguous -- is the exterminator the pest control

service that Kiel identified in the prior 12

deposition? It's vague and ambiguous as to what 13 14 we're talking about here.

15

MR. FERNOW: I think it's asked and 16 answered, too, from May.

17 BY MS. LHAMON:

Q. You can answer.

19 A. The plant manager requests from the 20 operations any repairs or anything that warrants

21 repairs, or pests or what ... control.

22 Q. And "the operations" is the district

23 operations: is that right?

24 A. That's correct.

25 Q. Okay. Thank you.

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- 1 Does the state offer any assistance to
- 2 Crenshaw with campus pest problems?
- 3 MS. STRONG: Objection. Vague and
- ambiguous. Calls for speculation.
- MR. FERNOW: Join.
- 6 THE WITNESS: I don't know if it's spelled
- 7 out in that sense.

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- MR. FERNOW: If you don't know --
- 9 MS. LHAMON: The witness is answering just
- 10 fine, you don't need to interrupt him.
- MR. FERNOW: He began his answer with "I 11
- 12 don't know."
- 13 MS. LHAMON: Okay. That's a fine answer.
- He said "I don't know." He can tell me that; that's 14
- 15 his testimony.
- 16 MS. STRONG: That's fine, but nobody wants
- 17 him to speculate.
- BY MS. LHAMON: 18
- 19 Q. And you understand that, Mr. Kiel?
- 20
- 21 O. Do you want to finish your answer.
- A. I'm just saying that I know the state gives 22
- 23 funds to the district and I don't know if it's
- 24 spelled out for pest control or -- or what.
- 25 Q. Or for anything else?

- BY MS. LHAMON:
- 2 O. You're make a very good point. The PE 3
- classes probably don't take place in classrooms. 4
- Excluding the PE classes, do all the other 5 classes at Crenshaw High School take place in
- classrooms? And by that I mean distinct from the 6
- cafeteria or auditorium, gymnasium, or some other 7 8
 - facility like that.
- A. Yes, currently all the classes take place 9 10 in the classroom.
- Q. And when you say "currently," are you 11
- 12 referring to summer school, or are you referring to 13
 - some other period of time?
- A. I'm referring to the school year, the 14
- 15 previous school.
- 16 Q. That ended, the 2000/2001 school year?
- A. Correct. 17
- 18 Q. Okay. Thank you.
- 19 Since you've have been at Crenshaw, have
- 20 there been times when classes did not take place in
- 21 classrooms? And I'm excluding the PE classes again.
 - A. None that I recall.
- 23 Q. Okay. So you don't recall any time where
- 24 there was a class in the cafeteria or the gymnasium
 - or the library or something like that?

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Page 709

- A. Right. 1
- 2 Q. Thanks.
- 3 Does the state offer any guidance to 4
- schools about how to deal with pest control 5 problems?
- 6 MS. STRONG: Objection. Vague and 7 ambiguous. Calls for speculation.
- 8 MR. FERNOW: Join.
- 9 THE WITNESS: Not that I know of.
- 10 BY MS. LHAMON:
- 11 Q. You haven't seen any?
- 12 A. Not that I know of.
- 13 O. Okav. Thanks.
- 14 Do all classes take place as Crenshaw
- in classrooms that were designed for classroom 15
- 16 instruction?
- 17 MS. STRONG: Okay. Vague and ambiguous.
- 18 MR. FERNOW: Join.
- MS. STRONG: And calls for speculation. 19
- 20 Kiel doesn't know what these classrooms were
- 21 designed for, necessarily.
- 22 THE WITNESS: All classes -- it's a wide
- range. PE classes or science classes or math
- 24 classes. I'm not sure which classes you're
- 25 referring to,

- MR. FERNOW: Objection. Asked and 1
- 2 answered.

22

- 3 THE WITNESS: Yes, I do.
- 4 BY MS. LHAMON:
- 5 Q. Okay.
- 6 A. I do recall we did have a class meet in the
- 7 library for about three weeks.
- 8 O. And when was that?
- 9 A. That was in September.
- 10 Q. Of the 2000/2001 school year?
- 11 A. Yes.
- 12 Q. And why was the class meeting in the
- 13 library about three weeks then?
- 14 A. We were waiting for the bungalows to be
- 15 completed.

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- Q. Do you know what class it was that met in
- 17 the library?
- A. Yes. 18
 - O. What class was it?
- 20 A. It was an English class.
- 21 Q. And was it just one class, or it was one
- 22 teacher's class, so it was five classes?
- 23 A. One teacher.
- 24 Q. So approximately five classes?
- A. Yes. 25

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- 1 Q. And it was about three weeks -- the first 2 three weeks of the school year?
- 3 A. Right.
- 4 Q. And then after about three weeks a bungalow 5 came to campus and the students moved into that
- 6 bungalow? 7
 - A. That's correct.
- 8 Q. And they stayed in that bungalow for the 9 rest of the 2000/2001 school year?
- 10 MR. FERNOW: Objection. Speculation.
- THE WITNESS: Yes, that's correct. 11
- 12 BY MS. LHAMON:
- 13 Q. Do you anticipate that all classes will meet in classrooms for the entire 2001/2002 school 14 15
- 16 A. Yes.
- O. Okav. Thanks. 17

18 Other than that class that was meeting --19 or those five classes that were meeting in the library for about three weeks at the beginning of 21 the 2000/2001 school year, can you think of any

- other classes that met in a non classroom space 22
- since you've been at Crenshaw? 23
- 24 A. No.

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25 Q. Okay. Thank you. ambiguous.

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- 2 MR. FERNOW: Join.
 - And asked and answered.
- 4 THE WITNESS: I don't know.
- 5 BY MS. LHAMON:
- 6 Q. Okay. Are there any classes at Crenshaw or 7 have there been any classes at Crenshaw since you've
- 8 been principal for which there are more students
- than seats in the classroom? 9
- 10 MS. STRONG: Objection. Asked and 11 answered.
- 12 MR. FERNOW: And vague and ambiguous.
- THE WITNESS: I explained in the early 13
- testimony that -- that at the beginning of the 14
- school year there may be situations where the number 15
- 16 of students may exceed the number of seats, only for
- a class period or a day, and then that is corrected. 17
- 18 BY MS. LHAMON:
 - Q. Okay.
 - A. Other than that, I know of no other.
- 21 O. Situation like that?
 - A. That's correct.
- 23 Q. Okay. And do you check the classrooms
- 24 yourself to make sure that the situation with the
 - seats have been corrected?

MR. FERNOW: Objection. Asked and 1 2 answered.

3 THE WITNESS: No.

4 BY MS. LHAMON:

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- Q. Okay. You testified on your first day of deposition that the Magnet courses at Crenshaw have class size limits of 28 students: is that correct? 7 8
 - A. That's correct.
- 9 Q. Who sets that limit?
- 10 MS. STRONG: Objection. Calls for 11 speculation.

12 MR. FERNOW: Join.

- 13 THE WITNESS: I don't know who. It's -it's written in a mandate or directions from the
- 15 district. And I can't think of a memo or the
- 16 bulletin number, but it is written.
- 17 BY MS. LHAMON:
- 18 Q. Okay. And it is something that comes from 19 the district?
- 20 A. Right.
- 21 Q. I should clarify. When you say it comes
- 22 from the district, does it come from the big
- district or the sub district?
- 24 A. It's coming from the big district.
- 25 Q. Thanks.

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Now I want to ask you a more specific 1 question. For classrooms that -- well, strike that. 2

Do all classes meet in classrooms that are appropriately equipped for the type of instruction to take place in the classroom?

And by that I'm asking about, for example, the science classes always meet in laboratory rooms.

8 MS. STRONG: Objection. The question 9 actually as phrased is much broader than what you 10 made it specifically. It sounds like two questions.

11 Compound. And objection, vague and ambiguous as to

"appropriately equipped." And it may call for 13 speculation. It may call for expert testimony.

14 MR. FERNOW: Join.

15 BY MS. LHAMON:

- 16 Q. You can answer.
- A. As far as I know, we have all the classes 17
- 18 aligned with the appropriate -- with the appropriate 19 classroom facility.
- 20 Q. Okay. So as far as you know, all science 21 classes are meeting in laboratory classrooms?
- 22 A. Yes.
- 23 O. Okav. And has that been true the whole
- time you've been principal at Crenshaw? 24
- 25 MS. STRONG: Objection. Vague and

Page 714 Page 716 1 MR. FERNOW: Can we take a break? the 33 students in a class for grades 10 through 12, 2 MS. LHAMON: Sure. 2 is that also true for PE classes? 3 3 MR. FERNOW: Okay. MS. STRONG: Objection. Asked and 4 (Conference held off the record 4 answered. 5 between the witness and Mr. Fernow.) 5 THE WITNESS: No, it's not true for PE classes. PE classes tend to run a little larger. 6 BY MS. LHAMON: 6 7 7 Q. Does Crenshaw always adhere to the BY MS. LHAMON: 8 28-student limit in the Magnet courses? 8 O. Okay. And why is that? MR. FERNOW: Objection. Calls for 9 MR. FERNOW: Objection. Calls for 9 10 10 speculation. MS. STRONG: Join. 11 MS. STRONG: Join. 11 THE WITNESS: Because it's a physical 12 THE WITNESS: Yes. 12 13 activity and it doesn't require a desk and seats. 13 BY MS. LHAMON: And they go out and they perform -- perform -- they 14 Q. And for how long has that been true? 14 15 MR. FERNOW: Objection. Calls for do exercises. And so I just know that the -- that 15 16 16 the norm for PE classes is higher than 33. speculation. 17 MS. STRONG: Vague and ambiguous. 17 BY MS. LHAMON: 18 Overbroad. 18 Q. Okay. Do you know what the average PE 19 19 class size at Crenshaw is? MR. FERNOW: Join. 20 THE WITNESS: As far as I know, we follow 20 A. No. I don't. Q. Okay. Do you know what the size of the 21 21 the policy. biggest class at Crenshaw during the 2000/2001 22 BY MS. LHAMON: 22 23 Q. So for the whole time you've been principal 23 school year was? 24 that's been true? 24 MR. FERNOW: Objection. Vague and A. That's correct 25 25 ambiguous. Page 715

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Q. To your knowledge -- well, do you know 1 2 if it was true during the time you were assistant 3 principal, also? 4

A. As far as I can recall, we've followed that guideline.

6 O. Thank you.

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You also testified on day one of your deposition that the average class size for grades 10 through 12 is 33 students for one teacher.

Is that correct?

A. That's correct.

12 Q. For how long has that been true?

13 MS. STRONG: Objection. Calls for

14 speculation. 15

MR. FERNOW: Join.

16 THE WITNESS: I'm not sure, but I remember

17 the mandate coming down, reading a bulletin of some

18 nature with the new norm -- new requirements for

class size. And I don't remember exactly when and I

20 don't know how long.

21 BY MS. LHAMON:

22 Q. Okay. And it came from the big district

23 also, that norm?

24 A. That's correct.

25 Q. Okay. Is -- is that class size average,

THE WITNESS: No. 1

2 BY MS. LHAMON:

3 Q. Okay. Are there any classes for which you 4 know the class size for the 2000/2001 school year at

5 Crenshaw?

6 A. Is there any particular class that I know 7 personally --

8 O. Uh-huh.

A. -- the class size?

No.

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11 Q. Okay. You said on your first day that --

and this is a quote -- "we would address any classes

that's over 33 to one." What did you mean by 13

14 "address"?

15 A. Well, we try and balance the classes, and

16 to make sure that the -- the classes are balanced

at 33 to one. That's what I mean by addressing it, 17

that we would move students around such that the 18

19

classes would be 33 to one.

20 Q. So you would make sure that there was no 21 class that had more than 33 students; is that right?

22 MS. STRONG: Objection. Misstates the 23

testimony.

24 MR. FERNOW: Join.

25 MS. STRONG: And asked and answered. We've Page 718 Page 720

been through this before. 1

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MR. FERNOW: Join.

THE WITNESS: There's one clarification on 33 to one, is that if you're a teacher, you have five classes. At one period you may have 30 kids, in another class you may have 34, but your average number for that day and for you as a teacher would be 33. If you added all your students together and

divided it by five, it should come out to 33. MS. STRONG: I would just like to know, I think that the witness is getting somewhat frustrated because this is his fourth day of deposition and he's already explained this in detail. This is information that we covered explicitly during his first day or so of his deposition testimony.

16 MS. LHAMON: And you shouldn't be 17 18 testifying. And I don't see the witness becoming 19 frustrated.

20 Q. And if you do become frustrated, Mr. Kiel, 21 I hope you'll tell me and we can address that --

MS. STRONG: That's fine. I'm just trying to explain that this is covering ground that we've already covered and --

25 MS. LHAMON: This is inappropriate, 1 Q. Okay. Would "addressing" ever mean paying 2 a teacher extra to teach extra students?

A. That's true.

Q. That has happened?

5 A. Yes.

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6 Q. Did that happen during the 2000/2001 school 7 year?

A. Yes.

9 Q. Do you know which classes that happened in?

10 A. No, I don't.

Q. How do you know that happened during the 11

12 2000/2001 school year?

13 A. We offered teachers auxiliary periods, auxiliary classes to teach on that conference 14 period, so we opened up a class. And I happen to 15 16 know that we had some auxiliary classes.

Q. Thank you.

18 You testified on the first day that usually 19 the balancing process only takes two to three days.

How many classes during the 2000/2001 school year

21 took more than three days to balance?

22 A. I don't know.

23 MS. STRONG: Objection. Calls for

24 speculation. 25

THE WITNESS: I don't remember.

Page 719

Sabrina. And you've made your objections. Thank 1 2 3

Q. I appreciate you clarifying what you meant about the 33 to one, and I would like to ask you a little bit more about what you mean about addressing the classes that are over 33 to one.

You said that the school would balance the classes. That means that the school would balance the classes for a particular teacher to make sure that that teacher had an average of 33 to one students, is that correct, of that teacher's classes?

13 MR. FERNOW: Objection. Misstates the 14 testimony.

15 MS. STRONG: And he's already answered the 16 question for you.

17 THE WITNESS: We try to balance all classes 18 across the board for teachers that -- for classes that requires 33 to one.

20 BY MS. LHAMON:

21 Q. So you're not -- the attempt to balance is not an attempt to balance for a particular teacher, it's for all the classes at the school: is that 24 correct?

25 A. That's correct. BY MS. LHAMON:

2 Q. Okay. Do you visit classrooms at the 3 beginning of each term to make sure that they have been balanced? 4

A. I visit classrooms for a number of reasons, 6 so ... I don't really walk in and count the kids.

Q. Uh-huh. Okay. Thank you.

Do you check with the school counselors to 9 be sure that the classes have been balanced at the 10 beginning of the school term?

11 A. It is part of the discussion during staff 12 meetings.

13 Q. So the counselors would bring it up if 14 the classrooms hadn't been balanced; is that how 15 it works?

A. That's correct.

17 Q. Okay. Do you check with classroom teachers 18 to be sure that their classes have been balanced at 19

the beginning of the school term?

A. No, they check with me.

Q. And they come and tell you if they haven't

22 been?

23 A. That's correct.

24 Q. Okay. Did that happen during the 2001 --

I'm sorry, the 2000/2001 school year?

Page 722 Page 724

1 A. I can't remember.

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2 O. Okay. You testified on your first day that 3 "no one should have to stand in any school that I've acted as principal in. You just don't stand."

Why is it important that students not be standing in class?

7 MS. STRONG: And objection to the extent 8 it's asking for anything more than Mr. Kiel's personal opinion testimony. Calls for speculation. 9

10 Calls for expert testimony.

MR. FERNOW: Join.

12 THE WITNESS: I feel that the students 13 should have a seat to sit down in if they're going 14 to be instructed properly.

BY MS. LHAMON: 15

16 Q. And why is that important?

MS. STRONG: Same objections.

18 MR. FERNOW: Same -- join.

19 THE WITNESS: Because it's difficult

20 writing standing up.

21 BY MS. LHAMON:

22 Q. Okay. When you first heard the allegations 23 in this case that students had to stand in classes

24 at Crenshaw High School, did -- what did you do?

25 MR. FERNOW: Objection. Vague and A. Fees?

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2 O. Uh-huh.

A. School fees?

4 I don't know. We don't collect many fees 5 at public schools, so I'm not sure.

6 Q. Okay. If I use the term to mean collecting fees or collecting money from students to be able 7 to participate in school activities, including 8 extracurricular activities, is that a workable 9 10

definition for you?

MS. STRONG: Objection. Incomplete 12 hypothetical and vague and ambiguous.

MR. FERNOW: Join.

14 THE WITNESS: I'm not -- I can't think of 15 where we collect fees.

16 Well. I take that back. We collect fees for yearbooks and for caps and gowns. So we do 17 18 collect fees for those seniors that are graduating. 19 And we collect fees for kids who have lost books and

20 pay their delinquent school fee or textbooks fees --

21 MS. STRONG: I'm going to --

THE WITNESS: -- not -- only if they lose 22 23

the book. 24 MS. STRONG: I would like to move to strike

25 as nonresponsive.

Page 723

ambiguous. 1

MS. STRONG: Join.

3 THE WITNESS: I don't remember what I 4 did, but ... I certainly looked at our policy for

5 balancing classes and for providing seats for

6 students and teachers.

7 BY MS. LHAMON:

- Q. And did you make any investigation about whether the students' allegations were accurate?
- 10 A. Yes.
- 11 Q. And how did you go about that?
- 12 A. I just talked to the plant manager,
- talked to the assistant principal. I talked to the 13
- coordinator of the various programs to see if there
- had been numerous complaints about kids standing up. 15
- 16 And I found that it wasn't.
- 17 O. Did you ask any students?
- A. No, I didn't ask any students. 18
- 19 Q. Did you ask any teachers?
- 20 A. I don't remember talking to any teachers
- 21 about it.
- 22 Q. Okay. Did you ask any parents?
- 23 A. No, I definitely didn't ask any parents.
- 24 Q. Okay. What do you understand the term
- "school fees," or "fees" to mean? 25

BY MS. LHAMON: 1

2 Q. I will step back, then, and just tell you 3 the way I use the term "school fees." And I would like to find out from you if that term works for 4

5 you. 6

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I'm going to use the term "school fees" to mean collection of money from students by the school or any personnel at the school for participation in curricular or extracurricular activities.

Will that definition work?

11 MR. FERNOW: Objection. It's your definition, Counselor. You can use that definition

if you want, but if it's going to work for him is 13 14

not relevant.

15 MS. STRONG: And same objections as 16 previously.

THE WITNESS: I don't have a problem with 17 18 vour definition.

19 BY MS. LHAMON:

20 Q. Thank you.

21 Okay. Using that definition, does Crenshaw 22 have a policy concerning charging fees to students?

23 A. No.

Q. There's no policy?

25 A. No.

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Page 726 Page 728

1 Q. Okay.

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2 MS. STRONG: And objection. Vague and 3 ambiguous. Same objections as previously with respect to the term "school fees."

MR. FERNOW: Join

BY MS. LHAMON:

O. Do any Crenshaw teachers ask students to pay fees to take classes?

9 MR. FERNOW: Objection. Calls for 10 speculation.

THE WITNESS: I don't know of any.

12 BY MS. LHAMON:

13 Q. Would it be -- would you be upset as 14 principal if you found out that teachers did ask 15 students to pay fees to take classes?

16 MS. STRONG: Objection. Incomplete hypothetical and calls for -- vague and ambiguous. 17

18 MR. FERNOW: Join.

19 THE WITNESS: Yes.

20 BY MS. LHAMON:

21 O. And why is that?

22 A. I can't -- well, I just -- I don't know of

23 any cases in public school where we've charged kids

24 to take a class.

Q. Okay. And you don't think they should be

go to Africa. If you take the kids to the museum,

2 no, we don't ask kids to pay.

3 BY MS. LHAMON:

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Q. Okay. I appreciate that clarification.

5 During the school year -- so not summer 6 school and not summertime, but during the regular 7 academic calendar at Crenshaw -- are students asked 8 to pay money to be able to take a field trip as part

of any of their classes? 9 10

MR. FERNOW: Objection. Vague and ambiguous. Calls for speculation. He's already -the problem is with the -- there is no definition of "field trip." If you want to define "field trip" for him so he can answer the question.

14 15 MS. STRONG: Join.

16 BY MS. LHAMON:

O. You can answer.

18 A. I don't know of any.

19 Q. Okay. Do any Crenshaw staff ask students

20 to pay money to participate in extracurricular

21 activities?

MS. STRONG: Objection. Vague and ambiguous.

23 24 MR. FERNOW: Join.

And was this asked and answered.

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charging kids to take a class; is that right?

2 MS. STRONG: Objection. Calls for 3 speculation. And his personal opinion testimony is 4 not relevant.

5 THE WITNESS: No.

6 BY MS. LHAMON:

7 Q. Do any Crenshaw teachers ask students to 8 purchase materials for class?

9 MR. FERNOW: Objection. Vague and 10 ambiguous and calls for speculation.

11 MS. STRONG: Join.

12 THE WITNESS: I don't know.

13 BY MS. LHAMON:

14 Q. You don't know of any teachers who do,

15 though? 16

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A. No.

17 O. Okav. Does any Crenshaw staff ask students 18 to pay money to be able to take field trips?

19

MR. FERNOW: Same objection.

20 MS. STRONG: Join.

THE WITNESS: I'm not sure.

22 And when you say -- definition of field

trips, I'll just take a minute to clarify. Kids go

24 to Africa in the summer. Do we consider that a

field trip? Then they do have to pay some money to

THE WITNESS: There may be some clubs that 1

they have to buy their uniform, but they don't have

to pay to participate. But they are asked to

purchase their uniform to perform. To be a part of

the cheerleaders, for instance, they're asked to buy 5

their uniforms. And that's an option that the child 7

has, if they want to.

BY MS. LHAMON:

9 Q. And if the child doesn't want to, what 10 happens?

11 MR. FERNOW: Objection. Calls for 12 speculation.

13 MS. STRONG: Join.

14 THE WITNESS: They don't have a uniform.

15 BY MS. LHAMON:

16 Q. But the child can still participate in the 17 activity?

18 MR. FERNOW: Objection. Calls for 19 speculation.

20 MS. STRONG: Join.

THE WITNESS: I don't know.

22 (Discussion held off the record.)

23 BY MS. LHAMON:

24 Q. What are the clubs that you're thinking of

25 when you say that there may be clubs that students

Page 730 Page 732 have to pay for a uniform? 1 O. How -- does the fiscal audit occur on a 2 2 MS. STRONG: Objection. Vague and regular basis? 3 3 A. No. ambiguous. THE WITNESS: Cheerleaders and drill team. 4 4 Q. Okay. So you have no way of knowing when 5 I do know of those two. 5 the audit will take place? BY MS. LHAMON: 6 MR. FERNOW: Objection. Calls for 6 7 7 O. And those two students (sic) are asked to speculation. 8 8 pay for their uniforms; is that right? MS. STRONG: Join. 9 THE WITNESS: That's correct, I don't know 9 A. That's correct. 10 Q. Do you know how much the uniforms cost for 10 when they're going to -- when the audits will take the cheerleaders? 11 11 place. 12 A. No, I don't. 12 BY MS. LHAMON: 13 Q. Okay. Do you know how much the uniforms 13 Q. Okay. Is the audit performed by the cost for the drill team? 14 14 district? A. No. 15 15 MR. FERNOW: Same objection. 16 Q. Do you know if the students are asked to 16 MS. STRONG: Objection. Calls for pay for band uniforms? 17 17 speculation. 18 A. No. 18 THE WITNESS: Yes, district personnel. 19 Q. Okay. Do you know if students are asked to 19 BY MS. LHAMON: 20 pay for any other uniforms for any other clubs? 20 Q. Okay. Are there any budgetary audits of Crenshaw High School separate from the audit by the 21 MR. FERNOW: Objection. Vague and 21 22 ambiguous. 22 district personnel?

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Page 731 Page 733

ambiguous. Calls for speculation.

MR. FERNOW: Join.

MS. STRONG: Objection. Vague and

BY MS. LHAMON: 1 2 Q. Okay. Thanks. 3 Does Crenshaw undergo an annual fiscal 4 audit? 5 MS. STRONG: Objection. Vague and 6 ambiguous. Calls for speculation. 7 MR. FERNOW: Join. 8 THE WITNESS: No. 9 BY MS. LHAMON: 10 Q. Is there -- is there any fiscal audit at 11 the school, whether annual or not? 12 MS. STRONG: Objection. Vague and 13 ambiguous. 14 MR. FERNOW: Join. THE WITNESS: I'm not sure what you're 15 16 referring to with your definition of physical. 17 BY MS. LHAMON: 18 Q. I'm sorry, I meant fiscal, FISCAL. So a budgetary audit. So I'm glad you clarified it. 19 20 A. Oh. 21 MS. STRONG: Same objections. 22 THE WITNESS: There's no annual. 23 BY MS. LHAMON:

Q. But there's a periodic fiscal audit?

A. Periodic, yes.

THE WITNESS: I can't think of any right

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now.

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THE WITNESS: Not that I know of at this 1 2 time. 3 BY MS. LHAMON: 4 Q. Okay. Has there been a fiscal audit of 5 Crenshaw High School since you've been principal? 6 MS. STRONG: Objection. Vague and 7 ambiguous. 8 THE WITNESS: I'm not sure. I can't -- I 9 don't remember. 10 BY MS. LHAMON: 11 Q. Okay. Has anyone from the state ever 12 informed you that you were receiving income from 13 inappropriate sources at Crenshaw High School? 14 MS. STRONG: Objection. Vague and 15 ambiguous. Calls for speculation. THE WITNESS: Not that I know of. 16 BY MS. LHAMON: 17 18 Q. And has anyone from the district ever informed you that you were receiving income from any 19 20 inappropriate sources at Crenshaw High School? 21 MS. STRONG: Same objections. 22 MR. FERNOW: Join. 23 THE WITNESS: Not that I recall.

Q. And when was the last time that Crenshaw

24 BY MS. LHAMON:

25

Page 734 Page 736

was reviewed as a part of the coordinated compliance

2 review?

3 MS. STRONG: Objection. Calls for 4 speculation.

5 THE WITNESS: This past school year.

6 BY MS. LHAMON:

Q. The 2000 to 2001 school year?

8 A. That's correct.

9 Q. Did you participate in the CCR review in

10 any way? A. Yes. 11

7

12 Q. How did you participate?

A. Coordinating the findings, working with 13

staff to put together the evidence for the state 14 15 visit.

16 Q. And "coordinating the findings" are you referring to written findings? 17

18 A. Yes.

19 Q. And are those the self review findings that

20 Crenshaw did?

21 A. Yes.

22 Q. Okay. And was the 2000 to 2001 CCR review

23 the self review, or was that the CCR's external

24 review?

25 MS. STRONG: Objection. Vague and ambiguous.

4

2 THE WITNESS: Yes.

3 BY MS. LHAMON:

O. And what were those areas?

5 A. Special ed. 6

Q. And how -- how was special ed. identified

as noncompliant in the self review? 7

8 MS. STRONG: Objection. Calls for 9 speculation.

10 MR. FERNOW: I'll join.

11 And it's vague and ambiguous.

THE WITNESS: Maintaining IEPs. Some was

13 overdue. That's -- that's all I can recall right

14 now.

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15 BY MS. LHAMON:

16 Q. Okay.

A. That's been a long time. 17

18 O. And did the CCR review team also find

19 Crenshaw noncompliant in the special education area?

A. Yes.

21 Q. Was it also in maintaining the IEPs?

22 A. That's correct.

23 Q. Has Crenshaw entered into a plan to correct

24 that noncompliant issue? 25

MS. STRONG: Objection. Vague and

Page 735

ambiguous. 1

2 THE WITNESS: I guess it was the actual 3 visit from the state.

4 BY MS. LHAMON:

5 Q. Okay. So the -- does that mean that during 6 the 1999/2000 school year, Crenshaw performed a self 7 review in preparation for the CCR review by the

8 state?

9

12

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A. That's correct.

10 Q. Okay. Did you have any participation in

11 the self review?

A. Yes.

13 Q. What did you do for the self review?

MS. STRONG: Objection. Vague and

15 ambiguous. 16

MR. FERNOW: Join.

17 MS. STRONG: Overbroad.

THE WITNESS: We prepared data and looked

at the information that others had prepared, and we

20 assisted in writing the report for the state and the

21 district.

22 BY MS. LHAMON:

23 Q. During the self review process, did

24 Crenshaw identify any areas of noncompliance?

25 MS. STRONG: Objection. Vague and

ambiguous. 1

MR. FERNOW: Join.

3 THE WITNESS: Yes, we have.

4 And actually we have -- the visits have

5 continued; they've been back out, and we have it

down to one noncompliant item. I don't remember

what it was, but we did remove -- we started out

with 11 and I think it's down to one now.

9 BY MS. LHAMON:

10 Q. Were all the 11 noncompliant items in the 11 areas of special education?

12 A. Yes.

13 Q. Okay. And you said that the CCR review

14 team had been back out. When did -- when did they

15 come back out?

A. Just for the special ed. They were out

17 in -- sometime in June.

18 Q. Have you had any communications from the

19 CCR review team since that visit in June?

MS. STRONG: Objection. Vague and

21 ambiguous. And calls -- vague and ambiguous. "You"

22 Travis Kiel, or "you" Crenshaw?

THE WITNESS: Yes, there was a written

24 response to their visit. And I was explaining that

they removed the noncompliance items and it's down

Page 738 Page 740

- to one. And I don't remember exactly what that one
- 2
- 3 BY MS. LHAMON:
- 4 Q. And that's a letter that you wrote to the 5 CCR review team, or that's a letter that they wrote
- 6 to you?
- 7 A. That's correct.
- 8 O. Okav. Thanks.
- MR. FERNOW: Objection. The previous 9 10 question was compound.
- BY MS. LHAMON: 11
- 12 Q. All right. You shook your head "no" so actually there were two questions. But to clear it 13 up, did you say "no" to my first question? 14
- MS. STRONG: Vague and ambiguous. 15
- 16 BY MS. LHAMON:
- Q. We could read it back and I can tell you 17 18 what the question was. I want to make sure you
- 19 know --
- 20 A. I don't know --
- 21 Q. -- otherwise I can give you a new question
- 22 to say "no" to.
- 23 A. I don't know what -- I don't know what the
- 24 question was.
- 25 MS. STRONG: I don't think any of us know

- 1 A. It was at the end of the year and we'll
- 2 start working on that in September. 3
- Q. Has the CCR review team made Crenshaw 4 aware of what Crenshaw needs to do to resolve the 5 remaining noncompliant item?
- 6 A. Yes.
- 7 O. And what is it that Crenshaw needs to do?
 - A. I just said I didn't read it. I mean --
- 9 Q. Oh.

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- A. -- I didn't go into details.
- 11 O. Right.
- 12 A. I know I received it and I know that's
- something in my in-basket that I have to deal with 13 in September, so I don't know -- I don't know the 14
- 15 details.
- 16 Q. Okay. Do you find the CCR review process 17 helpful?
- 18 MS. STRONG: Objection. Vague and
- 19 ambiguous. And to the extent it calls for anything
- beyond Kiel's personal testimony, it's -- it may
- 21 call for expert testimony. And to the extent it's
- calling for his personal testimony, it's irrelevant 22
- 23 to the case.
- THE WITNESS: Yes. 24
- 25 /// ///

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BY MS. LHAMON: 1

- Q. Why do you find it helpful?
- 3 A. Well, I think it just allows us to take
- a look at all the programs at the school and all 4
- the -- all the pieces of the puzzle. You get to 5
- 6 look at all of the -- the whole school operation,
- 7 basically.

2

- 8 Q. Do you find the self review process in 9 preparation for the CCR review helpful?
- 10 A. The same. It calls -- it calls the same 11 attention to the school.

12 I mean, you take a look at the school

- 13 through the eyes of a review rather than just being
- in the trenches working all the time. You kind of
- step back and look at the total process of the 15
- 16 school and how it is functioning and it's run. So,
- yes, I -- I think it's helpful. It's painful, but 17
- 18 it's helpful.

25

- 19 Q. Okay. Thanks.
- 20 Are there any other state review processes
- 21 that Crenshaw undergoes?
- 22 MS. STRONG: Objection. Calls for
- 23 speculation and vague and ambiguous.
- 24 MR. FERNOW: Join.
 - THE WITNESS: No, not that I know of and

what the question was.

- 2
- MS. LHAMON: Can you read it back.
- 3 (The record was read as follows:
- 4 Question: And that's a letter that
- 5 you wrote to the CCR review team, or
- 6 that's a letter that they wrote to 7
 - vou?
- 8 Answer: That's correct.)
- 9 BY MS. LHAMON:
- 10 Q. So with respect to the question whether you
- 11 wrote a letter to the CCR review team identifying
- one area of noncompliance only in the special
- education area after the June visit, your answer was 13
- 14 "no"; is that right?
- A. No, I didn't write them a letter. 15
- 16 Q. Thank you.
- 17 Okay. And they did write you a letter?
- 18 A. That is correct.
- 19 Q. Thank you.
- 20 Did that letter from the CCR review team
- 21 identifying one remaining noncompliant item identify
- 22 what Crenshaw needs to do to resolve that
- noncompliant item?
- A. I can't remember the details of the letter. 24
- 25 Q. Okay.

Page 742 Page 744 can think of right now. paper about this case? BY MS. LHAMON: 2 2 A. Yes. 3 3 Q. And what did you think of those articles? Q. Okay. Thanks. 4 We talked about the school accountability 4 MR. FERNOW: Objection. Vague and 5 report cards briefly last time. And I just wanted 5 ambiguous. 6 to ask you: Do you find the school accountability 6 MS. STRONG: And not relevant. 7 7 report card process helpful? MR. FERNOW: Join. 8 8 MS. STRONG: Objection. Vague and THE WITNESS: I didn't think a lot of it 9 ambiguous. And irrelevant to the case, his personal 9 had validity. 10 10 testimony on this issue. BY MS. LHAMON: THE WITNESS: Not really. 11 O. A lot that was said about the case? 11 12 BY MS. LHAMON: 12 A. Right. 13 13 Q. Why not? Q. Okay. Have you had any discussions with A. Well, it's more helpful to outsiders, it's teachers or administrators at Crenshaw about this 14 14 not necessarily helpful to me. It lists a lot of 15 15 case? 16 facts about the school that -- that don't really 16 MR. FERNOW: Objection. Overbroad. help me as a principal, or as a person. 17 17 Calls ---18 Q. Okay. Do you consider it a useful tool 18 MS. STRONG: With who? I'm sorry. 19 for the community? Are those the "outsiders" that 19 MS. LHAMON: Teachers or administrators. 20 you're referring to? 20 MS. STRONG: Vague and ambiguous. 21 MR. FERNOW: Vague and ambiguous. 21 MR. FERNOW: Objection. Calls for speculation. 22 22 Thank you. 23 23 THE WITNESS: Yes, I've had discussions MS. STRONG: Join. 24 And vague and ambiguous. 24 with the administrators. 25 THE WITNESS: It's my personal feeling 25 /// /// Page 743

Page 745

and opinion is that I think it's helpful for the community. 2 3 BY MS. LHAMON:

Q. Okay. And why is that?

4 5 A. Because it gives the data, the information

6 about the school to help parents chose the school that they want to chose, that school or that 7

program, or if they -- they get a feel for what's

9 happening at the school. I think it gives you a

10 pretty good picture of the school.

11 Q. Okay. How did you first hear about this 12 case?

13 MR. FERNOW: And I want to object and instruct him not to answer as -- as to any

conversations that he's -- that he's had with 15 counsel.

16 17

MS. LHAMON: Of course.

18 MR. FERNOW: So ...

BY MS. LHAMON: 19

20 Q. Well, you can tell me if your first

21 knowledge of the case was from counsel and then you

22 can tell me any more details than that.

23 A. I'm not sure if I got a subpoena or read it

24 in the paper. 25

Q. Okay. But you have read articles in the

BY MS. LHAMON: 1

2 O. With whom?

3 A. Assistant principals.

4 Q. With all of them?

5 A. Yes.

6 Q. Okay. And what did you talk about with 7

them?

16

19

8 MS. STRONG: Objection. Overbroad. Vague 9 and ambiguous.

10 THE WITNESS: To get all the information

11 that we had to collect. And we discussed collecting

the information.

13 BY MS. LHAMON:

14 Q. Okay. Did you follow up on the allegations 15 about Crenshaw after you heard about this case?

MS. STRONG: Objection --

17 MR. FERNOW: Objection.

MS. STRONG: -- vague and ambiguous. 18

MR. FERNOW: Join.

20 And asked and answered.

21 THE WITNESS: I looked into some of the --

22 some of the allegations.

23 BY MS. LHAMON:

24 Q. Which ones did you look into?

25 A. The seats.

Page 746 Page 748 1 Q. Okay. Any others? BY MS. LHAMON: 2 A. I think the rat -- the story came up at 2 O. Thank you. 3 that time, about the city cutting the trees, and ... 3 Do you ever communicate with anyone from the State Department of Education about Crenshaw that's about it. 4 5 Q. So you investigated the seats in classes 5 High School? 6 and you investigated whether there were rats on 6 MS. STRONG: Objection. Vague and 7 7 campus? ambiguous and calls for speculation. 8 8 A. Yes. MR. FERNOW: Join. 9 9 Q. And did you investigate any of the other And overbroad. 10 10 conditions that the complaint alleges about Crenshaw THE WITNESS: No. High School? 11 BY MS. LHAMON: 11 12 A. I really didn't have any of the other -- I 12 O. Do you ever communicate with anybody from only had the ones -- the ones that I looked into. I the State Board of Education regarding Crenshaw High 13 13 didn't find out about the other ones until we 14 14 School? 15 started doing the deposition. 15 MS. STRONG: Same objections. 16 Q. Okay. And since we've been doing the 16 MR. FERNOW: Same. deposition, have you made any investigation about THE WITNESS: No. 17 17 18 the other conditions? 18 BY MS. LHAMON: 19 A. No. 19 Q. Do you ever communicate with anyone from 20 O. Okav. 20 the State Superintendent of Public Instruction 21 MS. STRONG: Objection. Vague and 21 regarding Crenshaw High School? MS. STRONG: Same objections. 22 ambiguous as to the last question. 22 23 23 MR. FERNOW: Same. BY MS. LHAMON: 24 O. After we filed this lawsuit, did you 24 THE WITNESS: No. 25 receive any communication from anyone associated 25 /// /// Page 747 Page 749

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with the State Board of Education regarding any of
                                                                 BY MS. LHAMON:
    the allegations concerning Crenshaw?
2
                                                             2
                                                                    Q. Why not?
 3
          MS. STRONG: Objection. Calls for
                                                             3
                                                                      MR. FERNOW: Objection. Overbroad. Vague
 4
    speculation. And vague and ambiguous.
                                                             4
                                                                 and ambiguous.
5
          MR. FERNOW: Join.
                                                             5
                                                                      MS. STRONG: Yeah.
                                                                      MR. FERNOW: I think that's ...
6
          THE WITNESS: I don't remember. I don't
                                                             6
 7
    think so.
                                                             7
                                                                      MS. STRONG: Join.
8
                                                             8
                                                                      Vague and ambiguous. Calls for
    BY MS. LHAMON:
9
       Q. Okay. Did you receive any communication
                                                             9
                                                                 speculation. And when you say "you," are you
                                                                 referring to Crenshaw? I mean, Kiel doesn't know
10
    from anyone at the California Department of
                                                            10
11
    Education regarding the lawsuit?
                                                            11
                                                                 what kind of communications Crenshaw has with the
12
          MS. STRONG: Objection. Vague and
                                                            12
                                                                 district that maybe relates to the state or ...
                                                                      Overbroad. Vague and ambiguous.
13
    ambiguous. Calls for speculation and
                                                            13
    attorney-client privilege to the -- well, actually
                                                            14
                                                                      MR. FERNOW: And not relevant.
    leave it at that. I withdraw that last part.
                                                            15
                                                                      THE WITNESS: I follow the chain of
15
16
          MR. FERNOW: I'll join -- join.
                                                            16
                                                                 command. So I go to my superintendent about any
          THE WITNESS: I don't think so.
                                                                 concerns that I may have and the superintendent in
17
                                                            17
18
    BY MS. LHAMON:
                                                            18
                                                                 turn deals with whomever, the state, federal, Pope.
19
       Q. Okay. Did you receive any communication
                                                            19
                                                                 I don't know.
20
    from the State Superintendent of Public Instruction
                                                            20 BY MS. LHAMON:
21
    regarding this lawsuit?
                                                            21
                                                                    Q. And your superintendent is the sub district
22
          MS. STRONG: Objection. Calls for
                                                            22
                                                                superintendent; is that right?
                                                            23
23
    speculation and vague and ambiguous.
                                                                    A. Yes.
24
         THE WITNESS: I don't recall.
                                                            24
                                                                    O. And who is that?
25 ///
                                                            25
                                                                    A. Renee Jackson.
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Page 750 Page 752

1 Q. And she's new; is that right? 2 A. Yeah. 3 MS. STRONG: Objection. Vague and

4 ambiguous. 5

BY MS. LHAMON:

6 Q. Okay. And before that, who was the 7 superintendent at the sub district?

A. We had cluster leaders at that time. That was Dr. Lawson.

Q. And that's LAWSON?

A. Right. 11

8

9

10

17

12 Q. Thank you.

13 Have you ever communicated a need for 14 teachers to anyone at the state level?

MS. STRONG: Objection. Vague and 15 16 ambiguous and calls for speculation.

THE WITNESS: No.

18 BY MS. LHAMON:

19 Q. Okay. Do you know if anyone on your staff 20 has ever communicated a need for teachers to anyone 21 at the state level?

22 MS. STRONG: Objection. Vague and 23 ambiguous and calls for speculation.

24 THE WITNESS: Not that I know of.

25 /// have said to you. But you can tell me if you've met

with counsel and you can tell me anything else 2

3 you've done to prepare.

4 MS. STRONG: And I would like to make sure 5 that you're asking just what he did to prepare for 6 this deposition specifically.

MS. LHAMON: That's right, that's right.

THE WITNESS: (Inaudible.)

9 MR. FERNOW: To the extent that we have 10 had any conversations or it calls for revealing discussions that we have had, I'm going to instruct 11 12 you not to answer the question.

If ---

7

8

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14 THE WITNESS: Okay.

Yes, I did meet with -- with counsel.

16 BY MS. LHAMON:

Q. And when you say "counsel," you're 17 18 referring to Mr. Fernow?

19 A. And his firm, other members of his term.

20 Q. Okay. How many meetings did you have to 21 prepare for today's deposition with your counsel?

A. None. For today, none.

23 Q. Okay.

24 Okay. How many meetings have you had with

25 your counsel --

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1 MR. FERNOW: We're well tuned.

2 (Laughter.) 3 BY MS. LHAMON:

4 Q. How many meetings have you had with your 5 counsel to prepare for any of the days of your

6 deposition?

7

16

23

A. One.

8 Q. Okay. Did you talk to anyone other than 9 your counsel in preparation for this deposition?

10 A. Yes.

11 Q. And who was that?

12 A. I spoke with --

MS. STRONG: And again, this is just in 13 14 preparation for the deposition; is that correct? 15

MS. LHAMON: That's correct.

THE WITNESS: In preparation for the -- oh.

17 Oh, in preparation of the deposition, no

18 one but just my attorney.

19 BY MS. LHAMON:

20 Q. Okay. You didn't speak to any

21 administrators at the school in preparation for

22 the deposition?

A. No.

24 Q. You didn't talk to any kids in preparation

25 for the deposition?

BY MS. LHAMON: 1

2 Q. Have you ever communicated a need for textbooks to anyone at the state level? 3

MS. STRONG: Same objections. 4

5 MR. FERNOW: Join.

6 THE WITNESS: No.

7 BY MS. LHAMON:

8 Q. Do you know if anyone on your staff has 9 ever communicated a need for textbooks to anyone at 10 the state level?

11 MS. STRONG: Same objections.

12 MR. FERNOW: Join. 13

THE WITNESS: No. 14 BY MS. LHAMON:

15 Q. What did you do to prepare for your 16 deposition today?

17 MR. FERNOW: Objection. Vague and 18

ambiguous. And to the extent that it calls for attorney-client privilege, I'll instruct the client

not to answer. 20

21 BY MS. LHAMON:

22 Q. You can answer to the extent it doesn't

call for attorney-client privilege, though. So that 24 means that you can't tell me what you may or may not

have said to your counsel and what he may or may not

Page 756 Page 754

- 1 A. Absolutely not.
- 2 O. You didn't talk to anyone at
- 3 O'Melveny & Myers in preparation for the deposition?
- 4
- 5 Q. Okay. Have you discussed this case with 6 anyone from O'Melveny & Myers?
- 7 MS. STRONG: Objection. To the extent --
- 8 MR. FERNOW: Right.
- 9 MS. STRONG: You can go ahead.
- 10 MR. FERNOW: To the extent that it calls
- for privileged information, I'll instruct him not to 11
- 12 answer the question. But I think he can answer this
- 13 question.
- 14 MS. STRONG: Okay.
- 15 THE WITNESS: Yes.
- 16 BY MS. LHAMON:
- Q. Who at O'Melveny & Myers have you talked to 17
- 18 about this case?
- 19 A. Sabrina --
- 20 MS. STRONG: Objection. You know, I think
- 21 that this is actually privileged, protected
- 22 information.
- 23 MS. LHAMON: On what basis?
- 24 MS. STRONG: It's confidential
- 25 communications.

- 1 MS. STRONG: I think that this is protected
- 2 information and I'd like to go off the record. We 3 can discuss this off the record if you'd like --
- 4 MS. LHAMON: You should tell me on what
- 5 basis you think it's protected information --
- 6 MS. STRONG: Confidential information.
- 7 MS. LHAMON: You are not his client (sic).
- 8 Information -- conversations that he has had with
- attorneys from O'Melveny & Myers are absolutely 9 10 discoverable.
- 11 MS. STRONG: Not if there is a basis to
- 12 protect those conversations. And there's a --
- 13 MS. LHAMON: Then you need to tell me what 14 the basis is.
 - MS. STRONG: Confidential information.
- 16 MS. LHAMON: That's not a basis from
- excluding this information from this deposition. 17
- 18 MR. FERNOW: The question pending, I
- 19 believe he can answer.
- 20 BY MS. LHAMON:
- 21 O. Then you should answer, Mr. Kiel.
 - MR. FERNOW: Just the question pending.
- 23 MS. STRONG: Okay.
- 24 THE WITNESS: You know, I don't know the
- 25 question.

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Page 755

- MS. LHAMON: Between whom and whom? You're
- not his counsel. 2
- 3 MS. STRONG: Can we take a break? Let's go 4 off the record.
- 5 MS. LHAMON: You know, there is a question 6 pending, actually. We can't take a break.
- 7 MS. STRONG: We're going to take a break
- 8 and go off the record.
- 9 MS. LHAMON: We're not going to take a
- break when there's a question pending. 10
- 11 MS. STRONG: Yes, we are, and you've done
- 12 it before.
- MS. LHAMON: Not when there's a question 13
- pending, I have absolutely not taken a break.
- 15 MS. STRONG: We're going off the record. 16
- MS. LHAMON: This is inappropriate. I
- have not done that. This is inappropriate behavior 17
- and we're not going off the record. You can leave 18
- the room, but we will stay on the record. 19
- 20 MS. STRONG: No.
- 21 MS. LHAMON: Absolutely not. This is my
- 22 deposition; we are not taking a break when I have a
- question pending. If you have an objection to state
- on the record, you are free to state that objection.
- He's required to answer the question.

- BY MS. LHAMON:
 - Q. The question was: Who at O'Melveny & Myers
- 3 have you spoken to about this case?
 - A. Sabrina.
- 5 Q. And that's separate from your deposition
- 6 testimony; is that correct?
 - A. That's correct.
- 8 Q. And that's Sabrina Strong; is that right?
- 9 A. That's correct.
- 10 Q. Have you spoken to anyone other
- 11 than Sabrina Strong about this case, at
- 12 O'Melveny & Myers?
- 13 A. No.
- 14 Q. Okay. And when did you talk to Sabrina
- 15 Strong about this case?
- 16 MS. STRONG: Excuse me. What's the
- 17 auestion?
 - MR. FERNOW: When.
- 19 BY MS. LHAMON:
- 20 Q. When did you talk to Sabrina Strong about
- 21 this case?
- 22 A. I'm not sure. I think it was in May. I
- 23 think it was the month of May.
- 24 O. Of 2001?
- 25 A. Yes.

Page 758 Page 760

- 1 Q. Okay. Was it an in-person meeting or on 2 the telephone?
- 3 A. It was an in-person meeting.
- Q. Was anyone else present at that meeting? 4
- 5 A. Yes.
- 6 Q. Who else was present at the meeting?
- 7 A. An attorney from the firm that
- 8 represents -- that's representing me today.
- Q. And who was that attorney? 9
- 10 A. Denise ...
- O. Godfrey? 11
- 12 A. Godfrey, yes.
- 13 Q. How long did that meeting last?
- 14 A. I can't remember. Maybe two hours,
- 15 approximately.
- 16 Q. And was the meeting here at O'Melveny's
- 17 offices?
- 18 A. No.
- 19 Q. Where was the meeting?
- 20 A. The district, 450 South Grand.
- 21 Q. Did you bring any documents to that
- 22 meeting?
- 23 A. No.
- 24 O. Did you receive any documents at that
- 25 meeting?

- 1 MR. FERNOW: And I've told you our basis,
- 2 that it was part of settlement negotiations.
- 3 MS. LHAMON: And as you know, settlement
- 4 negotiations are discoverable and it's not
- 5 appropriate to --

6

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- MR. FERNOW: I don't --
- MS. STRONG: He's stated his basis for the
- 8 objection and the instruction. I don't know why
- 9 we're continuing on this. We're wasting time on 10
 - this, Counsel.
- 11 MS. LHAMON: You're going to risk Mr. Kiel
- 12 having to come back. This is information I'm
- 13 absolutely entitled to have. I'm trying to protect
- 14 Mr. Kiel's time.
 - MR. FERNOW: Okay. Well, you --
- 16 MS. STRONG: You've made your objection.
- MR. FERNOW: I've made my objection, we can 17
- 18 move on.
- 19 BY MS. LHAMON:
- 20 Q. Okay. Mr. Kiel, you understand there's a
- 21 virtual certainty that you're going to have to come
- 22 back to this deposition.
- 23 Do you understand that?
- 24 MR. FERNOW: That's not appropriate.
- 25 MS. STRONG: Please do not try and

Page 759

- A. I don't remember. 1
- 2 MR. FERNOW: You know -- okay.
- 3 THE WITNESS: I don't remember whether I
- received any documents or not. 4
- 5 BY MS. LHAMON:
- 6 ^^ Q. Okay. What did you discuss at that
- 7 meeting.
- 8 MR. FERNOW: Okay. I'll object and
- 9 instruct the client not to answer. The -- the
- 10 content of the meeting is privileged as settlement
- 11 negotiations.
- 12 MS. LHAMON: And that's absolutely not
- 13 privileged in terms of discovery.
- MR. FERNOW: Okay. 14
- MS. LHAMON: It's discoverable information 15
- 16 and I'm entitled to ask about it.
- 17 Q. And you are required to answer.
- 18 MR. FERNOW: Okay. He's not required to --
- Okay. I'm going to object and instruct him 19
- 20 not to answer the question. We can go round and
- 21 round about this, but he's not going to answer that
- question. I'm going to continue to instruct him not 22
- 23 to answer the question.
- 24 MS. LHAMON: And I'm asking what's your
- 25 basis.

- intimidate the witness --1
 - MR. FERNOW: Right, exactly.
- 3 MS. STRONG: -- that's completely
- 4 inappropriate.

2

9

14

- 5 BY MS. LHAMON:
- Q. I'm not trying to intimidate you, 6
- 7 Mr. Kiel --
- 8 MR. FERNOW: You absolutely are.
 - MS. LHAMON: I'm absolutely not.
- 10 MR. FERNOW: You are, too.
- 11 MS. LHAMON: You are preventing the witness
- 12 from answering questions that I am entitled to have
- 13 answers to.
 - MR. FERNOW: You believe that you're
- 15 entitled to have the answer --
- 16 MS. LHAMON: The case law says I'm entitled
- 17 to have the answer.
- 18 MR. FERNOW: Then deal with it later, but
- 19 don't imply to the witness and try to intimate him
- 20 and threaten that he has to come back because we
- 21 don't agree with that position.
- 22 MS. LHAMON: Well, I'm not implying, I'm 23 stating.
- 24 Q. There's a virtual certainty that you'll
- 25 have to come back; I want to know if you understand

Page 762 Page 764

- 1 that, Mr. Kiel.
- 2 A. I understand that I may have to come back 3 anyway.

4 MS. LHAMON: So that I'm clear, Mr. Fernow, 5 are you going to instruct Mr. Kiel not to answer any 6 questions in this line? 7

MR. FERNOW: Well, that's too broad.

8 Any questions regarding the content of those

discussions, we will object and instruct the witness 9 10 not to answer.

MS. LHAMON: Okay. 11

12 O. Mr. Kiel, have you given a declaration to 13 anyone in this case?

14 MR. FERNOW: Objection. Vague and 15 ambiguous.

16 BY MS. LHAMON:

- Q. Do you know what a declaration is?
- 18 A. No.

17

19 Q. Okay. A declaration is a document that's

signed and it is a statement from you and it's

21 declared under penalty of perjury of things that you

22 believe to be true.

23 Have you signed any such document in this

24 case?

1

25 A. No, I haven't. 1 schools.

3

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10

- 2 O. Okay. Within the district?
 - A. Yes.
- 4 Q. How come you're not coming back to Crenshaw 5 next year?

6 MS. STRONG: Objection. Irrelevant. We're 7 wasting the witness's time.

MR. FERNOW: I join.

THE WITNESS: I don't -- I was ... 9

You know, it was a transfer. The

11 superintendent transferred a number of principals

12 in the local district, and so I was one of the

13 individuals transferred.

14 BY MS. LHAMON:

- Q. And that's -- the superintendent is Renee 15
- 16 Jackson; is that right?
- A. That's correct. 17
- 18 Q. Okay. And did Ms. Jackson tell you where
- 19 she's transferring you to? 20
 - A. Yes.
- Q. And where is she transferring you to? 21
- 22 A. Bret Harte.
- 23 Q. I'm sorry?
- 24 A. Bret Harte.
- 25 Q. And that would be as principal?

Page 763

- Q. Have you given any documents to anyone at
- 2 O'Melveny & Myers relevant to this case?
- 3 A. No. I didn't give anything to
- 4 O'Melveny & Myers. I --
- 5 MR. FERNOW: You've answered the question.
- 6 THE WITNESS: No
- 7 BY MS. LHAMON:
- 8 Q. Okay. Thank you.

9 Do you intend to come back to Crenshaw next

- year as principal? 10
- 11 A. No.
- Q. You don't? 12

Where will you be -- will you continue to 13

- 14 be working next year?
- 15 A. Yes.
- 16 Q. Will you be a principal at another school?
- A. It's a possibility. I'm applying for a 17
- number of positions, but it's a possibility that I 18
- will be at another school. 19
- 20 Q. Okay. Have you -- are the other positions
- 21 you are applying for, are they all principal
- 22 positions?
- 23 A. No.
- 24 Q. What else are you applying for?
- 25 A. Director of instruction for secondary

A. Yes. 1

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- Q. And you haven't yet accepted that transfer;
- is that right? 3
 - A. Yes, I have accepted it.
- 5 Q. And in addition, you are applying for other
- 6 iobs? 7
 - A. Yes.
- 8 Q. When did you receive the transfer from
- 9 Ms. Jackson?

10 MR. FERNOW: Objection. I'll -- it's not

- 11 relevant to this --
- 12 MS. STRONG: I'm going to object to this
- whole line of questions as just being irrelevant to 13
- 14 the case, overbroad, and wasting the witness's time
- on his fourth day of deposition. 15
 - MR. FERNOW: Join.
- 17 BY MS. LHAMON:
- 18 Q. You can answer.
 - A. At the conclusion of the school year,
- 20 June the 22nd.
- 21 Q. That's -- that was the day that you
- 22 received the transfer notice?
- 23 A. Yes.
- 24 Q. Had you -- did you know before then that
- you were going to be transferred, or was that the

Page 766 Page 768

first you heard that you were being transferred?

A. Well, she had stated that she was making a 2 3 number of changes in the district, in her local district, and that there was a possibility that a

5 number of people would be transferred. But she

6 didn't tell me specifically that I was transferred 7 until that time.

Q. Okay. Did she tell you why she was transferring you away from Crenshaw?

MS. STRONG: Objection. Calls for speculation beyond just the "yes" or "no" answer.

THE WITNESS: I'm not a -- she mentioned something about the years of service at a school and she wanted to take a new look at -- take a new 14

direction in her district. So I don't -- she didn't 15 16 really give me any solid ABC reasons as to why.

BY MS. LHAMON: 17

18 Q. And that's something that she said to you 19 orally?

20 A. Yeah, that's what she said to me.

21 O. Did the transfer notice indicate any

reasons for the transfer? 22

23 A. No. It was a verbal, it's not a written.

24 O. Oh, it isn't?

25 A. No.

8

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11 12

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1 MS. STRONG: Join.

2 THE WITNESS: That I'm being transferred.

3 BY MS. LHAMON:

4

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Q. Did anyone say anything to you about it?

MS. STRONG: Objection. Vague and

ambiguous. And same objections as to wasting the 6 7 witness's time.

MR. FERNOW: Join.

9 THE WITNESS: A lot of people asked why.

10 BY MS. LHAMON:

11 O. What do you say to them?

MS. STRONG: Same objections.

MR. FERNOW: Objection.

14 BY MS. LHAMON:

Q. I'm sorry, what did you say?

16 A. I don't truly know.

Q. That's what you said to them, or you don't 17

18 truly know?

19 A. That's what I tell them.

20 O. Okav.

21 A. Yeah.

Some of them -- nothing. Don't write that.

23 MS. LHAMON: Okay. Well, that's all the

24 questions I have for today. I can't close this

25 deposition because I haven't finished receiving

Page 767

Q. Okay. And have you received any written 1 transfer notice? 2

3 A. No.

4 Q. Okay. Have you ever -- have you received 5 any written documentation about becoming principal

6 at Bret Harte?

A. Nothing written.

8 Q. Have you discussed your leaving with anvone?

9

7

10 MS. STRONG: Objection. Vague and 11 ambiguous. And again --

12 MR. FERNOW: Totally irrelevant.

13 MS. STRONG: -- just wasting everyone's

14 time.

18

21

25

15 THE WITNESS: My family.

BY MS. LHAMON: 16

17 O. Anvone else?

MS. STRONG: Same objections.

THE WITNESS: Staff members. 19

20 BY MS. LHAMON:

Q. What did you say to staff members?

22 MR. FERNOW: Objection. Irrelevant. Way

23 beyond the scope of what this case is about or the 24 allegations that have been made thereon.

THE WITNESS: Yeah.

documents from the school district. But for the

2 time being, that's all the deposition -- that's all

3 the questions I have.

MS. STRONG: I would like to take a break.

5 (Recess taken from 10:40 to 11:00.) 6

FURTHER EXAMINATION

7 8 9

4

BY MS. STRONG:

10 Q. What is it, good morning, good afternoon,

Mr. Kiel? 11

12 A. Yeah.

13 Oh, here's your pen. (Handing.) 14

Q. The blue pen.

15 I just have a few follow-up questions for

16 you.

17 A. Okav.

18 MS. STRONG: I would like to mark as -- I'm

sorry, just to go over as a point of clarification. 19

20 Is there any reason why you're unable to give your

21 best testimony here today?

22 A. No.

23 O. No. okav.

24 You haven't taken any medication or alcohol

25 or any other substance that would affect your

Page 770 Page 772

ability to testify or give competent answers to the questions I'm asking you today? 2

A. No. I haven't.

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MS. STRONG: Okay. Are we on Exhibit 6? THE REPORTER: Yes.

MS. STRONG: Okay. I would like to mark as Exhibit 6 what appears to be a declaration of Valerie B. Shaw with plaintiffs' Bate stamp numbers 01987 through 01989.

(The document referred to was marked by the Reporter as Deposition Exhibit 6 for identification and is attached hereto.)

13 BY MS. STRONG:

Q. Mr. Kiel, do you know a Valerie B. Shaw? 14

A. Yes, I do.

16 Q. And how do you know Ms. Shaw?

A. She was a teacher at Crenshaw in the

18 '99/2000 school year.

19 Q. Do you know if she taught for any other 20 time period at Crenshaw other than the '99/2000 21 school year?

22 A. No, she didn't, because I think I

23 interviewed her. I was on the panel that

24 interviewed her, yes.

25 Q. Okay. Do you know what class or classes 1 A. No. I don't.

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2 O. And why is it that you do not believe that 3 those statements are accurate?

A. Well, in English classes we use the core literature, we use literature as the guiding force for teaching English. And we have a number, a number, of novels and short stories that would have been used by this teacher if she followed the -- the normal procedure of teaching English. And so she would have short stories and novels to send home with students if need be.

O. Okay. So it's your understanding during the 1999/2000 school year that there were more than sufficient books to accommodate the students in

Ms. Shaw's English classes; is that correct? 15

A. That's correct.

17 Q. Do you remember ever receiving a request 18 from Ms. Shaw for additional textbooks at any time during the 1999/2000 school year? 19

A. No, I don't. I did not.

21 O. You did not receive a request from her; is

22 that correct?

23 A. I do not remember receiving a request from

24 her --

25 Q. And --

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Ms. Shaw taught during the 1999/2000 school year?

A. Yes. She taught English.

3 Q. Okay. And do you know how many classes of 4 English she taught during the year?

5 A. Five, I'm sure.

6 Q. Okay. You don't know one way or the other, but you assume she had five classes of English like 7 8 most other teachers who would be teaching? 9

A. Correct.

10 Q. I'd like to direct your attention to 11 paragraph three on the first page of Ms. Shaw's

declaration, which states, in part:

13 "For my four tenth-grade English 14 classes at Crenshaw, I had only one 15 class set of approximately 40 books 16 for a total of over 150 students to 17 share. I could not send the kids home 18 with books for homework because I 19 simply did not have enough books for 20 all my students."

21 Do you see where it says that in this

22 declaration?

23

A. Yes, I do.

24 Q. And do you believe that that -- or those

25 statements are accurate? A. -- at all.

2 Q. Okay. And do you remember anyone on your 3 staff having received a request from Ms. Shaw for 4 additional textbooks during the 1999/2000 school 5 year?

6 MR. FERNOW: Objection. Calls for speculation.

8 THE WITNESS: I don't know of any. 9 BY MS. STRONG:

10 Q. Okay. I'd like to direct your attention to 11 paragraph six of Ms. Shaw's declaration, which is on the second page of the declaration. And

13 paragraph six states in part:

14 "Because I taught on an emergency 15 credential" -- or "emergency teaching 16 credential, I had to attend 17 district-run pre-internship classes for teachers. These classes were 18 19 totally irrelevant; they did not deal 20 with any of the issues we dealt with

21 in our classrooms." 22 Do you see where it says that in Ms. Shaw's 23

declaration? 24 A. Yes, I do.

25 Q. And do you believe that those statements

Page 774 Page 776

1 are accurate, Mr. Kiel?

A. No.

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Q. Why is it that you do not agree with the statements of Ms. Shaw?

A. Well, because I have actually sat in on some of the district intern classes and it deals a great deal with classroom management. And every teacher can use classroom management skills and techniques.

It also talked about how to use the standard in preparing the lessons. And so I can't imagine how it could be totally irrelevant for her.

Q. Okay.

All right. And just for a point of 14 15 clarification. The first sentence which says she 16 taught on a emergency credential and she had to attend the district-run, pre-internship classes, 17 18 that part is correct; is that true?

19 Or do you know one way or the other? 20

A. If -- if -- it's not mandatory --

21 O. I see.

22 A. -- that you -- you go to the district

23 intern. If she was in it -- if she was in the

24 pre-intern program, it means she was wanting to

25 be -- she wanted to go into that program eventually, her question.

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2 THE WITNESS: Okay.

3 BY MS. STRONG:

> Q. Okay. Are there more than one set of bungalows or a location -- is there more than one location for the bungalows on the campus at

7 Crenshaw?

A. Yes, it is.

9 Q. Okay. So if -- can you identify for me 10 some characteristics about where these bungalows were located that could help us identify which 11 12 bungalow Ms. Shaw taught in?

A. The --13

14 Q. You know, and I'll give you Exhibit 5 which 15 was marked previously during today's deposition 16 which appears to be a map of the school.

Will that help you?

18 A. Sure.

Q. Okay. (Handing.)

20 A. It's charted right here (indicating).

These are the T bungalows. And we actually added it 21

in with these lines, that's what this represent here 22

23 (indicating). Her bungalow was here at the T where

24 it says "T."

25 Q. Okay.

Page 775

into the intern program, so that once you come out, you get a full credential. 2

So those classes are not mandatory once you start teaching. It is a 40-hour block that you have to take prior to teaching. But after the 40 hours, you have an option, if you want to go into the pre-intern program, then it leads you into the intern program.

Q. Okay. And -- and the part that you were 10 explaining before as to why you disagreed with the statement, is that you found the classes to be quite relevant to what teachers have to deal with in their classrooms at Crenshaw: is that correct?

A. That is correct.

15 Q. Do you know where Ms. Shaw's classroom was 16 located during the 1999/2000 school year?

A. Yes.

18 Q. Okay. Can you tell me where it was located 19 on the campus of Crenshaw?

20 A. It was in the bungalows. And these

21 bungalows was in what was originally known as the

22 student parking lot.

23 O. Okav.

24 A. And --

MR. FERNOW: I think you've answered it,

1 A. And the T bungalows here (indicating).

Q. Okay. So it's --

3 A. And this the adult school parking lot 4 (indicating). This is the PE area (indicating).

MS. STRONG: Okay. So just to make sure the record is clear. Mr. Kiel has identified on

Exhibit 5 the area which is marked T-1 -- T-1. T-6 T-11 and T-7, which is near the adult school parking

and student parking, marked approximately on the middle of the page of Exhibit 5.

Q. Is that correct, Mr. Kiel?

12 A. That is correct.

13 Q. Mr. Kiel, can you identify for me the 14 closest restroom to that area of bungalows?

15 A. Well, the closest restroom is right here 16 (indicating).

Well, this is the closest restroom 17

18 (indicating). 19 Q. You are -- Mr. Kiel, you seem to be

20 hesitating between the girls' PE restroom and then

the restroom near -- I can't read this --

22 Thompson Hall.

23 A. Okay. Well, the girls' PE, it just dawned 24 on me that the girls' PE restroom is there, but that

is relatively close. But the students actually have

Page 778 Page 780

- access to this bathroom here (indicating).
 - O. Okay. The one closer to Thompson Hall?
 - A. Right.

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4 Q. Now, do you know the distance between the 5 bungalow location in the T-1, T-6 area that you've 6 described on Exhibit 5 and the restrooms at

7 Thompson Hall that you've identified?

8 MR. FERNOW: And I'll object that it calls 9 for speculation.

10 THE WITNESS: That's approximately 50 11

12 BY MS. STRONG:

13 Q. Fifty yards.

14 And --

A. -- from here (indicating) to here 15

16 (indicating). Q. And the restrooms at Thompson Hall that 17

18 you've identified that are approximately 50 yards 19 from the bungalow area, those are restrooms that you

identified as being open throughout the entire

21 school day; is that correct?

- A. Yes. 22
- 23 Q. And if you know, have you ever walked that

24 distance between the bungalows and the Thompson Hall

25 restrooms?

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1 lucky if I saw that student again for

2 the rest of the class period because

the main campus was so far away."

4 MS. LHAMON: I'm going to object, you 5 misspoke. It's "out on the bungalows" not "out of 6 the bungalows." 7

MS. STRONG: I'm sorry. Thank you for that clarification, "out on the bungalows."

- 9 Q. Do you see where it says that on Ms. Shaw's 10 declaration at paragraph seven?
- 11 A. Yes, I do.

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O. And do you agree with that statement made 12 13 by Ms. Shaw?

14 MS. LHAMON: Well, it calls for speculation 15 because she's testifying as to what she saw.

16 BY MS. STRONG:

O. Go ahead.

18 A. Okay. Well, you know, if you talk about 19 off the campus, when she refers over to the main

campus, I -- I'm -- I don't -- I don't interpret

21 that as being off the campus from that -- from that

distance even to -- into the building. So I'm 22

23 not -- I don't agree with that, I guess that's what

24 I'm saying.

Q. Okay. And why is it that you don't agree

Page 779

A. Yes, I've walked it. I didn't count it

2 off. But my -- my yardage is -- I've had a lot of experience in estimating yards.

3 Q. Okay. And I'm just curious to know if you 4

5 have a sense of how long it would take to walk from the bungalow -- bungalows that you've identified

6 where Ms. Shaw taught her class during the 1999/2000 7

school year to the restrooms located at 8

9 Thompson Hall?

10 MR. FERNOW: And I'll just object -- object 11 to the extent that it calls for speculation.

12 MS. STRONG: Uh-huh.

THE WITNESS: I -- I don't know. Not more 13 14 than a minute to two.

15 BY MS. STRONG:

Q. Not more than a minute or two?

A. Right.

18 Q. Okay. I would like to direct your 19 attention to paragraph seven of Ms. Shaw's

20 declaration, which states in part:

> "If one of my students needed to go to the bathroom during class time out of the bungalows, the student had to leave the bungalow area and go all the way to the main campus. I was

with it? 1

2 A. Because it's her characterization of her

describing off the campus -- onto the main building,

4 it appears that it's a long ways away when it's not

5 that far.

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O. Okav. And just for clarification. Is

Thompson Hall, the Thompson Hall area, the restrooms you identified for me in the Thompson Hall area, is

9 that considered the main campus?

A. Yes, that's the main campus.

Now, the main building is the three-story

12 building (indicating).

Q. Okay. And -- so it's unclear if Ms. Shaw 13 14 is referring to the Thompson Hall restrooms or some

15 restrooms in the main building; is that --

MS. LHAMON: Objection --

17 BY MS. STRONG:

18 Q. From your reading of this declaration, is 19 that unclear to you?

20 MR. FERNOW: And --

21 MS. LHAMON: Objection. The declaration speaks for itself and the words are consistent with

the words that Mr. Kiel has already testified to.

24 MR. FERNOW: I'll object that the document

25 speaks for itself.

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1 MS. STRONG: Okay.

2 Q. In -- and I'll just -- to clarify let me 3 restate the question.

4 In your opinion, then, is it unclear the

5 way Ms. Shaw uses the term "the main campus" at this 6 portion of her declaration?

MS. LHAMON: Same objection.

MR. FERNOW: Same objection.

9 BY MS. STRONG:

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Q. Go ahead.

A. It is true. That's true. 11

12 Q. Okay. And do you -- have you ever walked

the distance between the bungalow area where you've 13

identified Ms. Shaw's class to be located, and the 14

main three-story building on campus? 15

16 A. Yes, I have.

Q. Okay. And do you have a sense as to how

far the distance -- well, I -- strike that. 18

19 Do you have a sense as to how far it is

from Ms. Shaw's bungalow to the other restrooms

21 that you identified on the first floor of the main

building that are open throughout the entire school 22

23 day?

A. Yes. 24

25 Q. Okay. Can you describe to me that

classroom that were open throughout the entire 2 school day.

Is that correct?

4 MR. FERNOW: Objection. Calls for 5 speculation.

6 THE WITNESS: To my knowledge, yes.

7 BY MS. STRONG:

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Q. Okay. And if for any reason the students were unable to use the restrooms at Thompson Hall while they were attending class in the bungalow area where Ms. Shaw taught her class, they then would have to walk approximately four minutes to reach the

13 other restrooms that are open all day on the campus.

14 Is that correct? 15

A. That is correct.

16 Q. And have you ever had an opportunity to read Mr. Shaw's declaration in entirety, Mr. Kiel? 17

18 MR. FERNOW: Ms. Shaw.

19 MS. STRONG: I'm sorry.

Q. Ms. Shaw's declaration in entirety?

21 A. Yes.

22 Q. Okay. And is there anything else -- I know

23 you -- when was the -- understanding that you may

24 not have had a long period of time to review this

25 declaration, is there anything else that strikes you

Page 783

walking from one location to the next? 2

3 A. Probably better in timing because it goes 4 up and you have to go back --

distance, either in yards or timing, in terms of

Q. Okay.

A. -- and there's a little zigzag.

I would say -- first of all, we timed the

locations from any classroom from point A to point B

on the school at any point as six -- the maximum is 10 five minutes --

11

Q. Okay.

A. -- to walk to any point on the campus.

Q. So that would be the two farthest 13

distance -- the two farthest locations you can find

15 on the campus, it would take a maximum of how many

16 minutes?

A. Five minutes, okay?

So from that point to the bathroom point, I 18

19 would estimate that as about four minutes.

Q. Okay.

21 A. And so is it accurate to say, then,

22 Mr. Kiel, that the students who attended classes in

the bungalow area where Ms. Shaw held her classes in

24 the 1999/2000 school year had access to restrooms

that were within approximately one minute of their

as being completely inaccurate based on your review 2 of this document?

3 MS. LHAMON: Well, vague -- objection. 4

"Else" suggests that there was something before that

that he thought was completely inaccurate and he

hasn't testified to that.

MS. STRONG: Well, he's actually already identified that there were some inaccuracies 9 identified in this declaration.

10 Q. So go ahead, Mr. Kiel.

11 MS. LHAMON: He didn't say it was

12 completely inaccurate.

THE WITNESS: Well, I disagree with the 13

trash and the cleaning of the room.

15 BY MS. STRONG:

16 Q. Okay. Is that in paragraph eight,

17 Mr. Kiel?

18 A. Well, yes. Yeah, cleaning.

And the -- the mopping of the classroom,

20 which is -- would be a little difficult to do

because it's carpet in the classroom. So I don't

22 know how the teacher mopped the floor.

Q. Wait. Ms. Shaw's classroom is carpeted?

24 A. Yes.

25 Q. Or was carpeted, I should say?

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- 1 A. Yes.
- 2 O. Okay. Is there anything else that you can 3 think of after having reviewed this declaration --
- 4 A. No. not at this time.
- 5 Q. -- that you can identify immediately as 6 being inaccurate?
- 7 A. No.

8 MS. STRONG: Okay. I'd like to mark as 9 Exhibit 7 a declaration of Margrit Cheeseboro. It's 10 spelled MARGRIT, CHEESEBORO.

(The document referred to was marked by the 11 12 Reporter as Deposition Exhibit 7 for identification and is attached hereto.) 13

- BY MS. STRONG: 14
 - Q. Do you know a Margrit Cheeseboro, Mr. Kiel?
- 16 A. Yes, I do.

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- Q. And how do you know Margrit Cheeseboro? 17
- 18 A. She's a teacher at Crenshaw High School.
- 19 Q. Do you know how long Margrit has taught at
- 20 Crenshaw High School?
- 21 A. No, I don't.
- 22 Q. Okay. And has she taught at Crenshaw for
- 23 the three years that you were principal there?
- 24 A. Yes.
- 25 Q. I would like to direct your attention to

- Mr. Kiel, the process that Crenshaw goes through
- 2 to even out classes each year; is that correct?
 - A. That is correct.

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- 4 Q. And do you believe that Ms. Cheeseboro's 5 statements that I just read from her declaration in 6 paragraph four are accurate?
- 7 A. I think some parts of it is accurate, but 8 some of it is misleading.
- Q. Okay. And can you explain to me what you 9 10 by mean that.
- 11 A. Where she says, "I know some teachers have 12 huge classes at the beginning of the school year and those teachers do not have enough seats for all the 13 students in the class." 14
 - O. Okay.
- 16 A. That's correct. The very first day -first couple of days of the school year, that is 17 18 correct.
- 19 Q. Uh-huh.
- 20 A. Where it says it takes five weeks to even
- 21 out all of the classes at the school because of
- 22 the incompetence of the administrators, well,
- 23 incompetent or not, I think that she's referring to
- 24 five weeks to completely balance the classes to 33
- 25 to one, but certainly not the overcrowd -- the

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paragraph four of Margrit Cheeseboro's declaration, 1

which states in part: 2

> "But I know that some teachers have huge classes at the beginning of the school year and these teachers do not have enough seats for all the

students in their classes. It takes about five weeks to even out all of

the classes at the school because of

10 the incompetence of our

11 administration."

12 Do you see where it says that in her

13 declaration? 14

A. Yes.

15 MS. LHAMON: Objection. It misstates it 16 a little bit. It says "even out all," without an

"of," "the classes at the school." 17

18 MS. STRONG: Thanks.

19 THE WITNESS: Yes, I see that.

20 BY MS. STRONG:

- 21 Q. I may not have stated it exactly
- 22 accurately, but you can see where it says that in
- 23 the declaration: right?
- 24 A. Yes, I can.
- 25 Q. And you've already explained to us,

"crowdedness" of kids without seats.

2 And so I disagree with those -- what 3 that -- with those -- with the fact that it takes

4 the five weeks to do that. It does not take five 5

weeks to complete.

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Q. And so you're saying it doesn't take five weeks to make sure that there are enough seats in the classrooms for the -- for the students: is that correct?

A. That is correct.

11 Q. And I believe you testified to this

previously, but approximately how long do you think

it takes to make sure that there are sufficient 13

14 seats in the classrooms for the number of students

in the classrooms at the beginning of the school 15

16 year or at the beginning of each class period?

MS. LHAMON: Asked and answered. 17

MR. FERNOW: Join. 18

19 THE WITNESS: Okay. I'm -- we fill -- we

20 fill the required number of seats with teacher

21 requests. The teacher requests that I need

22 additional seats, we will provide those seats.

23 BY MS. STRONG:

24 Q. Okay. And I'm sorry if you've already

25 testified to this, but it could be as quick as

Page 792 Page 790

within that same class period that the problem is

2 rectified; is that correct?

A. It could be.

MS. LHAMON: Asked and answered.

MR. FERNOW: Same. Join.

6 THE WITNESS: Yes, it could be within the 7 same class period. Certainly within the next day,

8 within -- or overnight.

BY MS. STRONG: 9

Q. Okay.

A. The next meeting. 11

12 O. Okay.

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13 A. Next class meeting, I'm sorry.

Q. Okay. And it states in her declaration at 14

paragraph four, also, that it's, quote: 15

16 "I always have enough seats for 17 my students because I have 25 to 30

students in my classes only."

19 Do you see where it says that in her

20 declaration?

21 A. Yes.

22 Q. And I just want to make sure, Mr. Kiel, you

23 have never received a complaint from Ms. Cheeseboro

24 about having sufficient chairs or seats for the

25 students in her classroom: is that correct? textbooks she has available to give to her students

2 in her classes?

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A. No. I haven't.

4 Q. And do you have any reason to believe 5

that Ms. Cheeseboro has not had adequate textbooks

6 available to her to give to each of her students in

7 her classroom?

> A. I have no knowledge of her not having enough textbooks.

10 Q. And based on your experience with the school, do you believe that she should have had 11

sufficient textbooks for her students in each of her 12

13 classes?

14 MS. LHAMON: Calls for speculation. 15

MR. FERNOW: Join.

16 THE WITNESS: I truly believe that she

has -- there would be no reason for her not to have 17

18 an adequate number of books.

19 BY MS. STRONG:

20 O. And that's for her students to use in class

21 and take home; is that correct?

A. That is correct.

23 Q. And would that apply to the three years

24 that you served as principal at Crenshaw, Mr. Kiel? 25

A. Yes. it would.

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A. That is correct.

2 Q. Have you ever received a complaint from 3 Ms. Cheeseboro as to having enough chairs in the

4 classrooms of any other teachers?

MR. FERNOW: Objection. Vague.

THE WITNESS: Well, I can't --6

7 BY MS. STRONG:

8 Q. Do you understand the question?

9 A. No, I didn't quite get that one.

10 Q. Have you -- have you ever received a

11 complaint from Ms. Cheeseboro regarding any other

teacher not having enough chairs for their students

13 in their classrooms?

A. No. I have not.

15 Q. Okay. And do you know if anyone in your

administration has received a complaint of that 16

nature from Ms. Cheeseboro? 17

18 A. No. I don't.

19 MR. FERNOW: Can I just ask, has this been

20 marked as an exhibit?

THE REPORTER: Yes.

22 MS. LHAMON: It's seven.

23 BY MS. STRONG:

24 Q. And, Mr. Kiel, have you ever received a

25 complaint from Ms. Cheeseboro about the number of

Q. And I just want to make sure of one other 1

thing, Mr. Kiel. Is it your understanding that if a

teacher doesn't have sufficient textbooks in his or

her mind for the classes that he or she is teaching,

5 it is that teacher's responsibility to raise the

6 issue with someone in the administration at

7 Crenshaw?

8 MS. LHAMON: Vague as to "in his or her mind."

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10 BY MS. STRONG:

Q. Go ahead.

A. That is true. That's the responsibility of

the teacher to let us know if they have a shortage 13

14 of books in their classroom.

15 MS. STRONG: Okay. I think I have no

16 further questions at the time. At this time.

MR. FERNOW: I don't have anv.

MS. LHAMON: Well, should we make our 18

19 stipulations?

MR. FERNOW: Surely.

21 MS. LHAMON: Can we go off the record for a

22 second?

(Discussion held off the record.)

24 MS. STRONG: All right. So we agree that

25 we will use the same stipulation as we have used in

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	the previous three days of Mr. Kiel's deposition. Is that correct? MR. FERNOW: Correct. MS. LHAMON: So stipulated. THE REPORTER: Counsel, are you ordering a copy of this? MR. FERNOW: (Nods head.) (Whereupon, at 11:30 a.m., the deposition of TRAVIS KIEL was concluded.) -oOo-	Page 796 STATE OF CALIFORNIA) COUNTY OF LOS ANGELES) ss. I, c. jane harman, C.S.R. No. 5266, in and for the State of California, do hereby certify: That, prior to being examined, the witness named in the foregoing deposition, to wit, TRAVIS KIEL, was by me duly sworn to testify to the truth, the whole truth and nothing but the truth; That said deposition was taken down by me in shorthand at the time and place therein named, and thereafter reduced to typewriting under my direction, and the same is a true, correct and complete transcript of said proceedings; I further certify that I am not interested in the event of the action. WITNESS MY HAND this 23RD day of JULY, 2001. Certified Shorthand Reporter for the State of California
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	STATE OF CALIFORNIA) COUNTY OF LOS ANGELES) ss. I, TRAVIS KIEL, hereby certify declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this day of , 2001, at , California. TRAVIS KIEL	