

Susan Miller Dorsey High School

Western Association of Schools and Colleges

Focus On Learning Action Plan

March 19 - 21, 2001

All students will make progress toward meeting district and state standards in reading, writing, speaking and mathematics to achieve Expected Schoolwide Learning Results, meet or exceed SAT-9 target growths, and prepare students to meet or exceed performance standards as measured on the High School Exit Exam.

Action Target 1:

Action Target 2:

Action Target 3:

Action Target 4:

Rationale:

Growth Target:

ESLRs Addressed:

Establish programs, procedures, and policies for incoming ninth grade students to ensure a high success rate for all students.

Enhance guidance and support services for all students.

Establish policies and procedures for inclusion of all stakeholders.

As reported in the self-study, an analysis of SAT 9 results, teacher-made tests, standardized tests, performance tests, portfolios and grades, students are performing below expected levels.

Research has demonstrated that the individual academic and social needs of students are better met in smaller learning communities. On our campus, magnet students perform better on Stanford 9, receive most academic scholarships, and have better attendance.

Students will meet the California Department of Education academic Performance Index Growth Target, High School Exit Examination standards, LAUSD performance standards, and course objectives

Dorsey will organize into small specialized schools to prove all students with the opportunity to participate in educational experiences, which provide curricular programs, and school-to-work experiences and activities that strengthen the students' career interests

All

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Strategies	Person Responsible	Timeline	Evaluation Methods	Reporting Methods	Resources
Professional Development					
Provide a two-day retreat for all staff for developing yearly goals and expectations, reviewing standards and frameworks and aligning curriculum	Administrative Staff IIUSP Leadership Team	Spring, 2001 August 2001	Classroom Observations Plan Book Analysis	Curriculum council Local Leadership council	IIUSP Funds
Provide time for departments to implement the State Content Standards, instructional strategies and assessment measures identified in the frameworks and standards documents in reading, language arts and math.	Project Director Curriculum Council Administration	Summer, 2001 and ongoing	Performance-based assessment Teacher-created assessment tools Student-led conferences Standardized tests Classroom observations	Curriculum Council Local Leadership Council Local District G	Title 1 Funds SB 1882 Funds Bilingual Funds IIUSP Funds
Provide a summer training and on-going collaboration time for the Algebra teachers to develop the course syllabus and assessments and share promising practices	Administration Project Director Math Dept. Chair Math Mentor Teachers	Summer 2001 And ongoing	Classroom Observations Performance-based assessments	Curriculum Council Administrative Meetings Local Leadership Council	IIUSP Funds SB 1882 Funds

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Establish and train a governance team comprised of APT members including the principal and department chairs to analyze and use achievement data to determine academic needs of students including enrichment and remediation	Principal Project Director Curriculum Council Local Leadership Council	Spring, 2001 and ongoing	Annual Review	Local Leadership Council Curriculum Council Administrative Meetings	SB 1882 IIUSP Grant Title 1 Funds Bilingual Funds
Train staff for implementing 9 th grade Freshman Success Academies—provide advisory time for teachers and counselors	Project Director Administration APSCS	Summer 2001 And ongoing	Classroom Observation Report Cards Classroom Performance	Curriculum Council Local Leadership Council Administrative Staff Meetings	Title 1 Funds SB 1882 Funds IIUSP Grant
Provide on-going modeling in best practices, use of reciprocal teaching and coaching for 9 th /10 th grade Language Arts teachers. Provide summer and on-going training.	Project Director	Summer 2001 And ongoing	Classroom Observation Lesson Plan Analysis		IIUSP Grant

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Provide on-going training in literacy techniques, teacher researcher programs, Academic English Mastery, SDAIE, and California Literacy project to improve reading and writing across the curriculum.	Gifted Coordinator Mentor Teachers NBC Teachers Reading Coach Bilingual Coordinator	Summer 2000 And ongoing	Classroom Observation Performance-based Assessments Standardized Assessments	Local Leadership Council Administrative Staff Meetings	SB 1882 Funds Bilingual Funds Title 1 Funds
Provide advisory time for teachers and counselors	APSCS	Fall, 2001 and ongoing	Logs	Curriculum Council Local Leadership Council	IIUSP Grant IMA
Provide on-going training in standards-based lesson design and curriculum alignment	Standards-based Instruction Coordinator	Fall, 2001 and ongoing	Classroom Observation	Curriculum Council Local Leadership Council	SB 1882 Funds Title 1 Funds
Implement holistic writing programs aligned with HSEE	Gifted Coordinator	Spring, 2001 and ongoing	Performance-based Assessment Tools	Curriculum Council	SB 1882 Funds
Provide training for all instructional aides in the teaching of reading and tutoring	Title 1 Coordinator Bilingual Coordinator	Fall, 2001 and ongoing	Classroom Observation	Curriculum Council Local Leadership Council	Title 1 Funds Bilingual Funds

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Implement and train teachers to use the Accelerated reading and math programs	Title 1 Coordinator Math Dept. Mentor Reading Coach	Fall, 2001 and ongoing	Assessment Tools accompanying programs Standardized tests	Curriculum Council Local Leadership Council	nnnnnn
Student Services					
Institute a Freshman Success Academy for all 9 th graders	APSCS	Fall, 2001 and ongoing	Grade Reports Attendance Patterns Behavioral Records	Curriculum Council Local Leadership Council	IIUSP Grant IMA Title 1 Funds
Provide additional support so that all 9 th graders have a post-secondary plan by the end of their sophomore year.	APSCS Counselors Curriculum Council	Fall, 2002 and ongoing	Student Exit Survey Annual Review	Curriculum Council Local Leadership Council House of Representatives	Title 1 Funds SB 1882
Provide additional counseling and support staff to assist student achievement and career development	PSA Healthy Start Coord Assoc of Black Psychologists	Fall, 2002 and ongoing	Annual Review Surveys	Local Leadership Council Administrative Staff	IIUSP Grant Healthy Start Grant
Reorganize school into career path academies —each with a career focus	Project Director APSCS	Fall, 2002 and ongoing	Student Exit Survey Surveys (all stakeholders) Post-Secondary Tracking	Parent Meetings Local Leadership Council	Title 1 Funds IIUSP Grant IMA

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Develop programs/tutorials to assist struggling readers; e.g. reading enhancement class for low level readers, expand Accelerated Reader, institute Sustained Silent Reading programs and summer reading programs	Literacy Team Project Director Reading Coach	Spring, 2001 and ongoing	Language Arts Assessment Tools	Curriculum Council Local Leadership Council	Title 1 Funds
Explore use of computer program tutorials in Language Arts and Math	Librarian Title 1 Coordinator	Fall, 2001 and ongoing	Observation	Curriculum Council	LA COPS Title 1 Funds Bilingual Funds
Provide on-line AP tutorials for advanced students	Gifted Coordinator AP Coordinator	Spring, 2002 and ongoing	AP Exam Results	Curriculum Council Local Leadership Council	AP Challenge Grant Title 1 Funds
Identify targeted groups of students who require specific interventions in reading, language arts and/or in math including enrichment and remediation	Counselors Reading Coach Mentor Teachers Administration	Spring, 2001 and ongoing	Stanford 9 Report cards Anecdotal Records of Behavior relative to learning	Curriculum Council Local Leadership Council Dept. Meetings	Title 1 Funds

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Provide specific mentoring programs for African American males who are most in danger of not completing 4 years of high school.	Administration Project Director Association of Black Psychologists Community Mentors	Fall, 2001 and ongoing	Surveys Annual Review	Local Leadership Council House of Representatives	IIUSP Grant
Resources					
Purchase software for SAT, AP enrichment and other on-line classes	IIUSP	Fall, 2001 and ongoing	Test Results	Curriculum Council	AP Challenge Grant
Pursue grants such as Federal Small Learning Communities, Title VII and State Academic Partnership Programs to ensure funding after IIUSP funds are completed.	Administration Grant Coordinator	Spring, 2000 and ongoing	Grants Received	Local Leadership Council	Various
Parents and Community					
Establish on-line and telephone calendar/ system	Administration Parent Representative	Presently in place	Increased Participation measures Surveys	Local Leadership Council	

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Organize telephone trees for meeting announcements	Parent Representative	Presently in place	Increased Participation measures Surveys	Local Leadership Council	Title 1 Funds
Offer Family and Parent Leadership training to prepare parents for leadership roles.	Community Organizations Administration Educational Partners	Presently in place	Increased Participation measures Surveys	Local Leadership Council	Title 1 Funds
Pilot student-led conference model with Freshman Success Academies	Project Director Student Leadership	Spring, 2002 and ongoing	Observation	Local Leadership Council Curriculum Council	IIUSP Grant
Offer monthly orientation nights for parents on issues concerning their students and events	College Counselor Administration Project Director	Fall, 2001 and ongoing	Observation Agendas Sign-in sheets	Local Leadership Council	Title 1 Funds Bilingual Funds
Publish and mail home a monthly newsletter to all parents	Administration	Presently in place	Surveys	Local Leadership Council	IIUSP Funds
Support student-designed/maintained website for faculty directory, e-mail, calendar, parent information	Administration	Presently in place	Surveys	Local Leadership Council	